

Diversity Dashboard Report

Fall 2021



Office of Diversity, Equity & Inclusion



SSU Diversity Dashboard Data

The following data displayed in this report was captured on the 15th day of Fall Semester 2021 for students and November 1, 2021 for employees. Underrepresented groups consist of the following racial/ethnic categories: American Indian/Alaska Native, Asian, Black/African American, Hispanic/Latino, International, Native Hawaiian/other Pacific Islander, and Two or more races. Unknown/Other represents those that have not disclosed or identify as another gender or race/ethnicity not given per IPEDS category requirements.

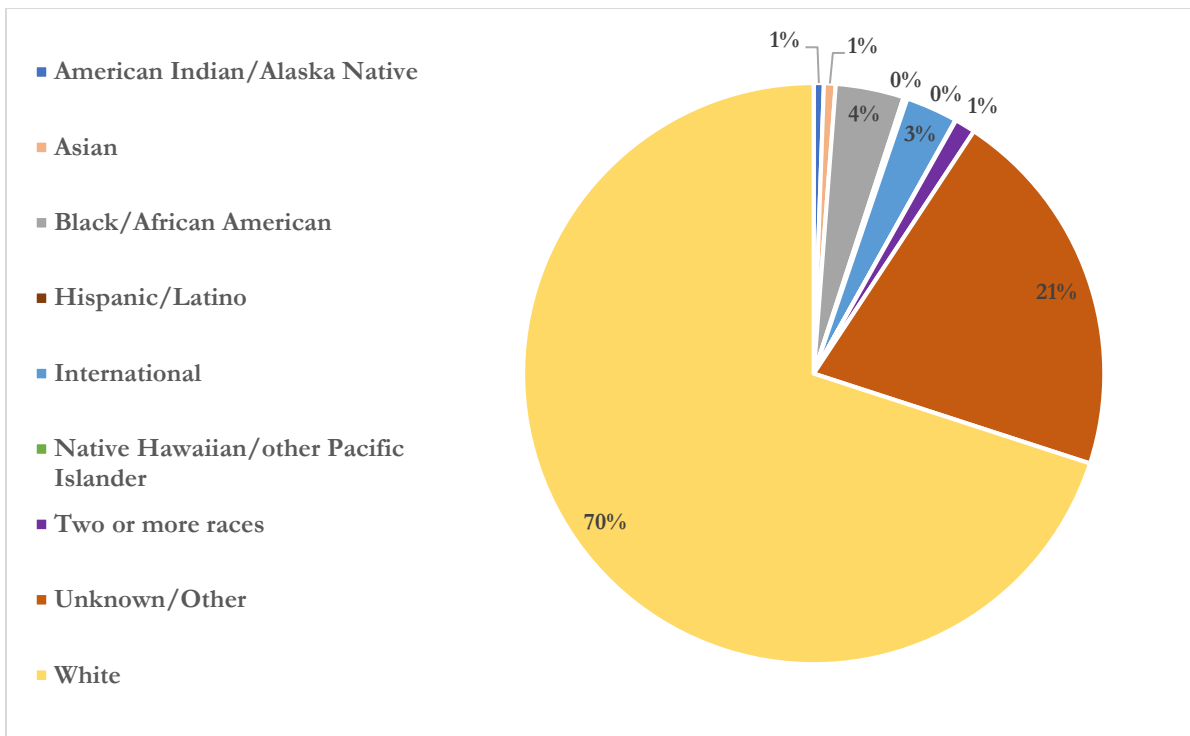
2021 Student Population

Headcount by Degree	
Undergraduate	3,025
Graduate	191
Total	3,216

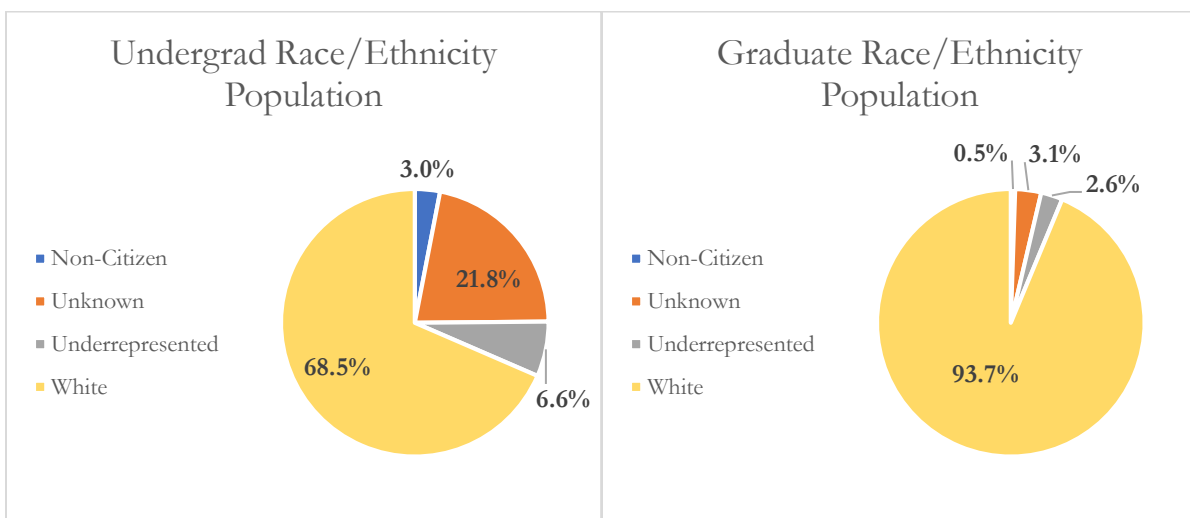
Gender by Degree	
Undergraduate	
Female	1,725
Male	1,300
Graduate	
Female	133
Male	58

Race/Ethnicity	All Students	Undergraduate	Graduate
American Indian/Alaska Native	18	18	0
Asian	21	19	2
Black/African American	122	120	2
Hispanic/Latino	7	7	0
International	93	92	1
Native Hawaiian/other Pacific Islander	1	1	0
Two or more races	37	36	1
Unknown/Other	666	660	6
White	2,251	2,072	179
Total	3,216	3,025	191

The tables above reflect the student undergraduate and graduate population. The data shows that female students have a higher representation than male students: undergraduate 58% female and 42% male and graduate 70% female and 30% male.



The pie chart above reflects the entire student race/ethnicity population.



The pie charts above reflect the undergraduate and graduate student race/ethnicity population.

Student Demographics by Program													
Program	F	M	UG	G	2M	AI/AN	AS	BL/ AA	HS/L	I	NH/ PI	UK	WH
Allied Health Sciences	192	82	274	-	1	1	2	16	0	12	0	24	218
Business	103	176	279	-	6	1	1	15	1	18	0	17	220
College Credit Plus	308	153	461	-	-	-	1	1	-	1	-	438	20
Education	144	26	137	33	1	1	2	1	-	3	-	10	152
Engineering Technology	36	241	277	-	4	2	3	8	1	15	-	23	221
English and Humanities	28	19	47	-	1	-	-	-	-	3	-	1	42
Fine, Digital, and Performing Arts	83	130	213	-	4	1	2	13	3	7	-	23	160
General Studies	143	116	259	-	4	3	1	19	-	8	-	29	195
Individualized Studies	15	20	35	-	1	-	-	9	-	1	1	3	20
Mathematical Sciences	60	46	25	81	3	-	1	2	-	1	-	4	95
Natural Sciences	196	96	292	-	2	2	2	7	-	6	-	31	242
Non-Degree	24	15	31	8	-	-	-	1	-	1	-	9	28
Nursing	109	27	136	-	3	1	2	2	1	3	-	12	112
Rehabilitation Services	150	39	120	69	-	1	2	2	-	1	-	9	174
Social Sciences	114	77	191	-	2	3	-	16	1	7	-	14	148
Undecided	151	97	248	-	5	2	2	9	-	6	-	19	205

The table above reflects the demographics of students enrolled in programs within the College of Arts and Sciences, the College of Professional Studies, and University College.

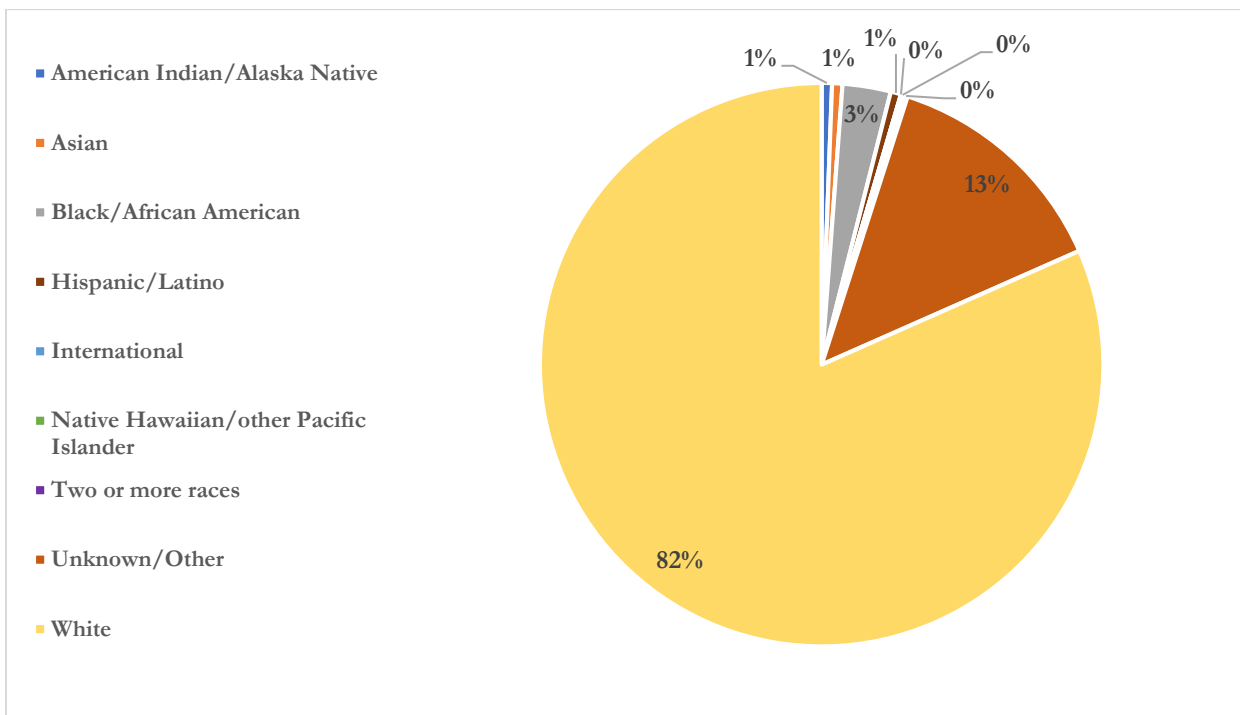
2021 Employee Population

Headcount by Employment Type	
Faculty	281
Staff	225
Total	506

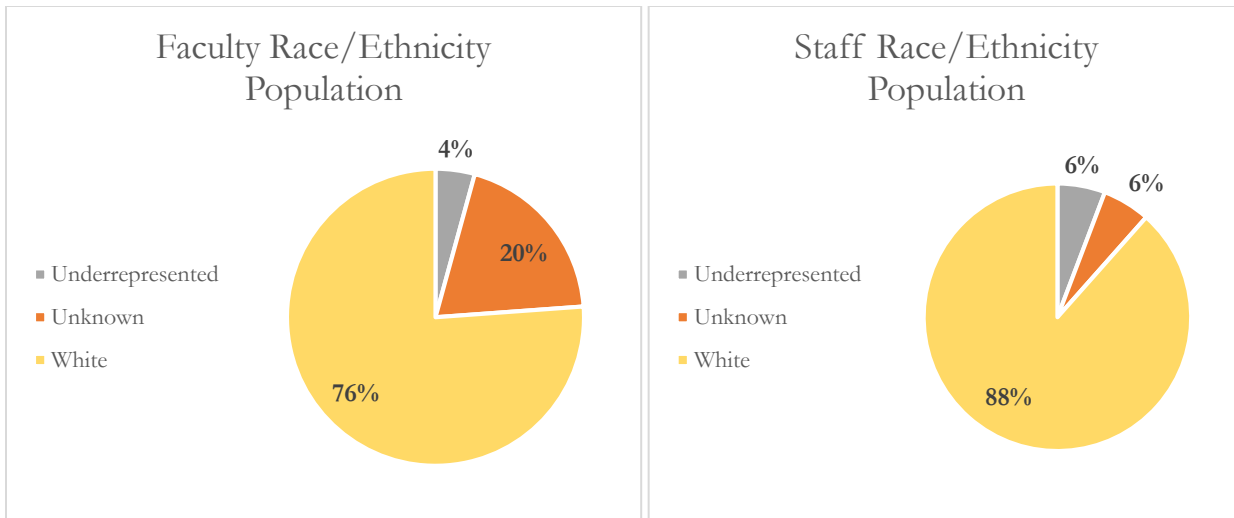
Gender by Employment Type	
Faculty	
Female	125
Male	121
Unknown/Other	35
Staff	
Female	117
Male	108

Race/Ethnicity	All Employees	Faculty	Staff
American Indian/Alaska Native	3	2	1
Asian	3	2	1
Black/African American	14	4	10
Hispanic/Latino	3	3	0
International	0	0	0
Native Hawaiian/other Pacific Islander	1	1	0
Two or more races	1	0	1
Unknown/Other	68	55	13
White	413	214	199
Total	506	281	225

The tables above reflect the employee population. The data shows that female and male employees almost have equal representation: Faculty – 44.5% female, 43% male, and 12.5% unknown; Staff – 48% female and 52% male.



The pie chart above reflects the entire employee race/ethnicity population.



The pie charts above reflect the faculty and staff race/ethnicity population.