

**ARTICLE 30**

**DURATION**

This Agreement became effective on November 7, 2007 and shall remain in full force until 12:00 midnight, November 6, 2010.

**BY:**

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**Rita Rice Morris, President**  
**SHAWNEE STATE UNIVERSITY**

**BY:**

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**Seth Rosen, Vice President**  
**COMMUNICATIONS WORKERS OF**  
**AMERICA, AFL-CIO**