

RESOLUTION F21-12

APPROVAL OF FY2013 ADMINISTRATIVE STAFF SALARY INCREASE

WHEREAS, University administrative staff include the employment categories of administrators, administrative technical support staff (ATSS), and department of public safety personnel; and

WHEREAS, the University is committed to its long-term strategic efforts that provide for establishing and sustaining competitive administrative salaries essential to recruit and retain professional staff; and

WHEREAS, a review of national salary surveys for comparable institutions revealed average increases ranging from 1.5% to 2.5%; a review of other Ohio universities revealed increase pools of 2% for those awarding raises; and

WHEREAS, the President has reviewed all relevant data and recommends a salary adjustment for eligible administrative staff that responds to the University's salary strategies and acknowledges relevant market data;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University approves a 2.0% increase in base salaries and wages for eligible administrative staff in accordance with applicable Board policies, effective July 1, 2012.

(September 14, 2012)