

RESOLUTION F12-23

REVISION OF POLICY 5.16REV, PRESIDENT'S AUTHORITY TO APPOINT PERSONNEL AND MANAGE POSITIONS

WHEREAS, existing Policy, No. 5.16Rev provides that the President is authorized to employ and appoint all categories of employees, with limited exceptions; and

WHEREAS, Policy No. 5.16Rev, currently provides that Board of Trustees approval is required for executive staff appointments – specifically vice president, general counsel, associate provost, and dean positions; and

WHEREAS, the President has reorganized the management structure of the University through the creation of the new executive staff positions of Chief Financial Officer, Chief Operating Officer, and Chief Enrollment Officer; and

WHEREAS, continuing reorganization efforts may include creation of additional executive staff positions; and

WHEREAS, it is in the University's interest to give the President the flexibility to create executive staff positions and to appoint qualified individuals to those positions without Board of Trustees action;

NOW, THEREFORE, IT IS RESOLVED that the Board of Trustees amends Policy No. 5.16Rev to provide that the President is authorized to make executive staff appointments other than the vice president, general counsel, associate provost, and dean positions without Board of Trustees approval.

(June 23, 2023)