

## **RESOLUTION F34-15**

### **APPROVAL OF ADMINISTRATIVE STAFF SALARY INCREASE**

WHEREAS, University administrative staff includes the employment categories of administrators, administrative technical support staff (ATSS), and department of public safety personnel; and

WHEREAS, a review of 2015 survey data provided by the college and university public administrators (CUPA) reveals salary adjustments awarded to administrative staff ranging from 2.2 to 2.5%; and

WHEREAS, beginning January 1, 2016 the administrative staff will realize increased employee contributions for health insurance plans along with the typical increased inflationary costs of goods and services and the most recent years' salary adjustments have been below comparable market adjustments; and

WHEREAS, the President acknowledges the impact of these increased costs, desires to provide comparable salary adjustments with peer institutions, and recommends a salary adjustment of 2% for these University employees;

THEREFORE BE IT RESOLVED, that the Board of Trustees of Shawnee State approves a 2.0% increase to the base salaries of eligible administrative employees effective the first full pay in January 2016.

(December 18, 2015)

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