

BOARD OF TRUSTEES
ACADEMIC AND STUDENT AFFAIRS COMMITTEE
July 12, 2013
10:15 a.m., University Center, Room 215

Agenda

1.0 Action Item

1.1 Approval of Policy 2.15 University Promotion and Tenure System Action
Resolution ASA 04-13

Dr. Dave Todt, Provost and Vice President for Academic Affairs, will present Resolution ASA 04-13, Approval of Policy 2.15, University Promotion and Tenure System.

1.2 Award of Faculty Tenure Action
Resolution ASA 05-13

Dr. Todt will present Resolution ASA 05-13, Award of Faculty Tenure.

1.3 Bachelor of Arts in Political Science Action
Resolution ASA 06-13

Dr. Todt will present Resolution ASA 06-13, Bachelor of Arts in Political Science.

2.0 Information Items

2.1 College of Arts and Sciences Dean Appointment Information

Dr. Todt will introduce Dr. Jeffrey Bauer, Dean, College of Arts and Sciences.

2.2 Faculty Promotions Information

Dr. Todt will report on Faculty Promotions.

In accordance with the provisions of Article 14, Promotions, of the Collective Bargaining Agreement between Shawnee State University and Shawnee Education Association, the President, after reviewing individual files and recommendations of the Screening Committees, the Faculty Promotion Committees and the Provost, awarded the following promotions:

To Professor:

Dr. Jon Bedick, Department of Natural Sciences
Ms. Barbara Conn, Department of Nursing

Dr. Doug Darbro, Department of Mathematical Sciences
Dr. Scott Douthat, Department of Social Sciences
Dr. Wendi Fleeman, Department of Natural Sciences
Dr. Kejing Liu, Department of Teacher Education
Dr. Rhoni Maxwell-Rader, Department of Social Sciences
Dr. Andrew Napper, Department of Natural Sciences
Dr. Christine Raber, Department of Health Sciences, MOT

To Associate Professor:

Dr. Cathy Bailey, Department of Nursing
Mr. Neil Carpathios, Department of English and Humanities
Mr. Daniel Chaffin, Department of Natural Sciences
Dr. Jeradi Cohen, Department of Teacher Education
Mr. Charles Davis, Department of Fine, Digital, and Performing Arts
Dr. Daniel Finnen, Department of Natural Sciences
Mr. James Hudson, Department of Engineering Technologies
Ms. Janice Johnson, Department of Business Administration
Ms. Allyson Klutenkamper, Department of Fine, Digital, and Performing Arts
Dr. Adair Lattimer, Department of Nursing
Dr. Preston Nichols, Department of Mathematical Sciences
Mr. James Reneau, Department of Business Administration
Mr. Eli Vestich, Department of Engineering Technologies
Mr. Tony Ward, Department of Health Sciences, Athletic Training
Mr. Jason Witherell, Department of Engineering Technologies

To Assistant Professor:

Ms. Ann Linden, Department of English and Humanities
Ms. Kim Moore, Department of Health Sciences, OTA
Ms. Virginia Pinson, Department of Business Administration
Ms. Margaret Selby, Department of Nursing
Ms. Barbara Warnock, Department of Health Sciences, OTA

To Senior Instructor:

Mr. Adam Miller, Department of Engineering Technologies

2.3 Faculty Retirements

Information

Dr. Todt will report on faculty retirements.

Dr. Julia Coll, Professor, Department of English and Humanities
Dr. Kathryn Locke, Associate Professor, Department of Teacher Education
Ms. Linda Nickel, Professor, Department of Health Sciences, Dental Hygiene
Ms. Virginia Hamilton, Professor, Department of Mathematical Sciences
Dr. Michael Fiske, Professor, Department of Mathematical Sciences

2.4 Emeritus Faculty

Information

Dr. Todt will report on Emeritus Professor designations in accordance with Board of Trustees Policy 5.18 Emeritus Faculty:

Mr. William Sykes, Professor, Health Sciences, Radiology Technology
Dr. Julia Coll, Professor, Department of English and Humanities
Ms. Linda Nickel, Professor, Department of Health Sciences, Dental Hygiene
Ms. Virginia Hamilton, Professor, Department of Mathematical Sciences
Dr. Michael Fiske, Professor, Department of Mathematical Sciences

2.5 New Faculty Hires

Information

Dr. Todt will report on new faculty hires for the 2013-2014 academic year.

2.6 Summer Enrollment Report

Information

Mr. Mark Moore, Registrar, will present the Summer Enrollment Report.

2.7 Leadership in Student Affairs

Information

Dr. Morris will report on temporary leadership assignments for the Division of Student Affairs.

3.0 Education Item: TRIO Programs

Dr. Morris, Mary Ann Malone, Rebecca Harr, and Steven Cunningham will introduce the Committee to the University's TRIO programs.

RESOLUTION ASA 04-13

APPROVAL OF POLICY 2.15

UNIVERSITY PROMOTION AND TENURE SYSTEM

WHEREAS, Shawnee State University will have a promotion and tenure system, effective the beginning of Fall Semester, 2013, which reflects a process articulated in the Shawnee State University and Shawnee Education Association 2012-2015 Collective Bargaining Agreement; and

WHEREAS, the SSU Board of Trustee recognizes that tenure is universally viewed as the standard of academic excellence and that a clearly established promotion and tenure system will ensure that faculty academic excellence will continuously be promoted; and

WHEREAS, an SSU Board of Trustees approved promotion and tenure system policy will help ensure that the University's promotion and tenure system remains established.

THEREFORE BE IT RESOLVED, that the Board of Trustees approves Policy 2.15, University Promotion and Tenure System.

(July 12, 2013)

Shawnee State University

SUBJECT: UNIVERSITY PROMOTION AND TENURE SYSTEM	POLICY NO. :	2.15
	ADMIN CODE:	3362-2-15
	PAGE NO.:	1 of 2
	EFFECTIVE DATE:	7/12/13
	NEXT REVIEW DATE:	7/12/16
	RESPONSIBLE OFFICER(S):	PROVOST
	APPROVED BY:	BOT

1.0 POLICY PURPOSE

1.1 Shawnee State University recognizes that a clearly articulated promotion and tenure system that is based upon a comprehensive peer review process serves as an effective means towards promoting and supporting continued excellence of its faculty.

2.0 DEFINITIONS

2.1 **Tenure System:** A peer based mentoring, evaluation and promotion system for faculty.

2.2 **Tenure:** After successful completion of a defined period of an established peer mentoring and rigorous review that adheres to the existing collectively bargained process, the continuous employment status awarded to an eligible faculty member who has been deemed to have earned tenure.

3.0 AWARDING OF TENURE

3.1 The awarding of tenure is the University's recognition of a faculty member's achievement and reflects the highest standard of academic excellence.

3.2 The awarding of tenure is the sole prerogative of the Board of Trustees.

4.0 ELIGIBILITY AND REVIEW FOR AWARDING TENURE

4.1 Only faculty appointed to established tenure-track positions will be eligible for tenure. SSU faculty recognized as having tenure under any previous University agreement will continue to have tenure status.

4.2 The awarding of tenure will be the result of an articulated promotion and tenure system that is rigorous in nature and will include a systematic and structured peer review that includes mentoring, performance review and performance evaluation of each faculty member serving in a tenure-track position over an established period of time. Faculty who successfully complete the tenure review process will be awarded tenure by the BOT.

5.0 POST TENURE REVIEW

5.1 In order to promote continuous development of faculty awarded tenure, SSU tenure system will include an articulated peer review process of its tenured faculty.

History: (*Eff. 7/12/13*)

RESOLUTION ASA 05-13

AWARD OF FACULTY TENURE

WHEREAS, Shawnee State University and Shawnee Education Association entered into a Collective Bargaining Agreement for August 2012-2015 (CBA); and

WHEREAS, effective fall semester, 2013, the University will implement a tenure system; and

WHEREAS, the CBA includes a grandfather clause for automatic tenure for all existing University Professors and all existing Associate Professors who have received that rank as of fall semester 2013; and

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University grants tenure to all faculty and administrators with the rank of Professor and Associate Professor as noted in the attachment.

(July 12, 2013)

**Academic and Student Affairs, Resolution ASA 05-13
Award of Faculty Tenure**

Faculty:	Department:	Rank:
Jeff Bauer*	Natural Sciences	Professor
Jon Bedick	Natural Sciences	Professor
Philip Blau	Mathematical Sciences	Professor
Eugene Burns	Natural Sciences	Professor
Elizabeth Chrisman	Allied Health Sciences (Dental)	Professor
Barbara Conn	Nursing	Professor
Karen Crummie	Business Administration	Professor
Douglas Darbro	Mathematical Sciences	Professor
Robert Deal	Natural Sciences	Professor
Steve Doster	Business Administration	Professor
J. Scott Douthat	Social Sciences	Professor
Barbara Duncan	Allied Health Sciences (Dental)	Professor
Anthony Dzik	Social Sciences	Professor
Wendi Fleeman	Natural Sciences	Professor
Stylianos Hadjiyannis	Social Sciences	Professor
Carl Hilgarth	Engineering Technologies (Computer)	Professor
Jean Houser	Business Administration	Professor
Xiaodan Huang	Teacher Education	Professor
Christopher Kacir	Social Sciences	Professor
James Kadel*	Allied Health Sciences (Dental)	Professor
Jinlu Li	Mathematical Sciences	Professor
Kejing Liu	Teacher Education	Professor
Gayle Massie	Nursing	Professor
Krista Maxson	Mathematical Sciences	Professor
Rhoni Maxwell-Rader	Social Sciences	Professor
James McPherson	Rehabilitation and Sport Professions (MOT)	Professor
Nicholas Meriwether	English and Humanities	Professor
Larry Miller	Engineering Technologies (Plastics)	Professor
Roberta Milliken	English and Humanities	Professor
Mark Mirabello	Social Sciences	Professor
Rita Rice Morris*	English and Humanities	Professor
Andrew Napper	Natural Sciences	Professor
Clifford Poirot	Social Sciences	Professor
Christine Raber	Rehabilitation and Sport Professions (MOT)	Professor
Steven Rader	Rehabilitation and Sport Professions (Sports Studies)	Professor
Lane Raiser	Fine, Digital & Performing Arts	Professor
Becky Thiel*	Nursing	Professor
Marla Thoroughman	Allied Health Sciences (Med Lab)	Professor
Dave Todt*	Teacher Education	Professor
Amr Al-Azm	Social Sciences	Associate Professor
Catherine Bailey	Nursing	Associate Professor
Michael Barnhart	Fine, Digital & Performing Arts	Associate Professor
Nancy Bentley	Allied Health Sciences (Dental)	Associate Professor
Kenneth Carlson	Teacher Education	Associate Professor
Neil Carpathios	English and Humanities	Associate Professor

Daniel Chaffin	Natural Sciences	Associate Professor
Jeradi Cohen	Teacher Education	Associate Professor
Matthew Cram	Fine, Digital & Performing Arts	Associate Professor
Charles Davis	Fine, Digital & Performing Arts	Associate Professor
Andrew Feight	Social Sciences	Associate Professor
Daniel Finnen	Natural Sciences	Associate Professor
Isabel Graziani	Fine, Digital & Performing Arts	Associate Professor
Timothy Hamilton	Natural Sciences	Associate Professor
James Hudson	Engineering Technologies (Computer)	Associate Professor
John Huston	Fine, Digital & Performing Arts	Associate Professor
Steven Ison	Engineering Tech (Environmental)	Associate Professor
Janice Johnson	Business Administration	Associate Professor
Allyson Klutenkamper	Fine, Digital & Performing Arts	Associate Professor
Debra Knutson	English and Humanities	Associate Professor
Ted Kosan	Engineering Technologies (Computer)	Associate Professor
Adair Lattimer	Nursing	Associate Professor
Patric Leedom	Teacher Education	Associate Professor
Greg Lyons	Fine, Digital & Performing Arts	Associate Professor
Paul Madden*	Teacher Education	Associate Professor
Jerry McCoy	Business Administration/Health Management	Associate Professor
Chris Meade	Natural Sciences	Associate Professor
Robert Mendris	Mathematical Sciences	Associate Professor
James Miller	Social Sciences	Associate Professor
Valerie Myers	Teacher Education	Associate Professor
Preston Nichols	Mathematical Sciences	Associate Professor
Christopher O'Connor	Mathematical Sciences	Associate Professor
Jennifer Pauley	English and Humanities	Associate Professor
Carl Priode	Engineering Tech. (Electro/Mechanical)	Associate Professor
James Reneau	Business Administration	Associate Professor
Brenda Renfroe	Allied Health Sciences (Radiologic Technology)	Associate Professor
Darrell Rudmann	Social Sciences	Associate Professor
Debra Scurlock	Rehabilitation and Sport Professions (MOT)	Associate Professor
Gay Lynn Shipley	Teacher Education	Associate Professor
Kurt Shoemaker	Natural Sciences	Associate Professor
Patricia Spradlin	English and Humanities	Associate Professor
Douglas Sturgeon	Teacher Education (M.Ed)	Associate Professor
Lavanya Vemsani	Social Sciences	Associate Professor
Eli Vestich	Engineering Technologies (CADD)	Associate Professor
Kyle Vick	Social Sciences	Associate Professor
Anthony Ward	Rehabilitation and Sport Professions (Athletic Training)	Associate Professor
Ken Warfield	Engineering Tech. (Electro/Environmental)	Associate Professor
John Whitaker	Mathematical Sciences	Associate Professor
Jason Witherell	Engineering Technologies (Gaming)	Associate Professor
Carlson Yost	English and Humanities	Associate Professor

* Currently in Administrative Role

ASA Resolution 05-13 Award of Faculty Tenure, July 12, 2013

RESOLUTION ASA 06-13

**APPROVAL OF THE PROPOSAL FOR
A BACHELOR OF ARTS,
POLITICAL SCIENCE**

WHEREAS, the Ohio Board of Regents granted preliminary approval for a Bachelor of Arts, Political Science, instructing the institution to proceed with the process of the “Formal Proposal” development for this degree; and

WHEREAS, the Educational Policy and Curriculum Committee (EPCC) and the University Faculty Senate approve the proposal for the Bachelor of Arts, Political Science degree; and

WHEREAS, the Provost and the President recommend approval of the proposed Bachelor of Arts, Political Science degree;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the proposal for the Bachelor of Arts, Political Science degree, and directs the proposal be forwarded to the Ohio Board of Regents for its review and approval.

(July 12, 2013)

**15TH DAY ENROLLMENT REPORT (*preliminary*)
SUMMER SEMESTER 2013**

<i>Headcount</i>	SM13	SM12	Change #	Change %
Undergraduate	1120	1226	-106	-8.7
Graduate	47	38	+9	+23.7
<i>Total</i>	<i>1167</i>	<i>1264</i>	<i>-97</i>	<i>-7.8</i>

<i>FTE</i>	SM13	SM12	Change #	Change %
Undergraduate	574	620	-46	-7.4
Graduate	24	21	+3	+14.3
<i>Total</i>	<i>598</i>	<i>641</i>	<i>-43</i>	<i>-6.7</i>

<i>SSI Eligible FTE</i>	SM13	SM12	Change #	Change %
Undergraduate	559	611	-52	-8.5
Graduate	21	21	0	0.0
<i>Total</i>	<i>580</i>	<i>632</i>	<i>-52</i>	<i>-8.2</i>