

RESOLUTION F17-14

POLICY 4.77REV, RETIREMENT AND RE-EMPLOYMENT OF RETIREES

WHEREAS, Shawnee State University is realizing high numbers of retirements of key employees as is being experienced nationally in higher education; and

WHEREAS, the President recommends the establishment of a strategy that will supplement the University's external recruitment efforts through the managed re-employment of retired personnel; and

WHEREAS, re-hiring retirees is intended to be for a short-term duration to complete major projects, provide essential transitional support/services, or fill unique and specialized needs of the University and in accordance with established procedures and/or collectively bargained agreements;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the attached Policy 4.77Rev, Retirement and Re-employment of Retirees, effective May 2, 2014.

(May 2, 2014)