

RESOLUTION F19-24

**APPROVAL TO AMEND AND RENAME POLICY 4.79REV
DEPARTMENT OF PUBLIC SAFETY EMPLOYMENT STATUS
AND OTHER EMPLOYMENT ACTIONS**

WHEREAS, an ongoing review of institutional policies has been undertaken in order to remove outdated policies, and to modify and update policies to ensure their accuracy and application to current organizational needs and regulatory requirements; and

WHEREAS, Policy 4.79Rev., currently titled Department of Public Safety Employment Status and Other Employment Actions, was last reviewed and approved by the Board of Trustees on January 24, 2023; and

WHEREAS, the current version of Policy 4.79Rev. covers terms and conditions of employment of public safety officers; and

WHEREAS, since the last amendments to Policy 4.79Rev., public safety officers voted to organize as two separate employee organizations under Ohio Revised Code Chapter 4117, and thus the terms and conditions of those officers' employment are governed by a collective bargaining agreement encompassing some of the subjects of this policy;

NOW, THEREFORE, IT IS RESOLVED that the Board of Trustees of Shawnee State University approves amended Policy 4.79Rev. and renames the policy as Establishment of Department of Public Safety.

(September 20, 2024)

Shawnee State University

POLICY TITLE:	ESTABLISHMENT OF DEPARTMENT OF PUBLIC SAFETY
POLICY NO. :	4.79REV
ADMIN CODE:	3362-4-59
PAGE NO.:	1 OF 1
EFFECTIVE DATE:	09/20/2024
NEXT REVIEW DATE:	09/2029
RESPONSIBLE OFFICER:	CHIEF OPERATING OFFICER
APPROVED BY:	BOARD OF TRUSTEES

1.0 PURPOSE

The purpose of this policy is to establish a Department of Public Safety, thereby creating measures and expectations for a safe and secure campus environment embracing the concept of community policing, to increase awareness of safety and security issues, assure the enforcement of university rules and laws for the preservation of good order, and prevent the disruption of the educational and business functions of the university.

A secure and safe environment is a shared responsibility between the Department of Public Safety and all stakeholders within the community. The university provides programs, systems, and processes that promote the safety and security of students, faculty, staff and visitors while balancing the need to maintain a quality, convenient, and affordable higher education environment.

2.0 ESTABLISHMENT OF THE DEPARTMENT OF PUBLIC SAFETY (DPS)

2.1 The Board of Trustees, by resolution F29-08 and in compliance with O.R.C. 3345.21, established a Department of Public Safety.

2.1.1 In accordance with O.R.C. 3345.21, the Shawnee State University Board of Trustees extends its authority to the President for the purpose of directing the adoption, implementation, approval, and ongoing review and revision of policies and procedures required to administer the operation of DPS.

2.1.2 Employees in the Department of Public Safety may include, but not be limited to, Security Sergeants, Security Officers, Police Officers and Police Sergeants. These groups of employees may be referred to collectively in this policy as “officers” or “public safety officers.”

History

Effective: 09/10/10 (Policies 4.80, 4.81, 4.84, 4.85, 4.86 and 4.89 converted to procedures)

Revised: 09/20/2024; 04/12/19, 8/24/2018

Reviewed: 01/24/2023 with minor revision; 12/08/2022 with minor revisions