

List of Classifications by Grade

Pay Structure	Grade	Position Title	Salary Ranges			Position	Position
			Minimum	Midpoint	Maximum	FTE	EEO code
ATSS	20	Clerk, Human Resources*	25,208	30,250	35,292	* 0.625	04
ATSS	20	Clerk, Payroll*	25,208	30,250	35,292	* 0.625	04
ATSS	21	Secretary, Communications & Government Affairs	27,693	33,578	39,462		04
ATSS	21	Secretary, Human Resources	27,693	33,578	39,462		04
ATSS	22	Representative, Human Resources/Benefits	30,608	37,495	44,382		04
ATSS	22	Representative, Payroll	30,608	37,495	44,382		04
ATSS	22	Secretary, Administrative (President)	30,608	37,495	44,382		04
ATSS	22	Secretary, Administrative (Provost)	30,608	37,495	44,382		04
ATSS	22	Secretary, Dean for the College of Arts & Sciences	30,608	37,495	44,382		04
ATSS	22	Secretary, Dean for the College of Professional Studies	30,608	37,495	44,382		04
ATSS	23	Secretary, Executive (Vice President for Academic Affairs & Provost)	34,036	42,119	50,203		04
ATSS	23	Secretary, Executive (Vice President for Finance & Administration)	34,036	42,119	50,203		04
ATSS	23	Secretary, Executive (Vice President for Student Affairs)	34,036	42,119	50,203		04
ATSS	24	Secretary, Executive (President)	38,076	47,595	57,114		04
Admin	40	Coordinator, BEARS Program*	26,371	32,304	38,237	* 0.83	02
Admin	40	Coordinator, Outreach (Educational Opportunity Center)*	26,371	32,304	38,237	* 0.42	02
Admin	40	Coordinator, Residence (Housing)	26,371	32,304	38,237		02
Admin	40	Lab Assistant, Science	26,371	32,304	38,237		02
Admin	40	Officer, Admission	26,371	32,304	38,237		02
Admin	40	Trainer, Athletics	26,371	32,304	38,237		02
Admin	41	Classroom Teacher (Children's Learning Center)*	28,773	35,534	42,296	* 0.75	02
Admin	41	Program Assistant, Upward Bound Math Science	28,773	35,534	42,296		02
Admin	41	Program Assistant, Upward Bound*	28,773	35,534	42,296	* 0.67	02
Admin	41	Program Coordinator, Ohio Appalachian Center for Higher Education	28,773	35,534	42,296		02
Admin	42	Advisor, Academic	31,523	39,246	46,969		02
Admin	42	Coordinator, BASICS Program	31,523	39,246	46,969		02
Admin	42	Coordinator, Transfer Student Services	31,523	39,246	46,969		02
Admin	42	Counselor, Talent Search*	31,523	39,246	46,969	* 0.75	02
Admin	42	Developer, Web*	31,523	39,246	46,969	* 0.5	02
Admin	42	Manager, Financial Aid Loans	31,523	39,246	46,969		02
Admin	42	Program Specialist, Ohio Appalachian Center for Higher Education	31,523	39,246	46,969		02
Admin	42	Project Coordinator, Center for International Programs & Activities*	31,523	39,246	46,969	* 0.625	02
Admin	43	Accountant, General funds & Auxiliaries	34,677	43,519	52,362		02
Admin	43	Accountant, Grants	34,677	43,519	52,362		02

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Admin	43	Accountant, Payables	34,677	43,519	52,362		02
Admin	43	Analyst, Institutional Research	34,677	43,519	52,362		02
Admin	43	Assistant Director, Development & Alumni Affairs	34,677	43,519	52,362		01
Admin	43	Assistant Director/Counselor, Educational Talent Search*	34,677	43,519	52,362	* 0.75	01
Admin	43	Assistant Director/Counselor, Student Support Services	34,677	43,519	52,362		01
Admin	43	Associate Director, Financial Aid	34,677	43,519	52,362		01
Admin	43	Coordinator, Academic Advising	34,677	43,519	52,362		02
Admin	43	Coordinator, Academic Support	34,677	43,519	52,362		02
Admin	43	Coordinator, Clinical & Field Experiences	34,677	43,519	52,362		02
Admin	43	Coordinator, Communications	34,677	43,519	52,362		02
Admin	43	Coordinator, Multicultural Affairs*	34,677	43,519	52,362	* 0.75	02
Admin	43	Coordinator, Student Academic Assessment Services	34,677	43,519	52,362		02
Admin	43	Coordinator, Student Activities	34,677	43,519	52,362		02
Admin	43	Counselor	34,677	43,519	52,362		02
Admin	43	Head Teacher (Children's Learning Center)*	34,677	43,519	52,362	* 0.83	02
Admin	43	Lab Coordinator, Nursing*	34,677	43,519	52,362	* 0.625	02
Admin	44	Analyst, Budget/Risk	38,301	48,451	58,601		02
Admin	44	Assistant Director, Athletics & Sports Information	38,301	48,451	58,601		01
Admin	44	Assistant Director, Educational Opportunity Center	38,301	48,451	58,601		01
Admin	44	Assistant Director, Student Housing	38,301	48,451	58,601		01
Admin	44	Associate Director, Admission	38,301	48,451	58,601		01
Admin	44	Associate Director, Student Housing	38,301	48,451	58,601		01
Admin	44	Associate Registrar	38,301	48,451	58,601		01
Admin	44	Coordinator, Disability Services	38,301	48,451	58,601		02
Admin	44	Coordinator, HEI	38,301	48,451	58,601		02
Admin	44	Librarian, Circulation*	38,301	48,451	58,601	* 0.83	02
Admin	44	Librarian, Reference	38,301	48,451	58,601		02
Admin	44	Manager, Ohio Appalachian Center for Higher Education Projects	38,301	48,451	58,601		01
Admin	44	Manager, User Support	38,301	48,451	58,601		01
Admin	44	Officer, Security, Safety & Training	38,301	48,451	58,601		01
Admin	44	Project Director, 21st Century Community Learning Centers	38,301	48,451	58,601		01
Admin	44	Project Director, STEM Academy	38,301	48,451	58,601		01
Admin	44	Project Director, Student Support Services	38,301	48,451	58,601		01
Admin	44	Project Director, Tech Prep	38,301	48,451	58,601		01
Admin	44	Project Director, Upward Bound	38,301	48,451	58,601		01
Admin	44	Project Director, Upward Bound Math Science & Educational Talent Search	38,301	48,451	58,601		01
Admin	45	Assistant Director, Human Resources	42,477	54,158	65,839		01
Admin	45	Assistant to the President	42,477	54,158	65,839		01
Admin	45	Associate Director, Development & Major Planned Gifts	42,477	54,158	65,839		01
Admin	45	Associate Director, Instructional Technologies	42,477	54,158	65,839		01
Admin	45	Bursar	42,477	54,158	65,839		01
Admin	45	Director, Career Services	42,477	54,158	65,839		01

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Structure	Grade	Position Title	Minimum	Midpoint	Maximum	FTE	EEO code
Admin	45	Director, Childrens Learning Center	42,477	54,158	65,839		01
Admin	45	Head Coach, Athletics	42,477	54,158	65,839		02
Admin	45	Librarian, Systems	42,477	54,158	65,839		02
Admin	45	Librarian, Technical Services	42,477	54,158	65,839		02
Admin	45	Manager, Business & Industry Education	42,477	54,158	65,839		01
Admin	45	Manager, Internet Services	42,477	54,158	65,839		02
Admin	45	Manager, Systems & Network	42,477	54,158	65,839		02
Admin	45	Manager, University Information Services Project	42,477	54,158	65,839		01
Admin	45	Officer Academic Grants & Assistant to the Provost	42,477	54,158	65,839		01
Admin	45	Programmer/Analyst	42,477	54,158	65,839		02
Admin	45	Programmer/Analyst	42,477	54,158	65,839		02
Admin	45	Supervisor, Accounting	42,477	54,158	65,839		01
Admin	45	Supervisor, Maintenance & Operations	42,477	54,158	65,839		01
Admin	45	Technical Director, Vern Riffe Center for the Arts	42,477	54,158	65,839		01
Admin	46	Associate Director, Environmental Health, Safety & Facilities	47,297	60,777	74,257		01
Admin	46	Associate Director, Library & Public Services	47,297	60,777	74,257		01
Admin	46	Director, Pre-Professional Services	47,297	60,777	74,257		01
Admin	46	Director, Purchasing & Mail Services	47,297	60,777	74,257		01
Admin	46	Director, Student Activities & Auxiliaries	47,297	60,777	74,257		01
Admin	47	Associate Director, Human Resources	52,877	68,476	84,074		01
Admin	47	Chief of Security	52,877	68,476	84,074		01
Admin	47	Director, Counseling & Psychological Services	52,877	68,476	84,074		01
Admin	47	Director, Financial Aid	52,877	68,476	84,074		01
Admin	47	Director, Institutional Research	52,877	68,476	84,074		01
Admin	47	Director, Instructional Technologies	52,877	68,476	84,074		01
Admin	47	Director, Student Success Center	52,877	68,476	84,074		01
Admin	47	Director, University Outreach Services	52,877	68,476	84,074		01
Admin	47	Engineer, Telecommunications & Network	52,877	68,476	84,074		02
Admin	47	Executive Director, Vern Riffe Center for the Arts	52,877	68,476	84,074		01
Admin	47	Registrar	52,877	68,476	84,074		01
Admin	47	Senior Programmer/Analyst	52,877	68,476	84,074		02
Admin	48	Director, Athletics	59,351	77,454	95,556		01
Admin	48	Director, Communications	59,351	77,454	95,556		01
Admin	48	Director, Library Services	59,351	77,454	95,556		01
Admin	48	Manager, Database & Applications	59,351	77,454	95,556		01
Admin	48	Network Systems Engineer	59,351	77,454	95,556		02
Admin	49	Associate Director, Applications Computing & Operations	66,884	87,953	109,021		01
Admin	49	Controller	66,884	87,953	109,021		01
Admin	49	Director, Human Resources, Payroll	66,884	87,953	109,021		01
Admin	49	Director, Planning, Construction & Facilities	66,884	87,953	109,021		01

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			Minimum	Midpoint	Maximum	FTE	EEO code
Admin	50	Director, University Information Services	75,673	100,266	124,860		01
Chair	C1	Associate Prof/Chair, Nursing	59,396	78,700	98,004		01
Exec	E1	Associate Provost/Director Inst Plan	73,208	97,000	120,792		01
Exec	E1	Associate Vice President, Enrollment Management	73,208	97,000	120,792		01
Exec	E1	Associate Vice President, Finance & Administration	73,208	97,000	120,792		01
Exec	E1	Exec Director, Development	73,208	97,000	120,792		01
Exec	E1	General Counsel	73,208	97,000	120,792		01
Exec	E2	Dean, College of Arts & Sciences	80,624	107,500	134,376		01
Exec	E2	Dean, College of Professional Studies	80,624	107,500	134,376		01
Exec	E2	Vice President for Student Affrs	80,624	107,500	134,376		01
Exec	E3	Vice President, Finance & Administration	95,107	127,600	160,093		01
Exec	E4	Vice President/Provost Acad Affr	100,667	135,900	171,133		01

Grade	Minimum	Midpoint	Maximum	Midpoint Increment	Range Width
20	\$25,208	\$30,250	\$35,292	11.0%	40.0%
21	\$27,693	\$33,578	\$39,462	11.7%	42.5%
22	\$30,608	\$37,495	\$44,382	12.3%	45.0%
23	\$34,036	\$42,119	\$50,203	13.0%	47.5%
24	\$38,076	\$47,595	\$57,114	-	50.0%
40	\$26,371	\$32,304	\$38,237	10.0%	45.0%
41	\$28,773	\$35,534	\$42,296	10.4%	47.0%
42	\$31,523	\$39,246	\$46,969	10.9%	49.0%
43	\$34,677	\$43,519	\$52,362	11.3%	51.0%
44	\$38,301	\$48,451	\$58,601	11.8%	53.0%
45	\$42,477	\$54,158	\$65,839	12.2%	55.0%
46	\$47,297	\$60,777	\$74,257	12.7%	57.0%
47	\$52,877	\$68,476	\$84,074	13.1%	59.0%
48	\$59,351	\$77,454	\$95,556	13.6%	61.0%
49	\$66,884	\$87,953	\$109,021	14.0%	63.0%
50	\$75,673	\$100,266	\$124,860	-	65.0%
C1	\$59,396	\$78,700	\$98,004	-	65.0%
E1	\$73,208	\$97,000	\$120,792	10.8%	65.0%
E2	\$80,624	\$107,500	\$134,376	18.7%	66.7%
E3	\$95,107	\$127,600	\$160,093	6.5%	68.3%
E4	\$100,667	\$135,900	\$171,133	-	70.0%