

**SHAWNEE STATE UNIVERSITY
BOARD OF TRUSTEES**

**Meeting Minutes
April 19, 2024**

Call to Order

Chair Evans called the meeting to order at 12:45 p.m. noting the meeting was in compliance with RC § 121.22(F).

Roll Call

Members present: Mr. Evans, Mr. Edwards, Mr. Furbee, Mr. Daniels, Mr. Richey, Mrs. Schisler, Mr. Shah, Ms. Blythe, Ms. Ratliff

Members absent: Dr. Haas, Ms. Dennis

Approval of the February 9, 2024 Board Meeting Minutes

Mr. Edwards moved and Mr. Daniels seconded a motion to approve the February 9, 2024 Board meeting minutes. The motion was passed by unanimous roll call vote of all Board members present.

Approval of the April 19, 2024 Agenda

Mr. Edwards moved and Mr. Furbee seconded a motion to approve the April 19, 2024 Board meeting agenda. The motion was passed by unanimous roll call vote of all Board members present.

Consent Agenda

1. Resolution F02-24, Granting Easement to City of Portsmouth for Construction and Operation of Storm Sewer Pipeline
2. Resolution F03-24, Approval of University Investment Committee Member Reappointment
3. Resolution F04-24, Approval of University Investment Committee New Member Appointment
4. Resolution ASA05-24, Amendment to Academic Calendar for Summer 2024

Chair Evans directed the Board to review the action items on the Consent Agenda and asked if anyone wished to remove any items from the Consent Agenda. There being no objection, items 1-4 remain on the agenda and are adopted.

Executive Committee Report

Mr. Edwards reported on behalf of the Executive Committee.

1. Resolution E02-24, Award of the Founder's Medal to Mr. Victor W. Morgan, Sr.

Mr. Edwards moved that the Board adopt Resolution E02-24 and Mrs. Schisler seconded the motion. The motion was passed by unanimous roll call vote of all Board members present.

2. Resolution E03-24, Expression of Appreciation and Conferral of the Title of Trustee Emeritus to Mr. Joseph Watson

Mr. Edwards moved that the Board adopt Resolution E03-24 and Mr. Furbee seconded the motion. The motion was passed by unanimous roll call vote of all Board members present.

3. Mr. Edwards reported that discussion was held on Policy 1.03, Evaluation of the President.

Finance and Administration Committee Report

Mr. Edwards reported on behalf of the Finance and Administration Committee.

1. Resolution F05-24, Approval of Residential Housing Rates for Summer 2024

Mr. Edwards moved that the Board adopt Resolution F05-24 and Mr. Richey seconded the motion. The motion was passed by unanimous roll call vote of all Board members present.

2. Resolution F06-24, Approval of Tuition and Student Fees

Mr. Edwards moved that the Board adopt Resolution F06-24 and Mr. Richey seconded the motion. The motion was passed by unanimous roll call vote of all Board members present.

3. Representatives from Clark, Schaefer, Hackett & Co. presented a pre-audit communication to the committee. The full report is attached to the minutes.
4. Mr. Ballengee reviewed the status of the University's cash and TIAA investment portfolio as of March 31, 2024. The market value of the TIAA portfolio at that time was \$10.06M. The full report is attached to the minutes.
5. Ms. Aimee Welch, Institutional Budgeting Director, provided a year-to-date budget status report. Current spending is in-line with expected pace. The full report is attached to the minutes.
6. Ms. Malonda Johnson, Chief Operating Officer, updated the committee on recent personnel activity, including nine new hires, three status changes for current employees, and eight departures. The full report is attached to the minutes.
7. Ms. Johnson provided an update on the HEALTH consortium. The renewal rate for the 2024-25 plan year is 3.9%. Since July 2020, the University's renewal rate has been lower than medical inflation (7-8%) and its five-year average is lower than all other consortium members. The full report is attached to the minutes.

8. Mr. Temponeras, Interim Director of Facilities, Planning and Construction, updated the committee on the status of current capital projects, including a new campus gateway, campus wayfinding, a safety grant keyless entry project, roofing and infrastructure projects, and the library renovation project. The full report is attached to the minutes.

Academic and Student Affairs Committee Report

Mr. Shah reported on behalf of the Academic and Student Affairs Committee.

1. Dr. Sunil Ahuja, Provost and Vice President for Academic and Student Affairs, reported on recent activities in Academic and Student Affairs. He noted the hiring of new faculty, development of new programs, student accomplishments in Nursing and other areas, as well as the increased potential for a greater number of international students for Fall 2024. Finally, he provided highlights of recent and ongoing faculty and staff accomplishments in the areas of teaching, scholarship, service, and community engagement. The full report is attached to the minutes.
2. Mr. Jim Farmer, Chief Enrollment Officer, reported on Fall 2024 enrollment and how those numbers compare to recent admission cycles. Additionally, there was discussion regarding modifications made to the 2024-25 FAFSA and efforts to address challenges arising from the rollout of the updated FAFSA. The full report is attached to the minutes.
3. Mr. Jeff Hamilton, Director of Corporate and Foundation Relations, presented information regarding recommendations from the 2023-2024 Campus Placemaking Committee. The committee divided into three sub-committees: indoor spaces, outdoor spaces, and services hours. The goal was to focus on improvements to enhance students, staff, faculty, and visitors' experience and enjoyment of the campus. The full report is attached to the minutes.

Reports from Board Liaisons with other Organizations

None

President's Report

President Braun reported that over 425 participants registered for the Inaugural Ball with more than \$100,000 raised to seed the new President's Scholarship; 455 degrees will be conferred at commencement next week; SSU was again recognized as a top undergraduate school for game design by the Princeton Review; FAFSA challenges continue; FY25 budget planning is underway; and a reorganization of Academic & Student Affairs is being explored. Dr. Braun congratulated Mariah Woodward on her re-election for a second term as Faculty Senate president. He reported to the Board that he has conferred the designation of Faculty Emeritus status on Dr. Larry "Skip" Miller and acknowledged the Board's conferral of Trustee Emeritus status on Mr. Joe Watson. He thanked Dr. Sunil Ahuja, Provost and Vice President for Academic & Student Affairs, for his service to the university upon his resignation. He also presented an update on presidential activities, organization building, and FY24 initiatives and projects. The full report is attached to the minutes.

New Business

None

Comments from Constituent Groups and the Public

Dr. Andrew Napper, Professor of Chemistry, expressed the Department of Natural Sciences concern regarding the Office of the Provost's handling of College Credit Plus program changes relating to compensation for faculty members. He submitted Department of Natural Sciences Resolution 001, Failure to Observe College Credit Plus Policies, to the Board of Trustees. A copy is attached to the minutes.

Faculty Senate Report

Ms. Mariah Woodward, UFS President, stated Faculty Senate supports the Department of Natural Sciences resolution. She reported her election as Faculty Senate president for 2024-2026. She thanked Dr. Ahuja for his service.

Executive Session

Mr. Furbee moved to enter Executive Session to discuss four issues: preparations for bargaining sessions with public employees concerning terms and conditions of their employment; the potential sale and purchase of real estate; the employment of a public official; and pending court action. Mr. Daniels seconded the motion. Following a unanimous roll call vote in accordance with Ohio Revised Code Section 121.22, the Board entered executive session at 1:17 p.m. Those in attendance for the executive session were Mr. Evans, Mr. Edwards, Mr. Furbee, Mr. Daniels, Mr. Richey, Mrs. Schisler, Mr. Shah, Dr. Pauley, Dr. Braun, and Mr. McPhillips. Dr. Pauley left executive session at 1:29 p.m. Mr. Daniels moved and Mr. Furbee seconded a motion to leave executive session and return to public meeting. The motion was passed by unanimous roll call vote of all Board members present and the Board exited executive session at 1:43 p.m.

Other Business

None

Adjournment

Mr. Furbee moved and Mr. Daniels seconded a motion to adjourn. The motion was passed by unanimous roll call vote and the Board adjourned at 1:47 p.m.


Chairperson, Board of Trustees


Secretary, Board of Trustees

RESOLUTION F02-24

GRANTING EASEMENT TO CITY OF PORTSMOUTH FOR CONSTRUCTION AND OPERATION OF STORM SEWER PIPELINE

WHEREAS, the State of Ohio, through its Department of Administrative Services, granted an easement to the City of Portsmouth in 1977 in connection with the construction and operation of a storm sewer pipeline on Scioto County parcel numbers 30-1358.000 and 30-1363.000; and

WHEREAS, the parcels described above now lie on the Shawnee State University campus, and are owned by the State of Ohio for the benefit of the University; and

WHEREAS, the aforementioned easement ran for forty (40) years, and expired on October 31, 2017; and

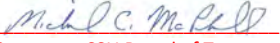
WHEREAS, the City of Portsmouth has again requested the State grant the City an easement on the same parcels of property for a period of twenty-five (25) years, for the installation, construction, reconstruction, use, operation, maintenance, repair, replacement, servicing, and improvement of a storm sewer pipeline; and

WHEREAS, the Ohio Revised Code requires that easements of up to 25 years on state university land be approved by the University Board of Trustees; and

WHEREAS, the City's proposed uses for the easement are compatible with the uses and needs of the University;

NOW, THEREFORE, IT IS RESOLVED, the Shawnee State University Board of Trustees grants its approval for the Director of the Ohio Department of Administrative Services to execute an easement agreement with the City of Portsmouth for 25 years on the parcels identified above, for the purposes described above, for the consideration of one dollar (\$1.00).

(April 19, 2024)

Certified as True and Correct
April 26, 2024

Secretary, SSU Board of Trustees

RESOLUTION F03-24

**APPROVAL OF UNIVERSITY INVESTMENT
COMMITTEE MEMBER REAPPOINTMENT**

WHEREAS, on June 30, 2024, Mr. Marc Cottle will have completed a three-year term as a member of Shawnee State University's Investment Committee; and


WHEREAS, Mr. Cottle is a long-standing member of the committee, continues to demonstrate exemplary service and expertise, and is willing to continue as a member of the committee; and

WHEREAS, Mr. David Furbee, Investment Committee Chairperson, nominates Mr. Cottle for reappointment for an additional three-year term, beginning July 1, 2024 and ending June 30, 2027; and

WHEREAS, the President concurs with this reappointment;

THEREFORE, BE IT RESOLVED that the Board of Trustees approves the three-year reappointment of Mr. Cottle to the University's Investment Committee and extends its appreciation to Mr. Cottle for his continued service to the University.

(April 19, 2024)

Certified as True and Correct
April 26, 2024

Secretary, SSU Board of Trustees

RESOLUTION F04-24

**APPROVAL OF UNIVERSITY INVESTMENT
COMMITTEE NEW MEMBER APPOINTMENT**

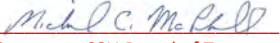
WHEREAS, a vacancy will exist resulting from the retirement of an existing board member on June 30, 2024; and

WHEREAS, Mr. David Furbee, Investment Committee Chairperson, nominates Mr. Barry Rodbell for appointment to a partial term, beginning July 1, 2024 and ending June 30, 2026; and

WHEREAS, the President concurs with this appointment;

THEREFORE, BE IT RESOLVED that the Board of Trustees approves the two-year appointment of Mr. Rodbell to the University's Investment Committee and extends its appreciation to Mr. Rodbell for his service to the University.

(April 19, 2024)

Certified as True and Correct
April 26, 2024

Secretary, SSU Board of Trustees

RESOLUTION ASA05-24

**AMENDMENT TO ACADEMIC
CALENDAR FOR SUMMER 2024**

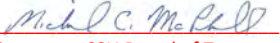
WHEREAS, Shawnee State University Board of Trustees had previously approved the Summer 2024 calendar; and

WHEREAS, the University recently made the decision to close the campus on July 5, 2024, following the July 4, 2024, Independence Day holiday observance; and

WHEREAS, this modification has been reviewed and endorsed by the Calendar Committee and by the administrative units of the University;

THEREFORE, BE IT RESOLVED that the Shawnee State University Board of Trustees hereby approves the amendment to the Summer 2024 calendar regarding the University closure on July 5, 2024.

(April 19, 2024)

Certified as True and Correct
April 26, 2024

Secretary, SSU Board of Trustees

RESOLUTION E02-24

**AWARD OF THE FOUNDER'S MEDAL TO
MR. VICTOR W. MORGAN, SR.**

WHEREAS, Shawnee State University's history includes individuals who have provided extraordinary service or contributions that have led to the development and advancement of the institution; and

WHEREAS, Mr. Victor W. Morgan, Sr., provided leadership as a trustee of Shawnee State University at every stage of its development from its earliest beginnings; and

WHEREAS, Mr. Morgan served on the Board of the Scioto County Technical Institute in 1970, which became Scioto Technical College in 1973 and led efforts for that institution to merge with Ohio University-Portsmouth in 1975 to become Shawnee State General and Technical College. He then served a five-year term on the Board of Trustees for the newly formed Shawnee State Community College from 1977 through 1982. He returned to serve on the very first Board of Trustees of Shawnee State University in 1986, establishing it as Ohio's youngest four-year university at the time; and

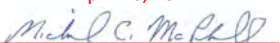
WHEREAS, Mr. Morgan and his wife, Betty, established the Victor W. Morgan, Jr., Scholarship Fund to provide assistance and support for students in the allied health field; and

WHEREAS, the Trustees are grateful for the lasting contributions Mr. Morgan has made to Shawnee State University and the continued support received by his family; and

WHEREAS, a founder's medal bearing the name of Vernal G. Riffe, Jr., is an appropriate award for those individuals who have distinguished themselves through their extraordinary service or contribution to the University;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Shawnee State University confer the Vernal G. Riffe, Jr., Founder's Medal to the late Mr. Victor W. Morgan, Sr. and his family.

(April 19, 2024)

Certified as True and Correct
April 26, 2024

Secretary, SSU Board of Trustees

RESOLUTION E03-24

**EXPRESSION OF APPRECIATION AND CONFERRAL OF THE TITLE
OF TRUSTEE EMERITUS TO MR. JOSEPH WATSON**

WHEREAS, Mr. Joseph Watson was appointed as a member of the Board of Trustees of Shawnee State University in 2015; and

WHEREAS, Mr. Watson served on the Shawnee State University Board of Trustees for an eight-year term with two years as Board Chair; and

WHEREAS, Mr. Watson has helped to advance education in southern Ohio through his support of academic programs and student services making college possible for students in the region through his support of the Shawnee Advantage Undergraduate Tuition Guarantee Program and free tuition for Pell-eligible students in surrounding counties; and

WHEREAS, Mr. Watson advanced academic programming in business through support of the creation of the C. H. Lute School of Business; and

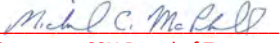
WHEREAS, Mr. Watson was instrumental in the establishment of the Kricker Innovation Hub to foster entrepreneurship and economic development in the region; and

WHEREAS, as Board Chairman, Mr. Watson provided leadership during one of the most challenging times in our history during the global pandemic; and

WHEREAS, the Trustees of Shawnee State University wish to express their sincere appreciation to Mr. Watson for his many contributions and invaluable service to the Board, to the entire University community, and to the people of the state of Ohio, all of whom have benefitted from his service, dedication, talents and generosity;

THEREFORE, BE IT RESOLVED that the Board of Trustees of the Shawnee State University confers upon Mr. Joseph Watson the title of Trustee Emeritus, effective April 19, 2024.

(April 19, 2024)

Certified as True and Correct
April 26, 2024

Secretary, SSU Board of Trustees

RESOLUTION F05-24


**APPROVAL OF RESIDENTIAL HOUSING RATES
FOR SUMMER 2024**

WHEREAS, the Summer 2024 term will begin in early May; and

WHEREAS, the Chief Financial Officer and the President recommend that the Board approve the proposed housing rates (schedule attached) for Summer 2024;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the proposed residential housing rates for Summer 2024.

(April 19, 2024)

Certified as True and Correct
April 26, 2024

Secretary, SSU Board of Trustees

Summer 2024 Residential Rates

Campus View / Tanner / Bridgeview Court / Townhouse / Cedar House		
Room Type	7 Week Term	Full Semester
Private	\$1,123.00	\$1,604.00
Double	\$936.00	\$1,336.00

All buildings - same rate to encourage residents to stay.

Meal Plan Options

No food service is provided during Summer Term.

Residential Connectivity Fee

7 Week Term	Full (10 wk) Semester
\$40.00	\$79.00

RESOLUTION F06-24

APPROVAL OF AY2024-25 TUITION AND STUDENT FEES

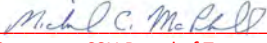
WHEREAS, tuition and general fees are utilized for instructional needs, student support services and programming, and institutional operations; and

WHEREAS, Shawnee State University, like all public universities, must proceed with pricing of services in order to perform normal business operations and finalize the University's FY2025 operating budget, the Chief Financial Officer and the President recommend approval of the tuition and fees schedules (attached) for the following categories:

- Undergraduate Tuition
 - Shawnee Advantage (Autumn 2024 – Spring 2028)
 - Continuing Cohorts (Non-Guarantee)
- Graduate Tuition Rates
- E-campus Tuition Rates
- Residential
 - Shawnee Advantage (Autumn 2024 – Spring 2028)
 - Housing and Meal Plan Rates, Residential Connectivity Fee, Residential Student Programming Fee
 - Autumn 2024 and Spring 2025 Continuing and Returning (Non-Guarantee)
 - Housing and Meal Plan Rates, Residential Connectivity Fee, Residential Student Programming Fee

THEREFORE, BE IT RESOLVED that the Board of Trustees approves the proposed tuition and fees schedules, contingent upon approval by the Ohio Department of Higher Education (ODHE), if required.

(April 19, 2024)

Certified as True and Correct
April 26, 2024

Secretary, SSU Board of Trustees

Shawnee Advantage Cohort (G)*

effective Autumn 2024 through Spring 2028

Full-Time per Semester <i>(12 - 18 credit hours)</i>	AY 2023-24 Cohort F	AY 2024-25 Cohort G	% Change
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In-State Tuition	\$ 4,810.76	\$ 4,949.16	2.88%
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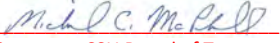
Part-Time per Credit Hour (up to and including 11 credit hours and over 18 credit hours)	AY 2023-24 Cohort F	AY 2024-25 Cohort G	% Change
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In-State Tuition	\$ 400.90	\$ 412.43	2.88%
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*Special program and course fees, pass-through, and other direct-charge fees are additional.

Note: Fee schedule contingent upon review by ODHE.

Note: See Non-Guarantee Undergraduate Tuition Schedule for Out-of-State tuition surcharge amounts.

Certified as True and Correct
April 26, 2024

Secretary, SSU Board of Trustees

2024-25 Academic Year
Non-Guarantee Undergraduate Tuition Schedule

effective Autumn Semester 2024

Full-Time (12-18 credit hours)	AY 2023-24 (per semester)	AY 2024-25 (per semester)	% Change
In-State Tuition			
Instructional Fee	\$ 3,378.84	\$ 3,378.84	0.0%
General Fee	\$ 372.84	\$ 372.84	0.0%
Technology Fee	\$ 67.44	\$ 67.44	0.0%
Total In-State Tuition	\$ 3,819.12	\$ 3,819.12	0.0%

Other Fees			
Career Services Fee	\$ 48.00	\$ 48.00	0.0%
Student Services Fee	\$ 25.00	\$ 25.00	0.0%
Health & Wellness Fee	\$ 25.00	\$ 25.00	0.0%
University Center Bond Fee	\$ 150.00	\$ 150.00	0.0%

Part-Time (up to and including 11 credit hours and over 18 credit hours)	AY2023-24	AY2024-25	% Change
In-State Tuition per Credit Hour			
Instructional Fee	\$ 281.57	\$ 281.57	0.0%
General Fee	\$ 31.07	\$ 31.07	0.0%
Technology Fee	\$ 5.62	\$ 5.62	0.0%
Total In-State Tuition	\$ 318.26	\$ 318.26	0.0%

Other Fees			
Career and Advising Services Fee	\$ 4.00	\$ 4.00	0.0%
Student Services Fee*	\$ 25.00	\$ 25.00	0.0%
Health & Wellness Fee*	\$ 25.00	\$ 25.00	0.0%
University Center Bond Fee**	\$ 12.50	\$ 12.50	0.0%

Out-of-State Tuition Surcharge ¹	AY2023-24	AY2024-25	% Change
Full-Time (12-18 credit hours) per Semester	\$ 3,267.74	\$ 3,365.77	3.0%
Part-Time (up to/including 11 credit hours or above 18 credit hours) per Credit Hour	\$ 272.31	\$ 280.48	3.0%

Alternative Tuition for Special Programs (per Credit Hour)	AY2023-24	AY2024-25	% Change
CCP (Off Campus Instruction)	\$ 41.64	*	****
CCP (On Campus Instruction) and equivalent programs	\$ 166.55	*	****

*Flat fee billed to students enrolled in 6 or more credit hours.

**Maximum of \$150 per semester; not charged for hours over 18.

***College Credit Plus "Option G" students pay standard undergraduate tuition rates.

**** College Credit Plus Rates to be Determined by State of Ohio.

¹Applies to applicable guarantee cohorts and non-guarantee students. Does not apply to in-state students and students from counties included in reciprocal agreements; Kentucky residents may be eligible for the Kentucky Scholars Program.

Note: Fee schedule contingent upon review by ODHE.

Certified as True and Correct
April 26, 2024


Secretary, SSU Board of Trustees

2024-25 Academic Year Graduate Tuition Schedule

effective Autumn Semester 2024

Full-Time (9 - 16 credit hours)	AY 2023-24 (per semester)	AY 2024-25 (per semester)	% Change
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In-State Tuition

Instructional Fee	\$ 4,886.12	\$ 5,110.89	4.6%
General Fee	\$ 141.00	\$ 147.48	4.6%
Technology Fee	\$ 48.76	\$ 51.00	4.6%
Total In-State Tuition	\$ 5,075.88	\$ 5,309.37	4.6%

Out-of-State Tuition Surcharge*	\$ 4,380.08	\$ 4,581.56	4.6%
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Other Fees

Student Services Fee	\$ 25.00	\$ 25.00	0.0%
Health & Wellness Fee	\$ 25.00	\$ 25.00	0.0%
University Center Bond Fee	\$ 150.00	\$ 150.00	0.0%

Part-Time (up to and including 8 credit hours and over 16 credit hours)	AY 2023-24 (per credit hr)	AY 2024-25 (per credit hr)	% Change
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In-State Tuition

Instructional Fee	\$ 542.90	\$ 567.88	4.6%
General Fee	\$ 15.67	\$ 16.39	4.6%
Technology Fee	\$ 5.42	\$ 5.67	4.6%
Total In-State Tuition	\$ 563.99	\$ 589.93	4.6%

Out-of-State Tuition Surcharge*	\$ 486.68	\$ 509.06	4.6%
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Other Fees

Student Services Fee**	\$ 25.00	\$ 25.00	0.0%
Health & Wellness Fee**	\$ 25.00	\$ 25.00	0.0%
University Center Bond Fee***	\$ 12.50	\$ 12.50	0.0%

Graduate Workshop Credit	AY 2023-24 (per credit hr)	AY 2024-25 (per credit hr)	% Change
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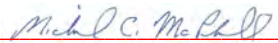
Graduate Workshop Credit	\$ 150.00	\$ 150.00	0.0%
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*Out-of-State tuition surcharge does not apply to students from counties included in reciprocal agreements.

**Flat fee billed to students enrolled in 6 or more credit hours.

***Maximum of \$150 per semester; not charged for hours over 16.

Note: Fee schedule contingent upon review by ODHE.

Certified as True and Correct
April 26, 2024

Secretary, SSU Board of Trustees

2024-25 Academic Year MBA Graduate Tuition Schedule

effective Autumn Semester 2024


Full-Time (9 - 16 credit hours)	AY 2023-24 (per semester)	AY 2024-25 (per semester)	% Change
<i>In-State Tuition</i>			
Instructional Fee	\$ 5,374.71	\$ 5,621.95	4.6%
General Fee	\$ 155.13	\$ 162.27	4.6%
Technology Fee	\$ 53.66	\$ 56.13	4.6%
Total In-State Tuition	\$ 5,583.50	\$ 5,840.34	4.6%
Out-of-State Tuition Surcharge*	\$ 4,818.13	\$ 5,039.71	4.6%
Other Fees			
Student Services Fee	\$ 25.00	\$ 25.00	0.0%
Health & Wellness Fee	\$ 25.00	\$ 25.00	0.0%
University Center Bond Fee	\$ 150.00	\$ 150.00	0.0%
Part-Time (up to and including 8 credit hours and over 16 credit hours)	AY 2023-24 (per credit hr)	AY 2024-25 (per credit hr)	% Change
<i>In-State Tuition</i>			
Instructional Fee	\$ 597.19	\$ 624.66	4.6%
General Fee	\$ 17.24	\$ 18.03	4.6%
Technology Fee	\$ 5.96	\$ 6.23	4.6%
Total In-State Tuition	\$ 620.39	\$ 648.93	4.6%
Out-of-State Tuition Surcharge*	\$ 535.34	\$ 559.97	4.6%
Other Fees			
Student Services Fee**	\$ 25.00	\$ 25.00	0.0%
Health & Wellness Fee**	\$ 25.00	\$ 25.00	0.0%
University Center Bond Fee***	\$ 12.50	\$ 12.50	0.0%

*Out-of-State tuition surcharge does not apply to students from counties included in reciprocal agreements.

**Flat fee billed to students enrolled in 6 or more credit hours.

***Maximum of \$150 per semester; not charged for hours over 16.

Note: Fee schedule contingent upon review by ODHE.

Certified as True and Correct
April 26, 2024

Secretary, SSU Board of Trustees

2024-25 Academic Year E-Campus Online Tuition Schedule*

effective Autumn Semester 2024

Undergraduate	AY 23-24	AY 24-25	% Change
In-State Tuition	\$ 299.73	\$ 313.52	4.6%
Out-of-State Tuition Surcharge	\$ 30.90	\$ 32.32	4.6%
Total Surcharge	\$ 330.63	\$ 345.84	4.6%

RN/BSN	AY 23-24	AY 24-25	% Change
In-State Tuition	\$ 258.53	\$ 270.42	4.6%
Out-of-State Tuition Surcharge	\$ 30.90	\$ 32.32	4.6%
Total Surcharge	\$ 289.43	\$ 302.74	4.6%

Graduate	AY 23-24	AY 24-25	% Change
In-State Tuition	\$ 465.56	\$ 486.98	4.6%
Out-of-State Tuition Surcharge	\$ 36.05	\$ 37.71	4.6%
Total Surcharge	\$ 501.61	\$ 524.69	4.6%

M.S. Math/Certificate in Mathematical Science (continuing students)	AY 23-24	AY 24-25	% Change
In-State Tuition	\$ 489.25	\$ 503.93	3.0%
Out-of-State Tuition Surcharge	\$ 36.05	\$ 37.13	3.0%
Total Surcharge	\$ 525.30	\$ 541.06	3.0%

M.S. Math/Certificate in Mathematical Science (new students)	AY 23-24	AY 24-25	% Change
In-State Tuition	\$ 515.00	\$ 538.69	4.6%
Out-of-State Tuition Surcharge	\$ 36.05	\$ 37.71	4.6%
Total Surcharge	\$ 551.05	\$ 576.40	4.6%

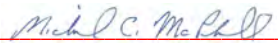
Occupational Therapy Doctoral Program	AY 23-24	AY 24-25	% Change
In-State Tuition	\$ 618.00	\$ 646.43	4.6%
Out-of-State Tuition Surcharge	\$ 77.25	\$ 80.80	4.6%
Total Surcharge	\$ 695.25	\$ 727.23	4.6%

*This schedule is applicable to courses and programs delivered exclusively online.

All rates are per credit hour.

Certain students may be eligible for a 10% discount applied through Financial Aid.

Fee schedule contingent upon review by ODHE.

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April 26, 2024

Secretary, SSU Board of Trustees

Housing and Meal Plan Rates Shawnee Advantage Cohort G

effective Autumn 2024 through Spring 2028

Campus View / Tanner Place ¹			
Room Type	Semester Cost	Academic Year	% Change
Private	\$4,624	\$9,249	4.6%
Double	\$3,703	\$7,406	4.6%
Double Buyout (Campus View)	\$5,087	\$10,173	4.6%

Cedar House			
Room Type	Semester Cost	Academic Year	% Change
Double Buy Out	\$3,919	\$7,839	4.6%
Double	\$3,056	\$6,113	4.6%

University Townhouse			
Room Type	Semester Cost	Academic Year	% Change
Double Buy Out	\$3,919	\$7,839	4.6%
Double	\$3,056	\$6,113	4.6%

¹Private rooms are only available if space permits and at the discretion of the University. Residents may "buy out" double rooms at the private room rate shown at the discretion of the University.

Meal Plan Options ²			
Plan	Semester Cost	Academic Year	% Change
19 Meals per Week (Unlimited)	\$2,397	\$4,795	4.6%
15 Meals per Week	\$2,286	\$4,571	4.6%
12 Meals per Week	\$2,059	\$4,117	4.6%
5 Meals per Week	\$1,036	\$2,071	4.6%

Block Plans:			
Plan	Semester Cost	Academic Year	% Change
50 Meals	\$372.96	\$745.92	4.6
20 Meals	\$155.66	\$311.32	4.6
10 Meals	\$83.04	\$166.08	4.6

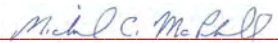
Residential Connectivity Fee			
	Semester Cost	Academic Year	% Change
	\$135.00	\$270.00	0%

Residential Student Programming Fee			
	Semester Cost	Academic Year	% Change
	\$16.00	\$32.00	0%

Note: Fee schedule contingent upon review by ODHE.

²All meal plans except 5 meals per week include \$35 flex dollars per semester.

Freshmen campus residents are assigned the Unlimited meal plan; sophomores may select 12 or 15 meal plan; juniors or seniors may opt not to participate in a meal plan. 5 meals per week only available to juniors, seniors, and commuters.

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Residential and Meal Plan Rates
 2024-2025 Academic Year
 Non-guarantee (Continuing)

Campus View/Tanner Place¹			% Change
Room Type	Semester Cost	Academic Year	
Private	\$4,269	\$8,537	4.6%
Double	\$3,563	\$7,125	4.6%
Double Buyout (Campus View)	\$4,695	\$9,391	4.6%

Cedar House			% Change
Room Type	Semester Cost	Academic Year	
Double Buy Out	\$3,590	\$7,180	4.6%
Double	\$2,940	\$5,881	4.6%

University Townhouse			% Change
Room Type	Semester Cost	Academic Year	
Double Buy Out	\$3,590	\$7,180	4.6%
Double	\$2,940	\$5,881	4.6%

¹Private rooms are only available if space permits and at the discretion of the University. Residents may "buy out" double rooms at the private room rate shown at the discretion of the University.

Meal Plan Options²			% Change
Plan	Semester Cost	Academic Year	
19 Meals per Week (Unlimited)	\$2,293	\$4,586	4.6%
15 Meals per Week	\$2,185	\$4,370	4.6%
12 Meals per Week	\$1,968	\$3,935	4.6%
5 Meals per Week	\$1,036	\$2,071	4.6%

Block Plans:			% Change
	Semester Cost	Academic Year	
50 Meals	\$372.96	\$745.92	4.6%
20 Meals	\$155.66	\$311.32	4.6%
10 Meals	\$83.04	\$166.08	4.6%

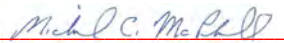
Residential Connectivity Fee			
	Semester Cost	Academic Year	% Change
	\$135.00	\$270.00	0%

Residential Student Programming Fee			
	Semester Cost	Academic Year	% Change
	\$16.00	\$32.00	0%

²All meal plans except 5 meals per week include \$35 flex dollars per semester.

Freshmen campus residents are assigned the Unlimited meal plan; sophmores may select 12 or 15 meal plan; juniors or seniors may opt not to participate in a meal plan. 5 meals per week only available to juniors, seniors, and commuters.

Note: Fee schedule contingent upon review by ODHE.

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CLARK SCHAEFER HACKETT
BUSINESS ADVISORS

Shawnee State University

Financial and Compliance Audit for the year ending June 30, 2024

Presented by:

Kyle Overly and Larry Weeks

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April 26, 2024


Secretary, SSU Board of Trustees

Who We Are

REVENUE
\$104M

SIZE

CSH is the 62nd largest
accounting and advisory
firm in the U.S.

WORLDWIDE REACH



FOUNDED IN 1938

10 OFFICES

IN OHIO, NORTHERN KENTUCKY, MICHIGAN, AND MUMBAI

600



EMPLOYEES

TOP 100 FIRM

WE SERVE SMALL AND MEDIUM-SIZED BUSINESSES AS
WELL AS PUBLIC COMPANIES.

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Government Services

Higher Education Clients Include:

- Cincinnati State Technical and Community College and Foundation
- Clark State Community College and Foundation
- Owens State Community College and Foundation
- Edison State Community College and Foundation
- Lorain County Community College and Foundation
- Marion Technical College and Foundation
- Central Ohio Technical College
- Rio Grande Community College

Government & Public-Sector Assurance Services:

- Financial Statement Audits, Reviews, and Compilations
- Cybersecurity & Risk Management
- Cybersecurity Health Check
- Business Services & Outsourcing

200+ Public Sector Clients | **20+** Dedicated Industry Professionals

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Audit Team

Larry Weeks, CPA

Shareholder

Larry Weeks' sole area of practice is providing accounting and auditing services to units of state and local governments and is a member of the Firm's Government Industry Group. Before joining Clark Schaefer Hackett in 2000, he was employed by the Auditor of State's Office for approximately nine years. Spanning over 20 years, Larry's professional experience has been spent in the specialized area of governmental accounting. He has provided various accounting and auditing services to all types of state and local governments, including state agencies, colleges, counties, municipalities, and school districts.

Larry is a member of the AICPA, Ohio ACIPA, GFOA, and Ohio GFOA. He has presented many topics at the Ohio GFOA annual conference and is an active reviewer for the Annual Comprehensive Financial Report (ACFR) Program through GFOA.

Brad Billet, CPA

Shareholder

Brad Billet fully devotes his time to providing accounting, auditing, and consulting services to governmental and not-for-profit organizations. Brad has extensive knowledge and experience in performing and managing audit engagements under the requirements of GAGAS and the Uniform Guidance. He has worked with all types of local governments, including state agencies, counties, cities, and school districts in his twenty years with the firm. This experience allows Brad to bring a unique and practical insight to each engagement. In addition, Brad is a key member of the Firm's higher education team, where he specializes in assurance and consulting services for public and private universities, including expertise in federal compliance. Brad is a member of the AICPA, Ohio ACIPA, and Ohio GFOA.

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Secretary, SSU Board of Trustees



Audit Team Continued

Kyle Overly, CPA Senior Manager

Kyle Overly performs audit procedures for various institutions of higher education, not-for-profit organizations, and government agencies. He has experience in all aspects of auditing, ranging from internal control testing to financial statement reporting.

Kyle uses his knowledge of government auditing to deliver proactive solutions to his higher education clients – he is specially trained in performing audits for recipients of federal awards, including audits of student financial aid compliance at colleges and universities.

Rachela Jenkins, CPA Manager

Rachela Jenkins performs audit procedures for various not-for-profit organizations, government agencies, higher education institutions, HUD, and Section 42 low-income housing tax credit projects. She has experience in all aspects of auditing, ranging from internal control testing to financial statement reporting. Rachela is specially trained in performing audits for recipients of federal awards, including audits of student financial aid compliance at colleges and universities.

Additional Accountants:

Ethan Edwards
Staff II

Zak Kitzmiller
Staff

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April 26, 2024


Secretary, SSU Board of Trustees



Board Communications

- Required fraud inquiries with the Finance Committee Chair.
- Communication to the Board of Trustees after the audit will include the following information via email:
 - Audited Financial Statements that include:
 - A report on the fair presentation of the University's financial statements in conformity with accounting principles generally accepted in the United States of America;
 - Reports on compliance and internal control, as required by *Government Auditing Standards* (GAGAS report) and Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance), as well as the University's Schedule of Expenditures of Federal Awards.
 - Our management letter, if applicable, which addresses insignificant internal control or compliance conditions noted during the audit.
 - Letter describing significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process, including management's use and selection of accounting policies, sensitive estimates and disclosures, any disagreements with management, corrected and passed adjustments, and other findings.

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Secretary, SSU Board of Trustees



Auditor Responsibilities under Professional Standards

Financial Statement Opinion

- Provide reasonable assurance (not absolute) that the financial statements are free of material misstatements.
 - Examine, on a test basis, evidence underlying the financial statement amounts and disclosures.
 - Assess the accounting principles used by and significant estimates made by management.
 - Evaluation of the overall financial statement presentation.

Internal Controls

- Responsibility is to gain an understanding of internal controls, not to audit internal control or express an opinion over the effectiveness of the College's internal controls

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April 26, 2024


Secretary, SSU Board of Trustees

Auditor Responsibilities under Professional Standards (Continued)

Single Audit

- Audit Compliance with the types of requirements described in the OMB Compliance Supplement in accordance with the provisions under Uniform Guidance that could have a direct and material effect on each of the College's major federal programs for the year ended June 30, 2024.
- Projected Major Programs for FY2024, based on prior year(s) information, include the following:
 - Student Financial Assistance Cluster
 - TRIO Cluster

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April 26, 2024


Secretary, SSU Board of Trustees

Significant Risks of Material Misstatement

Material misstatements may result from:

- (1) errors,
- (2) fraudulent financial reporting,
- (3) misappropriation of assets, or
- (4) violations of laws or governmental regulations that are attributable to the entity or to acts by management or employees acting on behalf of the entity.

Improper Revenue Recognition.

To address this risk, we will perform testing procedures of the University's receivable balances as part of our audit. This will include a combination of vouching receivable amounts to subsequent receipts, confirmation procedures, performing a search for unrecorded receivables to test both existence and completeness, and reviewing and assessing management's estimate of allowance for uncollectible amounts.

Fraud and Management Override of Controls.

To address this risk, we will assign audit staff appropriately based on the consideration of audit risk, complete procedures to incorporate an element of unpredictability in the audit from period to period, consider the selection and application of significant accounting principles by management, examine journal entries, review accounting estimates for bias, evaluate the business rationale for unusual transactions, and evaluate the appropriateness of fraud-related inquiries performed.

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April 26, 2024



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Current Year Engagement Administration

2024

First Year of 5-Year Contract

Key Audit Dates

July – August 2023

(Specific Dates TBD):

Preliminary fieldwork begins including compliance sections, transactional testing and complete Student Financial Aid testing (eligibility testing, etc.)

September 2023

(Specific Dates TBD):

GAAP fieldwork.

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Upcoming Pronouncements

New GASB Reporting Requirements for Fiscal Year 2024

GASB 100, Accounting Changes and Error Corrections

An amendment of GASB 62:

This Statement's objective is to enhance accounting and financial reporting requirements for accounting changes and error corrections to provide more understandable, reliable, relevant, consistent, and comparable information for making decisions or assessing accountability.

GASB Statements Currently Issued for Fiscal Year 2025 Implementation

GASB 101, Compensated Absences

Objective:

Provide updated recognition and measurement guidance for compensated absences to meet the information needs of financial statement users through:

- Alignment of recognition and measurement guidance under a unified model.
- Amendments to previously required disclosures.

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Further Considerations for the FY2024 Audit

Is the University aware of:

- Any fraudulent issues or conflicts of interest occurring from July 1, 2023, to current?
- Any instances where internal controls related to financial reporting or compliance were intentionally not adhered to?
- Any issues or areas of concern the University would like the audit team to be aware of (i.e. current or pending litigation)?
- Ethical violations noted or suspected during the period?
- Significant turnover in management personnel particularly related to financial reporting?
- Changes to internal controls, including policies or procedures?
- New transaction cycles or activity, including new revenue sources (grants, etc.)?
- Significant increases/decreases in funding sources/uses, such as discontinued grants, changes in new construction projects?
- New investments?
- New debt issuances or refunded debt?
- Changes to the accounting system used?
- Pending litigation or subsequent events that would need disclosed?
- Changes to the reporting entity, including new component units, joint ventures, or other related organizations?
- New or modified contractual or service agreements or leases?
- Change in insurance provider(s) or coverage?
- Change in depositories (bank accounts) or investing activities?
- Changes to the service organizations used, such as HigherOne, Transact Campus Inc, etc.?
- Changes in significant policies and procedures during FY2024 which affect the financial reporting or compliance internal control structure?
- Changes to federal programs compared to those presented in previous periods?
- Anticipated significant events occurring after June 30, 2024, but before report is issued in October?
- Other changes of which we should be aware?

Please contact us to discuss any of the items above.

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April 26, 2024



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CLARK SCHAEFER HACKETT
BUSINESS ADVISORS

QUESTIONS?

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April 26, 2024

Michael C. McPhail

Secretary, SSU Board of Trustees

CASH AND INVESTMENT HISTORY

Asset Class/Security	Market Value as of March 31, 2024	Market Value as of June 30, 2023	Market Value as of June 30, 2022
OPERATING CASH:			
U.S. Bank	\$ 5,799,025	\$ 5,381,923	\$ 1,724,399
Total Operating Cash Balance	\$ 5,799,025	\$ 5,381,923	\$ 1,724,399
LIQUID POOL INVESTMENT PORTFOLIO:			
STAROhio	\$ 212,235	\$ 203,642	\$ 195,839
Total Liquid Investment Pool Balance	\$ 212,235	\$ 203,642	\$ 195,839
TIAA DIVERSIFIED INVESTMENT POOL SUMMARY:			
Cash Equivalents:	\$ 1,205,455	\$ 427,436	\$ 255,492
% of Total TIAA Portfolio	12.0%	5.2%	3.3%
Fixed Income Holdings:			
Fixed Income Managed Acct (US and Agency Securities)	\$ 2,208,565	\$ 3,157,590	\$ 3,169,578
DFA Inflation Protected Securities Portfolio	\$ 124,068	\$ 124,641	\$ 201,332
iShares MBS ETF	\$ 999,800	\$ -	\$ -
PGIM High Yield Fund	\$ 249,581	\$ -	\$ -
PIMCO 1-5 Year U.S. TIPS Index ETF	\$ 126,175	\$ 123,235	\$ 201,683
TIAA-CREF Short-Term Bond Fund	\$ -	\$ 436,366	\$ 540,222
VanEck J.P.Morgan EM Local Currency Bond ETF	\$ 148,163	\$ -	\$ -
Vanguard Intermediate Term Bond Fund	\$ 397,380	\$ -	\$ -
Vanguard Short Term Bond Index Fund	\$ -	\$ 344,546	\$ 347,717
Total Fixed Income	\$ 4,253,732	\$ 4,186,378	\$ 4,460,532
% of Total TIAA Portfolio	42.3%	50.8%	57.9%
Domestic Equity Holdings:			
iShares Russell 2000 Growth ETF	\$ 104,258	\$ -	\$ -
iShares Russell 2000 Value ETF	\$ 99,574	\$ -	\$ -
iShares Russell Mid-Cap Growth ETF	\$ 215,839	\$ -	\$ -
iShares Russell Mid Cap Value ETF	\$ 209,050	\$ 154,106	\$ 142,503
TIAA-CREF Large Cap Growth Index Fund	\$ 1,744,475	\$ 1,307,298	\$ 971,764
TIAA-CREF Large Cap Value Index Fund	\$ 1,588,373	\$ 1,245,680	\$ 1,047,399
TIAA-CREF Small Cap Blend Index Fund	\$ -	\$ 135,165	\$ 139,116
Vanguard Mid-Cap Growth Index	\$ -	\$ 155,725	\$ 132,366
Vanguard REIT Index Fund	\$ -	\$ 53,565	\$ 57,762
Cohen & Steers Real Estate Fund	\$ -	\$ 38,543	\$ 40,210
Total Domestic Equity	\$ 3,961,569	\$ 3,090,082	\$ 2,531,120
% of Total TIAA Portfolio	39.4%	37.5%	32.8%
International Equity Holdings:			
iShares Core MSCI EAFE ETF	\$ 216,054	\$ 196,492	\$ 268,709
iShares Core MSCI Emerging ETF	\$ 149,898	\$ 133,280	\$ 132,658
iShares MSI EAFE Small-Cap ETF	\$ -	\$ -	\$ 61,414
iShares MSCI International Quality Factor ETF	\$ 273,773	\$ 199,467	\$ -
Total International Equity	\$ 639,725	\$ 529,239	\$ 462,781
% of Total TIAA Portfolio	6.4%	6.4%	6.0%
Total Equity	\$ 4,601,294	\$ 3,619,321	\$ 2,993,901
% of Total TIAA Portfolio	45.7%	44.0%	38.8%
TOTAL TIAA DIVERSIFIED POOL PORTFOLIO MARKET VALUE	\$ 10,060,481	\$ 8,233,135	\$ 7,709,925
TOTAL CASH AND INVESTMENTS BALANCE	\$ 16,071,741	\$ 13,818,701	\$ 9,630,163

	TOTAL TIAA PORTFOLIO	TIAA CASH	FIXED INCOME	DOMESTIC EQUITY	INTERNATIONAL EQUITY
Value as of June 30, 2023	\$ 8,233,135	\$ 427,436	\$ 4,186,378	\$ 3,090,082	\$ 529,239
Value as of March 31, 2024	\$ 10,060,481	\$ 1,205,455	\$ 4,253,732	\$ 3,961,569	\$ 639,725
Diff \$	\$ 1,827,346	\$ 778,019	\$ 67,354	\$ 871,487	\$ 110,486
Diff %	19.98%	18.19%	1.61%	28.20%	20.88%

Without \$1M Cash Addition to Portfolio on Nov. 21, 2023 9.05%

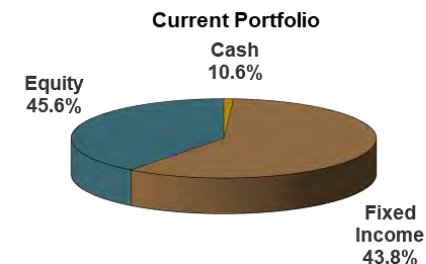
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April 26, 2024

M. J. C. McLeod
Secretary, SSU Board of Trustees

Shawnee State University Asset Allocation – As of March 31, 2024



Asset Class	Market Value	% of Assets	Target %
Cash Equivalents			
TIAA Trust Cash Deposit Account	\$1,068,869	10.6%	
Total Cash Equivalents	\$1,068,869	10.6%	2.0%
Fixed Income			
Fixed Income Separately Managed Account	\$3,371,024	33.4%	
PGIM High Yield Fund	250,613	2.5%	
Vanguard Intermediate-Term Bond Index	\$398,762	4.0%	
VanEck J. P. Morgan EM Local Currency Bond ETF	\$148,163	1.5%	
DFA Inflation Protected SEC Fund	\$124,068	1.2%	
PIMCO 1-5 Year U.S. TIPS Index Exchange Traded Fund	\$126,175	1.3%	
Total Fixed Income	\$4,418,805	43.8%	48.0%
Domestic Equity			
TIAA-CREF Large Cap Growth Index Fund	\$1,744,475	17.3%	
TIAA-CREF Large Cap Value Index Fund	\$1,588,373	15.7%	
iShares Russell Mid-Cap Growth ETF	\$215,839	2.1%	
iShares Russell Mid Cap Value ETF	\$209,050	2.1%	
iShares Russell 2000 Growth ETF	104,566	1.0%	
iShares Russell 2000 Value ETF	99,574	1.0%	
Total Domestic Equity	\$3,961,877	39.3%	45.0%
International Equity			
iShares Core MSCI EAFE ETF	\$216,054	2.1%	
iShares MSCI International Quality Factor ETF	\$273,911	2.7%	
iShares Core MSCI Emerging Markets ETF	\$149,898	1.5%	
Total International Equity	\$639,863	6.3%	5.0%
Total Equity	\$4,601,740	45.6%	50.0%
Total Portfolio Market Value	\$10,089,414	100.0%	100.0%



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April 26, 2024

Michael C. McLeod
Secretary, SSU Board of Trustees



FY24 Operating Budget Status

Report Date 03.31.2024

	FY24 Budget	Q1 Actuals	Q2 Actuals	Q3 Actuals	Q4 Actuals	YTD Actuals	% of Budget
Revenue							
Tuition & Student Fees	\$ 27,344,306	\$ 14,983,783	\$ (371,255)	\$ 12,126,630	\$ -	\$ 26,739,158	97.8%
State Share of Instruction	\$ 13,560,724	\$ 3,390,644	\$ 3,407,103	\$ 3,390,027	\$ -	\$ 10,187,774	75.1%
Shawnee Supplement	\$ 9,000,000	\$ 2,250,000	\$ 2,250,000	\$ 2,250,000	\$ -	\$ 6,750,000	75.0%
Scholarship	\$ (4,813,677)	\$ (2,553,757)	\$ (63,198)	\$ (2,448,946)	\$ -	\$ (5,065,902)	105.2%
Other Income	\$ 3,975,986	\$ 771,408	\$ 436,897	\$ 1,693,817	\$ -	\$ 2,902,123	73.0%
Commissions	\$ 481,728	\$ 76,101	\$ 2,534	\$ 232,480	\$ -	\$ 311,116	64.6%
General Fund Operating Grants	\$ 218,585	\$ 37,996	\$ 22,359	\$ 24,399	\$ -	\$ 84,754	38.8%
Miscellaneous Revenue	\$ 2,396,273	\$ 300,155	\$ 198,278	\$ 1,215,125	\$ -	\$ 1,713,558	71.5%
Service Fees/Memberships	\$ 287,000	\$ 82,072	\$ 53,911	\$ 59,072	\$ -	\$ 195,055	68.0%
Ticket Sales/Rentals	\$ 592,400	\$ 275,083	\$ 159,816	\$ 162,741	\$ -	\$ 597,640	100.9%
Transfers In	\$ -	\$ (188)	\$ (2,323)	\$ -	\$ -	\$ (2,511)	
Revenue Total	\$ 49,067,339	\$ 18,841,890	\$ 5,657,225	\$ 17,011,528	\$ -	\$ 41,510,643	84.6%
Expense							
Compensation	\$ 32,076,706	\$ 5,307,389	\$ 7,679,949	\$ 7,511,668	\$ -	\$ 20,499,006	63.9%
Salaries	\$ 23,267,474	\$ 3,546,288	\$ 5,789,000	\$ 5,457,049	\$ -	\$ 14,792,338	63.6%
Benefits	\$ 8,809,232	\$ 1,761,100	\$ 1,890,949	\$ 2,054,619	\$ -	\$ 5,706,668	64.8%
Non-Compensation	\$ 13,136,065	\$ 3,736,520	\$ 2,973,014	\$ 2,822,336	\$ -	\$ 9,531,870	72.6%
Equipment	\$ 215,535	\$ 118,253	\$ 227,426	\$ 16,042	\$ -	\$ 361,721	167.8%
External Professional Services	\$ 671,418	\$ 204,859	\$ 228,450	\$ 269,906	\$ -	\$ 703,215	104.7%
Information/Comm/Shipping	\$ 859,038	\$ 290,567	\$ 70,960	\$ 216,955	\$ -	\$ 578,481	67.3%
Maintenance & Service Contracts	\$ 3,375,501	\$ 1,595,769	\$ 972,095	\$ 546,080	\$ -	\$ 3,113,944	92.3%
Meal Plan Expense	\$ 2,249,844	\$ 327,018	\$ 671,878	\$ 664,931	\$ -	\$ 1,663,826	74.0%
Miscellaneous Expense	\$ 1,662,562	\$ 532,428	\$ 92,228	\$ 261,823	\$ -	\$ 886,479	53.3%
Supplies	\$ 1,750,165	\$ 208,450	\$ 190,173	\$ 250,636	\$ -	\$ 649,259	37.1%
Travel	\$ 758,366	\$ 84,831	\$ 223,904	\$ 213,379	\$ -	\$ 522,115	68.8%
Utilities	\$ 1,593,636	\$ 374,344	\$ 295,901	\$ 382,586	\$ -	\$ 1,052,831	66.1%
Transfers Out	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Expense Total	\$ 45,212,771	\$ 9,043,909	\$ 10,652,963	\$ 10,334,004	\$ -	\$ 30,030,876	66.4%
Net Transfer to Capital Fund	\$ 1,564,825	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
Net Operating Budget	\$2,289,743	\$9,797,981	(\$4,995,738)	\$6,677,524	\$0	\$11,479,767	

Certified as True and Correct
501%
April 26, 2024

Michael C. McRae
Secretary, SSU Board of Trustees

PERSONNEL ACTIVITY REPORT FY24

April 19, 2024

New Hires

➤ **Administrative Staff**

- Brandy Starrett – Coordinator, University, Alumni and Community Events, January 29, 2024
- Jacob Harris – Success Coach, Student Success Center, March 18, 2024

➤ **Support Staff**

- Sean McHenry – Maintenance Mechanic II, Planning, Construction & Facilities, February 28, 2024
- Glenn Phillips – Custodian, Planning, Construction & Facilities, March 11, 2024
- Jessica Fitzer – Administrative Assistant I, Campus Partnerships and CLL, March 11, 2024
- Christina Elliott – Specialist, Student Business Center, March 25, 2024
- John DeMarsh – Specialist, Student Business Center, March 25, 2024

➤ **Security**

- Shawn Shepherd – Security Officer, Public Safety, March 6, 2024
- Shane Marcum – Security Officer, Public Safety, March 14, 2024

Change of Status

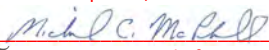
➤ **Executive Staff**

- Dr. Eric Braun – President, March 1, 2024

➤ **Administrative Staff**

- Holly Scott – Operations Manager, Development Foundation, February 26, 2024
- Brian Caudill – Coordinator, Veteran Services, March 1, 2024

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April 26, 2024

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Secretary, SSU Board of Trustees

PERSONNEL ACTIVITY REPORT FY24

Departures

➤ **Administrative Staff**

- Carol Bichsel – Coordinator, Grants, Educational Opportunity Center, February 9, 2024
- Jessica Blanton – Manager, Development Foundation, February 23, 2024
- Michael Shoemaker – Assistant Director, Dean of Students-Housing and Residence Life, March 1, 2024

➤ **Support Staff**

- Tina Steele – Administrative Assistant I, Campus Partnerships and CLL, February 1, 2024
- Tamatha Grigson – Specialist, Student Business Center, February 16, 2024
- Robin Griesman – Custodian, Planning, Construction & Facilities, March 29, 2024
- Sheena Lundy – Administrative Assistant I, Student Success Center, April 5, 2024

➤ **Security**

- Shawn Shepherd – Security Officer, Public Safety, March 8, 2024

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HIGHER EDUCATION ACTION LIAISONS TARGETING HEALTHCARE

BOARD OF TRUSTEES
FINANCE & ADMINISTRATION COMMITTEE
OVERVIEW OF PLAN PERFORMANCE
PRESENTED ON APRIL 19, 2024

Certified as True and Correct
April 26, 2024

A handwritten signature in blue ink, which appears to read "Michael C. McPhail", is written over a thin red horizontal line.

Secretary, SSU Board of Trustees

Consortium Objectives & Membership

HEALTH is made up of five Ohio higher education schools that have come together to achieve the common objectives of:

- Long term healthcare plan cost stability
- Creating cost saving opportunities for employers through group purchasing
- Sustaining strong benefit plans for employees



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Plan Performance (Jul 2023 – Jan 2024)

The plan is running 99.7% to expected costs for the total 7 months

- Under budget by \$28K
- 5 out of 7 months have exceeded 100% of expected costs
- Reserve level as of 2/29/24 = \$949K (was \$1.10M as of 1/31/24)
 - 6.4% of expected claims (goal: 12-15%/approximately \$2M)
 - 6/30/23 level: \$531K

	Actual Total Plan Costs	Expected Total Plan Costs	Total Cost Ratio
Total/ Year to Date	\$10,780,455	\$10,808,230	99.7%
Full Year 2022-2023	\$18,356,416	\$17,829,361	103.0%

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2024-2025 Renewal

(Aggregate HEALTH Renewal)

	Total Costs	Expected Claims (includes reserves)	Admin Costs	Fixed Costs
Projected Renewal Total	\$20,238,705	\$16,105,455	\$1,204,130	\$2,929,120
% Increase	8.3%	7.8%	0%	10.0%
\$ Increase	\$1,551,226	\$1,169,686	\$0	\$381,540

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April 26, 2024

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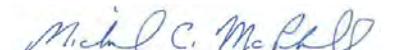


2024-2025 Renewal

(Tiered by Entity)

Entity	Tiered Renewal Rate
Cincinnati State	+8.8%
Clark State	+12.8%
Edison State	+12.2%
Shawnee State	+3.9%
Southern State	+1.3
Total HEALTH	+8.3%

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HEALTH History

Year	HEALTH	<i>Shawnee</i>	Cincinnati	Southern	Edison	Clark
July 2020	6.3%	3.2%	1.9%	-21.3%	17.7%	10.5%
July 2021	1.1%	-0.1%	3.6%	31.1%	-1.5%	-0.5%
July 2022	8.5%	6.8%	5.6%	11.6%	11.1%	14.5%
July 2023	7.7%	6.6%	8.2%	12.2%	-4.2%	13.3%
Proj. July 2024	9.0%	3.9%	9.3%	3.0%	15.0%	15.0%
Average	6.5%	4.1%	5.7%	7.3%	7.6%	10.6%



Medical Inflation 7 – 8%

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CAPITAL PROJECTS STATUS REPORT

April 19, 2024

Gateway and Third Street Development - \$3M (est.)

- A new campus gateway will be developed as well as a plan to reopen Third Street between Gay and Waller Streets. This will include traffic calming strategies, incorporate bicycle traffic, landscape features, and pedestrian crossings.
- Funding has been granted to the City of Portsmouth for the Third & Gay Streets intersection (\$1.5 million).
- Design discussions for reopening of Third Street have resumed.

Campus Wayfinding Project - \$150,000 - Capital

- Wayfinding scope has been revised to include an interior signage phase. Full scope currently being solidified.

Campus Safety Grant Keyless Entry - \$75,570 - Capital

- Implementation of cards and phone app to faculty and staff continue.

Roof and Infrastructure Project - \$1.25M - Capital

- Project will include complete/partial roof replacements and building envelope integrity updates of Kricker Hall and the Rhodes Athletic Center.
- Architect selected; design has begun.

Clark Memorial Library Renovation Project - \$4.5 million - Capital

- Solicitation for design services complete.
- Review of design firms and vetting process continues.

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April 26, 2024


Secretary, SSU Board of Trustees

**Academic and Student Affairs Report
Board of Trustees Meeting
April 19, 2024**

I am pleased to present the following Academic and Student Affairs Report to the Academic and Student Affairs Committee of the Board of Trustees and to the Board.

Provost Report

- We will have several new full-time faculty in various departments join SSU in Fall 2024.
- Spring 2024 Commencement is scheduled for April 27. Please plan to attend.
- The highlights of recent activities in Academic and Student Affairs are noted below.

College of Arts and Sciences

- The CAS Dean's office recently awarded funds from the Lauren and Virginia Wolfe Research Fund to support Katie Durbin, BS Biology – Biomedical Sciences major, and her research on “Survivability of Tardigrades in a Near-Space Environment.” This will support materials needed for Katie to launch and monitor tardigrades launched via high altitude balloon into the stratosphere. This work is under the guidance of Dr. Tim Hamilton, Professor of Physics.

Department of English and Humanities

- The latest episode of the CAS podcast, [Connecting Classrooms](#), is available. The episode, “[Student Journalism: Developing Skills for a Lifetime](#),” features a conversation on the benefits of student journalism between Dr. Christy Zempter and current SSU History major, Hannah Kline. Hannah is a staff writer for the SSU student news site, [The Chronicle](#). Under the guidance of Dr. Zempter, *The Chronicle* has established its online presence on their main site and on their [Facebook](#) and [Instagram](#) accounts. A recent look at their online reach revealed *The Chronicle* site had 50,525 page views along with 1,037 stories read over a 30-day period. Over the past year, they have had 462,981 page views and 12,536 stories read! They have 644 Facebook and 211 Instagram followers with strong signs of engagement on both accounts.
- Instructor Dr. Tim Nelson recently presented at the English and Humanities Colloquium on his current research which examines how specific moments of crisis within the larger Founding Myth of Britain are manipulated by Geoffrey of Monmouth and his historiographical successors. Dr. Nelson will also present and organize sessions at several conferences this summer including:
 - “Pedagogical Approaches to Teaching Celtic Studies (A Roundtable),” 59th International Congress on Medieval Studies. Kalamazoo, MI, May 2024.
 - “Digesting Secondary Sources.” 59th International Congress on Medieval Studies. Kalamazoo, MI, May 2024.
 - “Reenacting Combat in Early British Mythological History” 31st International Medieval Congress. Leeds, England. 1-4 July 2024.

Department of Fine, Digital, and Performing Arts

- The Annual Fine, Digital, and Performing Arts Student Show runs in the Appleton Gallery from April 1- April 19. The opening reception was held April 1 with student awards presented as judged by SSU faculty.

Department of Mathematics

- Seven new student members were elected to *Pi Mu Epsilon*, the national math honor society.
- Professor Emeritus Jinlu Li gave a talk entitled, “Gateaux, Frechet, and Mordukhovich Derivatives of the Metric Projection Operator in Banach Spaces” to a conference at Lishui University. He will be giving a similar presentation for the university community on April 10th.
- Professor John Whitaker presented “Schwarz Inequality for two Finite Sequences of Complex Numbers” to the joint Math Club/*Pi Mu Epsilon* meeting. This was work done in conjunction with a student, Linden Wheeler.
- Senior Instructor Heather Waugh “won” the Pi Day contest and got pied. Over \$1,000 was raised for the Math Club.
- Professor Phil Blau attended the Ohio MAA Executive Committee Meeting. He is completing a 3-year term as a Section Representative to the MAA Congress.

Department of Natural Sciences

- In late February, Dr. Sarah Ivers and Dr. Than Mull took a group of students to the Ohio Natural History Conference. It was a great day where B.S. Natural Sciences - Biology major Ashlynn Pfau presented about the children's book she is developing. The Ohio Biological Survey has reached out to Ashlynn with an offer to help publish her book. Professor Emeritus Bob Deal was given the Herbert Osborne Award at the conference.
- SSU Biology majors will attend the NE-4 District Convention of the *Beta Beta Beta* biology honor society on April 20 on the campus of Sienna Heights University in Michigan. Macy Wright, Katherine Durbin, and Kennedy Duckson will all present their undergraduate research projects.
- Associate Professor Erik Larson is preparing to travel to Michigan’s Upper Peninsula to conduct research from May 20-24, 2024. Planned projects include: investigation into knoll reefs (bioherms) of the Bush Bay Member; conducting dye traces; reconnaissance of the Ordovician carbonate sequences of Chippewa County for possible karst features and stratigraphic investigations. Dr. Larson will also work with the US Forest Service office to get their summer geology intern started. These studies will allow Dr. Larson to author/co-author three abstracts for the national Geological Society of America meeting in September 2024.
- Upcoming events in the department include: Pre-Med Banquet April 6th 4pm in VRCFA; Natural Sciences Department Awards April 12th 6:30 p.m. in Massie 020; Beta Beta Beta Induction April 16th at 6 p.m. in Massie 020.

- Alumna Evelyn Philips has been accepted into two additional medical schools leaving her to decide between OUHCOM, University of Cincinnati College of Medicine, and The University of Toledo College of Medicine & Life Sciences.
- External reviewers for the B.S. Natural Sciences – Integrated Sciences with 7-12 teaching licensure program will be on campus April 4th.
- Current BS Biology Biomedical Sciences major Marli Holderness will participate in a summer research internship at The Ohio State University.

Department of Social Sciences

- External reviewers for the BA Sociology program visited campus on March 26th. Reviewers for the BA History program will be on campus April 18th.
- BA History major Keeton Brown has been accepted into the M.A. in Egyptian Art at the University of Memphis Institute of Egyptian Art and Archaeology.

Clark Planetarium

- The SSU Clark Planetarium hosted a Solar Eclipse watch party on April 8th from 1:30-4:00 p.m. This featured a live stream of the NASA Eclipse Feed inside on the Planetarium dome. Telescopes and live viewing were also available outside on the Student Resource Hub lawn.

Center for Public History

- The Center has successfully launched a new community volunteer program to assist with their projects. The Center have now oriented and signed up six volunteers, including two daughters of photographer Billy Graham, whose collection was recently acquired by the Center. The Center is working with them and the other volunteers to plan an in-person photo research crowd-sourcing event, where community members will help us identify the people and places captured in a selection of images from Graham Collection. The Center is currently planning the first program for late July 2024.
- As part of the Appalachian Freedom Initiative grant, regional managers from the National Park Service are planning another visit to SSU for the week of June 10th. They will lead an application workshop for our outreach specialists, focusing on the historic Underground Railroad Sites that are being submitted in July.

College of Professional Studies

Department of Allied Health Sciences

- The department hosted its annual Interprofessional Education (IPE) Day on Friday, March 22, 2024. The event, which has been held over ten years, facilitates interprofessional interaction and learning across programs offered in the department. Student feedback was overwhelmingly positive, as evidenced by this comment from a student participant when asked what they learned from the event: “how much we truly

work together during caring for patients and how important it is to communicate with each other.” Link to story about the IPE is found here:

[Interprofessional Education Day gets boost from Foundation grant program. — Shawnee State University Development Foundation \(givetossu.com\)](https://www.givetossu.com/interprofessional-education-day-gets-boost-from-foundation-grant-program)

- Work on the proposal for the Master of Public Health graduate degree continues, with the goal of submitting to CCGS this summer.

C. H. Lute School of Business

- The MBA program expects to have ten students complete their program this summer. New applicants to the MBA program continue, with two new students accepted to the summer session and nine accepted for the fall. Current anticipated enrollment for fall 2024 is 22 students.
- Dr. Claudia Hanrahan will join the faculty in August as Assistant Professor of Management. Dr. Hanrahan holds a bachelor’s degree in Computer Systems Engineering and a master of science in Management and Business from the Military School of Engineering in La Paz, Bolivia, a Master of Business Administration degree from Monterey Institute of Technology in Monterey, Mexico and a doctorate in Management from Simon Bolivar Andean University in Rio de Janeiro, Brazil. She brings a variety of higher education and business and industry experience to the faculty.
- The Chamber of Commerce and CAO have partnered to offer a “Student Chamber and Leadership Development” program to local high school students during the spring semester, 2024. Modeled after Leadership Portsmouth, the Lute School arranged for the students to receive one hour of college credit for participation in the program. For their first meeting, the group met on the SSU campus where they received a campus tour and were guided through the online application process by Admissions Office staff.

School of Education

- Dr. Shipley attended the Leap Forward with Grit Conference in Ironton on February 28-29, 2024, and received a GRIT award for making a difference in the field of Education. Dr. Shipley represented SSU at AACTE (American Association of Colleges for Teacher Education) in Denver, and connected with Illinois State University about their paraprofessional K-12 IS online program. Multiple faculty have attended and presented at professional conferences, including the Dean's Compact/OCTEO (Ohio Confederation of Teacher Education Organizations) and the National Council for Exceptional Children. Twenty students attended the OCTEO conference with faculty, and completed a visit to the Focus Learning Academy while in Columbus. Dr. Shipley also participated in ODHE meetings about Science of Reading requirements and new transfer agreement pathways for various licensure programs.
- Dr. Jodi Dunham is leading the program review process for Curriculum and Instruction, and Intervention Specialist Master of Education programs, with site visits for both programs on April 5, 2024.
- Dr. Paul Madden is working with the Department of Natural Sciences on their program review and site visit, held on April 4, 2024. Drs. Kemp, Moohr, Cassidy, and Beam are

reviewing the current Primary Education and Intervention Blended Program to align with national, state, and SSU standards, and this effort receives grant support from the Dean's Compact.

- The School held an advisory council meeting for districts on March 21, 2024, and attendees discussed upcoming employment opportunities and training ideas for pre-service teachers. The Teacher of the Visually Impaired and Teacher of the Hearing-Impaired programs had 35 applicants, and 28 students have been accepted. The undergraduate Intervener Technical Certificate plans to accept at least nine recent applicants, applications for this program open until July 15.
- The Literacy LEAPS statewide tutoring grant program continues to offer high-dosage tutoring in spring semester for in the New Boston Local School District and Portsmouth West Elementary School. Data from recent program assessment compared with August 2023 data revealed a reduction in the literacy gap in students receiving tutoring, with the most significant gains being observed in kindergarten and first grade. The grant also purchased over 152 free Scholastic books for children in kindergarten through fourth grade to encourage reading-at-home habits.

Department of Engineering Technologies

- The Department of Engineering Technologies received Super RAPIDS for \$502k worth of robotics and automation educational equipment.
- Dr. Jeong Tae Ok recently published an article, “A Simplified Model for the Study of Film-Boiling Droplet Motion on the Microscale Ratchets,” in the professional journal *MDPI Applied Mechanics*.
- Dr. Duane Skaggs is leading the program review process for the Computer Engineering Technology program, and the site visit was conducted March 22, 2024. In Game Design, the program review process is being led by Dr. Jason Witherell, with the site visit on April 5, 2024.
- The Plastics Engineering Technology program has initiated search for new faculty member, with goal of starting in the next academic year.
- The Game Design program was ranked in the Top 50 Undergraduate Schools for Game Design (#22); Undergraduate Midwest (#3).
- Other recent events in the department include:
 - Hosting Scioto CTC Engineering Tech class for a visit on April 13, 2024.
 - TechFest, sponsored by student chapter of IEEE, was held on March 15 where discussions on AI, Cybersecurity and more were held with industry professionals (including: Allen Perk, Jim Dertinger, Ed Daniels), faculty and students participating. Full list of speakers and schedule can be found here: <https://www.shawnee.edu/tech-fest>
 - Plastics students and faculty visit Stanley Electric (Tier 1 Automotive Supplier) on April 12, 2024.
 - The Gaming program held their 2nd Game Jam of the semester in the last week of March (an event where students are challenged to build a game over a short time period).

School of Nursing

- Review of 74 applications to the ADN program resulted in 25 full admissions, 22 conditional admissions (most expected to meet required conditions for fall 2024 semester). The BSN program reviewed 108 applications, with 24 admissions. All the 84 applicants who were not accepted for this fall were informed of the Undecided Degree; Pre-BSN Major so they can prepare for admission next year. Many of these applicants were still in high school and did not have the "Pre-BSN" courses completed. The School is planning a full marketing campaign for high school sophomores through seniors to communicate admission requirements and work with applicants.
- The December 2023 ADN graduates have taken their NCLEX exam and achieved a 100% pass rate.
- The Ohio Board of Nursing (OBN) site visit for ADN and BSN programs went very well. We anticipate ADN OBN approval may become Provisional due to last several years of low NCLEX scores. However, the revised ADN curriculum will begin in Fall 2024 to address this issue, and faculty are very encouraged by the pass rates for 2024, which includes the December 2023 graduates.
- ODHE approval for the MSN program has been received and HLC approval is pending. Once HLC approval is received, the School will move forward with offering MSN.
- The School will welcome a new faculty hire in the fall, and the search for the next School director is progressing, with on-campus interviews planned in April.

Department of Rehabilitation Sciences

- The search for the BSW program director is concluded and the new program director will begin in May 2024. Plans for partner projects for the Appalachian Regional Commission (ARC) INSPIRE grant are progressing. A search for criminal justice faculty member is underway, and articulation agreements to provide pathways for students to enter the criminal justice program are being finalized.
- The internal approvals for the conversion of the Master of Occupational Therapy curriculum to a hybrid delivery model are completed. The new format will include synchronous, asynchronous, and in-person learning approaches.
- Six teams (twenty-four second year MOT students) presented their research projects as poster sessions at the 2024 Celebration of Scholarship. The student delegate from the first-year MOT program and one second-year MOT student attended the American Occupational Therapy Association conference, March 21-24, 2024, in Orlando, Florida.
- Application review of occupational therapy assistant and physical therapist assistant candidates is underway, with students beginning fall semester.

Student Affairs

Student Life

- Over the course of spring semester, the Student Life team with the help of the Student Programming Board (SPB) and the Student Government Association (SGA) have

actively worked to engage students. From the start of spring semester to date, there have been approximately 87 registered student events with a total of approximately 1,881 attendees. The most popular of the student events continues to be Shawnee Bingo, ranging between 100 to 170 students each time. Other popular events this spring included the Braun Bear Fest, monthly Bearcade, monthly Late Night Bowling, and monthly Fourth Friday Movies. The team is currently recruiting members for next year's SPB and SGA.

Residence Life

- The academic year is winding down, and the Residence Life team just completed the round of interviews for Resident Assistants (RA) for next year. RAs completed their last building meetings and held end of the semester building events. One very successful event was the Volleyball Tournament. They are now preparing for move-outs and end of the year tasks as we head into summer term.

Military and Veteran's Services

- The Student Veteran's Association (SVA) participated in two conferences this spring in Columbus and brought home several ideas for student engagement. The group looks forward to planning the new student service learning corps launching in the fall.

Center for International Programs and Study Abroad

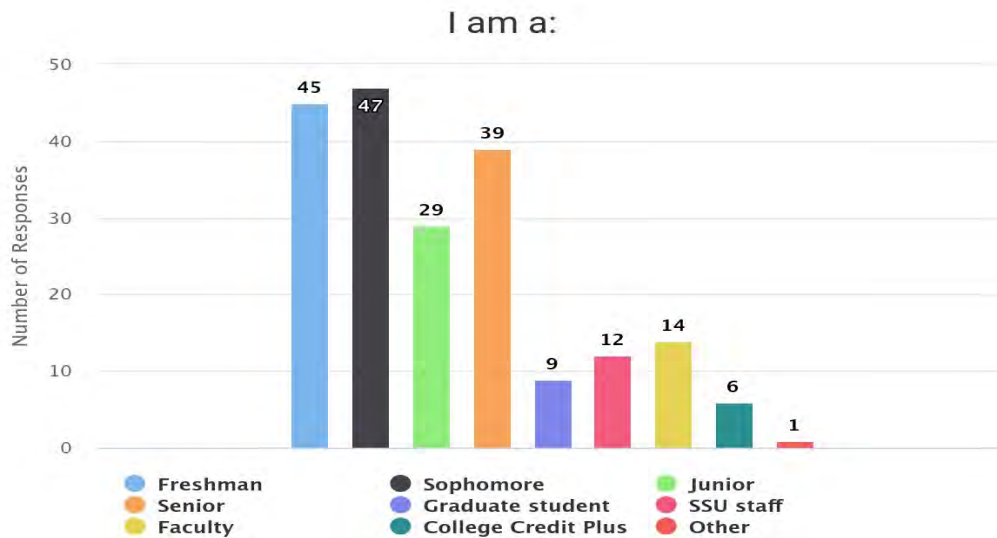
- Fall 24 MBA Pending International Applications-5.
- Fall 24 MBA Admits-4 International Admitted (with I-20's)-1 is currently an undergrad at SSU and will transition to the MBA.
- Fall 24 Undergrad International Exchange Admitted-4 Spain, 1 Netherlands
- Fall 24 International Athletic Recruits-4 Men's Soccer, 6 Swimming, 1 Tennis.
- Study Abroad
 - 2 students will study in Austria for SM 24 throughout KIIS program.
 - Sarah Ivers will lead a group to Costa Rica in August 2024 (details still pending).
 - Pablo Salinas led a group to Peru over winter break.

Clark Memorial Library

- All OhioLINK libraries have officially begun work for our migration to a new library services platform. In August 2023, after a yearlong RFP process, Ex Libris Alma/PrimoVE was selected to be the new platform – replacing our current Innovative Interfaces solution. OhioLINK libraries have been using the Innovative platform since 1994. This upgrade will position us to support 21st century teaching, learning and research, while streamlining day-to-day operations. Alma is a cloud-based, multi-tenant structure that will enable OhioLINK to provide more direct support for member libraries. The complete migration is expected to culminate with our go-live in June of 2025. Each library has identified two Project Leads, and they will lead the migration at their

respective institutions. Statewide Working Groups have been established in eight functional areas. Working Groups will help resolve questions about best practices, policies, and other facets of migration. Both Project Leads and Working Groups started meeting in March. We have been working independently on data cleanup for the past year – things are now formalized and our initial data extraction is expected the first week of April. Libraries will receive our sandbox environment with our data in September.

- Books Build Bridges is almost here. Illustrator, Richard Cowdry, of the Fiona the Hippo books will be visiting April 17th and 18th at the VRCFA. Students will be introduced to the world of illustration and led in a drawing session, by Mr. Cowdry. More than 800 copies of his book, Fiona the Hippo have been distributed to students throughout the county. You can learn more about both Richard and the Fiona books [here](#). Books Build Bridges is sponsored by Fluor-BWXT; Portsmouth Rotary; Scioto County Public Library, South Central Educational Service Center and Shawnee State University.
- Library door counts are up 6.69% over last academic year. So far, this academic year, 48,891 patrons have visited the building. Increased hours have been very well received by students and we are gearing up for finals week. We will be serving free coffee and snacks and plan to schedule some visits from Yeti the Therapy Dog.
- The library renovation survey is still open, and the results have been very interesting. A snapshot of our demographics is included below.



Respectfully submitted,

Sunil Ahuja, Ph.D.
 Provost and Vice President for Academic and Student Affairs



Academic & Student Affairs Committee

April 19, 2024



Shawnee State

Certified as True and Correct

April 26, 2024

UNIVERSITY

Michael C. McPhail

Secretary, SSU Board of Trustees

Resolution ASA05-24

Amendment to Academic Calendar for Summer 2024

- The University recently made the decision to close the campus on July 5, 2024, following the July 4, 2024, Independence Day holiday.
- This modification has been reviewed and endorsed by Calendar Committee and by the administrative units of the University.

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April 26, 2024


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2024 Fall Enrollment Indicators

Point in Time (April 2024)

	<u>FA19</u>	<u>FA23</u>	<u>FA24</u>	<u>Δ19-24</u>	<u>Δ23-24</u>
First Time Freshman					
Applications	2974	2553	2169	-27%	-15%
Admitted Students	2272	2139	1866	-18%	-13%
Application Conversion	76%	84%	86%		
FAFSA Submissions*	3027	2841	2047	-32%	-28%
Scholarships Awarded	656	576	523	-20%	-9%
New Housing Applications	103	63	92	-11%	46%
Orientation Registrations	347	402	348	Flat	-13%

*Freshmen and Transfers

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April 26, 2024


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PALSJR

		<u>FA19*</u>	<u>FA23</u>	<u>FA24</u>	<u>Δ19-24</u>	<u>Δ23-24</u>
PALSJR Counties	Adams	65	78	76	17%	-3%
FTF Applications	Jackson	92	110	119	29%	8%
	Lawrence	156	207	188	21%	-9%
	Pike	147	164	161	9%	-2%
	Ross	124	218	149	20%	-32%
	Scioto	466	413	453	-3%	10%

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April 26, 2024


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PALSJR+

		<u>FA23</u>	<u>FA24</u>	<u>3 yr Avg</u>	<u>FA23 vs LY</u>
PALSJR+ Counties	Brown	78	83	71	6%
FTF Applications	Gallia	32	44	34	38
	Highland	78	65	66	-16%
	Hocking	23	39	19	70%
	Pickaway	40	30	42	-25%
	Vinton	18	18	15	0%
	Boyd, KY	99	47	64	-53%
	Greenup, KY	142	108	122	-24%
	Lewis, KY	55	38	41	-31%

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April 26, 2024


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Transfer/Graduate

		<u>FA19</u>	<u>FA23</u>	<u>FA24</u>	<u>Δ19-24</u>	<u>Δ23-24</u>
Transfer Students	Applications	187	191	181	-3%	-5%
	Admitted Students	91	96	101	11%	4%
	Enrolled for AU24	0	2	10		
Graduate Students	Applications			<u>FA23</u> 27	<u>FA24</u> 65	<u>Δ23-24</u> 141%
	Admitted Students			22	27	23%

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April 26, 2024

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Secretary, SSU Board of Trustees



2024 Financial Aid/FAFSA Update

Changes with New FAFSA (2024-25)

- FAFSA opened on December 31, 2023.
- ISIRs started arriving in late-March.
- Currently, FAFSAs are lagging behind 31% equivalent to 2.6 million fewer applications nationwide (The Atlantic).

Solutions

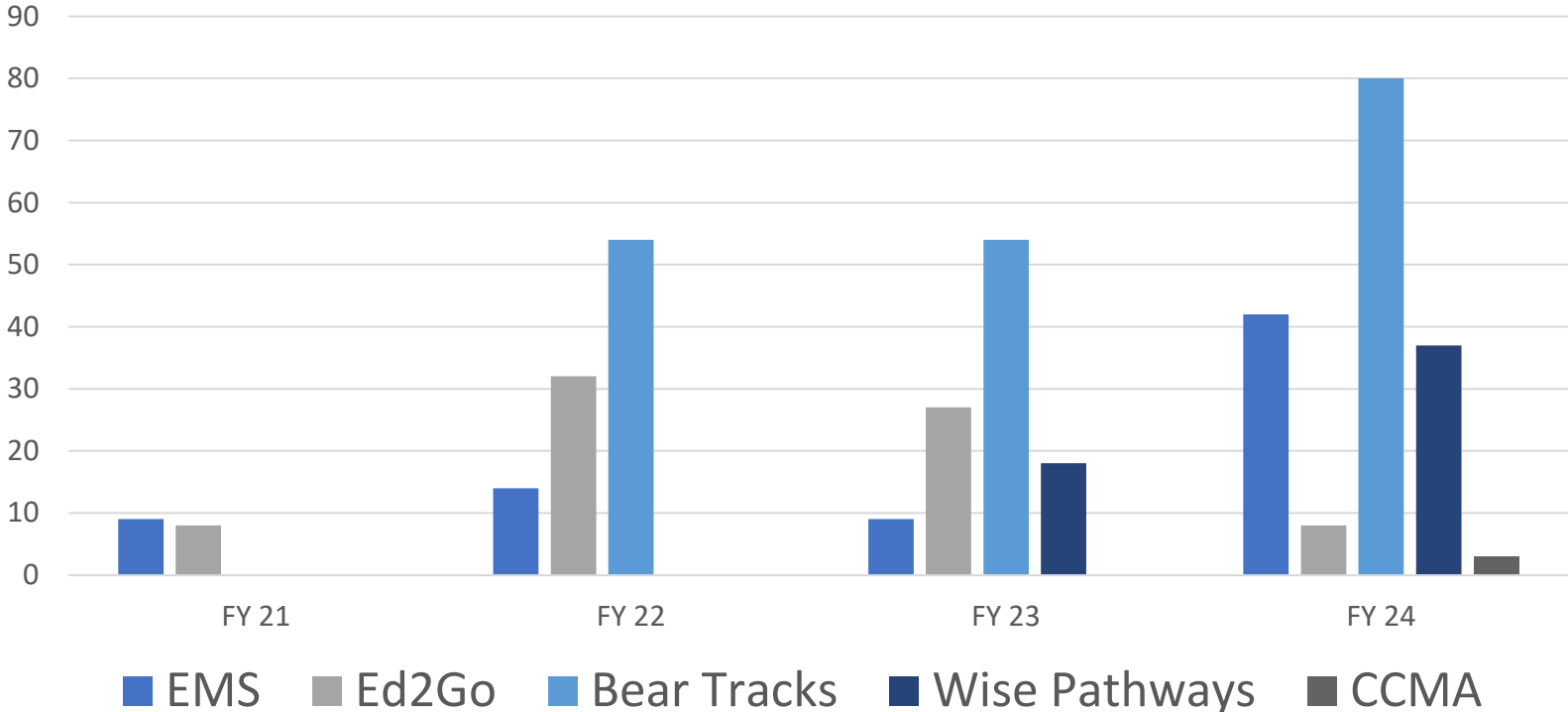
- Enlisted the support of two consulting services:
 - HEAG for Jenzabar support
 - The Registry for staffing and procedural support.
- Added two new aid specialist to the team.
- Maintained consistent communication with local K12 guidance counselors.
- Most Ohio public institutions are anticipated to commence awarding in early to mid-May. SSU's timeline is expected to align similarly, if not earlier.

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April 26, 2024


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Non-Credit Enrollment

Adult Non-Credit Enrollment

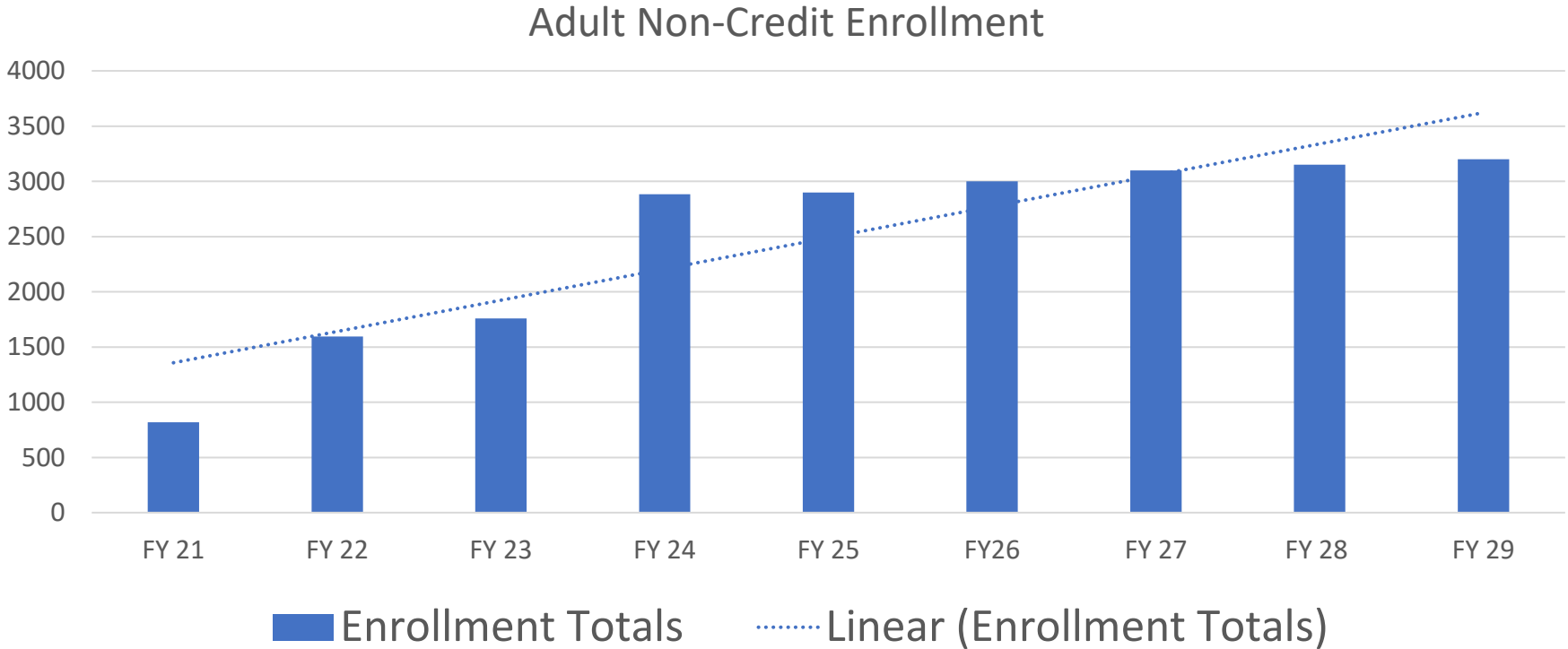


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Non-Credit Enrollment

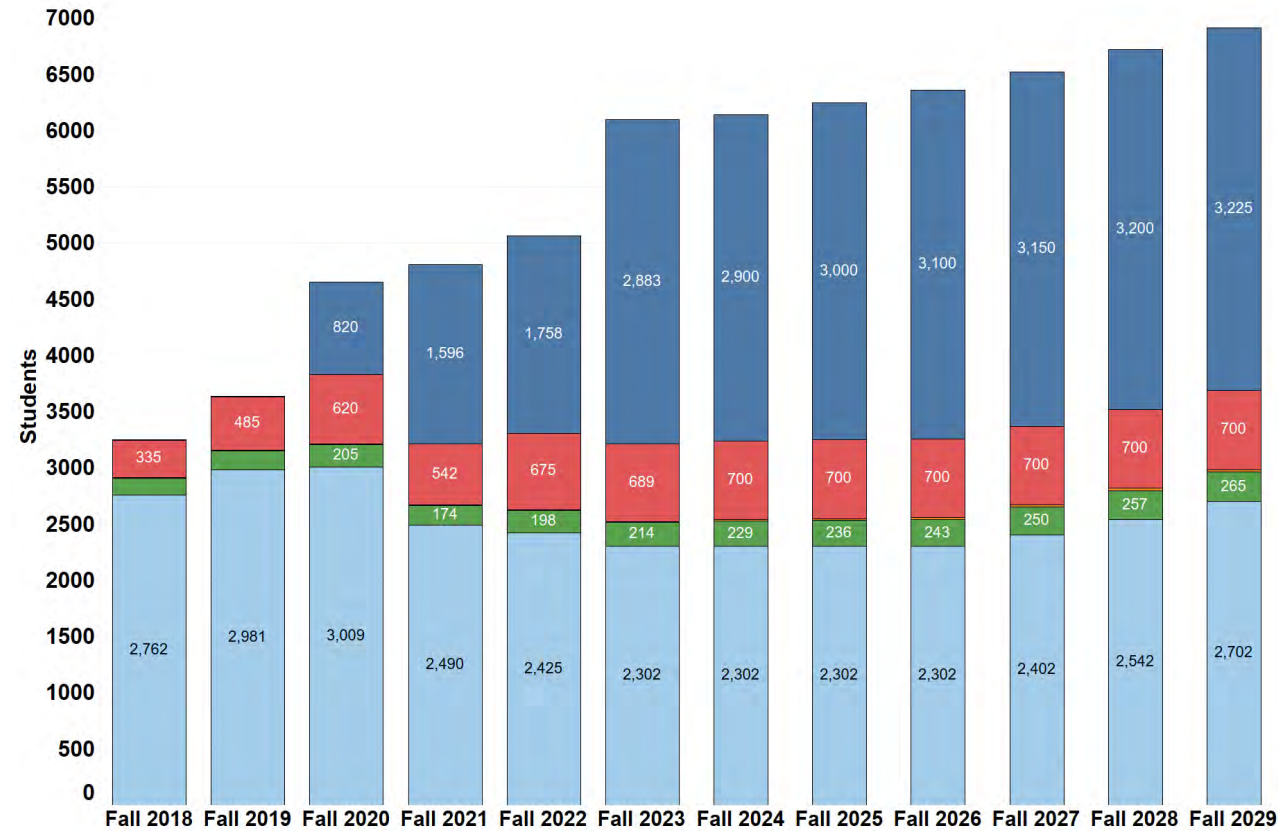


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April 26, 2024

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Secretary, SSU Board of Trustees



Student Population 2018-2029



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April 26, 2024

Michael C. McCall
Secretary, SSU Board of Trustees



Campus Placemaking

1. Outcomes
2. Indoor Spaces
3. Outdoor Spaces
4. Service Hours
5. Q & A



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April 26, 2024

Michael C. McCall
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Intended Outcomes

The charge of this committee was to **evaluate current conditions** and **make recommendations** to help create a **more inviting campus** for students, faculty, staff and visitors to enjoy.

We separated into three subcommittees:

- Indoor Spaces
- Outdoor Spaces
- Service Hours



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Indoor Spaces



- 24/7 Student Lounge
- Individual Study Cubbies
- Appleton Overlook
- Improve Game Room
- Building Accessibility
- Enhance gathering/third spaces with improved furniture

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24/7 Student Lounge

Recommendation to transform the Student Resource Hub (old Bookstore) into an **accessible lounge 24/7.**

Intention to create an inside area where students could relax in the evenings that wasn't in an academic building, the MUC, or a residential space.



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Individual Study Cubbies

Increase the number of study cubbies throughout campus:

- 4th Floor Massie (Appleton Overlook)
- Allied Health
- ATC
- VRCFA

Electrical outlets and charging stations



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Appleton Overlook

- Add comfortable couches & seating
- Upgrade vending options, microwave, & kitchenette
- Improve signage
- Add individual study cubbies
- Charging options for electronic devices



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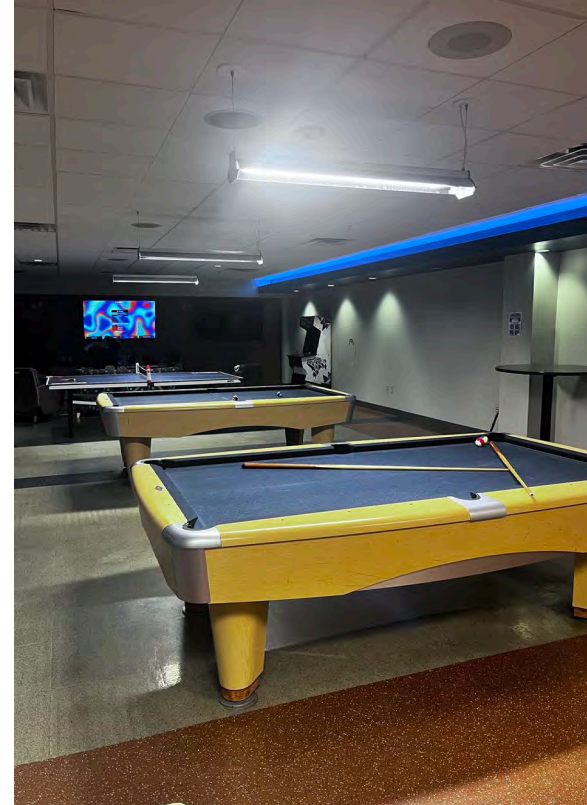
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Improve/Upgrade Game room

- Replace felt on pool tables *
- Improve seating, TV, and gaming options
- Charging stations for electronic devices
- Additional video games
- Option to move into the 24/7 lounge

***completed this week!**



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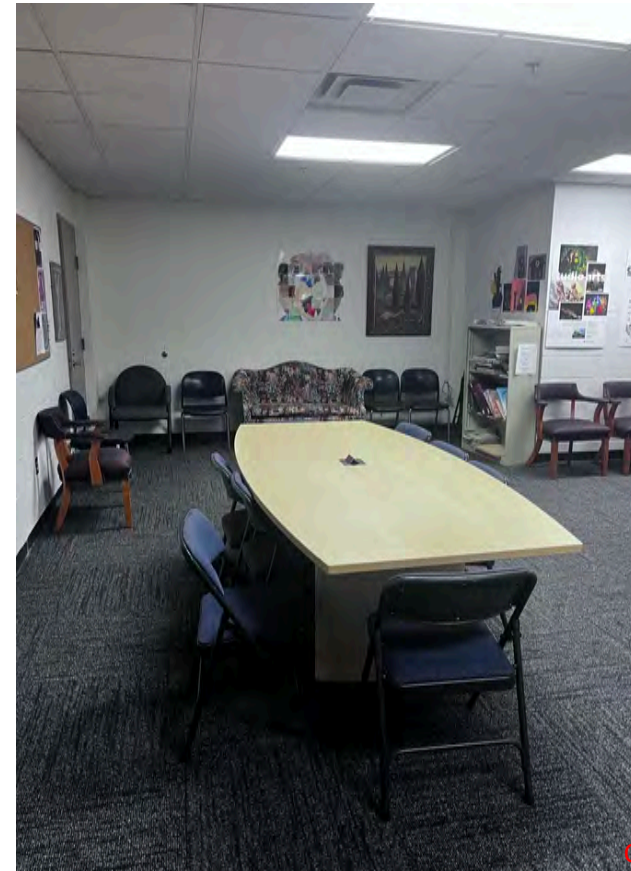


Upgrade Community Furniture

- Comfortable areas for gathering
- Upgrade seating options for third spaces

Improve community furniture in key places:

- Student Lounges & Study Areas
- Academic building common areas
- Building entrances & lobbies



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Outdoor Spaces

Outdoor Seating Areas:

- Chair Program with \$10K grant
- Picnic tables/Umbrellas with Charging stations
- ID the spine of campus as central location
- Review & upgrade building accessibility
- Shelter/Pavilion
- Enclose walkway between Kricker & Allied Health
- Volleyball courts



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Outdoor Seating Areas

- Adirondack, rocking, & gliders for outdoor seating
- Improve landscaping & add sun shades
- Outdoor charging stations (solar powered)
 - Picnic Tables
 - Umbrellas for existing picnic tables

Multiple locations across campus:

- Clock Tower
- Alumni Green
- Library plaza
- Massie Hall
- JARAC Patio



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Spine as Focal Point

- The spine serves as a connector for MUC, Library, Massie (Admin.), the VRCFA, and the JARAC
- Create a focal area in the space between the Library, SRH, Massie and ATC
- Covered Bus stop near MUC & Spirit Rock
- Highlight spaces along the spine for comfortable gathering
- Improving sidewalks for accessibility
- Enhance wayfinding and ties to KIH and the City



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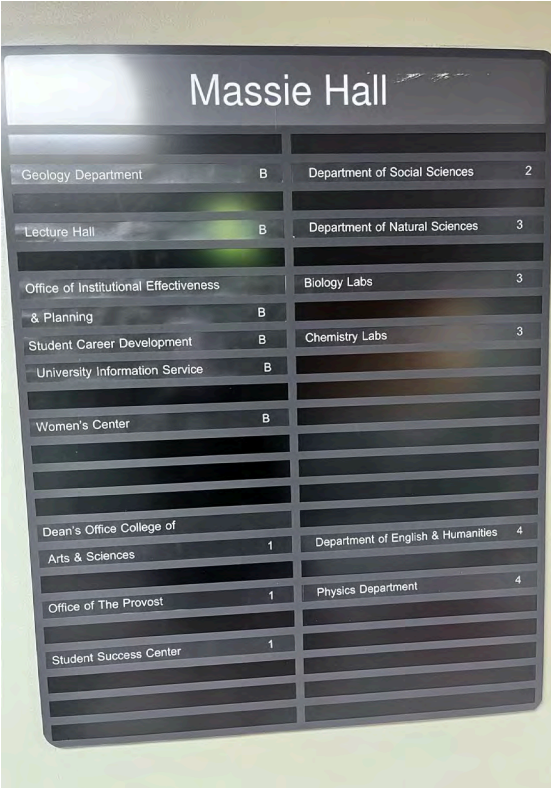


Campus Wayfinding

- Improve campus-wide wayfinding
- Update interior & exterior signage; strategic locations
- Accurate & current mapping
- Designated Campus entry points
- Uniform system that can easily be changed

Electronic, multi-layer campus map:

- Include specific parking areas
- Links to virtual campus & building tours



Massie Hall		
Geology Department	B	Department of Social Sciences 2
Lecture Hall	B	Department of Natural Sciences 3
Office of Institutional Effectiveness & Planning	B	Biology Labs 3
Student Career Development	B	Chemistry Labs 3
University Information Service	B	
Women's Center	B	
Dean's Office College of Arts & Sciences	1	Department of English & Humanities 4
Office of The Provost	1	Physics Department 4
Student Success Center	1	

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Improve Accessibility

- Replace/repair automatic doors
- Improve CML ramp
- Tie KIH to campus through sidewalk
- Review ADA for Campus (JARAC & VRCFA)



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Build a Pavilion Shelter

- Create a space where people can congregate outside that provides shade and shelter from the weather
- Preferable location along the spine in front of Student Resource Hub
- Match with design of campus



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Kricker/Allied Health Walkway

- Turn the walkway/Alumni Green Overlook into a 4-season space
- Enclose the area with removable glass walls
- Upgrade seating & study options
- Increase student and staff usage
- Allow for each building's doors to remain unlocked, or completely removed to create a large single space



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Outdoor Volleyball Courts

- Install sand VB courts on campus

Possible locations:

- Old gravel lot, south of the upper parking lot
- Around the Daehler Tennis Center and Basketball courts
- Near the Clark Memorial Library



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Service Hours

- Increase food options; west side of campus & from 7-11 pm
- Expansion of Bear Card/Bear Bucks
- Additional Warsaw Aquatic Center hours



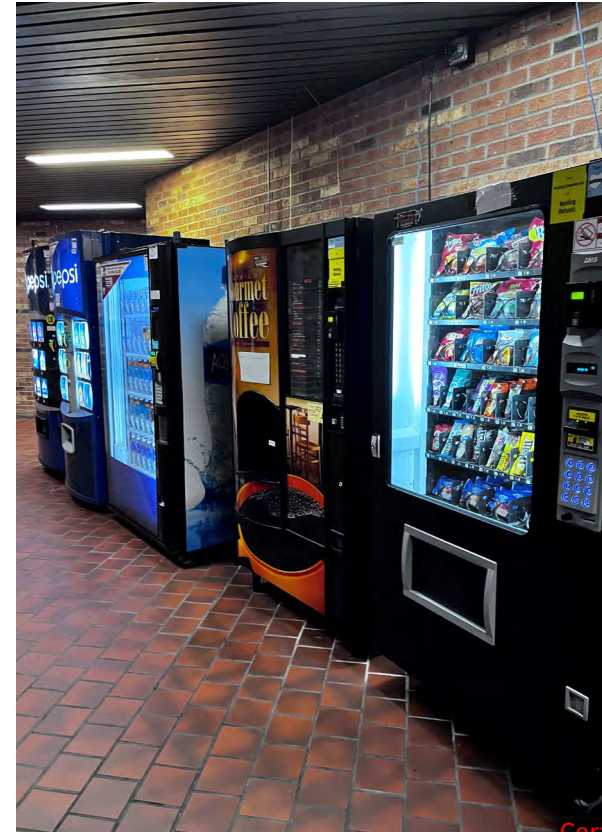
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West Campus Options

- Concern for clinical students who start in the early morning
- Healthy options in the JARAC and double as the concession stand for Waller Gymnasium
- Cart for hot choices (automatic or service)
- Locations?



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Evening Meal Options

- Chilaca, Retail, Café, and Smith Coffee House all open 11-3, but nothing available after 7
- Hot food option from 7-11
- Uniform/Expanded usage of the Bear Card System
- Delivery Service/ microwavable options



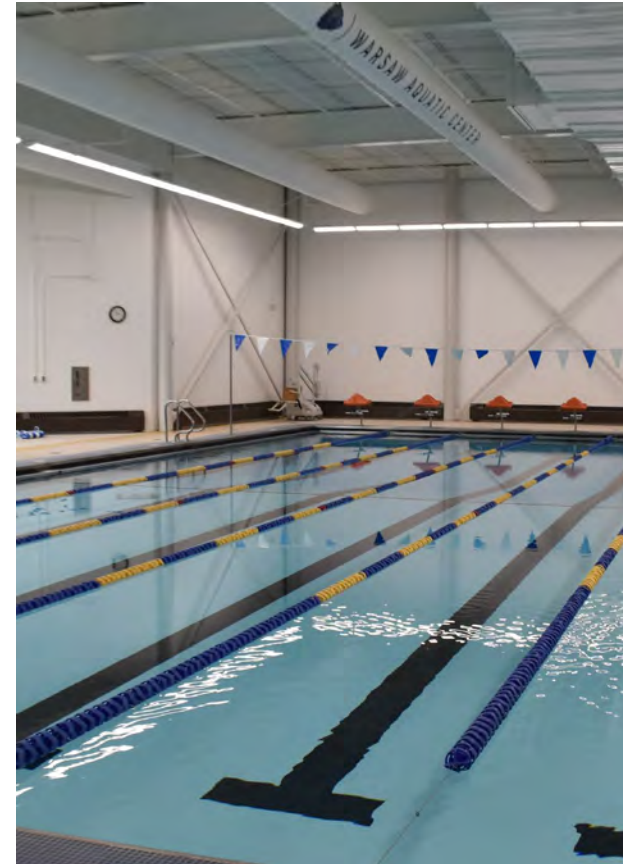
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Warsaw Aquatic Center

- Additional swim hours for students & staff
- Expansion of lifeguard classes for certification
- Increase usage for the patio
- Additional events (movie nights, evening swims, etc.)



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Special Thank You to the Committee

Service Hours

Ruby Gray
Linda Hunt
Brittany Bazler
Gabe Brown
Austin Raines
Carissa Link
Raelen Perry
Lio McElroy
Anthony McAllister
Abbi Dunn
John Dawson
Corrine Woods
Josh Adkins
Riley Galloway
Maecee Johnson
C. Gabe Shaeppard
Corrine Woods

Outdoor

Jim Reneau
Layne Williams
Butch Kotcamp
Bobbi Madden
Dan Smith
Trevor Thumpwa
Destiny Payne
Katie Durban
Jay Watson
Jennifer Moniger
Tyreke Johnson
Bella Thornberg
Logan Boggs
Caleb Fryman
Felicity Kelley
Joao Toledo
Olivia Priestley
Abigail McKinney
Ashlynn Pfau
Layne Williams

Indoor

Marie Richey
Nathaniel Mull
Brianna Mullen-Hayes
Michael Shoemaker
Brandon Reed
Josiah Ramdeen
Charles Nance
Kaitlyn Cooper
Rebekkah Foster
Olivia Holsinger
Donn'Yae Ferguson
Sanaya Gregory
Emma Conley
McKenna Dunham
Haley Null
Alexis Cardinale
Tre Beard
Max Patrick
Olyvia Bittner

Questions?

Jeff Hamilton
jhamilton@shawnee.edu
(740) 351-3865

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President's Report to the Board of Trustees
Board of Trustees Regular Meeting
April 19, 2024

Good afternoon. It is my pleasure to share with you this President's Report:

First, on a day when we will gather for an installation ceremony, I thank you for your confidence in me and the leadership team here at SSU. We take the responsibility seriously and are working hard to make the university a thriving center for innovation, collaboration, and learning. I appreciate the opportunity to gather and celebrate all the great principles that this institution represents and indeed the transformational work of its people.

I am pleased to report over 425 participants have registered for the Inaugural Ball tomorrow, with more than \$100,000 raised to seed the new President's Scholarship, which will provide funding for high-achieving students from southern Ohio to stay in southern Ohio.

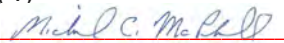
Next week is commencement. I am excited to preside over this special ceremony on the Alumni Green and we will confer 455 degrees, 130 Associates, 291 Bachelors, and 34 Masters.

This week, Shawnee State was again recognized as a top undergraduate school for game design by the Princeton Review. The marquis program ranks #22 in the United States, #3 in the Midwest, and #1 in Ohio. Dean Inman is working now with the Department of Fine & Performing Arts to update curriculum and ensure the program remains a highly competitive leader for years to come.

The FAFSA debacle continues to plague colleges and universities nationally. Changes to the federal financial aid process have gone very poorly and student information is still delayed and, in many cases, inaccurate. All post-secondary schools are struggling with this challenge. The issue is particularly acute at SSU where we have a particularly high proportion of need-based students who may not know their cost of attendance yet for several weeks or months.

Budget planning for FY25 is underway. We anticipate finishing FY25 on target and are eager to carry that performance into next year. We are collaborating closely with both academic and administrative department heads now to present a preliminary budget to our June meeting. FY25 objectives are like FY24, as we seek continued improvement of net cash flow, cash on hand, and strategic reserve levels. With projected enrollments remaining flat next year, further expense reductions will be necessary to meet increased labor costs and anticipated investments in program growth. This year, we are introducing a one-time investment fund process that will allow budget managers to recognize one-time or periodically recurring investments, without inflating their operational budgets. We will again make budget adjustments in September following our 15-day enrollment report and associated revenue position.

Earlier this month, I called a meeting of the Associate Provost, College Deans, and Dean of Students to explore the feasibility of a reorganization in Academic & Student Affairs that would take effect with the FY25 budget and further the following: (1) an overhaul career services to meet substantial anticipated changes in federal and state reporting requirements tied to compliance and institutional funding; (2) establish functions that increase the visibility and effectiveness of student internship, field experience, work experience, and work placement activities; (3) improve the scope, effectiveness, and accessibility of student counseling; (4)

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increase accessibility and effectiveness of academic advising; and (5) provide for better integration of student wrap-around support services and academic outcomes, including better student retention and completion. I look forward to sharing developments in future meetings.

Congratulations to the newly elected University Faculty Senate. Mariah Woodward was re-elected for a second term as president for the 2025-2026 academic years. I take this time to thank President Woodward for her support and partnership during my first year as president. The university is a better place when administration and faculty work together, when shared governance principles are pursued, and when people and ideas throughout the organization are heard. Woodward is an effective advocate of those values for the faculty assembly.

It is my privilege as the university president to recognize select retiring Shawnee State University faculty for outstanding contributions to the teaching, scholarship, and service missions of the University. It is my pleasure to report to the board that I have conferred the designation of Faculty Emeritus status on Dr. Larry “Skip” Miller. After a very successful career in chemical engineering with companies that include Dow Chemical and Owens Corning, Skip began his teaching career at Shawnee State in 2001 in our Plastics Engineering Technology program. Over his 22-year tenure, he has built relationships with industry partners, secured donated equipment so that our students are able to use the exact same technology used in manufacturing, and he has maintained relationships with our alumni, which continues to strengthen the ties that Shawnee State has with companies throughout Ohio and beyond. Skip seldom mentioned this, but I want to point out that Skip holds 11 US Patents and 59 International Patents.

I am also pleased to acknowledge the Board’s conferral of Trustee Emeritus status on Joe Watson, whose term ended last year. Both Dr. Miller and Mr. Watson will be recognized at the Inaugural Ball tomorrow night.

Today will be the last Board of Trustees meeting for the Provost and Vice President for Academic and Student Affairs, Dr. Sunil Ahuja. Dr. Ahuja arrived at Shawnee State University just prior to the start of the pandemic and led us through one of the greatest challenges in our history. Sunil led the development of our Strategic Plan, preparation for HLC Accreditation, and focus on retention and completion. He was instrumental in creating the College of Health and Human Services, College of Business and Engineering, and the C.H. Lute School of Business, along with the expansion of our graduate programs to include an MBA, MSN, and Master of Public Health under development.

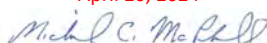
[Insert Slides re: Activities, Organization Building, and FY24 Initiatives and Projects.]

Thank you for your continued service to Shawnee State University.

Respectfully submitted,



Dr. Eric Andrew Braun
President

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President's Report

Activities Update
Organization Building
FY24 Initiatives & Projects

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President's Report: **Activities Update**

On-Track for Revenue & Expenditures through **FY24 Q3**; **FY25 Budgeting** underway with colleges & departments

Introduction of **OTIS** project fund

Administrator **Compensation & Performance** program in development

Received **Notice to Negotiate** from SEA

Review of Financial Aid Operation continues; Student Success Center & Student Counseling begins this summer



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President's Report: **Activities Update**

Faculty & Student Meetings with the President

School of Education
Fine & Performing Arts Department
Mathematics Department
Natural Sciences Department
Bear Fest 2024

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President's Report: **Organization Building**

Pushing hard for **Fall 2024 Enrollments** with current academic portfolio

Preparing for the future beyond with **portfolio review and reorganization, after-hours and weekend classes, selective program bridge**

Committee assignments for FY25 include: **Realignment & Reorganization Committee**



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President's Report: **FY24 Initiatives & Projects**

Kricker Innovation Hub adjacent property designated Economic Recovery Corps Site by International Economic Development Council

Campus Gateway & Third Street Awarded \$1.5M in Congressionally Directed Spending

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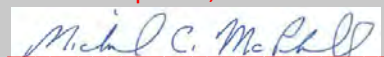
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President's Report: FY24 Initiatives & Projects

Roof & Infrastructure Project	\$1,250,000	State Capital
Clark Memorial Library Renovation	\$4,500,000	State Capital
Rhodes Athletic East Lobby/Bleachers	\$400,000	Foundation
Daehler Tennis Court Lighting/Bleachers	\$150,000	Foundation
Health Science Labs Renovation	\$3,800,000	State Capital
Kricker Hub Security Signage	\$200,000	State Capital
eSports Gaming Arena	\$500,000	State Capital
Building Keycard Project	\$250,000	State Capital
Wayfinding/Signage/Building Branding	\$500,000	State Capital
Alumni Green Turf/Drainage/Plaza Renovation	TBD	TBD
Placemaking Project	TBD	TBD
Jacobs Center Temple/Museum	\$250,000	University
Softball Stadium & Field	\$2,000,000	Foundation
Advanced Manufacturing Center	\$5,000,000	Grant
Natural Sciences Lab Renovation	\$12,000,000	State Capital
3rd Street Roadway Renovation/Re-opening	\$4,500,000	Fed/State Grant
Fourth Street Properties Sale	(~\$1,500,000)	Foundation

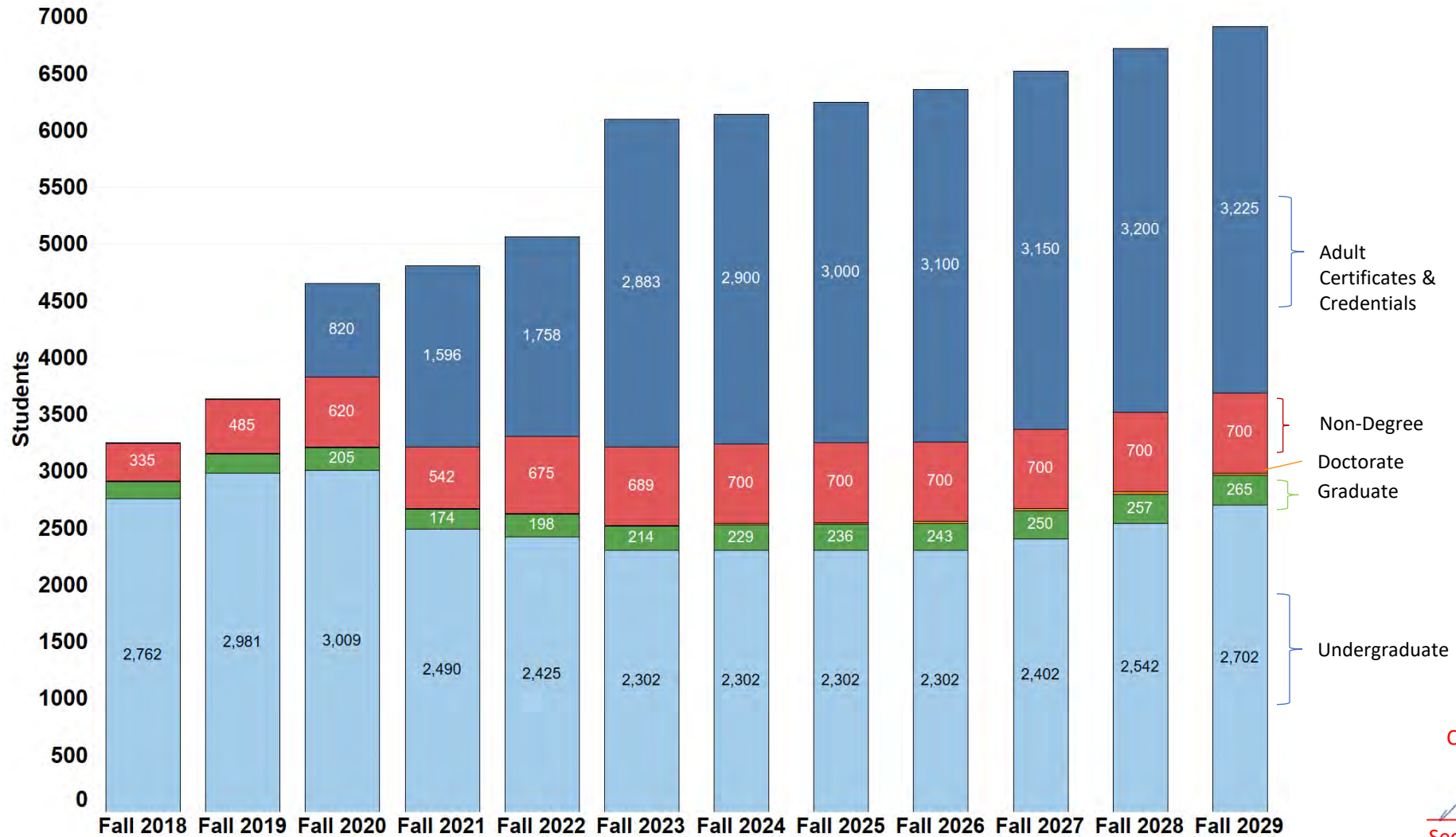
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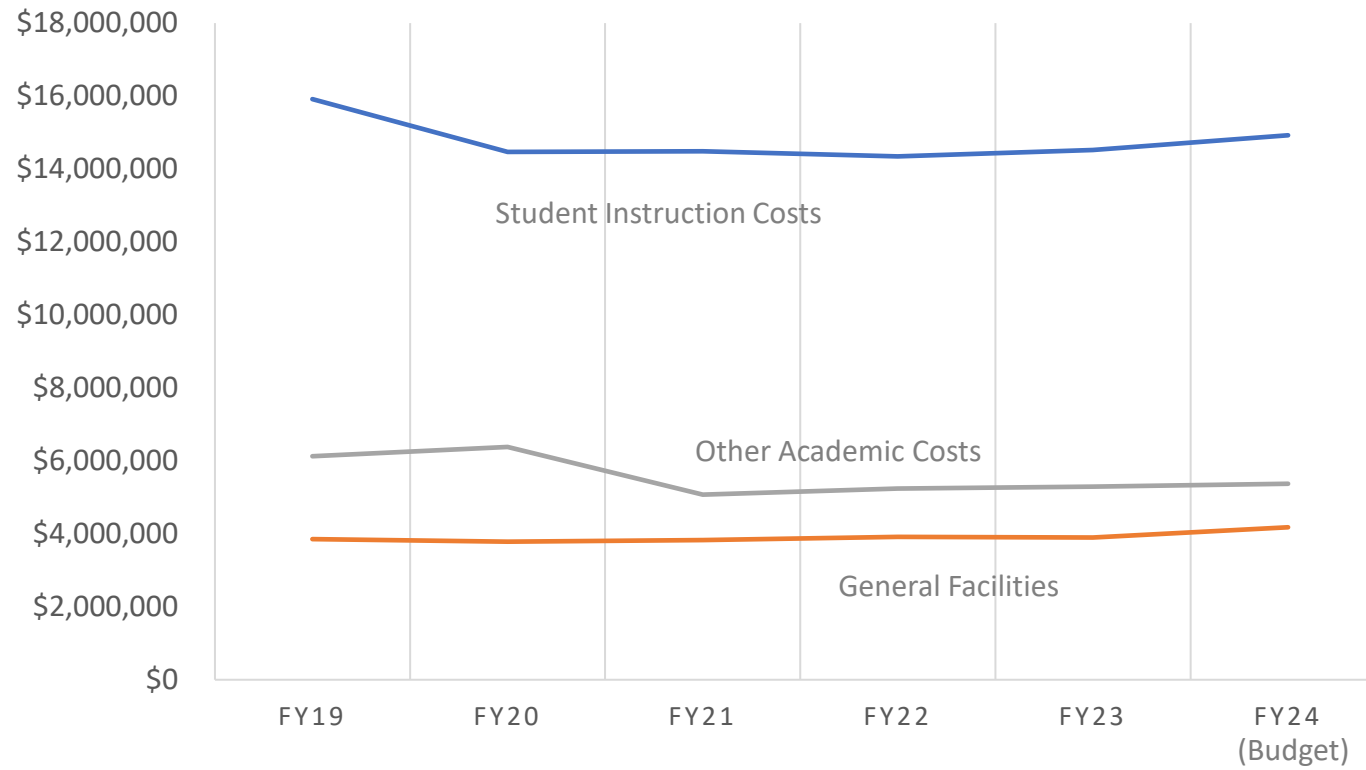
Student Population 2018 - 2029



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Five-year Institutional Cost Summary



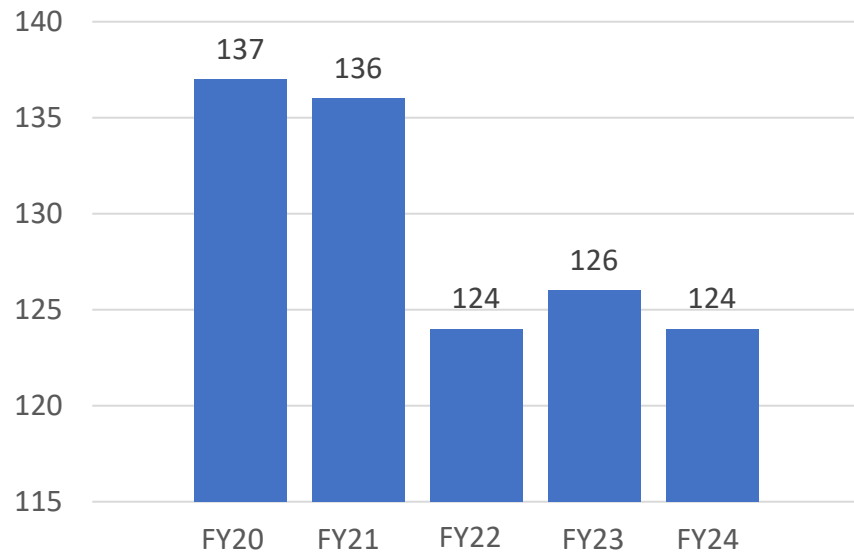
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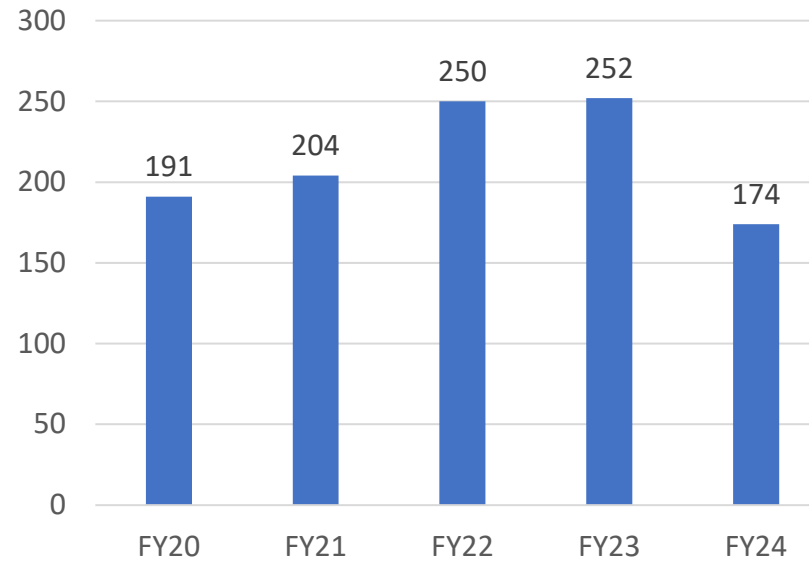


Staffing Data 2020 – 2024: Faculty

Full-Time Faculty



Adjunct Faculty



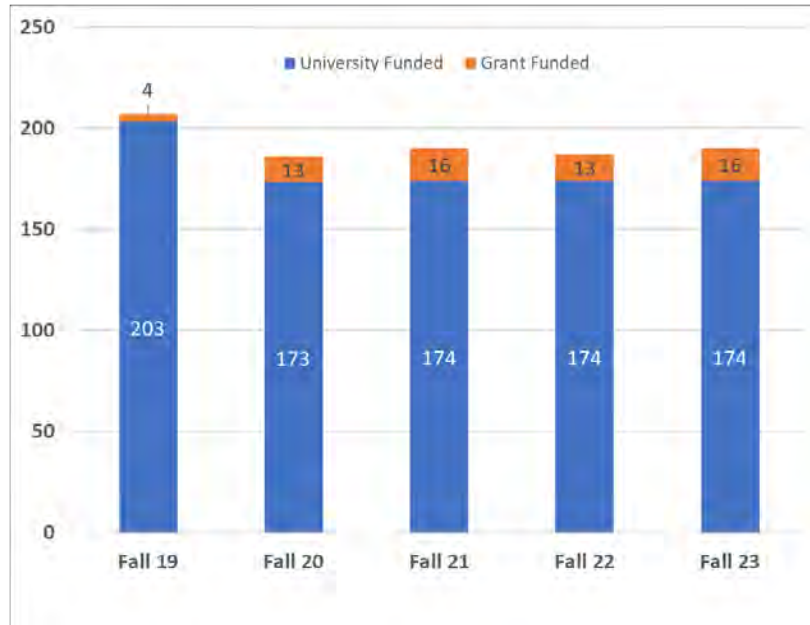
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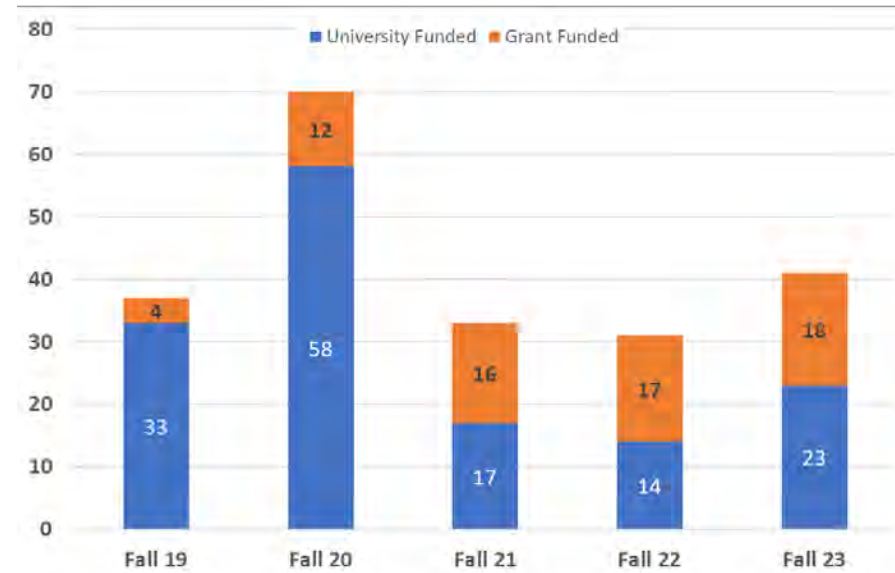


Staffing Data 2020 – 2024: Full and Part-Time

Full-Time Staff



Part-Time Staff

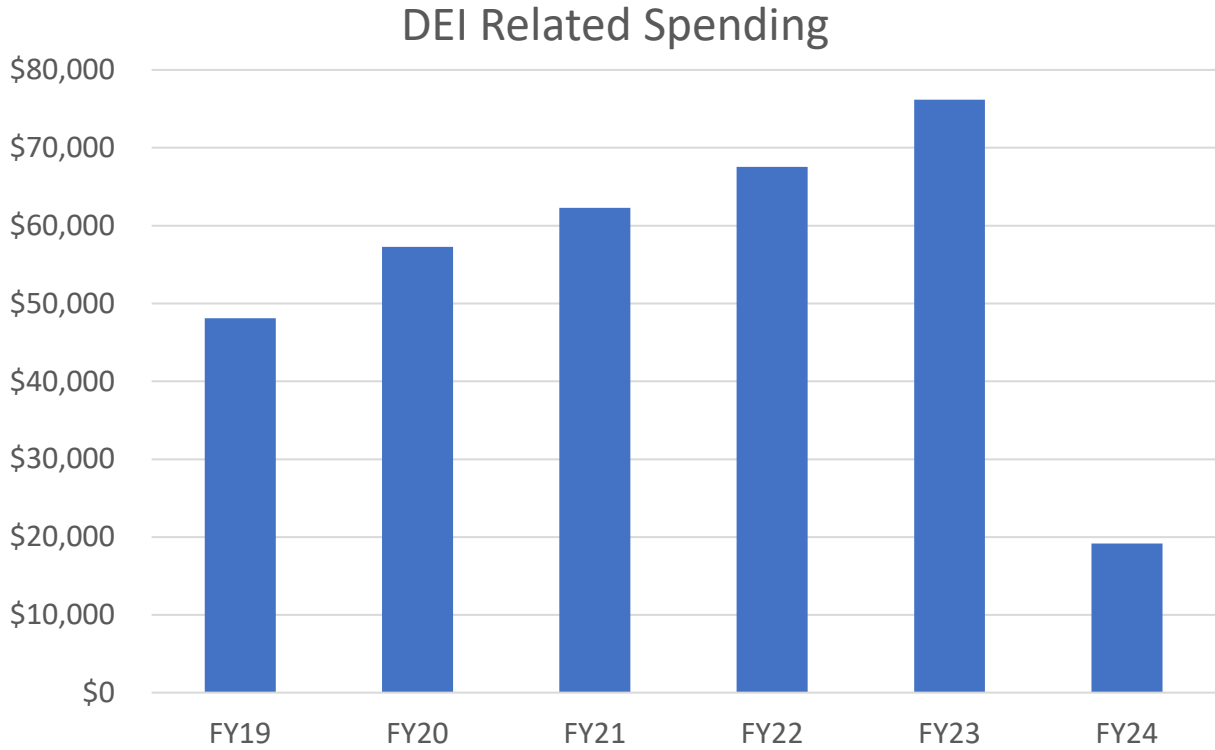


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DEI Related Spending FY19 – FY24

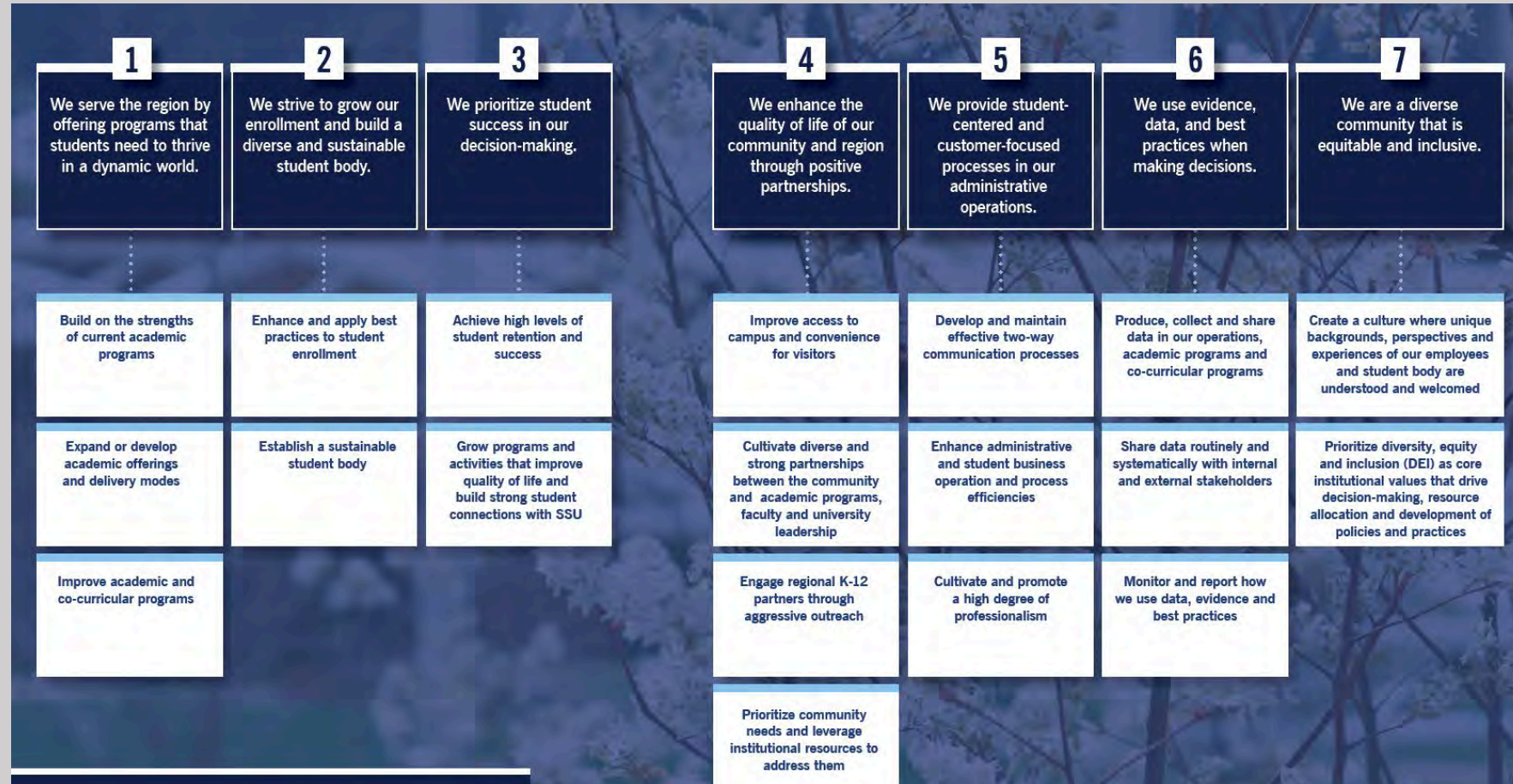


* FY24 reflects activities spending, not Interim Assistant Director of Student Engagement

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Strategic Plan



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INNOVATION,
COLLABORATION &
LEARNING

BUILDING A STRONGER
COMMUNITY TOGETHER



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Academic Quality & Regional Impact



#85 US News & World Report Top Performers on Social Mobility

“Enrolling and graduating large proportions of students awarded with Pell Grants and moving them to higher family income brackets”

(Top Public Schools Regional Midwest)

#46
US News Top Public
Schools in Midwest

#185
US News
Best Graduate Schools
for Occupational Therapy

Top 20 in US
Princeton Review Best
Schools for Game Design
(#1 in Ohio)

#1 in Ohio
Only ABET-Accredited
Plastics Engineering
Technology Program in Ohio

100%
Ohio Nursing Board
Pass Rate

100%
Job Placement in
Health Professions
& Engineering
Technology

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FY24 Budget

SB6 / HLC: Measures of Financial Health

Senate Bill 6 Ratio



HLC Score

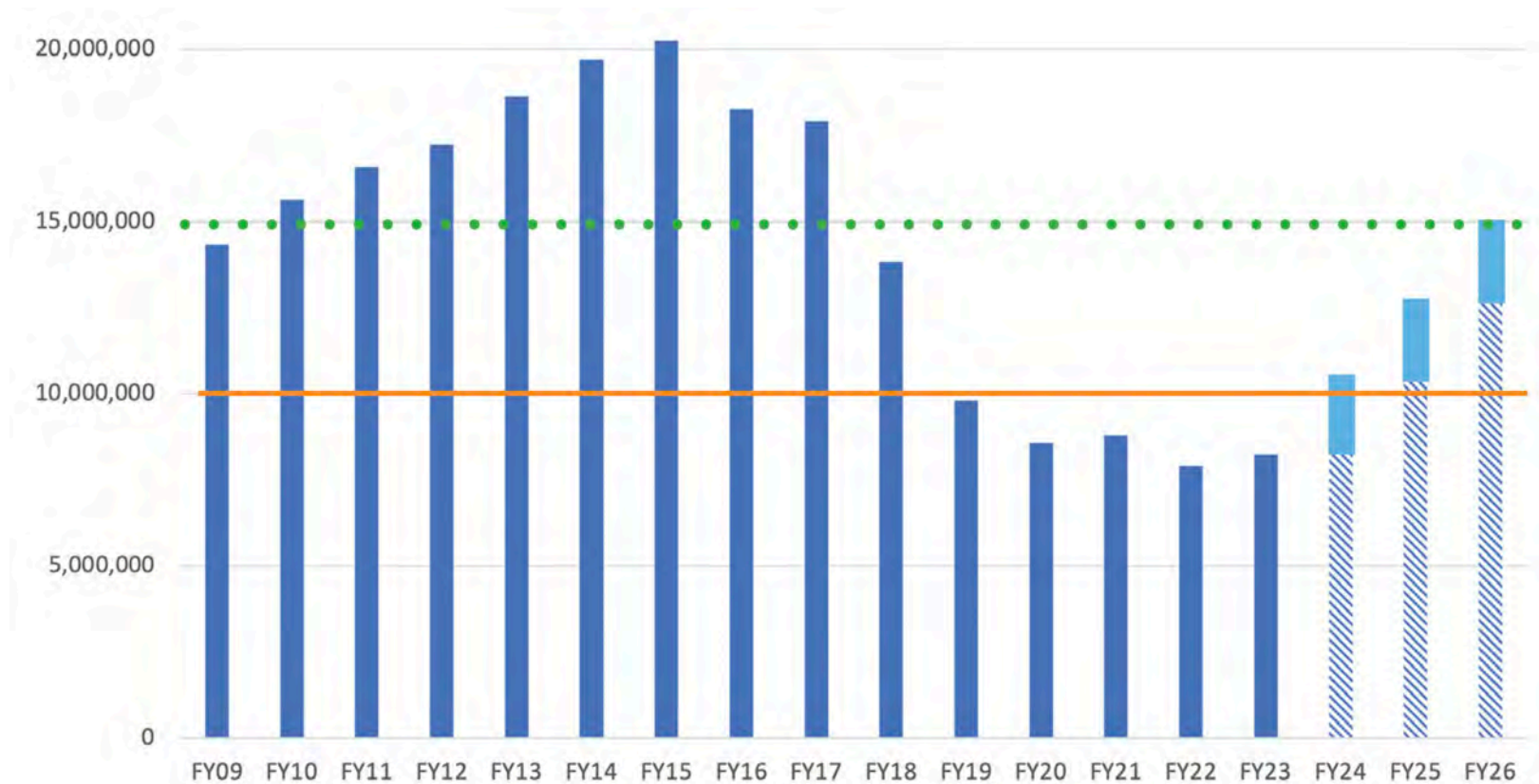


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FY24 Budget

Reserves: Measure of Financial Health



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FY24 Budget

Planning Assumptions and Realities



FY24 Budget Gap starts at about \$1.9M.

FY 23 Budget was built with a \$1M deficit. Inflation on non-discretionary costs including utilities, health care, and service contracts will rise \$900,000 in FY24.



FY24 Revenue is basically the same as FY23.

Undergraduate enrollment will remain flat and enrollment projections will be adjusted to reflect current levels.

Tuition & Fees for new undergraduate students, graduate students, and online students will increase slightly.

Non-degree enrollment will increase.



Discretionary expenses for FY24 have been reduced by about \$1.9M.

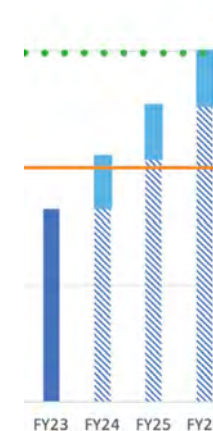
FY24 personnel costs will be reduced by roughly \$1.4M through reorganizations, reductions-in-force, and voluntary retirement incentive implemented.

Discretionary spending in administrative units will be reduced by \$500,000.

Some one-time projects shifted from operating costs to non-general fund centers.



Reserve Fund balances will be restored to desired levels by FY26 through planned transfers.



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Overview of 2024 Budgeted Spending

Scholarships 25%

Institutional aid offered to students to make college possible

Instruction & Research 24%

Expenses for all activities that are part of courses taught or incurred as part of research activities

Institutional Support 17%

Expenses to fund operations

Auxiliary 9%

Self-supporting campus activities, such as the VRCFA

Public Service 8%

Services and grant-funded activities that the public can use, such as the Kricker Hub, 21st Century grants, Upward Bound

Operation & Maintenance 6%

Costs to maintain our facilities, including utilities

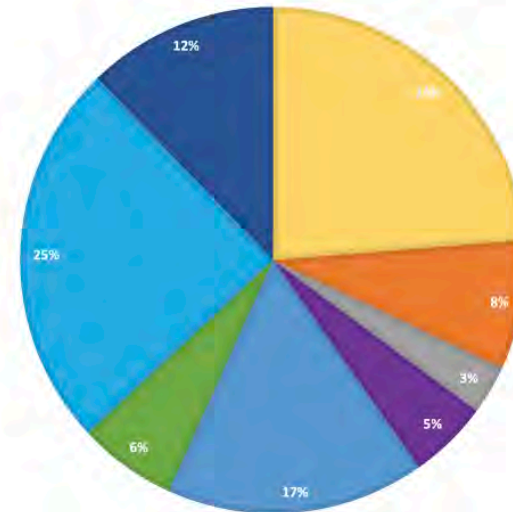
Student Support Services 5%

Costs associated with student services, such as tutoring

Academic Support 3%

Expenses associated with support functions such as the library and Planetarium

Fiscal Year 2023



Salaries & Benefits = 69% of Budget

Faculty	\$8.5M
Administrative	\$7.6M
Support Staff	\$2.7M
Student & All Other	\$1.2M
Health & Life Insurance	\$3.6M
Retirement	\$2.6M

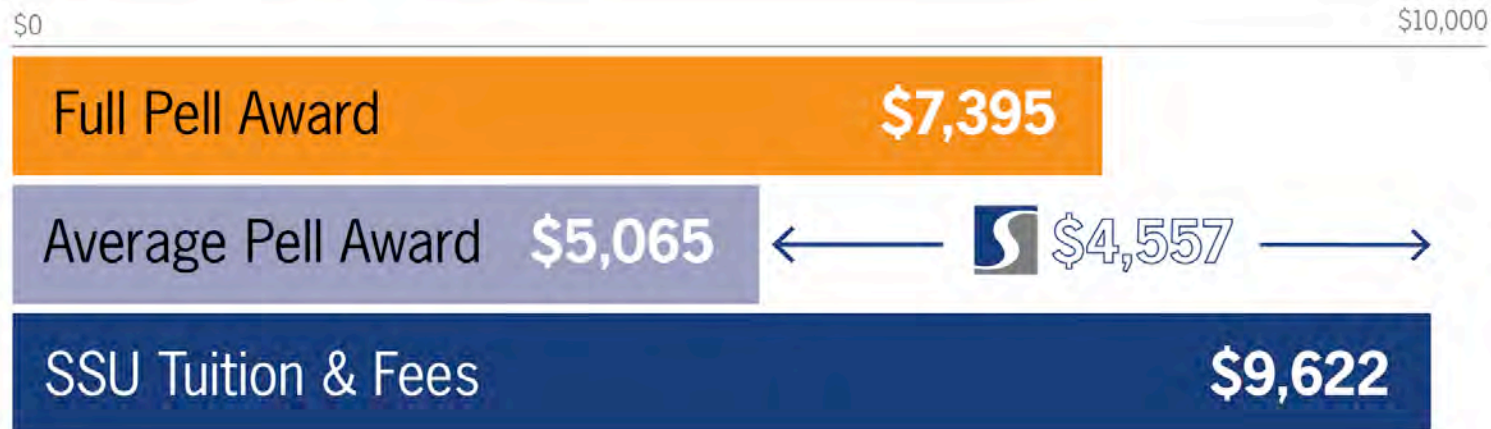
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Open Access: Low Tuition & Scholarships

Covering the TUITION GAP



88%

QUALIFY FOR FINANCIAL AID



39%

RECEIVED PELL GRANT

7%

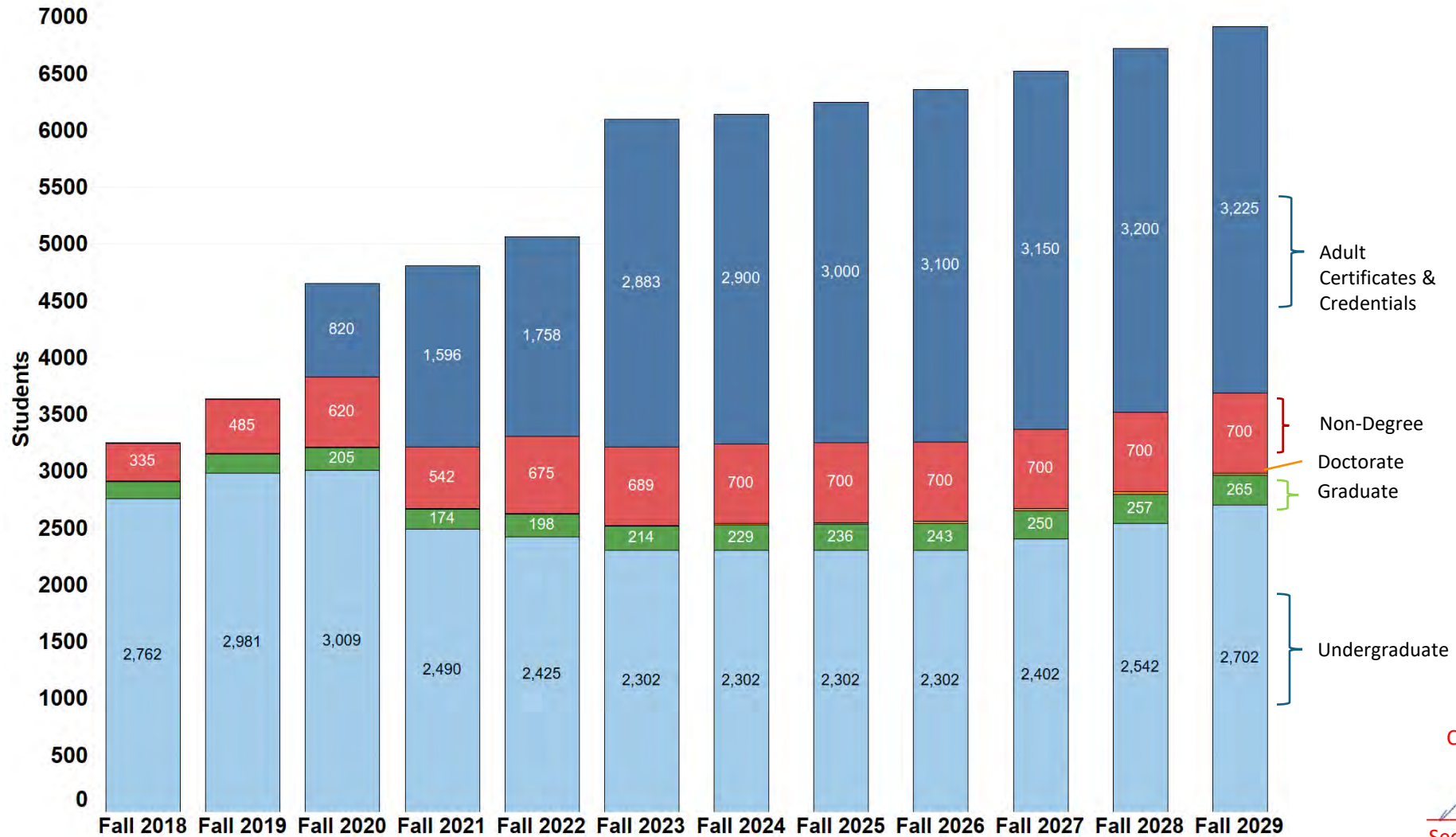
NARROWLY MISS PELL CUT-OFF

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Student Population 2018 - 2029

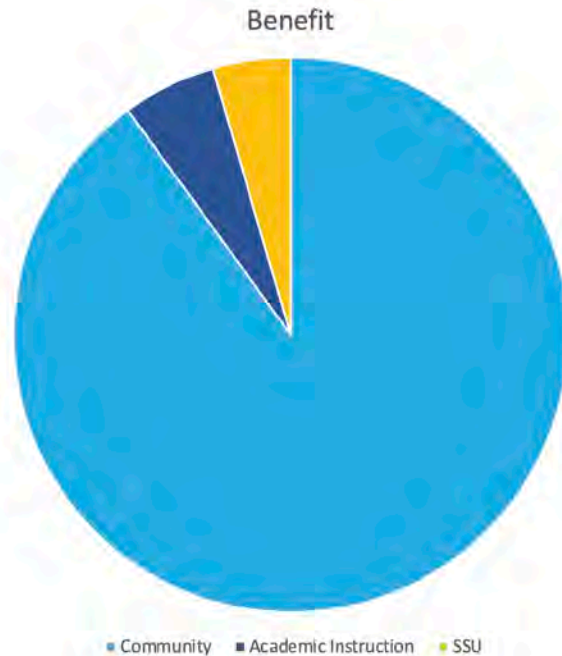


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FY24 Budget

\$18.6 Million in Grant Awards



Fiscal Year 2023

Community 90%

Grants that benefit our community and its residents. These include after school programs, youth education, health & safety initiatives, etc.

Shawnee State 5%

Grants that directly benefit the institution. These may include funds for equipment, staff, faculty, etc.

Students/Instruction 5%

Funds that are directly tied to instruction and benefit students. These may include scholarship, experiential learning, curriculum development, textbooks, etc.

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FY24 Initiatives & Projects



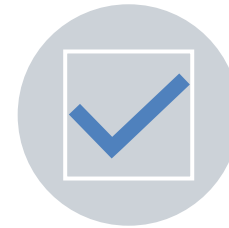
CAMPUS PLACEMAKING

Wayfinding
Third Spaces
Library Renovation
Campus Gateway



ATHLETICS ENHANCEMENT

Sport Performance
Rhodes East
Fieldhouse
Softball



ENROLLMENT INITIATIVES

CCP Expansion
Direct Admission
Pricing / Scholarships
Flexible Offerings
Stop-Outs
Graduate / Adult
International
Retention / Student Affairs



PROGRAM DEVELOPMENT

School of Nursing
Health Care
Communications
Computer Science
Appalachian Public Policy
Workforce Centers
Dual Enrollment
Expanded Grants

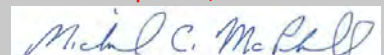
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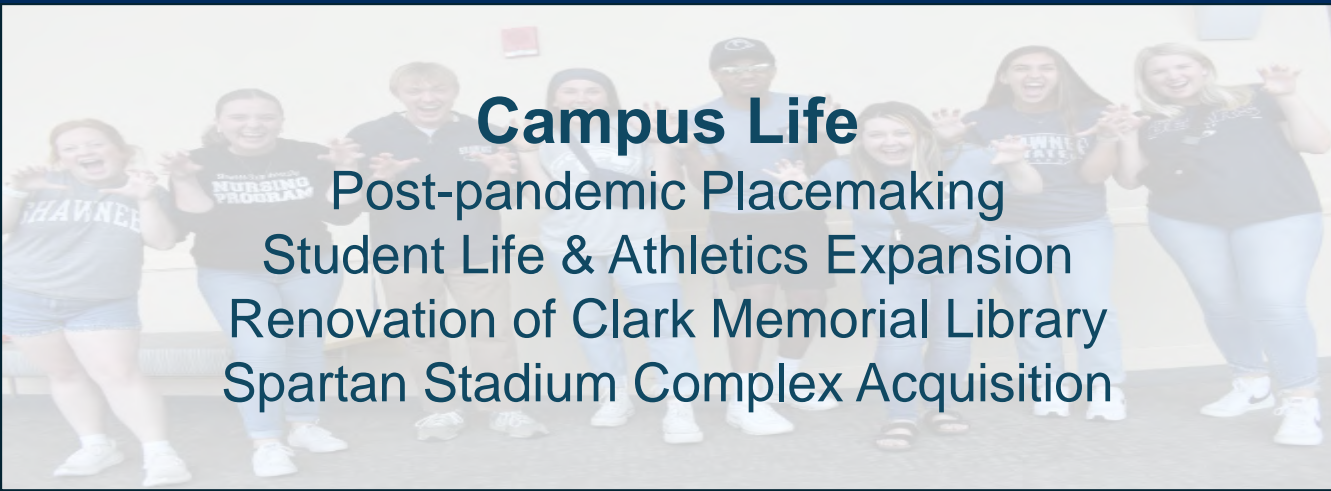
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Academic Quality & Regional Impact



#85 US News & World Report Top Performers on Social Mobility

“Enrolling and graduating large proportions of students awarded with Pell Grants and moving them to higher family income brackets”

(Top Public Schools Regional Midwest)

#46
US News Top Public
Schools in Midwest

#185
US News
Best Graduate Schools
for Occupational Therapy

Top 20 in US
Princeton Review Best
Schools for Game Design
(#1 in Ohio)

#1 in Ohio
Only ABET-Accredited
Plastics Engineering
Technology Program in Ohio

100%
Ohio Nursing Board
Pass Rate

100%
Job Placement in
Health Professions
& Engineering
Technology

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FY24 Budget

SB6 / HLC: Measures of Financial Health

Senate Bill 6 Ratio



HLC Score

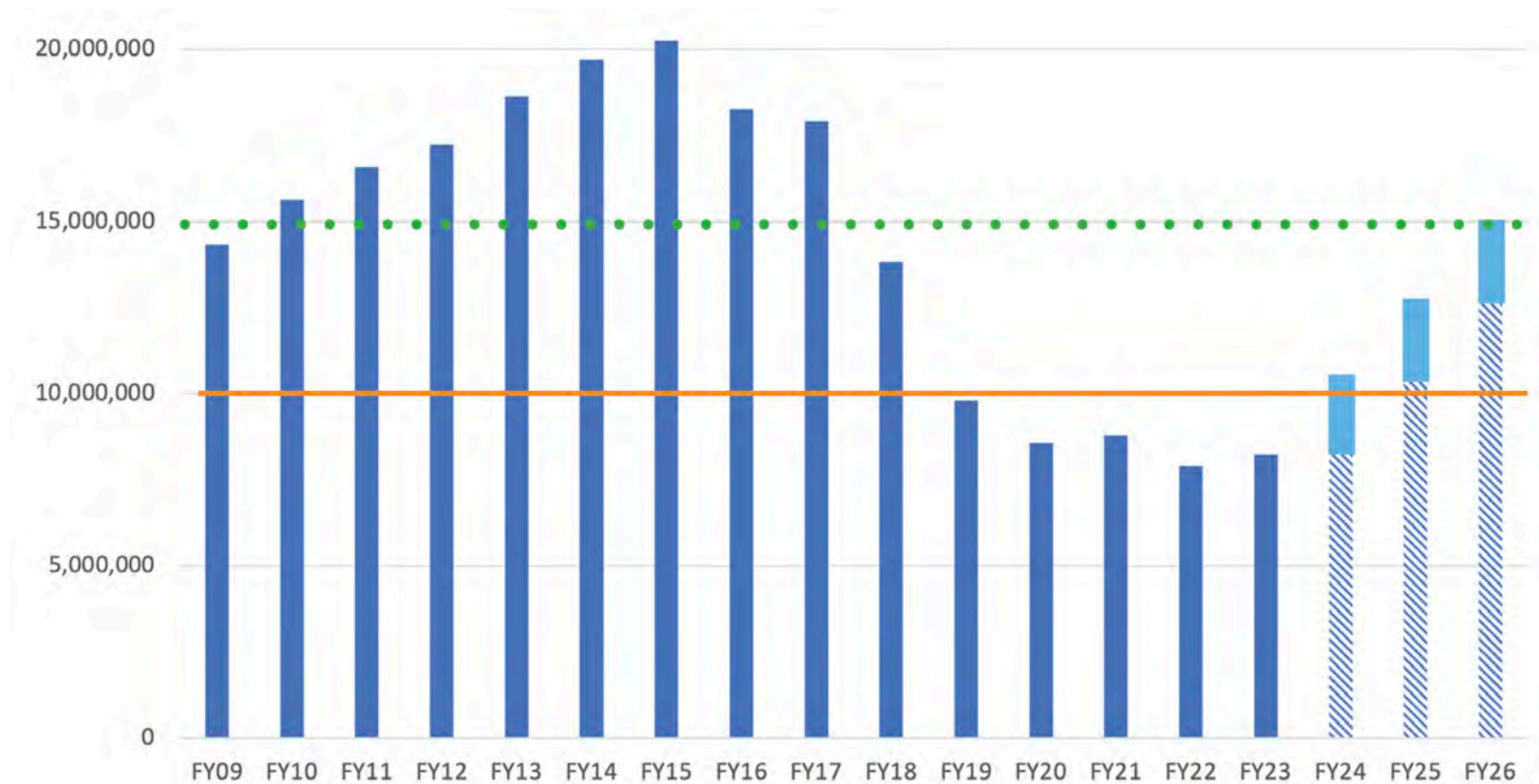


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FY24 Budget

Reserves: Measure of Financial Health



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FY24 Budget

Planning Assumptions and Realities



FY24 Budget Gap starts at about \$1.9M.

FY 23 Budget was built with a \$1M deficit.
Inflation on non-discretionary costs including utilities, health care, and service contracts will rise \$900,000 in FY24.



FY24 Revenue is basically the same as FY23.

Undergraduate enrollment will remain flat and enrollment projections will be adjusted to reflect current levels.

Tuition & Fees for new undergraduate students, graduate students, and online students will increase slightly.

Non-degree enrollment will increase.



Discretionary expenses for FY24 have been reduced by about \$1.9M.

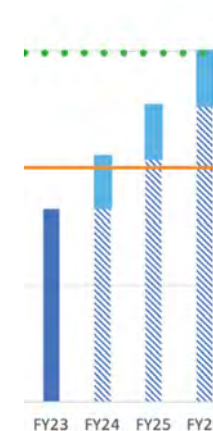
FY24 personnel costs will be reduced by roughly \$1.4M through reorganizations, reductions-in-force, and voluntary retirement incentive implemented.

Discretionary spending in administrative units will be reduced by \$500,000.

Some one-time projects shifted from operating costs to non-general fund centers.



Reserve Fund balances will be restored to desired levels by FY26 through planned transfers.



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Overview of 2024 Budgeted Spending

Scholarships 25%

Institutional aid offered to students to make college possible

Instruction & Research 24%

Expenses for all activities that are part of courses taught or incurred as part of research activities

Institutional Support 17%

Expenses to fund operations

Auxiliary 9%

Self-supporting campus activities, such as the VRCFA

Public Service 8%

Services and grant-funded activities that the public can use, such as the Kricker Hub, 21st Century grants, Upward Bound

Operation & Maintenance 6%

Costs to maintain our facilities, including utilities

Student Support Services 5%

Costs associated with student services, such as tutoring

Academic Support 3%

Expenses associated with support functions such as the library and Planetarium

Fiscal Year 2023



Salaries & Benefits = 69% of Budget

Faculty	\$8.5M
Administrative	\$7.6M
Support Staff	\$2.7M
Student & All Other	\$1.2M
Health & Life Insurance	\$3.6M
Retirement	\$2.6M

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Open Access: Low Tuition & Scholarships

Covering the TUITION GAP



88%

QUALIFY FOR FINANCIAL AID



39%

RECEIVED PELL GRANT

7%

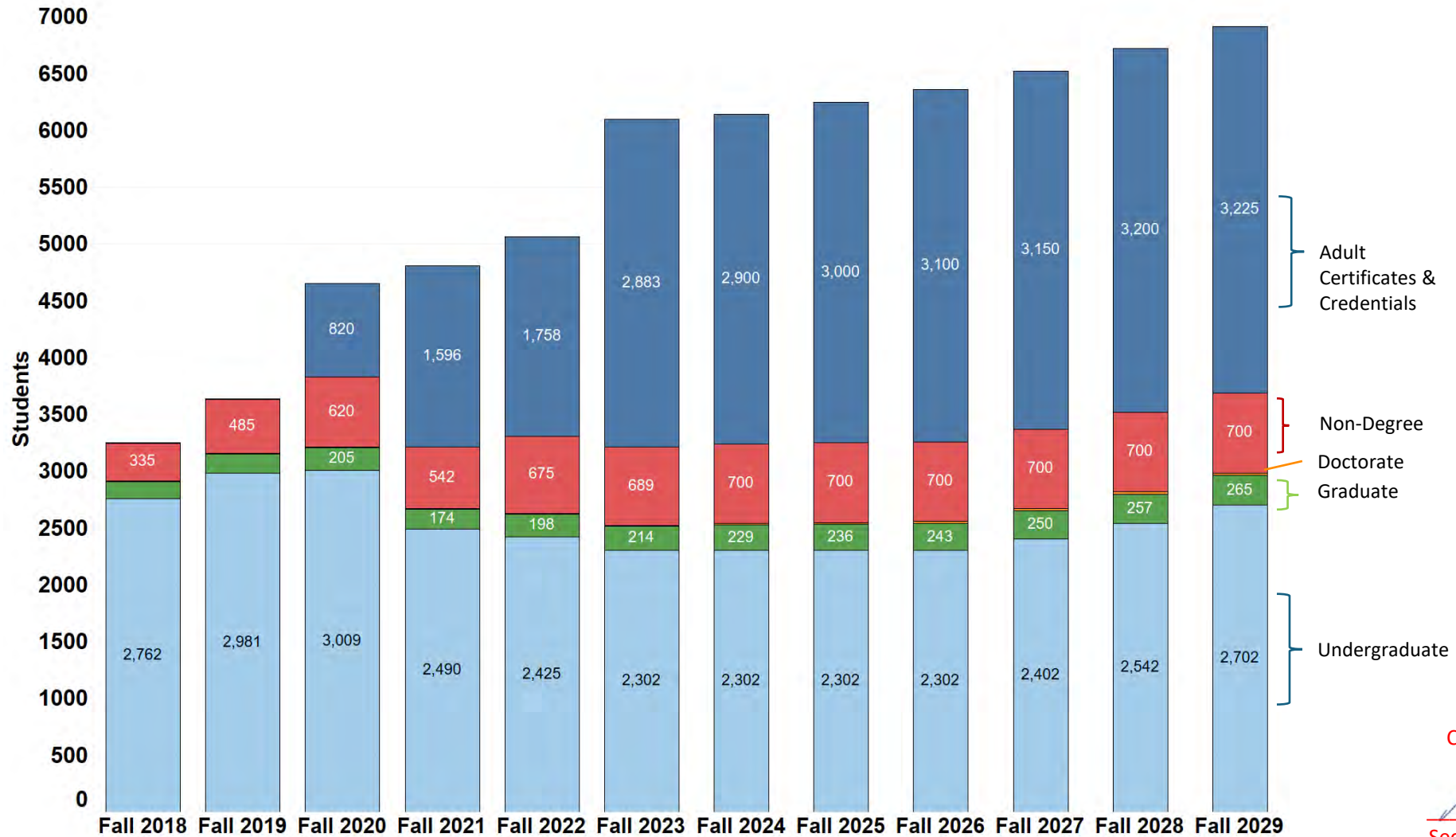
NARROWLY MISS PELL CUT-OFF

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Student Population 2018 - 2029

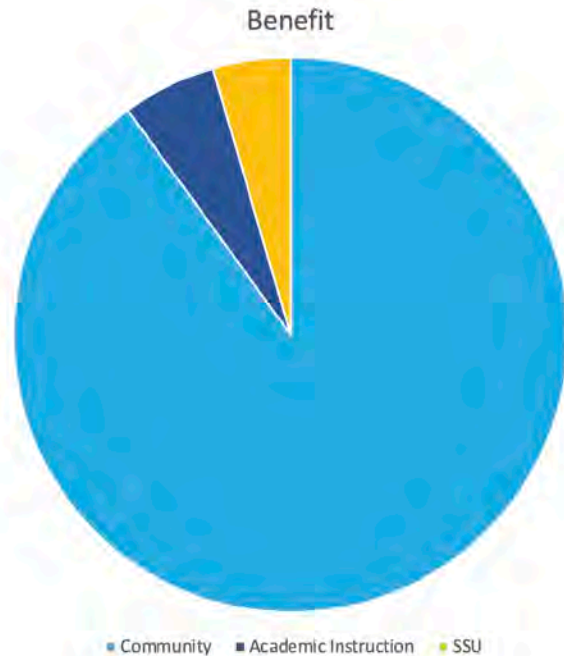


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FY24 Budget

\$18.6 Million in Grant Awards



Fiscal Year 2023

Community 90%

Grants that benefit our community and its residents. These include after school programs, youth education, health & safety initiatives, etc.

Shawnee State 5%

Grants that directly benefit the institution. These may include funds for equipment, staff, faculty, etc.

Students/Instruction 5%

Funds that are directly tied to instruction and benefit students. These may include scholarship, experiential learning, curriculum development, textbooks, etc.

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FY24 Initiatives & Projects



CAMPUS PLACEMAKING

Wayfinding
Third Spaces
Library Renovation
Campus Gateway



ATHLETICS ENHANCEMENT

Sport Performance
Rhodes East
Fieldhouse
Softball



ENROLLMENT INITIATIVES

CCP Expansion
Direct Admission
Pricing / Scholarships
Flexible Offerings
Stop-Outs
Graduate / Adult
International
Retention / Student Affairs



PROGRAM DEVELOPMENT

School of Nursing
Health Care
Communications
Computer Science
Appalachian Public Policy
Workforce Centers
Dual Enrollment
Expanded Grants

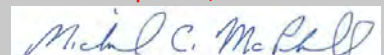
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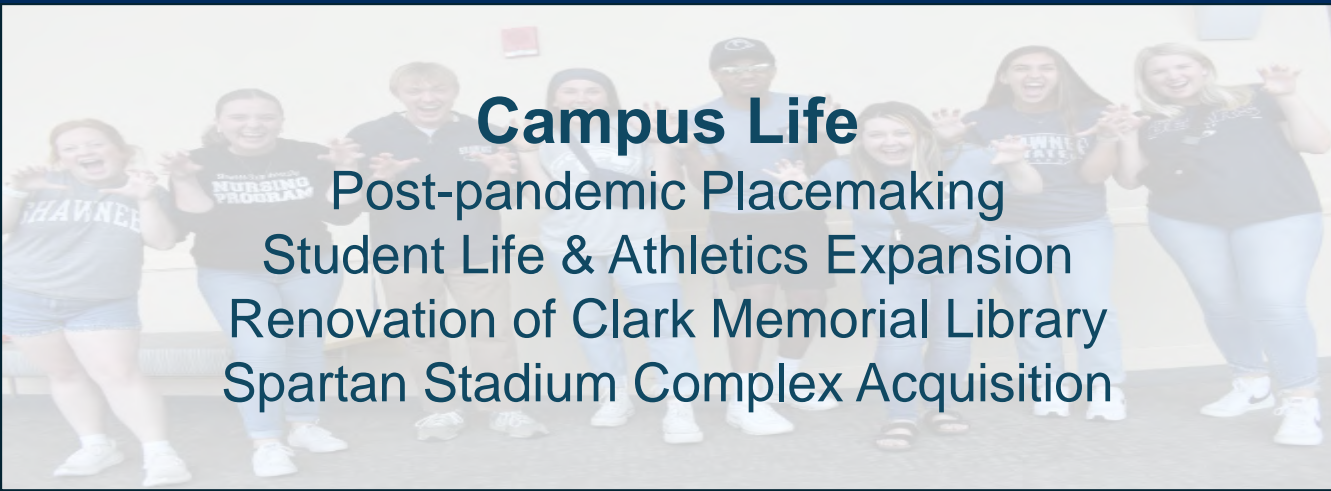
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DEPARTMENT OF NATURAL SCIENCES - RESOLUTION 001

FAILURE TO OBSERVE COLLEGE CREDIT PLUS POLICIES

WHEREAS, the Department of Natural Sciences adheres strictly to University policy and the Ohio Revised Code concerning the College Credit Plus program;

WHEREAS, midway through Autumn 2022 semester, significant alterations [1–2] were made retroactively to College Credit Plus policy and procedures by the Office of Provost without prior notification or consultation;

WHEREAS, these unanticipated changes have not been addressed adequately during discussions at University Faculty Senate meetings [3] causing unresolved concerns within our department;

WHEREAS, due to these unresolved issues, a significant number of our faculty have opted out from further participation [4–5] in mentoring roles within the College Credit Plus program;

WHEREAS, the SSU Policy and Procedures for Dual Credit Instruction [1] and the College Credit Plus Reference Guide for SSU School Directors, Chairs, and Faculty Mentors [2] both indicate that the mentor for the College Credit Plus teacher be a faculty member from the department the course resides in [5];

WHEREAS, there has been an observable failure [6] on the part of the Office of Provost in re-assigning faculty mentors and ensuring annual teaching observations are conducted as per established university policies and Ohio Revised Code [7];

THEREFORE, BE IT RESOLVED that the Department of Natural Sciences finds these actions contrary to established internal policies and external regulations.

Be it further RESOLVED that the Department of Natural Sciences at Shawnee State University publicly expresses its displeasure at these actions taken on behalf of the Provost.

(March 8, 2024)

References

- [1] UFS / University approved policy and procedures document for CCP:
<https://shawnee.curriculog.com/proposal:578/form>
 Initiated on Sep 4, 2018 – approved by UFS on Sep 25, 2018 – approved by Provost on Oct 25, 2018.

- [2] College Credit Plus Reference Guide.pdf – created on Oct 17, 2022, shared via email to CAS department chairpersons by the CCP administrator. Policy (backdated) in document to Autumn 2022.

- [3] Question posed to Provost and Associate Provost at Oct 24, 2022 UFS meeting.

- [4] Oct 26, 2022 – multiple email communications from Natural Sciences faculty members to Provost declining to participate.

- [5] List of CCP offerings in Department of Natural Sciences and faculty mentors.

Class	School	Faculty Mentor (22-23)	Faculty Mentor (23-24)
CHEM1141	Dawson-Bryant	NONE	NONE
CHEM1142	Dawson-Bryant	NONE	NONE
BIOL1120	Portsmouth West	NONE	NONE
NTSC1110	Portsmouth West	NONE	NONE
BIOL1130	Pickaway Ross CTC	NONE	NONE
BIOL1120	South Webster	NONE	NONE
BIOL1130	South Webster	NONE	NONE
BIOL1131	South Webster	NONE	NONE
CHEM1121	Valley	Wendi Fleeman	Wendi Fleeman
CHEM1141	Valley	Wendi Fleeman	Wendi Fleeman
BIOL1130	Watkins Memorial	NONE	NONE
BIOL1131	Watkins Memorial	NONE	NONE
CHEM1142	Watkins Memorial	NONE	NONE
CHEM1141	Watkins Memorial	NONE	NONE
PHYS2201	Watkins Memorial	Tim Hamilton	Tim Hamilton
PHYS2202	Watkins Memorial	Tim Hamilton	Tim Hamilton
BIOL1120	Green	NONE	NONE

- [6] **Aug 8, 2023 to Aug 15, 2023: Public records request (and clarifications) made to Shawnee State University “requesting the total number of classroom observations carried out in accordance with ORC 3365.05.”**

Response from Assistant General Counsel on Aug 21, 2023:

“I reached out to the Associate Provost’s Office to obtain any observations that may exist. Dr. Jennifer Pauley searched for records and was unable to locate any observation records from the course types you requested. Therefore, no responsive records exist.”

- [7] **Ohio Rev. Code Section 3365.05**

<https://codes.ohio.gov/assets/laws/revised-code/authenticated/33/3365/3365.05/10-3-2023/3365.05-10-3-2023.pdf>

**“Each public and participating private college shall do all of the following ...
Conduct at least one classroom observation per school year for each course that is authorized by the college and taught by a high school teacher to ensure that the course meets the quality of a college-level course.”**