

RESOLUTION F16-23

REVISION OF POLICY 4.51REV, ADMINISTRATIVE EMPLOYEES – EMPLOYMENT STATUS AND OTHER EMPLOYMENT ACTIONS

WHEREAS, Policy, No. 4.51Rev addresses various terms and conditions of employment for administrative employees, including but not limited to probationary periods, performance evaluations, discipline, and reductions in force; and

WHEREAS, the existing language of Policy 4.51Rev provides that it is not applicable to executive administrators who are subject to executive employment agreements; and

WHEREAS, it is in the University's interest to have certain provisions of Policy 4.51Rev apply to executive administrators when those provisions do not conflict with the administrators' executive employment contract or executive appointment letter, whichever is applicable;

NOW, THEREFORE, IT IS RESOLVED that the Board of Trustees amends Policy No. 4.51Rev to clarify its applicability to executive administrators.

(June 23, 2023)