

Shawnee State University

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| POLICY TITLE: | EQUAL OPPORTUNITY POLICY |
| POLICY NO. : | 5.38 |
| ADMIN CODE: | 3362-5-38 |
| PAGE NO.: | 1 OF 1 |
| EFFECTIVE DATE: | 04/22/2022 |
| NEXT REVIEW DATE: | 04/22/2025 |
| RESPONSIBLE OFFICERS: | VPF&A/HR/ODEI |
| APPROVED BY: | PRESIDENT |

POLICY STATEMENT

Shawnee State University is committed to providing a campus environment free from discrimination and harassment. The University prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, age, national origin, ethnicity, national ancestry, sex, pregnancy, gender, gender identity or expression, sexual orientation, military service or veteran status, mental or physical disability, or genetic information.

- 1.0 This policy serves to ensure that employment actions and access to university-sponsored programs will be administered in accordance with applicable federal, state, and/or local laws, ordinances, regulations, or orders.
- 2.0 The President will ensure the establishment of procedures necessary to implement this policy effectively.

History

Effective: 4/22/2022

Applicable Procedure: [5.38:1 Recruitment & Selection Guidelines - Employees](#)