

ARTICLE XXVII TERM OF AGREEMENT

This agreement shall become effective on the date of September 8, 2006, and remain in full force and effect until midnight August 23, 2009.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their respective authorized representatives this 18th day of September, 2006, at Portsmouth, Ohio.

Shawnee Education Association

by Eugene H. Burns Jr.
Eugene Burns
Association President

Shawnee State University

by Rita Rice Morris
Rita Rice Morris
University President
Klara B. Reynolds
Klara B. Reynolds
Chair, Board of Trustees