### (ARTICLE 13. TENURE SYSTEM)

#### Section 3. Application and Review Timeline.

**Year 1: 1-Year Contract**

- **Beginning of Fall Semester**: Promotion and Tenure Plan Established, Departmental Promotion Screening Committee Established
- **End of Fall Semester**: 1st Semester Progress Meeting
- **End of Spring Semester**: 1st Year Progress Review

**Year 2: 1st Year of 2-Year Contract**

- **End of Fall Semester**: 2nd Year Progress Meeting
- **End of Spring Semester**: 2nd Year Progress Review

**Year 3: 2nd Year of 2-Year Contract**

- **Spring Semester**: Administrative review, notification of contract status due June 1st (see Article 9 Contract Duration).

**Year 4: 1st Year of 3-Year Contract**

- **End of Spring Semester**: Pre-Tenure & Promotion Review; Plan is finalized

**Year 5: 2nd Year of 3-Year Contract**

- **No Mandatory Review**

**Year 6: 3rd Year of 3-Year Contract**

- **See Timeline in Article 14, Section 8**

**First Day of Fall Semester:** Application for Promotion & Tenure Due

- **Eleventh week of Fall**: College Promotion Committee Established
- **End of Fall Semester**: College Promotion Committee Process completed
- **Tenth week of Spring Semester**: Notice of promotion and/or tenure award or denial. (See Article 14)

**Year 7: First Day of Fall Semester**

- Promotion and Tenure in effect OR on a 1-Year, Non-Renewable Contract