

RESOLUTION F34-16

CREATION OF ADMINISTRATIVE AND FACULTY POSITIONS, GRANT FUNDED

WHEREAS, University Policy 5.16Rev President's Authority, University Personnel Actions, requires Board of Trustees' approval of newly created full-time administrative and faculty positions; and

WHEREAS, as an integral component of the institution's strategic plan to improve retention, the need to focus on retention of at-risk students and course completion strategies in the areas of advising, developmental education, supplemental instruction and tutoring, and program review is essential; and

WHEREAS, the provost recommends and the president concurs that the creation of the positions (see attached) is critical for the university to offer broader support services to underprepared and undecided first-year students and will strengthen the quality of the applicable academic programs; and

WHEREAS, the positions will be funded by the three grants: Title III awarded by the U.S. Department of Education, the LISD Collaborative (Dean's Compact) a sub-grant awarded by University of Dayton (fiscal agent), and the Ohio Higher Education Innovation Grant awarded by the Ohio Department of Higher Education; and

WHEREAS, the positions funded by the Title III funds are anticipated to be continued to be funded by the University beginning in 2020 which is the end of the grant cycle;

THEREFORE BE IT RESOLVED, that Shawnee State University's Board of Trustees approves the creation of these grant-funded positions effective under the terms of the applicable grant.

(December 16, 2016)