1.0 Action Item

1.1 Approval of Policy 2.15 University Promotion and Tenure System
   Resolution ASA 04-13

   Dr. Dave Todt, Provost and Vice President for Academic Affairs, will present Resolution ASA 04-13, Approval of Policy 2.15, University Promotion and Tenure System.

1.2 Award of Faculty Tenure
   Resolution ASA 05-13

   Dr. Todt will present Resolution ASA 05-13, Award of Faculty Tenure.

1.3 Bachelor of Arts in Political Science
   Resolution ASA 06-13

   Dr. Todt will present Resolution ASA 06-13, Bachelor of Arts in Political Science.

2.0 Information Items

2.1 College of Arts and Sciences Dean Appointment

   Dr. Todt will introduce Dr. Jeffrey Bauer, Dean, College of Arts and Sciences.

2.2 Faculty Promotions

   Dr. Todt will report on Faculty Promotions.

   In accordance with the provisions of Article 14, Promotions, of the Collective Bargaining Agreement between Shawnee State University and Shawnee Education Association, the President, after reviewing individual files and recommendations of the Screening Committees, the Faculty Promotion Committees and the Provost, awarded the following promotions:

   To Professor:

   Dr. Jon Bedick, Department of Natural Sciences
   Ms. Barbara Conn, Department of Nursing
To Associate Professor:

Dr. Cathy Bailey, Department of Nursing
Mr. Neil Carpathios, Department of English and Humanities
Mr. Daniel Chaffin, Department of Natural Sciences
Dr. Jeradi Cohen, Department of Teacher Education
Mr. Charles Davis, Department of Fine, Digital, and Performing Arts
Dr. Daniel Finnen, Department of Natural Sciences
Mr. James Hudson, Department of Engineering Technologies
Ms. Janice Johnson, Department of Business Administration
Ms. Allyson Klutenkamper, Department of Fine, Digital, and Performing Arts
Dr. Adair Lattimer, Department of Nursing
Dr. Preston Nichols, Department of Mathematical Sciences
Mr. James Reneau, Department of Business Administration
Mr. Eli Vestich, Department of Engineering Technologies
Mr. Tony Ward, Department of Health Sciences, Athletic Training
Mr. Jason Witherell, Department of Engineering Technologies

To Assistant Professor:

Ms. Ann Linden, Department of English and Humanities
Ms. Kim Moore, Department of Health Sciences, OTA
Ms. Virginia Pinson, Department of Business Administration
Ms. Margaret Selby, Department of Nursing
Ms. Barbara Warnock, Department of Health Sciences, OTA

To Senior Instructor:

Mr. Adam Miller, Department of Engineering Technologies

2.3 Faculty Retirements

Information

Dr. Todt will report on faculty retirements.

Dr. Julia Coll, Professor, Department of English and Humanities
Dr. Kathryn Locke, Associate Professor, Department of Teacher Education
Ms. Linda Nickel, Professor, Department of Health Sciences, Dental Hygiene
Ms. Virginia Hamilton, Professor, Department of Mathematical Sciences
Dr. Michael Fiske, Professor, Department of Mathematical Sciences
2.4 Emeritus Faculty Information

Dr. Todt will report on Emeritus Professor designations in accordance with Board of Trustees Policy 5.18 Emeritus Faculty:

Mr. William Sykes, Professor, Health Sciences, Radiology Technology
Dr. Julia Coll, Professor, Department of English and Humanities
Ms. Linda Nickel, Professor, Department of Health Sciences, Dental Hygiene
Ms. Virginia Hamilton, Professor, Department of Mathematical Sciences
Dr. Michael Fiske, Professor, Department of Mathematical Sciences

2.5 New Faculty Hires Information

Dr. Todt will report on new faculty hires for the 2013-2014 academic year.

2.6 Summer Enrollment Report Information

Mr. Mark Moore, Registrar, will present the Summer Enrollment Report.

2.7 Leadership in Student Affairs Information

Dr. Morris will report on temporary leadership assignments for the Division of Student Affairs.

3.0 Education Item: TRIO Programs

Dr. Morris, Mary Ann Malone, Rebecca Harr, and Steven Cunningham will introduce the Committee to the University’s TRIO programs.
RESOLUTION ASA 04-13
APPROVAL OF POLICY 2.15
UNIVERSITY PROMOTION AND TENURE SYSTEM

WHEREAS, Shawnee State University will have a promotion and tenure system, effective the beginning of Fall Semester, 2013, which reflects a process articulated in the Shawnee State University and Shawnee Education Association 2012-2015 Collective Bargaining Agreement; and

WHEREAS, the SSU Board of Trustee recognizes that tenure is universally viewed as the standard of academic excellence and that a clearly established promotion and tenure system will ensure that faculty academic excellence will continuously be promoted; and

WHEREAS, an SSU Board of Trustees approved promotion and tenure system policy will help ensure that the University’s promotion and tenure system remains established.

THEREFORE BE IT RESOLVED, that the Board of Trustees approves Policy 2.15, University Promotion and Tenure System.

(July 12, 2013)
1.0 POLICY PURPOSE

1.1 Shawnee State University recognizes that a clearly articulated promotion and tenure system that is based upon a comprehensive peer review process serves as an effective means towards promoting and supporting continued excellence of its faculty.

2.0 DEFINITIONS

2.1 Tenure System: A peer based mentoring, evaluation and promotion system for faculty.

2.2 Tenure: After successful completion of a defined period of an established peer mentoring and rigorous review that adheres to the existing collectively bargained process, the continuous employment status awarded to an eligible faculty member who has been deemed to have earned tenure.

3.0 AWARDING OF TENURE

3.1 The awarding of tenure is the University’s recognition of a faculty member’s achievement and reflects the highest standard of academic excellence.

3.2 The awarding of tenure is the sole prerogative of the Board of Trustees.

4.0 ELIGIBILITY AND REVIEW FOR AWARDING TENURE

4.1 Only faculty appointed to established tenure-track positions will be eligible for tenure. SSU faculty recognized as having tenure under any previous University agreement will continue to have tenure status.
4.2 The awarding of tenure will be the result of an articulated promotion and tenure system that is rigorous in nature and will include a systematic and structured peer review that includes mentoring, performance review and performance evaluation of each faculty member serving in a tenure-track position over an established period of time. Faculty who successfully complete the tenure review process will be awarded tenure by the BOT.

5.0 POST TENURE REVIEW

5.1 In order to promote continuous development of faculty awarded tenure, SSU tenure system will include an articulated peer review process of its tenured faculty.

History: (Eff. 7/12/13)
RESOLUTION ASA 05-13

AWARD OF FACULTY TENURE

WHEREAS, Shawnee State University and Shawnee Education Association entered into a Collective Bargaining Agreement for August 2012-2015 (CBA); and

WHEREAS, effective fall semester, 2013, the University will implement a tenure system; and

WHEREAS, the CBA includes a grandfather clause for automatic tenure for all existing University Professors and all existing Associate Professors who have received that rank as of fall semester 2013; and

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University grants tenure to all faculty and administrators with the rank of Professor and Associate Professor as noted in the attachment.

(July 12, 2013)
<table>
<thead>
<tr>
<th>Faculty:</th>
<th>Department:</th>
<th>Rank:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeff Bauer*</td>
<td>Natural Sciences</td>
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<tr>
<td>Jon Bedick</td>
<td>Natural Sciences</td>
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<td>Philip Blau</td>
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<td>Eugene Burns</td>
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<td>Barbara Conn</td>
<td>Nursing</td>
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<td>Karen Crummmie</td>
<td>Business Administration</td>
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<td>Douglas Darbro</td>
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<td>Wendi Fleeman</td>
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<td>Stylianos Hadjiyannis</td>
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<td>Carl Hilgarth</td>
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<td>Rhoni Maxwell-Rader</td>
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<td>Rita Rice Morris*</td>
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<td>Andrew Napper</td>
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<td>Steven Rader</td>
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<td>Becky Thiel*</td>
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<tr>
<td>Marla Thoroughman</td>
<td>Allied Health Sciences (Med Lab)</td>
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<tr>
<td>Dave Todt*</td>
<td>Teacher Education</td>
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<tr>
<td>Amr Al-Azm</td>
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<td>Neil Carpathios</td>
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</table>
Daniel Chaffin  Natural Sciences  Associate Professor
Jeradi Cohen  Teacher Education  Associate Professor
Matthew Cram  Fine, Digital & Performing Arts  Associate Professor
Charles Davis  Fine, Digital & Performing Arts  Associate Professor
Andrew Feight  Social Sciences  Associate Professor
Daniel Finnen  Natural Sciences  Associate Professor
Isabel Graziani  Fine, Digital & Performing Arts  Associate Professor
Timothy Hamilton  Natural Sciences  Associate Professor
James Hudson  Engineering Technologies (Computer)  Associate Professor
John Huston  Fine, Digital & Performing Arts  Associate Professor
Steven Ison  Engineering Tech (Environmental)  Associate Professor
Janice Johnson  Business Administration  Associate Professor
Allison Klutenkamper  Fine, Digital & Performing Arts  Associate Professor
Debra Knutson  English and Humanities  Associate Professor
Ted Kosan  Engineering Technologies (Computer)  Associate Professor
Adair Lattimer  Nursing  Associate Professor
Patric Leedom  Teacher Education  Associate Professor
Greg Lyons  Fine, Digital & Performing Arts  Associate Professor
Paul Madden*  Teacher Education  Associate Professor
Jerry McCoy  Business Administration/Health Management  Associate Professor
Chris Meade  Natural Sciences  Associate Professor
Robert Mendris  Mathematical Sciences  Associate Professor
James Miller  Social Sciences  Associate Professor
Valerie Myers  Teacher Education  Associate Professor
Preston Nichols  Mathematical Sciences  Associate Professor
Christopher O'Connor  Mathematical Sciences  Associate Professor
Jennifer Pauley  English and Humanities  Associate Professor
Carl Priode  Engineering Tech. (Electro/Mechanical)  Associate Professor
James Reneau  Business Administration  Associate Professor
Brenda Renfroe  Allied Health Sciences (Radiologic Technology)  Associate Professor
Darrell Rudmann  Social Sciences  Associate Professor
Debra Scurlock  Rehabilitation and Sport Professions (MOT)  Associate Professor
Gay Lynn Shipley  Teacher Education  Associate Professor
Kurt Shoemaker  Natural Sciences  Associate Professor
Patricia Spradlin  English and Humanities  Associate Professor
Douglas Sturgeon  Teacher Education (M.Ed)  Associate Professor
Lavanya Vemsani  Social Sciences  Associate Professor
Eli Vestich  Engineering Technologies (CADD)  Associate Professor
Kyle Vick  Social Sciences  Associate Professor
Anthony Ward  Rehabilitation and Sport Professions (Athletic Training)  Associate Professor
Ken Warfield  Engineering Tech. (Electro/Environmental)  Associate Professor
John Whitaker  Mathematical Sciences  Associate Professor
Jason Witherell  Engineering Technologies (Gaming)  Associate Professor
Carlson Yost  English and Humanities  Associate Professor

* Currently in Administrative Role
ASA Resolution 05-13 Award of Faculty Tenure, July 12, 2013
RESOLUTION ASA 06-13

APPROVAL OF THE PROPOSAL FOR
A BACHELOR OF ARTS,
POLITICAL SCIENCE

WHEREAS, the Ohio Board of Regents granted preliminary approval for a Bachelor of Arts, Political Science, instructing the institution to proceed with the process of the “Formal Proposal” development for this degree; and

WHEREAS, the Educational Policy and Curriculum Committee (EPCC) and the University Faculty Senate approve the proposal for the Bachelor of Arts, Political Science degree; and

WHEREAS, the Provost and the President recommend approval of the proposed Bachelor of Arts, Political Science degree;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the proposal for the Bachelor of Arts, Political Science degree, and directs the proposal be forwarded to the Ohio Board of Regents for its review and approval.

(July 12, 2013)
## 15th Day Enrollment Report (preliminary)
### Summer Semester 2013

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<td><strong>Total</strong></td>
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