



MEMORANDUM OF UNDERSTANDING

SSU/CWA Collective Bargaining Agreement 2023-2026

Re: IRS-Mandated HDHP Deductible Minimum


WHEREAS: ARTICLE 28, GENERAL PROVISIONS, provides that the Parties will meet to reach an agreement in the event that any provisions of the Parties' Collective Bargaining Agreement become contrary to federal law;

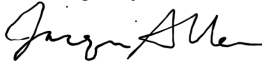
WHEREAS: ARTICLE 15, GROUP INSURANCE, sets the deductible amount for single coverage under University-offered HDHP health insurance plans at \$3,000.00; and

WHEREAS: the IRS has increased its mandate for the minimum deductible amount of HDHP health insurance plans to \$3,200.00;

THEREFORE, BE IT RESOLVED that the Parties agree to the following:

1. All bargaining-unit members enrolled in or who become enrolled in the University's HDHP health insurance plan with single coverage shall have a deductible of \$3,200.00.
2. The above-referenced increase will become effective on July 1, 2024.

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 Signature _____ Date 4/26/2024 | 11:03 AM EDT

For the University:
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For the Union:
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