



MEMORANDUM OF UNDERSTANDING

SSU/SEA Collective Bargaining Agreement 2015-2018

Re: Timely availability of Vacation for Chairpersons

WHEREAS: Chairperson supplemental contracts typically have a start date in May prior to the beginning of each academic year; and

WHEREAS: ARTICLE 13 Section 1 K. specifies that vacation will be provided at the beginning of the fall semester: and

WHEREAS: both parties agree that the intention is for vacation time to be available to Chairpersons upon the execution of their supplemental contracts as specified herein;

THEREFORE BE IT RESOLVED that the parties agree to the following modification to ARTICLE 13 Section 1 K:

- Department chairpersons will be provided eighty (80) hours of available leave time upon execution of the chairperson supplemental contract to be available for the 12-month (May – April) contract period (prorated if appointment is mid-year).

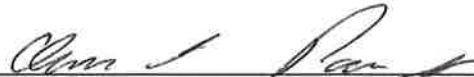


For the University:

Rick Kurtz, Ph.D.

President, Shawnee State University

9/23/16
(date)



For the Association:

Clifford Poirot, Ph.D.

President, Shawnee Education Association

9/23/14
(date)