

**SHAWNEE STATE UNIVERSITY  
BOARD OF TRUSTEES**

**Meeting Minutes  
January 10, 2020**

**Call to Order**

Chair Watson called the meeting to order at 1:24 p.m. noting the meeting was in compliance with RC § 121.22(F).

**Roll Call**

Members Present: Mr. Watson, Mr. Albrecht, Mr. Edwards, Mr. Evans, Mr. Furbee, Ms. Hartop, Dr. White, Ms. Heresh, Ms. Stratton

Members Absent: Mr. Howarth, Mr. Williams

**Approval of the of the November 8, 2019 Board Meeting Minutes**

Mr. Evans moved and Mr. Albrecht seconded the motion to approve the November 8, 2019 Board meeting minutes. Without discussion, the Board voted unanimously to approve said minutes.

**Approval of the January 10, 2020 Revised Agenda**

Mr. Edwards moved and Mr. Evans seconded the motion to approve the January 10, 2020 revised agenda as presented. Without discussion, the Board voted unanimously to approve the January 10, 2020 revised agenda.

**Consent Agenda**

Chair Watson directed the Board to review the following action items on the Consent Agenda and asked if anyone wished to remove any items from the Consent Agenda:

1. Resolution ASA01-20, Approval of 2020 Graduates

There being no objections, Chair Watson declared that item number 1 remain on the consent agenda and was therefore adopted by unanimous consent.

**Finance and Administration Committee Report**

Mr. Furbee reported on behalf of the Finance & Administration Committee:

1. Resolution F01-20, Delegation of Authority Relating to Joint Self-funded Insurance Consortium, allows the President to proceed with membership based on achieving economic and program benefits to the University. Mr. Furbee moved that the Board adopt resolution F01-20. Mr. Albrecht seconded the motion. The motion was passed by unanimous roll call vote of all Board members present. The President will report the outcome to the Board.
2. Resolution F02-20, Approval of AY2020-21 Tuition and Student Fees approves multiple tuition and fees schedules for the upcoming academic year including the AY2020-2024 Guarantee Tuition rate contingent upon approval of the Ohio Department of Higher Education and in conformance with the final CPI rate. Mr. Furbee moved that the Board adopt Resolution F02-20. Mr. Edwards seconded the motion. The motion was passed by unanimous roll call vote of all Board members present.

Mr. Albrecht left the meeting at 1:29 p.m.

3. Dr. Boyles reviewed minor changes to the AY2020-21 Fines and Cost Recovery Charges.
4. The second quarter general fund budget shows revenue at 72% of budget; additional state funding is anticipated based upon a mid-year ODHE report; final spring tuition will be known later in January (15<sup>th</sup> day census); institutional scholarships amount is higher than budgeted; compensation expenses are about 2% below the same period last fiscal year.
5. The second quarter auxiliary fund budget shows a slight increase in revenue from housing and meal plan fees; expenses are on pace for mid-year.
6. Mr. Ballengee reviewed the December 31, 2019, cash reserves investment status that reflects a market value of \$8.33 million. The University continues to monitor cash needs and based upon market conditions and other relevant factors anticipates taking strategic steps to return to the IPS target asset allocation.
7. The personnel activity report for the period of October – December identified 2 new hires and 6 departures.
8. Dr. Boyles reported the status of capital projects through December 31, 2019.
  - ATC phase IV is essentially complete with minor punch list items remaining.
  - Rhodes Athletic Center renovation is on schedule to open to students the week of January 13, 2020.
  - An RFQ was issued for architectural and engineering services to begin construction on the Kricker Innovation Hub.
9. Mr. Braun updated the committee with the status of applications for Fall 2020 reflecting that the volume and yield rate continue to be up from the Fall 2019 counts. The full report is attached to the minutes.
10. Mr. Braun reported on the accomplishments by the Division of Advancement & Institutional Relations. The full report is attached to the minutes.

11. Ms. Tena Pierce, Senior Admissions Associate, and Dr. Glenna Heckler-Todt, Advising & Academic Resource Director, provided an overview of the role of College Credit Plus (CCP) in recruiting and admissions. The full report is attached to the minutes.

### **Academic and Student Affairs Committee Report**

Mr. Evans presented on behalf of the Academic and Student Affairs Committee:

1. With recommendations from the Chair of Business Administration, Dean of CPS, and the Provost, President Bauer conferred the title of Professor Emeritus to Karen Crummie, J.D. Ms. Crummie served SSU for over 20 years.
2. With recommendations from the Chair of Business Administration, Dean of CPS, and the Provost, President Bauer conferred the title of Professor Emeritus to Larry Essman. Mr. Essman served SSU for over 30 years.
3. With recommendations from the Chair of Nursing, Dean of CPS, and the Provost, President Bauer conferred the title of Professor Emeritus to Sharon Scott. Ms. Scott served SSU for over 30 years.
4. Dr. Becky Thiel, Provost and Vice President for Academic and Student Affairs, presented an executive report for her division. Recent activities included:
  - Installation of a new chapter of the National Honor Society of Mathematics, Pi Mu Epsilon, at SSU. Shawnee State's new chapter, Ohio-Chi, initiated 13 new members on December 10, 2019.
  - The Higher Learning Commission (HLC) visited on December 11, 2019, for a Change Request visit. The visit centered on the proposed new Occupational Therapy Doctorate degree. The preliminary report was favorable and recommended approval. We await the final approval before advertising and accepting students.
  - Drs. Chris Kacir and Paul Madden, along with Ms. Mariah Woodward will be traveling to the Medical Education and Training Center at Ft. Sam Houston in San Antonio, Texas, to finalize a collaboration between SSU and the Center. This collaboration will provide a seamless avenue for service men and women to continue their education at the associate and bachelor degree levels with SSU.
  - The Women & Gender Equity Center will be sponsoring two training sessions in January. Human Trafficking Awareness training will be held on January 22, and Stalking Awareness training will be held on January 28. Both training sessions are free to SSU staff, faculty, and students.
  - The Plastics Engineering Technology program has submitted their first self-study report to the Accreditation Board for Engineering and Technologies (ABET). The program is awaiting ABET recommendations on how to proceed.

The full report is attached to the minutes.

5. Ms. Tami Sheets, Registrar, reported Spring 1<sup>st</sup> Day enrollment numbers with all comparisons showing improvement over the prior year. She also reported that 172 students petitioned for graduation as of that date.
6. Mr. Ryan Schiesser, Student Government President, reported on all SGA clubs and events for the 2019-2020 academic year. The following items were highlighted:
  - 43 active student organizations on campus
  - Rotaract returns to campus after being inactive for a few years
  - Highlighted organizations:
    - Women in Gaming and Technology, already 16 members strong
    - Guitorchestra is an organization for students who want to improve guitar techniques
    - Delight Ministries is a nationwide ministry inviting college women into a Christ-centered community. They have 63 members but for their weekly bible study, more than 100 women attend.
  - Discussed organization registration requirements
  - Greek Life raised more than \$500 during Greek games collecting donations in the rain for the American Red Cross
  - Facilities and SGA to update the student organization space in the Administration annex. The “old bookstore” is getting a makeover this spring and summer with new furniture, better storage options for the student organizations, and really just creating a student friendly space. We hope the space will then become part of the admission tour in the fall and that you will take a tour of the space when we are finished.
7. The 2019 Remediation Report presentation was removed from the meeting for time but the full report is attached to the minutes.

### **Reports from Board Liaisons with other Organizations**

None

### **President’s Report**

President Bauer thanked the board members who attended the Fall Commencement ceremony held in December. He continued with reporting about special events held on campus to feature specific programs such as Pre-Med Day and Plastics Engineering Day. The budget continues to be a challenge, but progress has been made with better predictions with the recruitment & admissions practices and expense tracking systems. The immediate goal is to remedy a structural deficit that was created primarily by an extended period of enrollment decline. The President further reported that the annual remediation report has been submitted to the state. The strategic planning process is in full swing as we are holding many stakeholder meetings across campus. Information gathered will be used in the update of the Strategic Plan. Other important activities include architect selection for the Kricker Innovation Hub, searches for vice president positions in Finance & Administration and Academic Affairs are underway, opening of the Rhodes Athletic Center



renovations, and winning seasons in men's & women's basketball. The full report is attached to the minutes.

### **New Business**

None

### **Comments from Constituent Groups and the Public**

None

### **Faculty Senate Report**

Mr. Tony Ward, University Faculty Senate President, gave a brief update on the UFS. The full report as presented is attached to the minutes.

### **Executive Session**

Mr. Furbee moved to enter Executive Session to discuss collective bargaining with public employees concerning terms and conditions of their employment. Mr. Edwards seconded and following a unanimous roll call vote by Board members in attendance in accordance with Ohio Revised Code Section 121.22, the Board entered executive session at 1:49 p.m. Those in attendance for the Executive Session were Joe Watson, Eddie Edwards, Scott Evans, David Furbee, Francesca Hartop, George White (excused at 1:50 p.m.), Becky Thiel, Elinda Boyles, Jeff Bauer, Mike McPhillips, Eric Braun, and Dave Zender. Mr. Furbee moved and Mr. Edwards seconded a motion to leave Executive Session and return to public meeting. The motion passed unanimously and the Board exited Executive Session at 2:15 p.m.

### **Other Business**

Chair Watson commended the President and team on improvements and better work environments. Each time the Board gets back together, they can see that all teams are rowing together. Mr. Edwards added to "Promote Growth"!

### **Adjournment**

Mr. Furbee moved that the meeting be adjourned and Mr. Edwards seconded the motion. The motion was passed unanimously and the meeting was adjourned at 2:15 p.m.

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Chairperson, Board of Trustees

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Secretary, Board of Trustees



**HORAN**<sup>®</sup> Health. Wealth. *Life.*

A blurred background image of a desk. In the foreground, a pair of glasses rests on a stack of papers. To the left, a black and white mug is visible. A laptop is open in the background. The overall scene is brightly lit, suggesting an office environment.

***HEALTH*** Consortium  
1.10.2020

## *Agenda Items*

Review Vision and Overview of Idea  
Update on final structure of consortium  
Update to timeline and decision dates

**HEALTH** Consortium  
**Higher**  
**Education**  
**Action**  
**Liaisons**  
**Targeting**  
**Healthcare**

## *Objectives*

**WHAT** – Alignment to structure of Consortium  
**HOW** – Alignment to operations of Consortium  
**WHEN** – Alignment to timeline dates and gates

# WHO - Consortium Feasibility Participants



## Entities in feasibility study for Higher Education Consortium

Group	Renewal Date	Plan Year Date	≈ # of Enrolled Employees	Current Funding	Current Carrier/Admin
Cincinnati State	7/1/19	7/1	315	Self-Insured	UnitedHealthcare (UMR)
Clark State	10/1/19	10/1	200	Fully Insured	Medical Mutual of Ohio
Edison State	7/1/19	1/1	100	Fully Insured	Medical Mutual of Ohio
Shawnee State	1/1/19	1/1	300	Self-Insured	Anthem
Southern State	7/1/19	7/1	100	Fully Insured	Medical Mutual of Ohio

# Jefferson Health Plan (JHP) - Overview

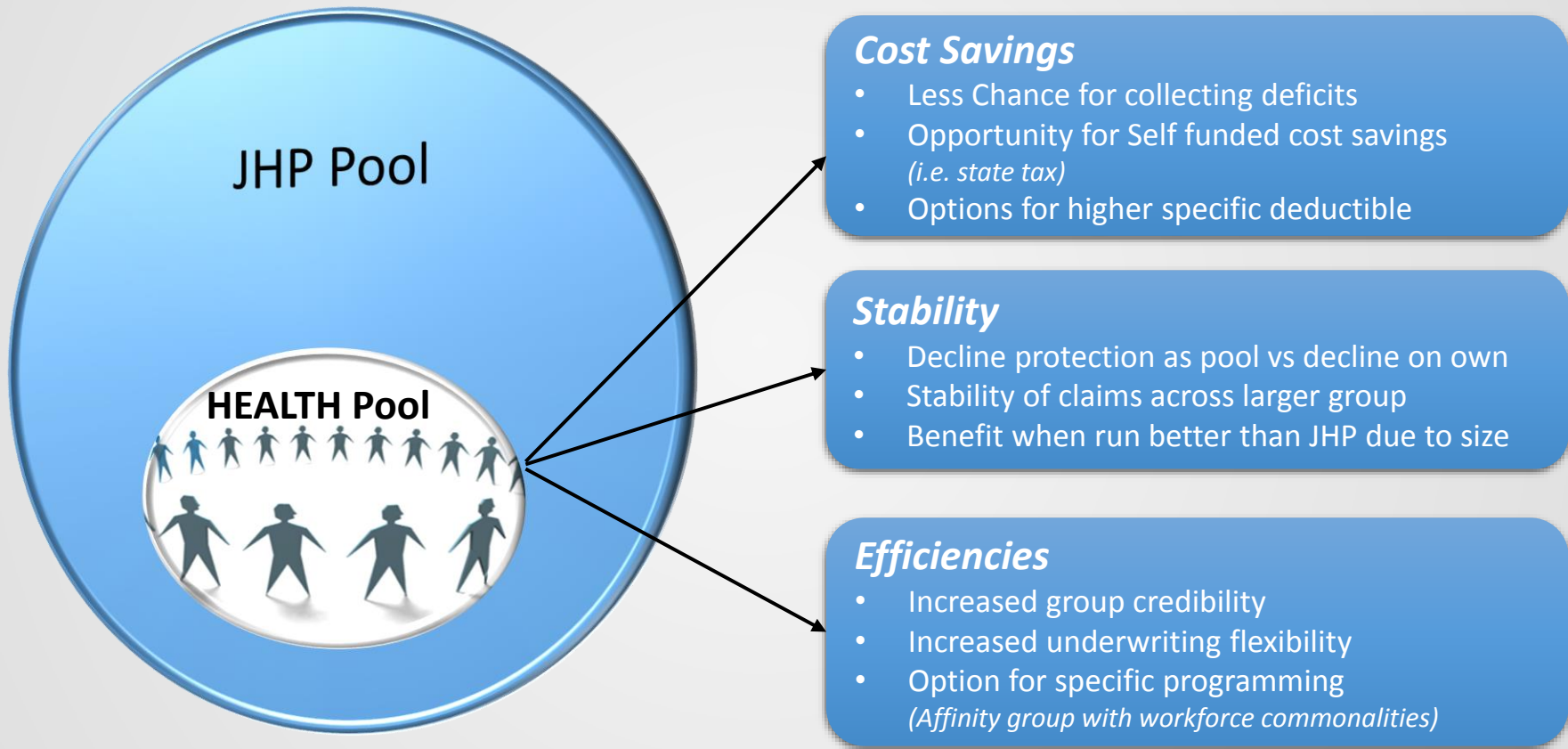


Non-profit self funded health care program designed to provide economical health care to political subdivisions through group purchasing

- In operation since 1985
- 150 separate member entities with
  - 20,000 employees (approx.)
  - 35,000 covered lives
- Multiple administrators / network
- Over \$100M in reserves
- Have Wellness, Condition Management and Employee Assistance Program (EAP)
- Leads State Audit

# Pool within a Pool

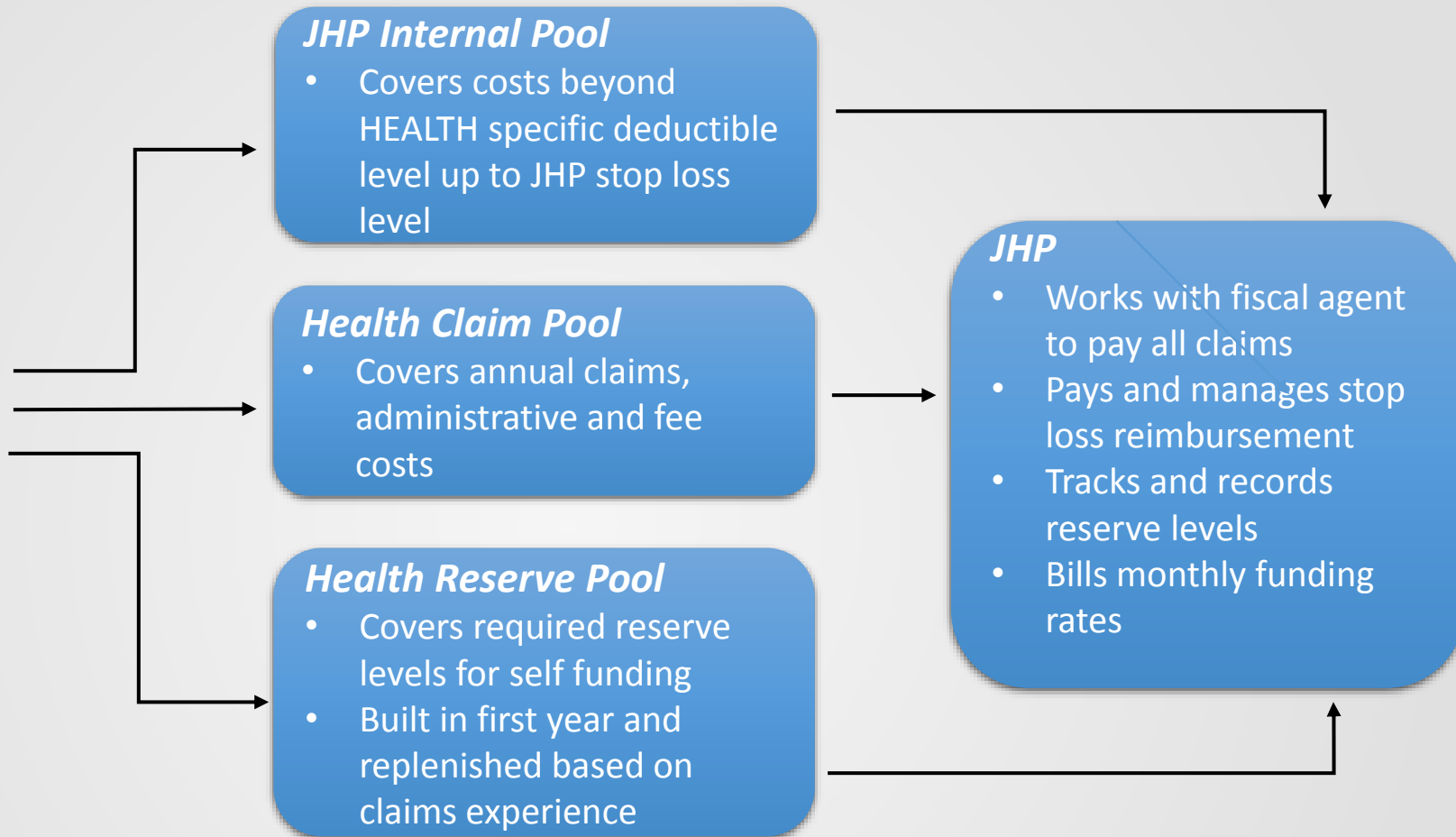
**Recommendation: Create a Higher Education Pool within the JHP pool**



# HOW – Money Flow



Group Monthly  
Funding Rates



# How it will work



- Effective date -- 7/1/2020
  - Will move plan year to this if desired
- Multiple carriers involved
  - Could mean a network charge added to rates by JHP based on discounts
- Keep same plan design
  - Get decrement credit on plan designs if change plan designs
- Can use current Benefit Admin. System
  - May decide to migrate to one system in Year II for cost savings
- Rx can be with current carrier
  - JHP going to Rx Benefits as PBM 1/1/20
  - In Year II will want to do Rx RFP for cost savings



# How it will work



- Specific Deductible – Single level based on full consortium group
  - JHP will charge for that and deduct claims above that level for renewal
- Pooling Point -- Each entity will have their own pooling point / exposure point for sole purpose of renewal development
  - Will remove all claims above for renewal and tier off of that
  - Will match current pooling point or specific deductible upon entry
- Renewal as group pool with aggregate rate and then tier off of those rates based on cost ratio formula
- Reserve -- Create a pooled reserve
  - Option One -- Exit entity gets run out covered / freedom to exit
    - Pool takes risk or reward of that exit payout
      - Will work with JHP if reserve adversely affected to negotiate multi year build back
  - Option Two – Exit entity gets run out covered plus any remaining reserves
    - Would need formula that is fair to both entity and pool

# HOW – Rate Methodology



JHP

- Sets annual Health Pool projected annual costs (aggregate for pool)

HEALTH

- Determines stop loss level, additional reserves if desired and additional programming
- Approves rate & tiers based on claims experience

Group

- Each group given individual annual rate
- Determines any decrements, plan designs or program charges
- Develops contribution strategy

## Concept

- Takes aggregate renewal and distributes fairly to each entity based on claims performance

## Why

- Rewards best performers who are better than average
- Corrects lower performers who are lower than average

## Result

- Creates a tighter range for stability
  - Prevents huge swings in rates

# Summary & Alignment of Recommendation

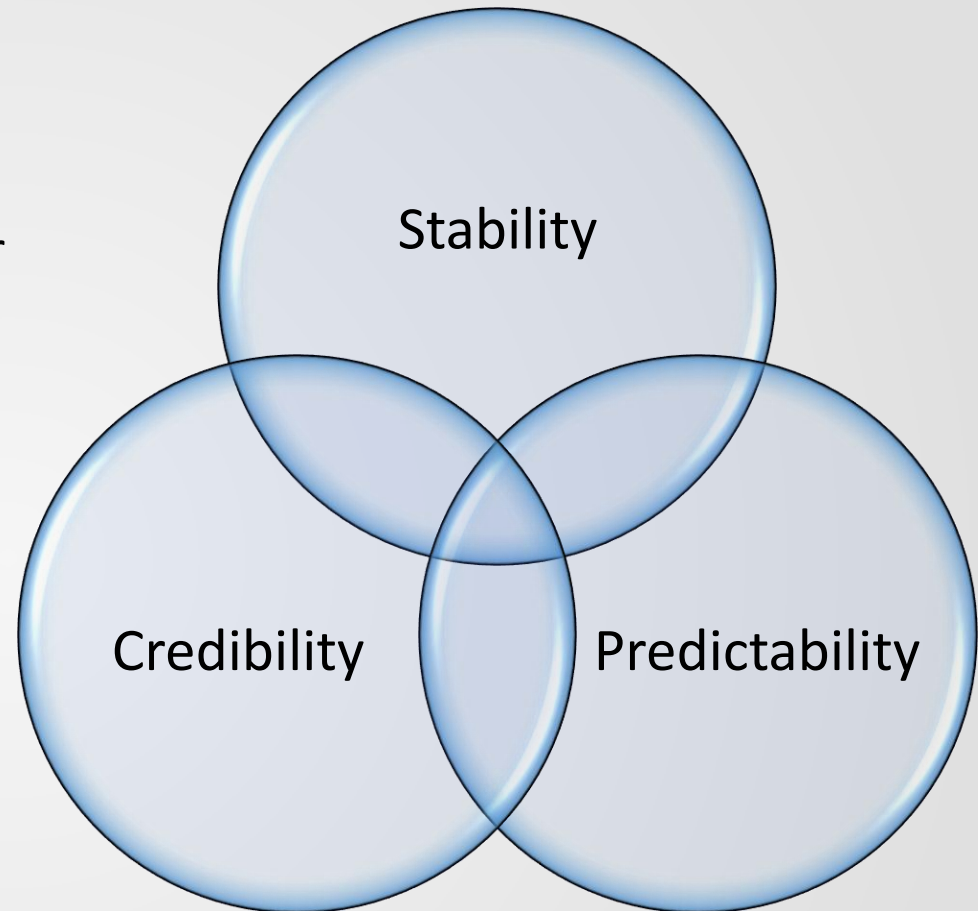


- Pool within a Pool
  - Aggregate pool of claims
    - Better to be rated as group of 1000
  - Tier Rates – Formula for annual rates to distribute costs fairly (*performance and size factors*)
  - Reserve funds with one of the options
- Include multiple carriers in pool
  - Allows for easier entry
  - May result in some slight variations in rates based on claim discounts (*Accounted for in annual rate formula*)
- Plan design determined at entity level
  - Decrement changes decided by entity at renewal
- Have one Renewal date– 7/1
  - Can develop plans to migrate to one Plan Year if needed

# Consortium Considerations



- ✓ *Long Term Stability*  
Best for all 5 groups to join together
- ✓ *Creates Cost Savings*  
Capitalizes on economies of scale for purchasing
- ✓ *Creates Stability*  
Creates larger pool that absorbs claims fluctuations to even-out renewals
- ✓ *Creates Ability to go Self Funding*  
Allows for easier reserve build and ability to get savings of self funding



# Next Steps and Timing



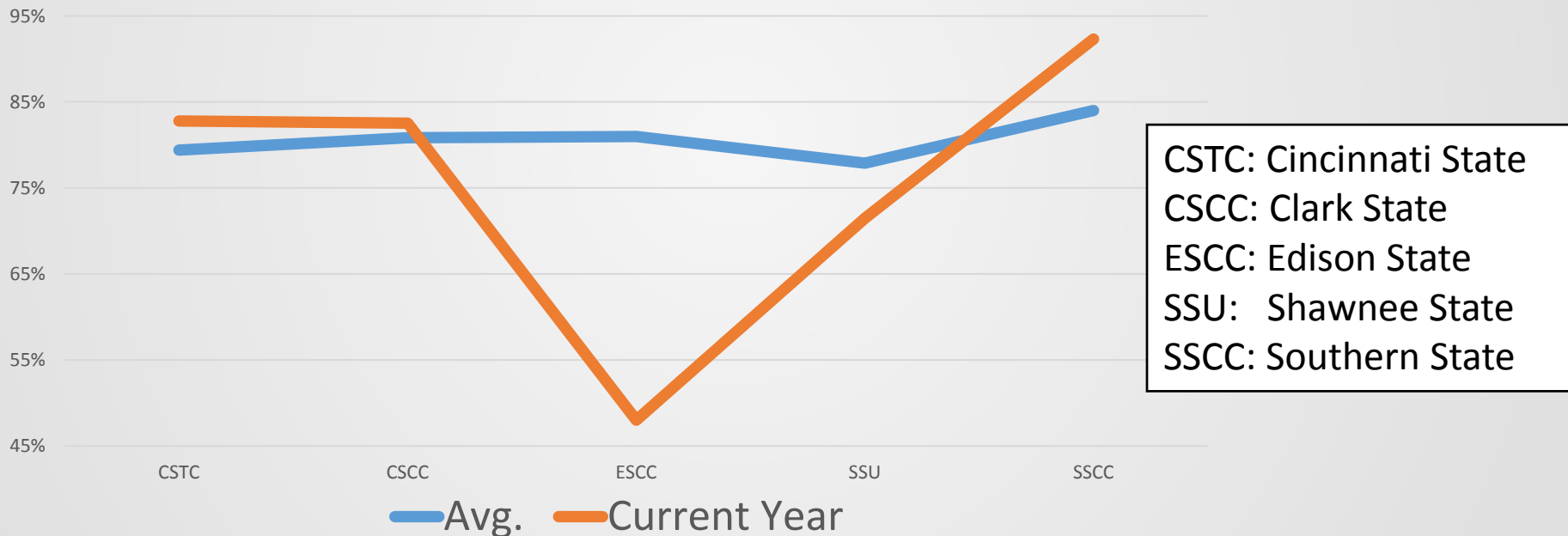
Date	Action
August	Develop by-laws Review and finalize structure
Sept - Jan	Alignment at University levels (Boards, Committee, etc.)
January (end)	Decision Meeting with Illustrative Rates (data thru November)
March 1st	By laws signed
End of March	Final rates (data thru January)
Late April – May	Open Enrollment



## Consistency of Performance

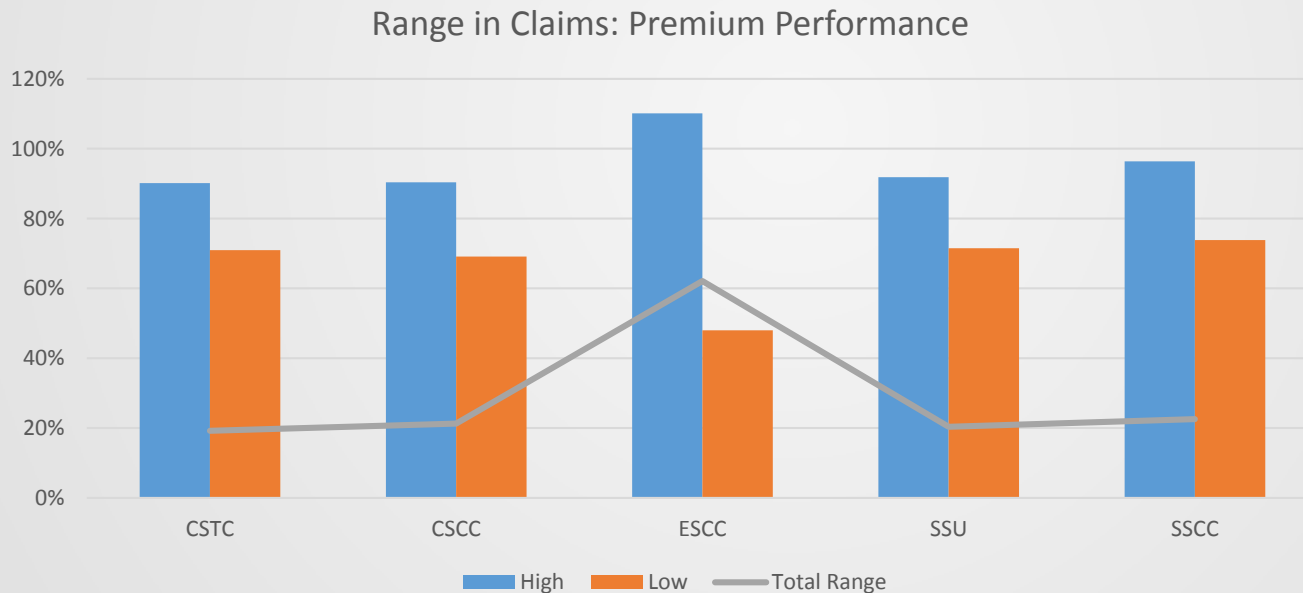
- Claims payout ratio is similar for all participants
  - Over past 5 years, average payout in claims between 79% - 84% of premium

Net Claims to Premium %



## Similar fluctuation in range of claims performance

- Claims to Premium range will create stability for pool
  - Four participants averaged 19%-23% claims : premium ratio over the past 5 years
  - One participant with highest gap had two extreme years but performed right at average over the 5 year period



CSTC: Cincinnati State  
CSCC: Clark State  
ESCC: Edison State  
SSU: Shawnee State  
SSCC: Southern State



# Tiering – How it Works



## Formula (+5% aggregate renewal)

- Rank each entities performance by claims vs. premium
- Assign a point value for every 1% individual college is away from aggregate ratio (0.5% for every 1 point)
- Establish “ceiling” & “floor” to maximum & minimum tier for a group’s renewal
- Any surplus/deficit from group hitting ceiling/floor is evenly distributed back to HEALTH members (that didn’t hit min/max)

©HORAN 2018

Usually equates to ≈ 0.5%

	Current Annual Premium	Revised Annual Claims (B)*(C)*(D)	Adj. Loss Ratio (At Current Premium) (E)/(A)	
1	\$10,859,072	\$9,603,973	88%	
2	\$3,940,310	\$3,571,668	91%	
3	\$8,244,569	\$7,713,305	94%	
4	\$7,462,841	\$7,163,703	96%	
5	\$9,803,881	\$9,608,261	98%	
<b>Total</b>	<b>\$40,310,673</b>	<b>\$37,660,911</b>	<b>93%</b>	
	Points from Avg: 93%	1/2 of point for every point from Avg.	% Increase with performance points	
1	-4.9%	-2.4%	2.6%	
2	-2.7%	-1.3%	3.7%	
3	0.2%	0.1%	5.1%	
4	2.7%	1.3%	6.3%	
5	4.7%	2.3%	7.3%	
<b>Total</b>				
	Ceiling: 10.0% Floor: 0.0%	Protected Increase	Plus outlay .0%	Final
1	2.5%	\$11,131,506	\$11,131,506	2.5%
2	3.6%	\$4,082,535	\$4,082,535	3.6%
3	5.1%	\$8,662,135	\$8,662,135	5.1%
4	6.3%	\$7,931,649	\$7,931,649	6.3%
5	7.3%	\$10,518,382	\$10,518,382	7.3%
<b>Total</b>		<b>\$42,326,207</b>	<b>\$42,326,207</b>	<b>5.0%</b>

# Projections - Illustrative



## Starting Point

Est. 2020 Gross Medical & Rx Plan Cost: \$4,860,978

Jan – Dec 2020 Total Cost: \$4,860,978

## Entering Health Consortium July, 2020

JHP Projected\* Increase: 5% = \$243,049

July 2020 – June 2021 Total Cost: \$5,104,027

\*Excludes SSU run-out liability

## If SSU Renewed Outside Consortium July, 2020

HORAN Projected Increase: 9% = \$442,627

July 2020 – June 2021 Total Cost: \$5,303,605

## If SSU Maintained Status Quo, Renewed January, 2021

HORAN Projected\* Increase January 2021: 11% = \$533,412

Jan - Dec 2021 Total Cost: \$5,414,390

\*Projection is heavily weighted by medical and Rx trend and normally not calculated this far in advance of renewal

### Projection Assumptions

- Enrollment levels as of January 1, 2020
- No change in plan designs
- No significant change in enrollment levels
- No significant change in plan risk
- Cost change based on funding rate change derived from projected claim and fixed costs

## **RESOLUTION F01-20**

### **DELEGATION OF AUTHORITY RELATING TO JOINT SELF-INSURANCE CONSORTIUM**

WHEREAS, University officials have been exploring options to reduce health care costs, including the formation of a joint self-insurance consortium under Ohio Revised Code Section 9.833; and

WHEREAS, University officials have specifically been engaged in discussions with outside health insurance consultants and four Ohio institutions of higher education – Cincinnati State Technical and Community College, Clark State Community College, Edison State Community College, and Southern State Community College – regarding the creation of a joint self-insurance consortium with membership in the Jefferson Health Plan (“JHP”), a regional council of governments under Chapter 167 of the Ohio Revised Code; and

WHEREAS, the Board of Trustees believes it is in the University’s interests for officials to continue these discussions to make a final determination of whether the creation and implementation of a joint self-insurance consortium and membership in JHP would benefit the University;

NOW, THEREFORE, IT IS RESOLVED that the Board delegates to the President the authority to make the final determination of whether entering into a joint self-insurance consortium as a member of the Jefferson Health Plan is in the best interests of the University; and

The Board delegates to the President the authority to execute any and all documents needed for Shawnee State University to become a member of such a joint health care consortium if such membership is expected to bring overall economic and health-care program benefits to the University and the consortium’s governing agreement names the Shawnee State University President, in his or her official capacity, as a voting member with equal voting rights to other institutional members; and

IT IS FURTHER RESOLVED that if the University becomes a member of the consortium as described above, the University President will be authorized to name an alternate voting member when necessary to ensure that the University’s interests are represented; and

The President shall report his actions with respect to the consortium to the Board.

(January 10, 2020)

**RESOLUTION F02-20**  
**Revised**  
**APPROVAL OF AY2020-2021 TUITION AND**  
**STUDENT FEES**

WHEREAS, the Ohio legislature has completed the biennial budgetary process that included incorporating rules and regulations related to university tuition and fees; and

WHEREAS, Shawnee State University, like all public universities, must proceed with pricing of services in a timely manner in order to perform normal business operations and to meet academic and student needs in the upcoming academic semesters; and

WHEREAS, the Consumer Price Index (CPI) rate of 2.1% is tentatively applied to the proposed AY2020-2024 Shawnee Advantage rate and may be adjusted based upon the final CPI rate provided by the Ohio Department of Higher Education (ODHE) anticipated to be known by the end of January 2020; and

WHEREAS, the President recommends that the Board approve the proposed tuition and fees rates (schedules attached) in accordance with state legislation and Ohio Department of Higher Education (ODHE) requirements for the following:

- Undergraduate
  - Shawnee Advantage (fall 2020 – spring 2024)
  - Shawnee Advantage – returning cohorts
  - Continuing and Returning (non-guarantee) AY20-21
- Graduate AY20-21
- Course Fees AY20-21
- Special Program Fees AY20-21
- Other Student Fees AY20-21
- Residential
  - Summer Housing 2020
  - Fall 2020 Shawnee Advantage
    - Housing and Meal Plan Rates, Residential Connectivity Fee, Residential Student Programming Fee (effective fall 2020 – spring 2024)
  - Fall 2020 Continuing and Returning
    - Housing and Meal Plan Rates, Residential Connectivity Fee, Residential Student Programming Fee AY20-21

THEREFORE, BE IT RESOLVED that the Board of Trustees approves the proposed tuition and fee schedules, contingent upon ODHE approval and subject to adjustment as may be needed to conform to ODHE's final CPI rate.

(January 10, 2020)



**2020-21 Academic Year**  
**Non-guarantee Undergraduate Tuition Schedule**  
*effective fall semester 2020*  
**Per Semester**

<b>Full-Time</b> (12 - 18 credit hours)	<b>AY 2019-20</b>	<b>AY 2020-21</b>	<b>% chg fr AY19-20</b>
<b><i>In-State Tuition</i></b>			
Instructional Fee	\$3,187.92	\$3,247.68	1.9%
General Fee	\$351.24	\$358.32	2.0%
Technology Fee	\$63.48	\$64.80	2.1%
<b>Total In-State Tuition</b>	<b>\$3,602.64</b>	<b>\$3,670.80</b>	1.9%
<b><i>Out-of-State Surcharge</i></b>			
(does not apply to students from counties included in reciprocal agreements; Kentucky residents may be eligible for the Kentucky Scholars Program)	\$2,962.20	\$3,021.48	2.0%
<b>University Center Bond Fee</b>	\$150.00	\$150.00	0.0%
<b>Part-Time</b> (up to and including 11 and over 18 credit hours)	<b>AY 2019-20 (per credit hr)</b>	<b>AY 2020-21 (per credit hr)</b>	<b>% chg</b>
<b><i>In-State Tuition</i></b>			
Instructional Fee	\$265.66	\$270.64	1.9%
General Fee	\$29.27	\$29.86	2.0%
Technology Fee	\$5.29	\$5.40	2.1%
<b>Total In-State Tuition</b>	<b>\$300.22</b>	<b>\$305.90</b>	1.9%
<b><i>Out-of-State Surcharge</i></b>			
(does not apply to students from counties included in reciprocal agreements; Kentucky residents may be eligible for the Kentucky Scholars Program)	\$246.85	\$251.79	2.0%
<b>University Center Bond Fee</b>	\$12.50	\$12.50	0.0%
<b>Alternative Tuition for Special Programs</b>	<b>AY 2019-20 (per semester)</b>	<b>AY 2020-21 (per semester)</b>	<b>% chg</b>
<b>Bridge to Success Program</b>			
<b>College Credit Plus*</b>	\$50.00	\$50.00	0.0%
<b>Summer College Credit Plus equivalent programs</b>			

\*College Credit Plus "Option G" students pay standard undergraduate tuition rates.



**Shawnee Advantage - Cohort A (2018)\***

*effective fall 2018 through spring 2022*

**Per Semester**

<b>Full-Time</b> (12 - 18 credit hours)	AY 2018-19	AY 2019-20	<b>AY 2020-21</b>	% chg fr AY19-20
<b>In-State Tuition</b>	\$4,177.68	\$4,177.68	<b>\$4,177.68</b>	0.00%
<b>Out-of-State Surcharge</b>	\$3,078.36	\$3,078.36	<b>\$3,078.36</b>	0.00%
<b>Part-Time</b> (up to and including 11 and over 18 credit hours)	AY 2018-19 (per credit hr)	AY 2019-20 (per credit hr)	<b>AY 2020-21</b> (per credit hr)	% chg
<b>In-State Tuition</b>	\$348.14	\$348.14	<b>\$348.14</b>	0.00%
<b>Out-of-State Surcharge</b>	\$256.53	\$256.53	<b>\$256.53</b>	0.00%

\*Notes:

O/S surcharge does not apply to students from counties included in reciprocal agreements; Kentucky residents may be eligible for the Kentucky Scholars Program

Special program fees, pass-through, and other direct-charge fees are additive



**Shawnee Advantage Cohort (B)\***

*effective fall 2019 through spring 2023*

**Per Semester**

<b>Full-Time</b> (12 - 18 credit hours)	AY 2019-20	AY 2020-21	% chg fr AY19-20
<b>In-State Tuition</b>	\$4,132.32	<b>\$4,132.32</b>	0.00%
<b>Out-of-State Surcharge</b>	\$2,962.20	<b>\$3,021.48</b>	2.00%
<b>Part-Time</b> (up to and including 11 and over 18 credit hours)	AY 2019-20 (per credit hr)	AY 2020-21 (per credit hr)	% chg
<b>In-State Tuition</b>	\$344.36	<b>\$344.36</b>	0.00%
<b>Out-of-State Surcharge</b>	\$246.85	<b>\$251.79</b>	2.00%

**\*NOTES:**

O/S surcharge does not apply to students from counties included in reciprocal agreements; Kentucky residents may be eligible for the Kentucky Scholars Program

Special program and course fees, pass-through, and other direct-charge fees are additive



**Shawnee Advantage Cohort (C)\***  
*effective fall 2020 through spring 2024*

**Per Semester**

<b>Full-Time</b> (12 - 18 credit hours)	<b>AY 2019-20</b> <b>Cohort B</b>	<b>AY 2020-21</b> <b>Cohort C</b>	<b>% chg fr</b> <b>AY19-20</b>
<b>In-State Tuition</b>	<b>\$4,132.35</b>	<b>\$4,301.76</b>	<b>4.10%</b>
<b>Out-of-State Surcharge</b>	<b>\$2,962.20</b>	<b>\$3,021.48</b>	<b>2.00%</b>
<b>Part-Time</b> (up to and including 11 and over 18 credit hours)	<b>AY 2019-20</b> (per credit hr)	<b>AY 2020-21</b> (per credit hr)	<b>% chg</b>
<b>In-State Tuition</b>	<b>\$344.36</b>	<b>\$358.48</b>	<b>4.10%</b>
<b>Out-of-State Surcharge</b>	<b>\$246.85</b>	<b>\$251.79</b>	<b>2.00%</b>

**\*NOTES:**

O/S surcharge does not apply to students from counties included in reciprocal agreements; Kentucky residents may be eligible for the Kentucky Scholars Program)

Special program and course fees, pass-through, and other direct-charge fees are additive



**2020-21 Academic Year**  
**Graduate Tuition Schedule (Campus)**  
*effective fall semester 2020*

<b>Full-Time</b> <i>(9 - 16 credit hours)</i>	<b>AY 2019-20</b> <i>(per semester)</i>	<b>AY 2020-21</b> <i>(per semester)</i>	% chg
<b><i>In-State Tuition</i></b>			
Instructional Fee	\$4,650.75	\$4,743.81	2.00%
General Fee	\$134.19	\$136.89	2.01%
Technology Fee	\$46.44	\$47.34	1.94%
<b>Total In-State Tuition</b>	<b>\$4,831.38</b>	<b>\$4,928.04</b>	2.00%
<b>Out-of-State Surcharge*</b>	<b>\$6,326.01</b>	<b>\$4,050.00</b>	-35.98%
<b>University Center Bond Fee</b>	\$150.00	\$150.00	0.00%
<b>Part-Time</b> <i>(up to and including 8 and over 16 credit hours)</i>	<b>AY 2018-19</b> <i>(per credit hour)</i>	<b>AY 2019-20</b> <i>(per credit hour)</i>	% chg
<b><i>In-State Tuition</i></b>			
Instructional Fee	\$516.75	\$527.09	2.00%
General Fee	\$14.91	\$15.21	2.00%
Technology Fee	\$5.16	\$5.26	2.00%
<b>Total In-State Tuition</b>	<b>\$536.82</b>	<b>\$547.56</b>	2.00%
<b>Out-of-State Surcharge*</b>	<b>\$702.89</b>	<b>\$450.00</b>	-35.98%
<b>University Center Bond Fee</b>	\$12.50	\$12.50	0.00%
<b>Graduate Workshop Credit</b>	<b>AY 2018-19</b> <i>(per credit hour)</i>	<b>AY 2019-20</b> <i>(per credit hour)</i>	% chg
<b>Graduate Workshop Credit</b>	\$130.00	\$130.00	0.00%

\*O/S surcharge does not apply to students from counties included in reciprocal agreements)



**AY2020-21 Special Program Fees  
Effective fall 2020**

<i>Dept</i>	<i>Degree</i>	<i>Program</i>	<i>Major/Concentration Code</i>	<i>AY19-20 Fees/Semester</i>	<i>AY20-21 Fees/Semester</i>
AHS	AAS	Dental Hygiene	DTHY	\$80	\$80
AHS	AAS	Emergency Medical Technology	EMTP + EMTA	\$100	\$100
AHS	AAS	Medical Laboratory	MLTC	\$70	<b>\$100</b>
AHS	AAS	Radiologic Technology	RDLT	\$100	\$100
AHS	AAS	Respiratory Therapy	RPTT	\$100	\$100
NURS	AAS	Nursing (same program fee as BSN)	ADNR	\$50	\$50
RHSP	AA	Occupational Therapy Assistant	OTAT	\$55	\$55
RHSP	AA	Physical Therapy Assistant	PTAT	\$85	<b>\$60</b>
EDUC	BSE	Early Childhood PreK-3	ECIS,EDIS,EDEC	\$60	\$60
EDUC	BSE	Middle Childhood	EDMC	\$60	\$60
EDUC	Bach/Dsp	Adolescent Young Adult (same fee for a	ADLA,MAVA,ADMA,ADLS,ADSB, ADSP,ADSE,ADSC,ADES,ADPS, ADSS,ADHI,ADSO	\$60	\$60
ENGT	BS	Digital Simulation/Game	ETGG	\$100	\$100
ENGT	BS	Plastics Eng Tech	ETPL	\$100	\$100
FDPA	BFA	Fine Arts/Graphic Design	VIDD,VIAN,VIDS,VIMT,VIIM,VAD	\$90	\$90
FDPA	BFA	Fine Arts/Gaming	GSDA	\$100	\$100
NS	BS	Biology/Pre-med	BIOM,PMED	\$100	\$100
NURS	BS	Nursing	BSNR	\$50	\$50
RHSP	MOT	Occupational Therapy	MOT	\$100	\$100
AHS	BSHS	Health Science	BSHS	-	<b>\$25</b>
EDUC	BSE	Multiage Intervention Specialist	EDIS	-	<b>\$60</b>
EDUC	MEIS	Multiage Intervention Specialist	EDIS	-	<b>\$60</b>
EDUC	MED	Curriculum & Instruction	C & I	-	<b>\$60</b>



**2020-21 Academic Year**  
**Course Fees**  
*effective fall 2020*

	Course Fees	AY 2019-20	AY 2020-21
<b>Per Term</b>			
Education Field Fee (EDU1)		\$294	<b>\$350</b>
Education Field Fee (EDU2)		\$147	\$147
Study Abroad Course Fee (CIPA)		\$120	\$120
<b>Per Credit Hour</b>			
Arts - Tier 1 (ART1)		\$7	\$7
Arts - Tier 2 (ART2)		\$15	\$15
Arts - Tier 3 (ART3)		\$25	\$25
Athletic Training (ATTR)		\$25	\$25
Biology (BIOL)		\$25	\$25
Health Science (BSHS)		\$5	\$5
Business (BUSI)		\$10	\$10
Chemistry (CHEM)		\$25	\$25
Dental Hygiene (DTHY)		\$45	\$45
Education (EDUC)		\$15	\$15
Education, Graduate (MEUC)		\$20	\$20
Education, Graduate Curriculum & Instruction (MECI)		\$20	\$20
Education, Graduate Intervention Specialist (MEIS)		\$20	\$20
Emergency Medical Technology (EMTP)		\$20	\$20
Engineering Technologies (ENGT)		\$22	\$22
Exercise Science (SSES)		\$15	\$15
Health Care Administration (BUHE)		\$20	\$20
Humanities (HUMA)		\$10	\$10
Information Systems (BUIS)		\$45	\$45
Mathematics, Graduate - Off-Campus Cohorts (MTH4)		\$60	\$60
Mathematics, Graduate (MTH1)		\$15	\$15
Mathematics, Graduate (MTH3)		\$35	\$35
Mathematics, Undergraduate (MATH)		\$15	\$15
Medical Laboratory Technology (MLTC)		\$25	\$25
Natural Science (NSCI)		\$25	\$25
<b>Natural Science Advanced Lab Fee (NSLB)</b>		-	<b>\$85</b>
Nursing, A.A.S. (ADNR)		\$25	\$25
Nursing, B.S. (BSNR)		\$20	\$25
Occupational Therapy Assistant (OTAT)		\$25	\$25
Occupational Therapy, Graduate (MOT)		\$75	\$75
Physical Education (SSPE)		\$5	\$5
Physical Therapist Assistant (PTAT)		\$20	\$20
Radiologic Technology (RDLT)		\$25	\$25
Respiratory Therapy (RPTT)		\$25	\$25
Social Science (SSCI)		\$10	<b>\$12</b>
Sports Management (SSSM)		\$15	\$15
University College - Developmental Reading and Writing (UNC1)		\$3	\$3
University College - First Year Experience (UNC2)		\$12	\$12
Developmental Mathematics (UNC3)		\$17	\$17



**2020-21 Academic Year**

**Other Student Fees**

*effective Fall semester 2020*

<b>Other Student Fees</b>	<b>AY 2019-20</b>	<b>AY 2020-21</b>
Application Fees		
Graduate Admission	\$30	\$30
Health Sciences Programs (undergraduate)	\$30	\$30
International Admission	\$50	\$50
Career Services	\$4/cr hr (max \$48)	\$4/cr hr (max \$48)
Credit by Arrangement Administrative Fee, Undergraduate	\$150/per cr hr	\$150/per cr hr
Credit by Arrangement Administrative Fee, Graduate	\$225/per cr hr	\$225/per cr hr
Credit by Exam Fee (per course)	\$150	\$150
Graduation Petition Fee (per degree)	\$45	\$45
International Student Exchange Program (ISEP) Administrative Fee	\$100	\$100
International Student Exchange Program (ISEP) Tuition Differential	varies by destination	varies by destination
Orientation Fee	\$50	\$50
Overnight Orientation Fee	\$37	\$37
Overnight Orientation Fee (same day registration)	\$47	\$47
Payment Plan Late Fees	max \$180.00 per sem.	max \$180.00 per sem.
Late Registration Fee/Re-enrollment Fee	\$150	\$150
Parking Fee (when applicable)	\$30/fall & spring semesters	\$30/fall & spring semesters
Payment Plan Summer: First Late Fee	\$90	\$90
Payment Plan Summer: Second Late Fee	\$90	\$90
CashNet Payment Plan Fall/Spring: First Late Fee	\$45	\$45
CashNet Payment Plan Fall/Spring: Second Late Fee	\$35	\$35
CashNet Payment Plan Fall/Spring: Third Late Fee	\$35	\$35
CashNet Payment Plan Fall/Spring: Fourth Late Fee	\$35	\$35
Portfolio Evaluation Fee (per submission) - A.T.S. degree only		
First Course (per program discipline)	\$150	\$150
Second and Subsequent Courses (same discipline)	\$50	\$50
Student Athletic	\$150/per sem.	\$150/per sem.
Student Service Fees (students with 6 or more credit hours)	\$25/per sem.	\$25/per sem.
Student Health & Wellness (students with 6 or more credit hours)	\$25/per sem.	\$25/per sem.
Study Abroad	\$120/semester	\$120/semester

**Residential and Meal Plan Rates  
2020-2021 Academic Year  
Non-Guarantee (continuing)**

**Campus View/Tanner Place**

Room Type	Semester Cost	Academic Year	% change
Private	\$3,962	\$7,923	4.10%
Double	\$3,307	\$6,613	4.10%

**Bridgeview Court**

Room Type	Semester Cost	Academic Year	% change
Double	\$3,307	\$6,613	4.10%
(Apartment) Double Buy Out	\$4,615	\$9,229	4.10%

**Cedar House**

Room Type	Semester Cost	Academic Year	% change
Private <sup>1</sup>	\$3,332	\$6,664	4.10%
Double	\$2,728	\$5,457	4.10%

**University Townhouse**

Room Type	Semester Cost	Academic Year	% change
Private <sup>1</sup>	\$3,332	\$6,664	4.10%
Double	\$2,729	\$5,458	4.10%

Triple rooms are offered at the discretion of the University.

<sup>1</sup>Private Rooms are only available if space permits and at the discretion of the University.

**Meal Plan Options<sup>2</sup>**

Plan	Semester Cost	Academic Year	% change
19 Meals per Week	\$2,065	\$4,131	4.10%
15 Meals per Week	\$1,969	\$3,937	4.10%
12 Meals per Week	\$1,773	\$3,546	4.10%

<sup>2</sup>All meal plans include \$35 flex dollars per semester.

Freshmen campus residents are assigned the 19 meal plan; sophomores may select any option; juniors or seniors may opt not to participate in a meal plan.

**Residential Connectivity Fee**

Semester Cost	Academic Year
\$135.00	\$270.00

**Residential Student Programming Fee**

Semester Cost	Academic Year
\$16.00	\$32.00

**Residential and Meal Plan Rates  
2018-2019 Academic Year  
Guarantee - Cohort A  
2018-2022**

**Campus View/Tanner Place**

Room Type	Semester Cost	Academic Year
Private	\$3,955	\$7,910
Double	\$3,301	\$6,602

**Bridgeview Court**

Room Type	Semester Cost	Academic Year
Double	\$3,301	\$6,602
(Apartment) Double Buy Out	\$4,346	\$8,692

**Cedar House**

Room Type	Semester Cost	Academic Year
Private <sup>1</sup>	\$3,326	\$6,652
Double	\$2,724	\$5,448

**University Townhouse**

Room Type	Semester Cost	Academic Year
Private <sup>1</sup>	\$3,326	\$6,652
Double	\$2,724	\$5,448

Triple rooms are offered at the discretion of the University.

<sup>1</sup>Private Rooms are only available if space permits and at the discretion of the University.

**Meal Plan Options<sup>2</sup>**

Plan	Semester Cost	Academic Year
19 Meals per Week	\$1,984	\$3,968
15 Meals per Week	\$1,891	\$3,782
12 Meals per Week	\$1,703	\$3,406

<sup>2</sup>All meal plans include \$35 flex dollars per semester.

Freshmen campus residents are assigned the 19 meal plan; sophomores may select any option; juniors or seniors may opt not to participate in a meal plan.

**Residential Connectivity Fee**

Semester Cost	Academic Year
\$130.00	\$260.00

**Residential Student Programming Fee**

Semester Cost	Academic Year
15.00	\$30.00

**Residential and Meal Plan Rates  
2019-2020 Academic Year  
Guarantee - Cohort B  
2019-2023**

**Campus View/Tanner Place**

Room Type	Semester Cost	Academic Year
Private	\$3,955	\$7,910
Double	\$3,301	\$6,602

**Bridgeview Court**

Room Type	Semester Cost	Academic Year
Double	\$3,301	\$6,602
(Apartment) Double Buy Out	\$4,346	\$8,692

**Cedar House**

Room Type	Semester Cost	Academic Year
Private <sup>1</sup>	\$3,326	\$6,652
Double	\$2,724	\$5,448

**University Townhouse**

Room Type	Semester Cost	Academic Year
Private <sup>1</sup>	\$3,326	\$6,652
Double	\$2,724	\$5,448

<sup>1</sup>Triple rooms are offered at the discretion of the University.

<sup>1</sup>Private Rooms are only available if space permits and at the discretion of the University.

**Meal Plan Options<sup>2</sup>**

Plan	Semester Cost	Academic Year
19 Meals per Week	\$1,984	\$3,968
15 Meals per Week	\$1,891	\$3,782
12 Meals per Week	\$1,703	\$3,406

<sup>2</sup>All meal plans include \$35 flex dollars per semester.

Freshmen campus residents are assigned the 19 meal plan; sophomores may select any option; juniors or seniors may opt not to participate in a meal plan.

**Residential Connectivity Fee**

Semester Cost	Academic Year
\$130.00	\$260.00

**Residential Student Programming Fee**

Semester Cost	Academic Year
\$15.00	\$30.00

**Residential and Meal Plan Rates**  
**2020-2021 Academic Year**  
**Guarantee - Cohort C**  
**2020-2024**

**Campus View/Tanner Place**

Room Type	Semester Cost	Academic Year	% Change
Private	\$4,117	\$8,234	4.10%
Double	\$3,436	\$6,873	4.10%

**Bridgeview Court**

Room Type	Semester Cost	Academic Year	% Change
Double	\$3,436	\$6,873	4.10%
(Apartment) Double Buy Out	\$4,524	\$9,048	4.10%

**Cedar House**

Room Type	Semester Cost	Academic Year	% Change
Private <sup>1</sup>	\$3,462	\$6,925	4.10%
Double	\$2,836	\$5,671	4.10%

**University Townhouse**

Room Type	Semester Cost	Academic Year	% Change
Private <sup>1</sup>	\$3,462	\$6,925	4.10%
Double	\$2,836	\$5,671	4.10%

<sup>1</sup>Triple rooms are offered at the discretion of the University.

<sup>1</sup>Private Rooms are only available if space permits and at the discretion of the University.

**Meal Plan Options<sup>2</sup>**

Plan	Semester Cost	Academic Year	% Change
19 Meals per Week	\$2,065	\$4,131	4.10%
15 Meals per Week	\$1,969	\$3,937	4.10%
12 Meals per Week	\$1,773	\$3,546	4.10%

<sup>2</sup>All meal plans include \$35 flex dollars per semester.

Freshmen campus residents are assigned the 19 meal plan; sophomores may select any option; juniors or seniors may opt not to participate in a meal plan.

**Residential Connectivity Fee**

Semester Cost	Academic Year
\$135.00	\$270.00

**Residential Student Programming Fee**

Semester Cost	Academic Year
\$16.00	\$32.00



**Summer 2020 Residential Rates (4.1% above summer 2019)**

**Campus View**

<b>Room Type</b>	<b>Full Semester</b>	<b>5 Week Term</b>
Private	\$2,045	\$1,022
Double	\$1,704	\$852

**Summer residents are typically housed in Campus View buildings. Bridgeview Court is used if overflow is required:**

**Bridgeview Court**

<b>Room Type</b>	<b>Full Semester</b>	<b>5 Week Term</b>
Double	\$1,704	\$852

**Meal Plan Options**

**No food service is provided during Summer Term.**

**Residential Connectivity Fee**

**Full (10 wk.) Semester**

\$79	\$40.00
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**2020-2021 Academic Year  
Fines and Cost Recovery Charges<sup>1</sup>**  
*effective Fall semester 2020*

<b>Cost Recovery Charges</b>	<b>AY 2019-20</b>	<b>AY 2020-21</b>
<b>Equipment:</b>		
Bike rental for international students (new)	\$30.00	\$30.00
Bike rental for international students (used)	\$25.00 refundable deposit	\$25.00 refundable deposit
Calculator rental	\$100.00 (includes \$60.00 deposit)	\$100.00 (includes \$60.00 deposit)
Lost/damaged item	cost of item	cost of item
<b>International Programs:</b>		
Airport transportation - Cincinnati, Columbus	\$150.00	\$150.00
Airport transportation - Huntington	\$100.00	\$100.00
<b>BearPrint Costs (after \$15 print allowance):</b>		
Copies - black & white	\$0.10	\$0.05
Copies - color	\$0.25	\$0.15
<b>Library Costs:</b>		
OhioLINK item replacement charge	\$125.00	\$125.00
OhioLINK overdue or billed item	50/day, max \$50.00 per item	50/day, max \$50.00 per item
<b>Student Business Center:</b>		
Transcript Service Fee	\$3.00	\$3.00
Postage charge for rush transcript	current USPS rate for priority mail express	current USPS rate for priority mail express
<b>Charges &amp; Fines</b>	<b>AY 2019-20</b>	<b>AY 2020-21</b>
<b>Disciplinary:</b>		
Defacing University property	\$50.00 - \$400.00 plus costs	\$50.00 - \$400.00 plus costs
Discharging fire extinguisher	\$750.00 plus costs	\$750.00 plus costs
E-Chug	\$100.00	\$100.00
E-Take	\$100.00	\$100.00
Misuse of campus technology	\$100.00	\$100.00
Moving or tampering with fire or safety equipment	\$750.00	\$750.00
Skateboarding or in-line skating	up to \$20.00 plus restitution	up to \$20.00 plus restitution
<b>Housing Charges &amp; Fines:</b>		
Damages	variable, depending on type of damage	variable, depending on type of damage
Failure to dispose of trash	\$25.00 - \$100.00	\$25.00 - \$100.00
Housing during University breaks	Pro-Rated Daily Rate	Pro-Rated Daily Rate
Improper checkout	\$25.00	\$25.00
Key replacement - hard key	\$90.00	\$90.00
Key replacement - swipe card	\$12.00	\$12.00
Lock core replacement	\$90.00	\$90.00
Lockout charge	\$12.00	\$12.00
Pets in living units	\$35.00/day plus costs	\$35.00/day plus costs
Smoking in residence hall - first violation	\$250.00	\$250.00
Smoking in residence hall - second and subsequent violations	\$500.00	\$500.00
Violation of noise policy - second violation	\$25.00	\$25.00
Violation of visitation policy - second violation	\$25.00	\$25.00
Violation of visitation policy - third violation	\$50.00	\$50.00
Violation of guest policy - second violation	\$25.00	\$25.00
Violation of guest policy - third violation	\$50.00	\$50.00
<b>Parking Fines:</b>		
Bicycles in buildings	\$25.00	\$25.00
Driving or parking on grass	\$25.00 plus restitution of damages	\$25.00 plus restitution of damages
Immobilization	\$50.00 plus outstanding parking fines	\$50.00 plus outstanding parking fines
Improper use of permit	\$40.00	\$40.00
Parking along curb	\$25.00 plus towing & storage charge	\$25.00 plus towing & storage charge
Parking hang tag not displayed	\$25.00	\$25.00
Parking in fire lane	\$25.00	\$25.00
Parking in handicapped zone	\$250.00	\$250.00
Parking in prohibited lot	\$25.00	\$25.00
Parking outside permitted areas	\$25.00 plus surface repair cost	\$25.00 plus surface repair cost
Parking reinstatement charge	\$25.00	\$25.00
Parking with disregard for painted lines	\$25.00	\$25.00
Parking within 10 feet of fire hydrant	\$25.00	\$25.00
Parking within 20 feet of crosswalk	\$25.00	\$25.00
Parking within 30 feet of stop sign	\$25.00	\$25.00
Parking/stopping in other prohibited zone (posted)	\$25.00 plus towing & storage charge	\$25.00 plus towing & storage charge
Vehicle not registered	\$25.00	\$25.00
<b>Payment Return Charges:</b>		
Automated Clearinghouse (ACH) Return Charge	\$25.00	\$25.00
Bad Check Charge	\$50.00	\$50.00
<b>Background Check Charges:</b>		
Background Check BCI	\$27.00	\$27.00
Background Check FBI	\$29.00	\$30.25
<b>Replacement Charges:</b>		
Bear Card	\$10.00	\$10.00
Parking Lot Swipe Card	\$10.00	\$10.00
Parking Tag	\$25.00	\$25.00
Office Key	\$10.00	\$10.00
Student Refund Card	\$10.00	\$10.00

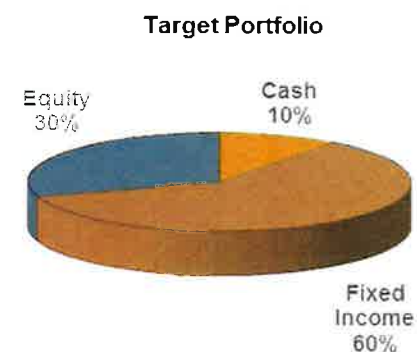
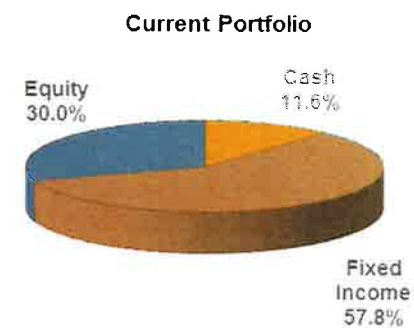
<sup>1</sup> Fines and charges listed on this schedule may include an administrative surcharge.

# Shawnee State University

## Asset Allocation – As of November 30, 2019



Asset Class	Market Value	% of Assets	Target %
<b>Cash Equivalents</b>			
TIAA Cash Deposit Account	\$969,883	11.6%	
<b>Total Cash Equivalents</b>	<b>\$969,883</b>	<b>11.6%</b>	<b>10.0%</b>
<b>Fixed Income</b>			
Fixed Income Separately Managed Account	\$3,194,428	38.3%	40.0%
Vanguard Short Term Bond Index Fund	\$834,361	10.0%	10.0%
DFA Inflation Protected SEC Fund	\$415,752	5.0%	5.0%
PIMCO 1-5 Year U.S. TIPS Index Fund	\$416,399	5.0%	5.0%
<b>Total Fixed Income</b>	<b>\$4,860,940</b>	<b>58.3%</b>	<b>60.0%</b>
<b>Domestic Equity</b>			
TIAA-CREF Large Cap Value Index Fund	\$833,278	10.0%	10.0%
TIAA-CREF Large Cap Growth Index Fund	\$753,346	9.0%	9.0%
iShares Russell Mid Cap Value ETF	\$145,689	1.7%	1.8%
Nationwide Geneva Mid-Cap Growth Fund	\$146,794	1.8%	1.8%
Wasatch Small Cap Growth Fund	\$42,907	0.5%	0.5%
TIAA-CREF Small Cap Blend Index Fund	\$83,484	1.0%	1.0%
Cohen & Steers Real Estate Fund	\$40,946	0.5%	0.5%
Vanguard REIT Index Fund	\$40,885	0.5%	0.5%
<b>Total Domestic Equity</b>	<b>\$2,087,329</b>	<b>25.1%</b>	<b>25.0%</b>
<b>International Equity</b>			
iShares Core MSCI EAFE ETF	\$247,749	3.0%	3.0%
Harding Loevner Institutional Emerging Markets Portfolio Fund	\$82,208	1.0%	1.0%
MFS International New Discovery Fund	\$41,574	0.5%	0.5%
DFA International Small Cap Value Fund	\$41,622	0.5%	0.5%
<b>Total International Equity</b>	<b>\$413,153</b>	<b>5.0%</b>	<b>5.0%</b>
<b>Total Equity</b>	<b>\$2,500,482</b>	<b>30.0%</b>	<b>30.0%</b>
<b>Total Portfolio Market Value</b>	<b>\$8,331,305</b>	<b>100.0%</b>	<b>100.0%</b>



**INVESTMENT PORTFOLIO PERFORMANCE**

**FISCAL YEAR 20:**

INVESTMENT COMPANY	VALUE AS OF JUNE 30, 2019	GAIN/(LOSS) JULY**	GAIN/(LOSS) AUGUST	GAIN/(LOSS) SEPTEMBER	GAIN/(LOSS) OCTOBER	GAIN/(LOSS) NOVEMBER	GAIN/(LOSS) DECEMBER	GAIN/(LOSS) JANUARY	GAIN/(LOSS) FEBRUARY	GAIN/(LOSS) MARCH	GAIN/(LOSS) APRIL	GAIN/(LOSS) MAY	GAIN/(LOSS) JUNE	TOTAL YTD GAIN/(LOSS)
TIAA FUNDS	\$ 9,621,056.95	\$ 20,575.45	\$ 23,886.59	\$ 26,960.43	\$ 62,036.26	\$ 78,016.97		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 211,475.70
<b>CURRENT MTD TOTAL GAIN/(LOSS)</b>														<u>\$ 211,475.70</u>
<b>INVESTMENT FUND BALANCES:</b>														
TIAA FUND END OF MONTH BALANCE		\$ 8,141,632.40	\$ 8,165,518.99	\$ 8,192,479.42	\$ 8,254,515.68	\$ 8,332,532.65								
<b>TOTAL</b>	<u>\$ 9,621,056.95</u>	<u>\$ 8,141,632.40</u>	<u>\$ 8,165,518.99</u>	<u>\$ 8,192,479.42</u>	<u>\$ 8,254,515.68</u>	<u>\$ 8,332,532.65</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

\*\* During the month of July 2019, the University liquidated \$1,500,000 from the TIAA portfolio. The proceeds from the liquidation were transferred to the University Operating Cash account to meet July and August 2019 cash needs.

**FISCAL YEAR 19:**

INVESTMENT COMPANY	VALUE AS OF JUNE 30, 2018	GAIN/(LOSS) JULY**	GAIN/(LOSS) AUGUST	GAIN/(LOSS) SEPTEMBER	GAIN/(LOSS) OCTOBER	GAIN/(LOSS) NOVEMBER	GAIN/(LOSS) DECEMBER##	GAIN/(LOSS) JANUARY++	GAIN/(LOSS) FEBRUARY	GAIN/(LOSS) MARCH	GAIN/(LOSS) APRIL	GAIN/(LOSS) MAY @@	GAIN/(LOSS) JUNE	TOTAL YTD GAIN/(LOSS)
TIAA FUNDS	\$ 13,636,847.58	\$ 136,952.13	\$ 128,158.34	\$ (48,436.34)	\$ (513,540.88)	\$ 146,962.09	\$ (416,678.72)	\$ 497,195.59	\$ 178,356.59	\$ 113,882.44	\$ 153,132.74	\$ (128,667.60)	\$ 236,892.99	\$ 484,209.37
<b>CURRENT MTD TOTAL GAIN/(LOSS)</b>														<u>\$ 484,209.37</u>
<b>INVESTMENT FUND BALANCES:</b>														
TIAA FUND END OF MONTH BALANCE		\$ 12,273,799.71	\$ 12,401,958.05	\$ 12,353,521.71	\$ 11,839,980.83	\$ 11,986,942.92	\$ 10,570,264.20	\$ 10,567,459.79	\$ 10,745,816.38	\$ 10,859,698.82	\$ 11,012,831.56	\$ 9,384,163.96	\$ 9,621,056.95	
<b>TOTAL</b>	<u>\$ 13,636,847.58</u>	<u>\$ 12,273,799.71</u>	<u>\$ 12,401,958.05</u>	<u>\$ 12,353,521.71</u>	<u>\$ 11,839,980.83</u>	<u>\$ 11,986,942.92</u>	<u>\$ 10,570,264.20</u>	<u>\$ 10,567,459.79</u>	<u>\$ 10,745,816.38</u>	<u>\$ 10,859,698.82</u>	<u>\$ 11,012,831.56</u>	<u>\$ 9,384,163.96</u>	<u>\$ 9,621,056.95</u>	

\*\* During the month of July 2018, the University liquidated \$1,500,000 from the TIAA portfolio. The proceeds from the liquidation were transferred to the University Operating Cash account to meet July and August 2018 cash needs.

## During the month of December 2018, the University liquidated \$1,000,000 from the TIAA portfolio. The proceeds from the liquidation were transferred to the University Operating Cash account to meet December 2018 cash needs.

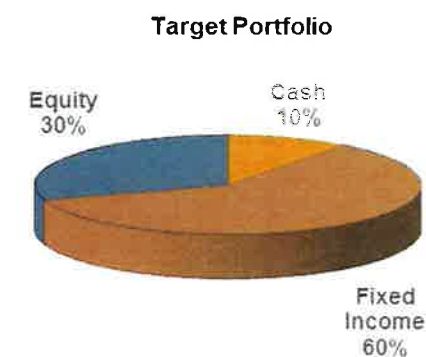
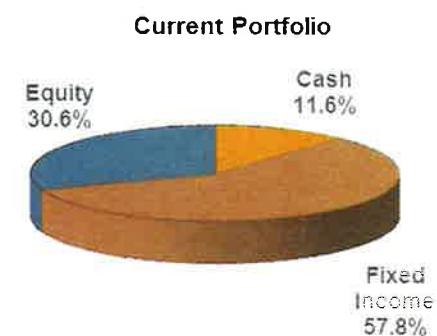
++ During the month of January 2019, the University liquidated \$500,000 from the TIAA portfolio. The proceeds from the liquidation were transferred to the University Operating Cash account to meet January 2019 cash needs.

@@ During the month of May 2019, the University liquidated \$1,500,000 from the TIAA portfolio. The proceeds from the liquidation were transferred to the University Operating Cash account to meet May and June 2019 cash needs.

# Shawnee State University Asset Allocation – As of December 31, 2019



Asset Class	Market Value	% of Assets	Target %
<b>Cash Equivalents</b>			
TIAA Cash Deposit Account	\$976,672	11.6%	
<b>Total Cash Equivalents</b>	<b>\$976,672</b>	<b>11.6%</b>	<b>10.0%</b>
<b>Fixed Income</b>			
Fixed Income Separately Managed Account	\$3,194,894	38.0%	40.0%
Vanguard Short Term Bond Index Fund	\$835,116	9.9%	10.0%
DFA Inflation Protected SEC Fund	\$417,742	5.0%	5.0%
PIMCO 1-5 Year U.S. TIPS Index Fund	\$418,432	5.0%	5.0%
<b>Total Fixed Income</b>	<b>\$4,866,184</b>	<b>57.8%</b>	<b>60.0%</b>
<b>Domestic Equity</b>			
TIAA-CREF Large Cap Value Index Fund	\$855,801	10.2%	10.0%
TIAA-CREF Large Cap Growth Index Fund	\$775,911	9.2%	9.0%
iShares Russell Mid Cap Value ETF	\$149,168	1.8%	1.8%
Nationwide Geneva Mid-Cap Growth Fund	\$149,419	1.8%	1.8%
Wasatch Small Cap Growth Fund	\$44,444	0.5%	0.5%
TIAA-CREF Small Cap Blend Index Fund	\$85,866	1.0%	1.0%
Cohen & Steers Real Estate Fund	\$41,242	0.5%	0.5%
Vanguard REIT Index Fund	\$41,217	0.5%	0.5%
<b>Total Domestic Equity</b>	<b>\$2,143,068</b>	<b>25.5%</b>	<b>25.0%</b>
<b>International Equity</b>			
iShares Core MSCI EAFE ETF	\$253,262	3.0%	3.0%
Harding Loewner Institutional Emerging Markets Fund	\$88,396	1.1%	1.0%
MFS International New Discovery Fund	\$43,050	0.5%	0.5%
DFA International Small Cap Value Fund	\$43,854	0.5%	0.5%
<b>Total International Equity</b>	<b>\$428,562</b>	<b>5.1%</b>	<b>5.0%</b>
<b>Total Equity</b>	<b>\$2,571,630</b>	<b>30.6%</b>	<b>30.0%</b>
<b>Total Portfolio Market Value</b>	<b>\$8,414,486</b>	<b>100.0%</b>	<b>100.0%</b>



Personnel Action	Employment Status		Name	Effective	Comments
	From	To			
<i>New Hire</i>		Marketing Content Creator	Anna Trankina	09/02/19	
		Grant Director, 21st CCLC	Kathy Goins	10/07/19	Earned a Masters in Education, taught as a teacher for 17 years & worked as a high school/adult counselor for 21 years.
<i>Appointments</i>					
<i>Faculty Promotion</i>					
<i>Departures</i>		Coordinator, Grants	Terry Kopchak	10/04/19	Resignation
		Coordinator, Grants	Eugene Orlando	10/18/19	Resignation
		Teacher, CLC	Tashana Brown	11/21/19	Resignation
		Technical Director, Center for the Arts	Leo Schlosser	12/02/19	End of Employment
		Professor, Rehabilitation & Sports Professions, Masters of Occupational Therapy	Debra Scurlock	12/30/19	Retirement
		Assistant Director, AA (Advising & Academic Resources)	Coleen Kosan	12/31/19	Resignation

**Status  
Construction/Renovation Projects  
as of December 31, 2019**

PROJECT	STATUS	PROJECT BUDGET	FUNDING SOURCE(S)
<b>Library/CFA HVAC Renovation</b>	<ul style="list-style-type: none"> <li>● Construction documents complete. Advertised for bids due end of January 2020.</li> <li>● Includes replacement of all pneumatic and obsolete DDC controls for multiple air handlers in both buildings; an assessment of all existing equipment is required to set priorities on replacement.</li> </ul>	\$1.1M	State Capital
<b>Kricker Innovation Hub</b>	<ul style="list-style-type: none"> <li>● Construction Project Kickoff Held in Chicago (December). Administrative Services Agreement executed with regional economic development agency (OVRDC). RFQ for Architect/Engineer issued.</li> </ul>	\$3.4M (est.)	EDA/Capital/Private
<b>Rhodes – Phase 1B</b>	<ul style="list-style-type: none"> <li>● Project complete.</li> <li>● Total renovation of PE shower and locker rooms; new office and training rooms; addition of new 4,200 square foot recreation center.</li> </ul>	\$3.3M (est.)	Bond proceeds

(January 10, 2020)

# What is College Credit Plus?

CollegeCredit  
PLUS

## College Credit Plus is Ohio's dual credit program

- Students can earn high school and college credit at the same time
- Students enroll in college courses and adhere to the requirements of the college



## Students in Grades 7 -12

- Must complete an assessment exam and be determined “eligible” for College Credit Plus
- May apply to any public college or participating private college
- May apply to multiple institutions
- Must be Ohio residents

## Students in Grades 7 -12

CollegeCredit  
PLUS

- May choose from a variety of college-level courses (as determined by placement testing & course eligibility rules)
- Can earn credit to satisfy both high school and college requirements (One 3+ Credit Hour Course = One High School Unit)
- Must successfully complete the courses in order to earn the credit

## Students in Grades 7 -12

- May take classes during the summer, fall, & spring semesters
- May take courses at the high school<sup>1</sup>, college campus, or online

*<sup>1</sup>The option to take courses at the high school is only available if the high school has partnered with a college or university to offer college courses at the high school*

# Course Eligibility Rules

CollegeCredit  
PLUS

- Colleges must post their Level I courses – see website for details  
Once a student completes the
- First 15 credit hours in Level I, he or she can move to Level II courses, which are any other allowable college courses for which a student meets the prerequisites.

# College Credit Plus is also delivered in partner high schools

## 88 Shawnee State University Dual Enrollment Courses are being taught in 18 Ohio School Districts

Dawson-Bryant

Eastern-Pike

Glenwood (New Boston)

Green

Minford

Notre Dame

Piketon

Portsmouth

Portsmouth West

Pickaway-Ross CTC

Sciotoville Community

(Portsmouth East)

South Webster

Southeastern (Ross Co)

Symmes Valley

Valley

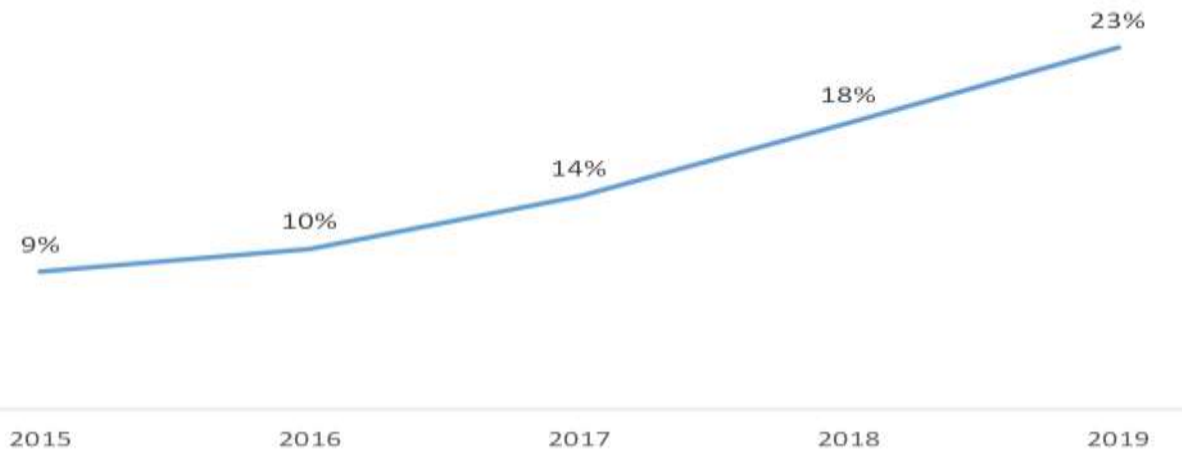
Watkins Memorial (Licking Co)

Western-Pike

Wheelersburg

# CCP Saves Students Costs; Impacts SSU Revenue

2018-2019 College Credit Plus Rates:  
\$166.55 per credit hour on-campus  
\$41.64 per credit hour in high school



**22.9%** of Shawnee State University's fall 2019 enrollment is CCP students

Tuition Revenue Generated to SSU per Term:

FA16	\$251,365.50*
SP17	\$243,605.00
SM17	\$ 22,281.52**
FA17	\$222,482.64
SP18	\$227,138.48
SM18	\$ 21,901.34
FA18	\$241,165.63
SP19	\$260,613.02

# CCP Students Have Higher GPAs at SSU

## Comparative GPAs

First-Time Freshmen - 2019



**60.33%**  
with 3.0+ GPAs



**48.03%**  
with 3.0+ GPAs

## Comparative GPAs

All Years - 2019



**71.51%**  
with 3.0+ GPAs



**56.20%**  
with 3.0+ GPAs

# SSU CCP Students ARE Shawnee State Students

**15%** of high school students enrolled at Shawnee State as CCP students enroll as full-time Shawnee Students the next year

**50%** of all students who take CCP courses at Shawnee State enroll later as SSU students in *some way* Undergraduate, Graduate, Non-Degree



# New CCP Prospective Student Initiatives for 2020

On-Site Placement testing in high schools expanded from 3 to 10

Summer Honors Institute on campus for talented & gifted high school students

Shawnee State CCP Orientation established to showcase SSU campus to new students, including CCP to Degree Pathways, Parent Sessions, Informational Sessions, Housing and Campus Tours, Program Faculty

*CCP to Degree* Program & Reception



# CCP to DEGREE

PLEASE JOIN US FOR LIGHT REFRESHMENTS IN A CELEBRATION OF YOUR ACCOMPLISHMENTS AT SSU!

**THURSDAY: APRIL 4, 2019**

6:30 P.M. – 8:00 P.M.

MORRIS UNIVERSITY CENTER, WEST LOBBY

Open to ALL Junior & Senior College Credit Plus Students

ALL ATTENDEES WILL BE ENTERED TO WIN AN SSU RAFFLE BASKET.



# Enrollment Management Report

## June 10, 2020

SHAWNEE STATE UNIVERSITY BOARD OF TRUSTEES  
FINANCE & ADMINISTRATION COMMITTEE

# More prospective freshmen are inquiring about Shawnee State for Fall '20

As of January 6:

**6,533** prospective students have inquired about or responded to an advertisement or solicitation for admission to Shawnee State in fall 2020.

This represents a **13%** increase in inquires over fall 2019 and a 4% increase over fall 2018.

Prospective students are reacting to investments in:

Advertising & Promotions: Billboards, Print Media, Direct Mail, Digital Media, Interactive & Social Media

New Programs: Honors, Diversity, Athletics

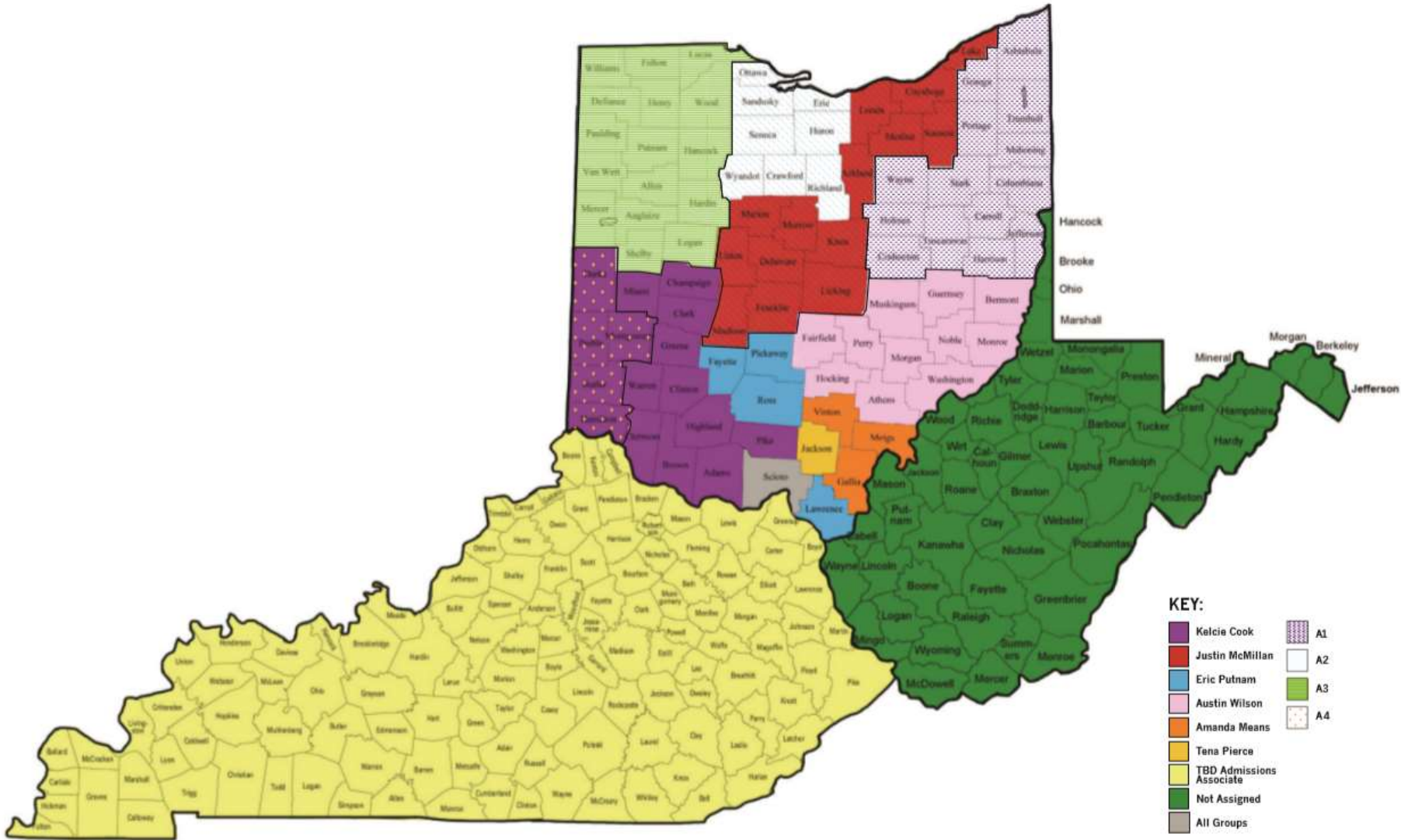
Active Engagement: Recruiters, Alumni Ambassadors

Special Events: School tours, Campus Programs, Outreach Activities

Customer Relationship Management (CRM)



# Fall '20 Season Recruiter Territories



# Fall '20 Alumni Ambassadors

Shawnee State University  
**ALUMNI AMBASSADORS**



**AKRON, OH**  
Nick Ball (2013)

**ATHENS, OH**  
Alyssa Lambert (2018)

**CHILlicothe, OH**  
Todd May (2018)

**CINCINNATI, OH**  
David Maina (2012)  
Melissa Worbis (2001)

**COLUMBUS, OH**  
Keith Adams (1994)  
Ryan Callihan (2004)  
Lenier Crawford (2013)

**DAYTON, OH**  
Nick Fryman (2017)  
Ron Trainer (1994)

**PORTSMOUTH, OH**  
Zack Fryman (2017)

**PIKETON, OH**  
Hayley Venturino (2018)

**TOLEDO, OH**  
Mike Fought (1996)

# Updates to funnel tracking & forecasting: Fall 2019 model

Fall 2019 Admissions Weekly Report - FTIAC

1/6/2020	Fall 2020			Comp to LY	Fall 2019			Comp to 18	Fall 2018	
Inquiries	6533			13%	5675			4%	6289	
Total Apps Received	2871			15%	2448			26%	2111	
Common Apps	673									
SSU Apps (No CA)	2198			-11%	2448			4%	2111	
Complete Applications (decision ready files)	1821			1%	1804			15%	1542	
% apps complete	No CA: 83%; All apps: 63%				74%				74%	
Cancellations	NA				NA				NA	
Active applications	2871				2448					
Registered for Classes	0				0				0	
Pathways	College Ready	University College	Bridge Program	College Ready	University College	Bridge Program	College Ready	University College	Bridge Program	
Admits (% of all admits)	825 (45%)	491 (27%)	505 (28%)	843 (47%)	535 (29%)	426 (24%)	833 (54%)	262 (17%)	447 (29%)	

Based on LY Yield:	Coll Ready (43% Yield)	Univ Coll (39% Yield)	Bridge (7% Yield)	Total	% to 1000	% to LY	% to 2018	% to 2017
Estimated Funnel Yield for 2019	355	191	35	581	58%	72%	94%	83%

Primary limitation: Treats all applications the same, and applies single yield/conversion rates regardless of source

# Fall 2020 First-time Freshmen Funnel @ Jan 6

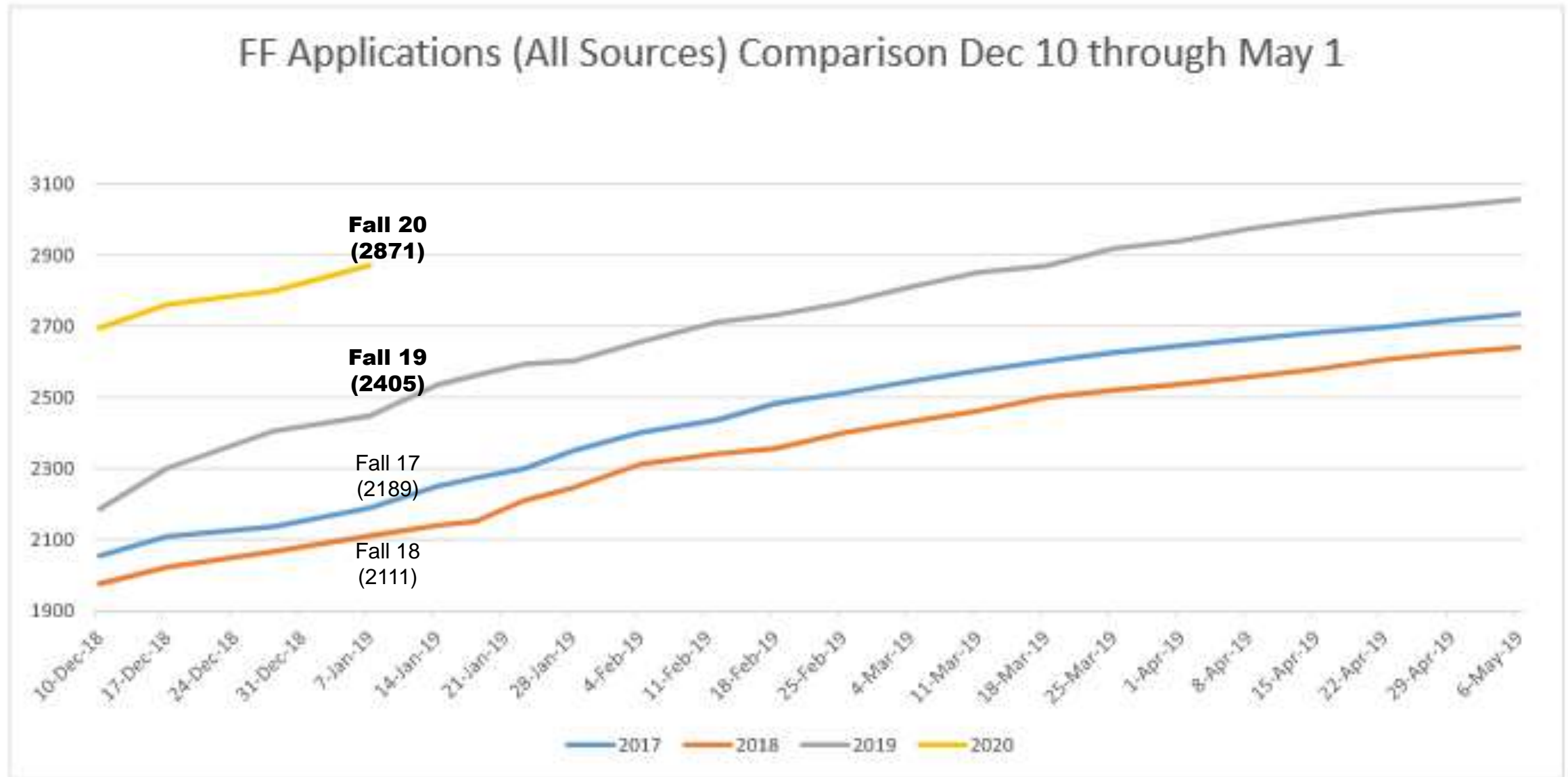
Fall 2020 Admissions Weekly Report - FTIAC

1/6/2020	Fall 2020									Fall 2019		
Inquiries	6743									5675		
Application Source	SSU Web App			SSU Paper App			Common App					
SSU Web Apps Received (% of all apps)	1709											
SSU Paper Apps Received (% of all apps)				507								
Common Apps Received (% of all apps)							655					
Total Apps Received	2871									2448		
% Total Apps Complete	63%									74%		
Total Complete Apps (Decision Ready)	1821									1804		
% Apps Complete by Source	59			66			71					
Complete Apps by Source	1016			337			468					
Pathways	College Ready	University College	Bridge Program	College Ready	University College	Bridge Program	College Ready	University College	Bridge Program	College Ready	University College	Bridge Program
Admits (% of all admits for this source)	432 (43%)	285 (28%)	299 (29%)	134 (40%)	90 (27%)	113 (33%)	259 (55%)	116 (25%)	93 (20%)	833 (54%)	262 (17%)	447 (29%)
	CR (43% Yield)	UC (39% Yield)	Brdg (7% Yield)	CR (43% Yield)	UC (39% Yield)	Brdg (7% Yield)	CR (40% Yield)	UC (39% Yield)	Brdg (7% Yield)			
<b>Fall 20 Estimated Funnel Yield by Source &amp; Pathway</b>	186	111	15	58	35	8	104	45	7			
	SSU Web App			SSU Paper App			Common App					
<b>Fall 20 Estimated Funnel Yield</b>				College Ready	Univ College	Bridge	Total Fall 20	% to LY (808)	% to 18 (613)	% to 1000		
				348	191	30	569	70%	93%	57%		
				<b>Total</b>								

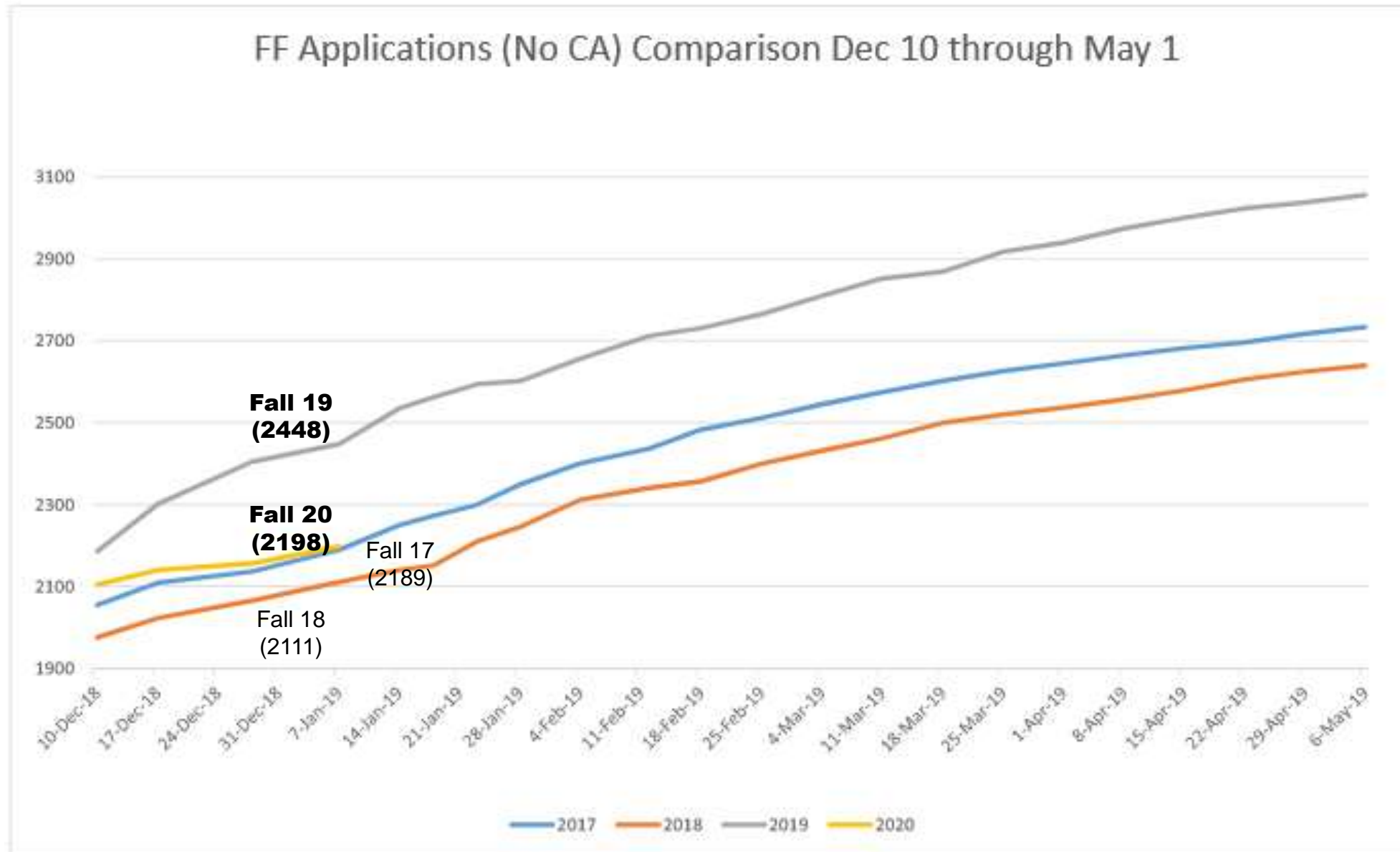
Improvement: Applies different yield/conversion rates based on application source; discounts common application



# Fall '20 First-time Freshman All Applications up 17.66% Over Fall '19



# Fall '20 SSU Apps excluding Common App down 10.76% from Fall '19



# In First Year, Common Application makes up 22.81% of all SSU Apps

655 of the 2871 applications received for fall '20 are through the Common Application

468 (71%) of Common App students have been admitted vs. 83% overall admit rate

County	Applications	Total Admits	College Ready	University College	Bridge	Completion Rate
Pike	17	17	11	3	3	100.00%
Adams	12	10	7	3	0	83.33%
Lawrence	16	14	10	2	2	87.50%
Scioto	23	21	17	3	1	91.30%
Jackson	27	27	20	5	2	100.00%
Ross	25	21	11	4	7	84.00%
<b>PALSJR Total</b>	<b>120</b>	<b>110</b>	<b>76</b>	<b>20</b>	<b>15</b>	<b>91.67%</b>
Brown	10	9	5	4	1	90.00%
Gallia	12	10	8	1	1	83.33%
Meigs	4	3	2	1	0	75.00%
Vinton	4	4	2	2	0	100.00%
Pickaway	14	11	7	3	1	78.57%
Clermont	13	11	4	5	2	84.62%

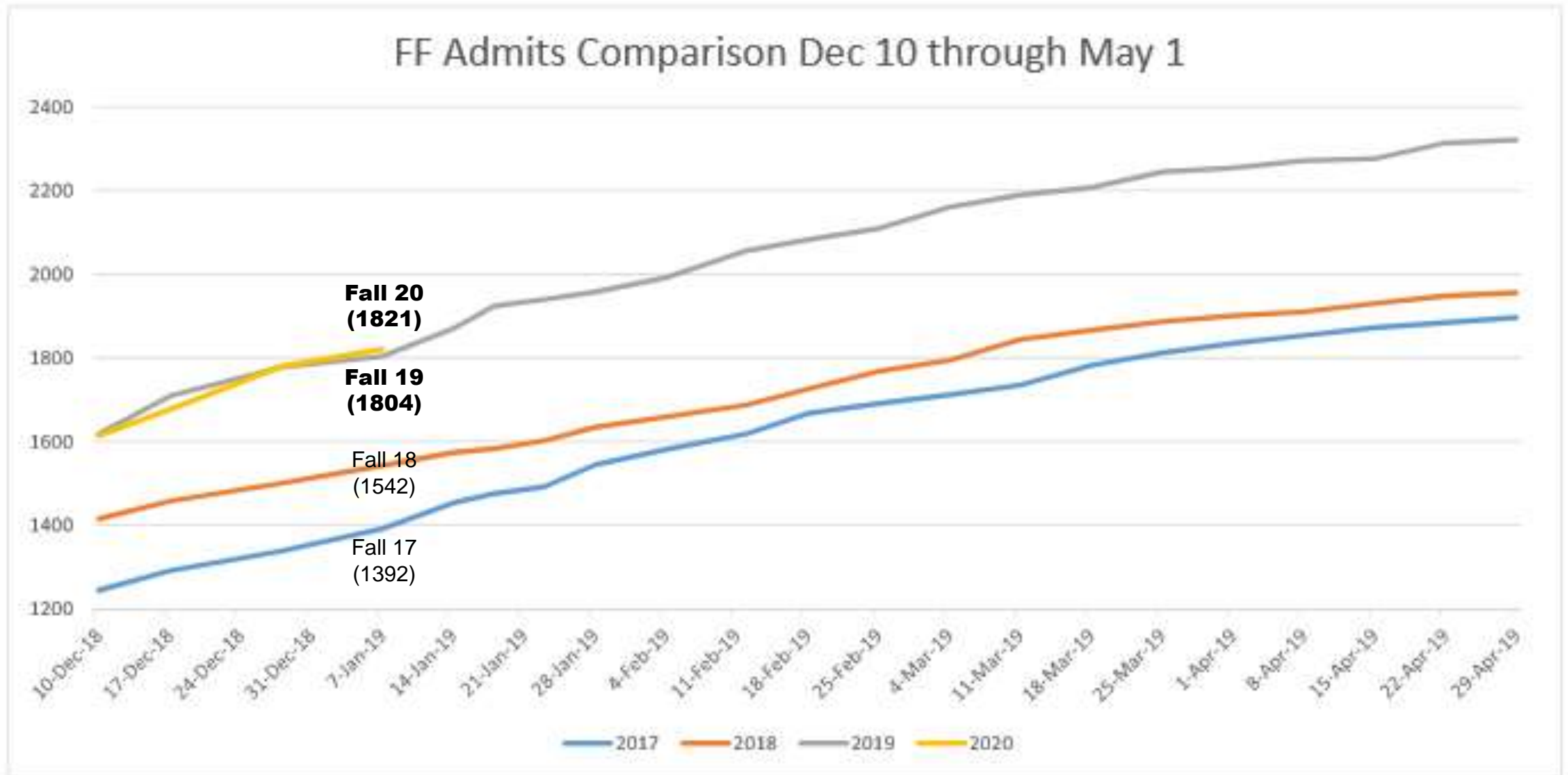
120 applicants (18%) are from PALSJR counties.

PALSJR Common App completion rate is 92%. Only 12% are Bridge vs 28% overall.

Jackson Co has 27 Common apps with 100% completed

30% of our Common Apps are from Franklin (83), Cuyahoga (56), and Hamilton Counties (41)

# Fall '20 SSU Admits are up 0.94% from Fall '19



# Fall 2020 First-time Freshmen Funnel @ Jan 6

Fall 2020 Admissions Weekly Report - FTIAC

1/6/2020	Fall 2020									Fall 2019		
Inquiries	6743									5675		
Application Source	SSU Web App			SSU Paper App			Common App					
SSU Web Apps Received (% of all apps)	1709											
SSU Paper Apps Received (% of all apps)				507								
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	CR (43% Yield)	UC (39% Yield)	Brdg (7% Yield)	CR (43% Yield)	UC (39% Yield)	Brdg (7% Yield)	CR (40% Yield)	UC (39% Yield)	Brdg (7% Yield)
<b>Fall 20 Estimated Funnel Yield by Source &amp; Pathway</b>	186	111	15	58	35	8	104	45	7
	SSU Web App			SSU Paper App			Common App		

	College Ready	Univ College	Bridge	Total Fall 20	% to LY (808)	% to 18 (613)	% to 1000
<b>Fall 20 Estimated Funnel Yield</b>	348	191	30	569	70%	93%	57%
<b>Total</b>							

# Fall 2020 First-time Freshmen Forecast @ Jan 10

***\*\*Preliminary\*\****

	<i>Est Funnel Yield FF @ Jan Wk 1</i>	<i>Fall 15 Day FF Enrollment</i>	<i>Change</i>
<i>Fall 2019</i>	552	808	+46.38%
<i>Fall 2020</i>	569	<b>833</b>	

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*Fall 2020 First-Time Freshmen Projected:*     **833**     **+3.09% over Fall '19**

*Fall 2020 Strategic Enrollment Plan Goal\*:*     835     *\*as revised Dec '19*

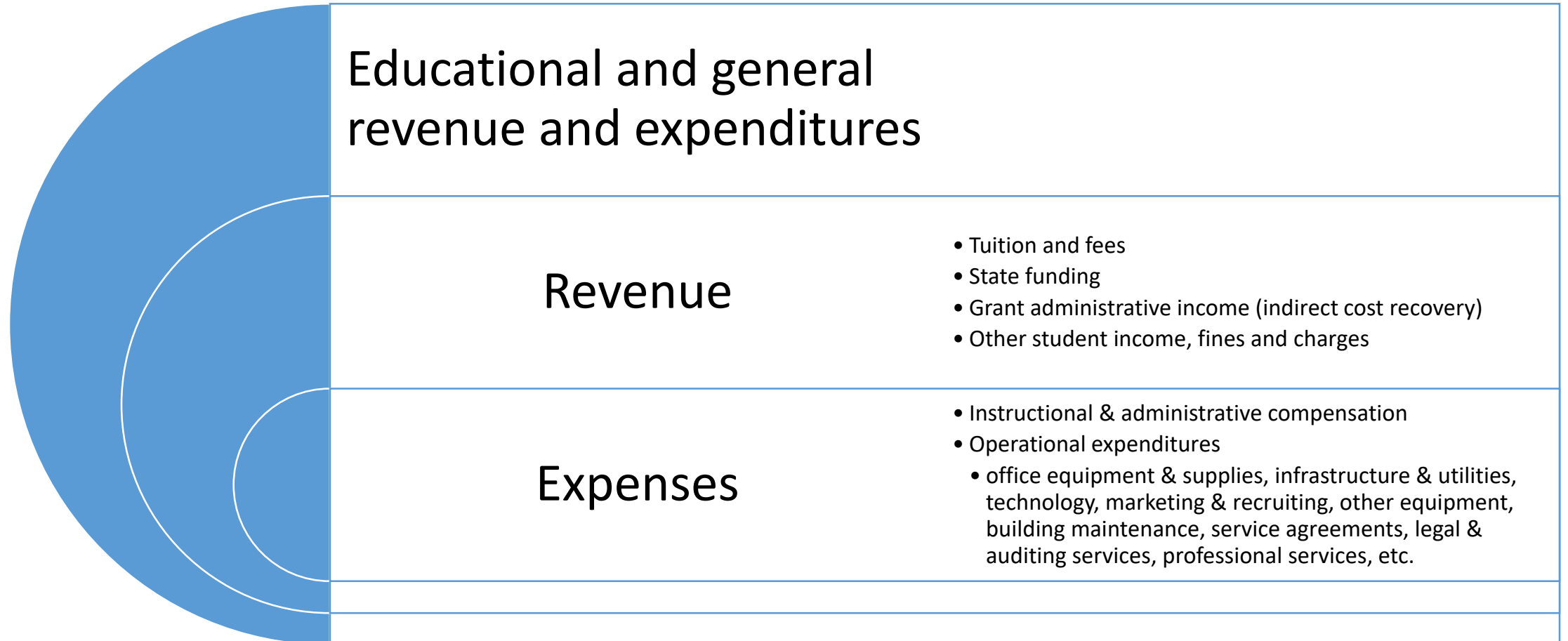
***Difference from Goal:     -0.24%***

# FY2020 General Fund and Auxiliary Fund

*(Second QTR Report)  
July 1, 2019 – December 31, 2019*

Finance & Administration Committee  
January 10, 2020

# General Fund





# FY2020 General Fund Revenue

## July 1 – December 31, 2019

	July 1 - December 31, 2019			July 1 - December 31, 2018		<b>FY2019 Final</b>
	FY2020			FY2019		
	Budget	Actual	% Actual to Budget	\$ Actual	% Actual to Budget	
State Share of Instruction	\$12,980,313	\$6,555,059	50.5%			
Student Support Services Supplement	\$3,000	\$0	0.0%			
	\$4,037,456	\$2,018,728	50.0%			
<b>Total State Funding</b>	<b>\$17,020,769</b>	<b>\$8,573,787</b>	<b>50.4%</b>	<b>\$7,959,466</b>	<b>49.9%</b>	<b>\$15,713,910</b>
<b>Sub-total Tuition &amp; Fees</b>	\$27,384,582	\$25,585,279	93.4%	\$23,741,795	95.6%	\$26,340,764
<i>Less Institutional Scholarships</i>	(\$3,850,000)	(\$4,466,558)	116.0%	(\$3,555,950)	95.6%	(\$3,584,844)
<b>Total Tuition &amp; Fees</b>	<b>\$23,534,582</b>	<b>\$21,118,720</b>	<b>89.7%</b>	<b>\$20,185,845</b>	<b>95.3%</b>	<b>\$22,755,920</b>
Indirect Cost Recovery	\$162,000	\$10,451	6.5%			
Miscellaneous Income	\$900,000	\$258,870	28.8%			
<b>Total Other Income</b>	<b>\$1,062,000</b>	<b>\$269,321</b>	<b>25.4%</b>	<b>\$243,145</b>	<b>31.5%</b>	<b>\$746,996</b>
Transfer from Auxiliary Fund	\$289,550	\$289,550	100.0%			
<b>Total Transfers In</b>	<b>\$289,550</b>	<b>\$289,550</b>	<b>100.0%</b>	<b>\$289,550</b>	<b>100.0%</b>	<b>\$289,550</b>
<b>Total Revenue &amp; Transfers In</b>	<b>\$41,906,901</b>	<b>\$30,251,378</b>	<b>72.2%</b>	<b>\$28,678,006</b>	<b>75.1%</b>	<b>\$39,506,376</b>

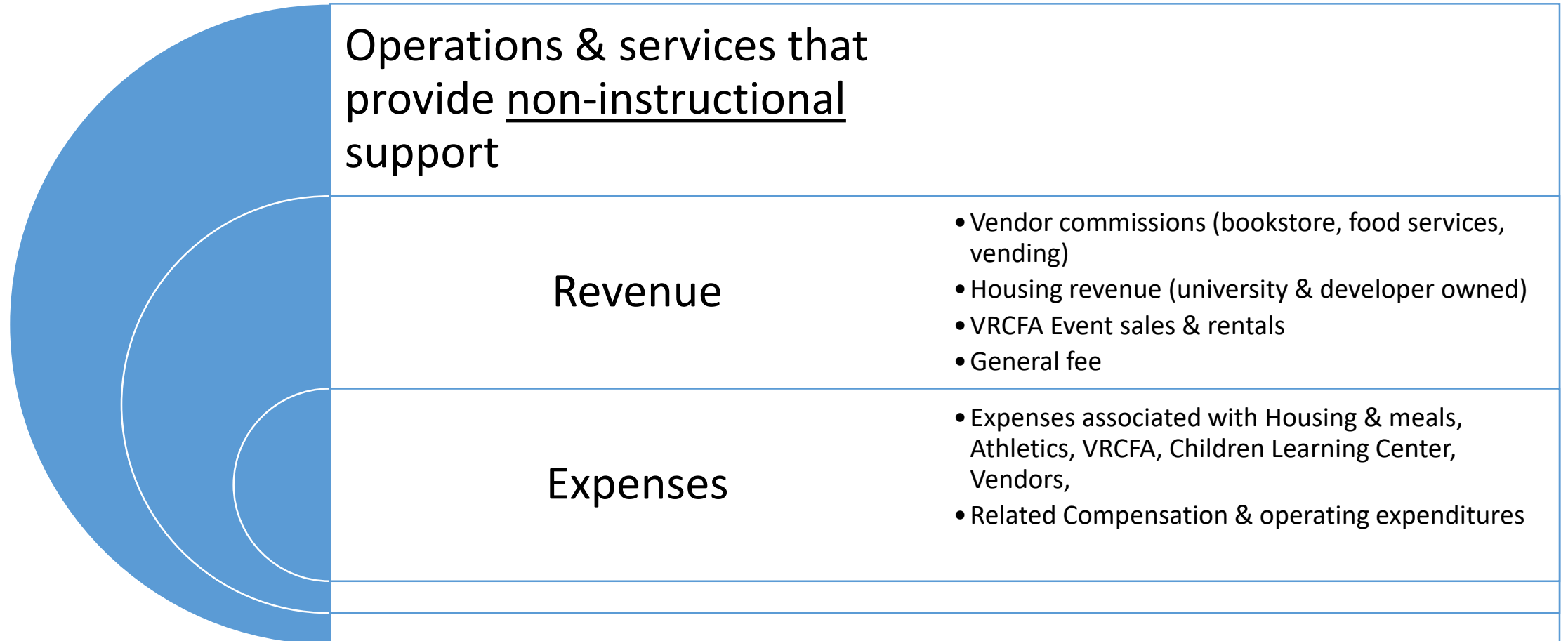
# FY2020 General Fund Expenses July 1 – December 31, 2019

	July 1 - December 31, 2019			July 1 - December 31, 2018		FY2019 Final
	FY2020		% Actual to Budget	FY2019		
	Budget	Actual		\$ Actual	% Actual to Budget	
Health & Benefit Plans	\$5,186,000	\$2,451,936	47.3%	\$2,775,604	45.9%	\$5,384,273
Salaries (plus mandatory benefits)	\$25,327,120	\$11,213,996	44.3%	\$11,488,349	47.3%	\$26,285,269
<b>Total Compensation</b>	<b>\$30,513,120</b>	<b>\$13,665,932</b>	<b>44.8%</b>	<b>\$14,263,953</b>	<b>47.0%</b>	<b>\$31,669,542</b>
Equipment & Buildings	\$508,334	\$279,763	55.0%	\$239,454	51.0%	\$296,357
External Professional Services	\$1,123,041	\$1,059,292	94.3%	\$442,913	55.1%	\$896,964
Information & Communications	\$973,001	\$487,750	50.1%	\$358,540	39.7%	\$791,027
Maintenance & Service Contracts	\$2,899,914	\$1,347,864	46.5%	\$1,999,947	80.9%	\$3,127,727
Miscellaneous Expense	\$543,010	\$215,198	39.6%	\$222,867	23.0%	\$448,352
Supplies	\$684,200	\$581,679	85.0%	\$411,448	79.9%	\$789,105
Travel & Entertainment	\$414,564	\$209,600	50.6%	\$139,093	47.5%	\$406,731
Utilities	\$1,103,929	\$622,912	56.4%	\$636,094	53.5%	\$1,371,243
<b>Total Non Compensation</b>	<b>\$8,249,994</b>	<b>\$4,804,059</b>	<b>58.2%</b>	<b>\$4,450,356</b>	<b>58.5%</b>	<b>\$8,127,506</b>
Transfer to Auxiliary	\$1,816,512	\$1,816,512	100.0%	\$1,764,512	99.0%	\$1,816,512
Transfer To Plant	\$1,327,275	\$1,327,275	100.0%	\$1,327,275	100.0%	\$1,327,275
<b>Total Transfers Out</b>	<b>\$3,143,787</b>	<b>\$3,143,787</b>	<b>100.0%</b>	<b>\$3,091,787</b>	<b>99.4%</b>	<b>\$3,143,787</b>
<b>Total Expense</b>	<b>\$41,906,901</b>	<b>\$21,613,777</b>	<b>51.6%</b>	<b>\$21,806,096</b>	<b>53.1%</b>	<b>\$42,940,835</b>

# Auxiliary Fund

July 1 – December 31, 2019

# Auxiliary Fund



# FY2020 AUXILIARY Revenue

## July 1 – December 31, 2019

	July 1 - December 31, 2019			July 1 - December 31, 2018		FY2019 Final
	FY2020			FY2019		
	Budget	Actual	% Actual to Budget	\$ Actual	% Actual to Budget	
Commissions	\$674,496	\$127,424	18.9%			
Housing	\$921,056	\$922,772	100.2%			
Meal Plan Fees	\$2,276,218	\$2,415,678	106.1%			
Service Fees	\$415,200	\$250,065	60.2%			
Ticket Sales	\$518,560	\$371,306	71.6%			
<b>Total Operating Income</b>	<b>\$4,805,530</b>	<b>\$4,087,245</b>	85.1%	<b>\$3,684,687</b>	<b>83.2%</b>	<b>\$4,506,901</b>
Grants	\$353,965	\$131,328	37.1%			
Miscellaneous Income	\$171,353	\$84,048	49.0%			
<b>Total Other Income</b>	<b>\$525,318</b>	<b>\$215,376</b>	41.0%	<b>\$177,509</b>	<b>47.4%</b>	<b>\$588,497</b>
Total Transfers from General Fund	\$1,816,512	\$1,816,512	100.0%	\$1,764,512	99.0%	\$1,816,512
<b>Total Revenue</b>	<b>\$7,147,361</b>	<b>\$6,119,134</b>	85.6%	<b>\$5,626,708</b>	<b>87.1%</b>	<b>\$6,911,910</b>

# FY2020 AUXILIARY Expenses

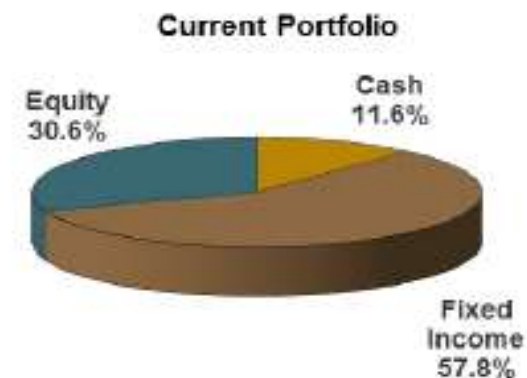
## July 1 – December 31, 2019

	July 1 - December 31, 2019			July 1 - December 31, 2018		FY2019 Final
	FY2020			FY2019		
	Budget	Actual	% Actual to Budget	\$ Actual	% Actual to Budget	
Health & Benefit Plans	\$283,095	\$156,979	55.5%	\$147,532	43.7%	\$252,988
Salaries (plus mandatory benefits)	\$1,755,404	\$878,470	50.0%	\$812,549	48.5%	\$1,688,811
<b>Total Compensation</b>	<b>\$2,038,499</b>	<b>\$1,035,449</b>	<b>50.8%</b>	<b>\$960,081</b>	<b>47.7%</b>	<b>\$1,941,799</b>
Equipment & Buildings	\$41,196	\$275,043	667.6%	\$27,523	45.9%	\$28,639
External Professional Services	\$395,073	\$201,284	50.9%	\$225,515	86.4%	\$351,992
Information & Communications	\$115,496	\$66,621	57.7%	\$66,494	79.1%	\$99,530
Maintenance & Service Contracts	\$554,000	\$289,988	52.3%	\$274,516	85.0%	\$580,594
Meal Plan Expense	\$1,682,154	\$887,207	52.7%	\$851,587	60.2%	\$1,542,650
Miscellaneous Expense	\$720,860	\$303,427	42.1%	\$252,915	37.1%	\$670,386
Scholarships	\$712,000	\$421,636	59.2%	\$367,301	48.7%	\$724,383
Supplies	\$164,231	\$125,010	76.1%	\$86,257	77.0%	\$147,025
Travel & Entertainment	\$335,505	\$226,444	67.5%	\$149,808	68.7%	\$412,641
Utilities	\$98,797	\$39,758	40.2%	\$37,495	41.7%	\$94,051
<b>Total Non Compensation</b>	<b>\$4,819,312</b>	<b>\$2,836,416</b>	<b>58.9%</b>	<b>\$2,339,409</b>	<b>58.5%</b>	<b>\$4,651,891</b>
<b>Total Transfers to General Fund (Plant Fund)</b>	<b>\$289,550</b>	<b>\$289,550</b>	<b>100.0%</b>	<b>\$525,213</b>	<b>100.0%</b>	<b>\$525,183</b>
<b>Total Expense</b>	<b>\$7,147,361</b>	<b>\$4,161,416</b>	<b>58.2%</b>	<b>\$3,824,703</b>	<b>58.5%</b>	<b>\$7,118,873</b>

# Investment Portfolio Cash Activity

July 2018 – December 2019

Asset Class	Market Value	% of Assets	Target %
<b>Cash Equivalents</b>			
TIAA Cash Deposit Account	\$976,672	11.6%	
<i>Total Cash Equivalents</i>	<i>\$976,672</i>	<i>11.6%</i>	<i>10.0%</i>
<b>Fixed Income</b>			
Fixed Income Separately Managed Account	\$3,194,894	38.0%	40.0%
Vanguard Short Term Bond Index Fund	\$835,116	9.9%	10.0%
DFA Inflation Protected SEC Fund	\$417,742	5.0%	5.0%
PIMCO 1-5 Year U.S. TIPS Index Fund	\$418,432	5.0%	5.0%
<i>Total Fixed Income</i>	<i>\$4,866,184</i>	<i>57.8%</i>	<i>60.0%</i>
<b>Domestic Equity</b>			
TIAA-CREF Large Cap Value Index Fund	\$855,801	10.2%	10.0%
TIAA-CREF Large Cap Growth Index Fund	\$775,911	9.2%	9.0%
iShares Russell Mid Cap Value ETF	\$149,168	1.8%	1.8%
Nationwide Geneva Mid-Cap Growth Fund	\$149,419	1.8%	1.8%
Wasatch Small Cap Growth Fund	\$44,444	0.5%	0.5%
TIAA-CREF Small Cap Blend Index Fund	\$85,866	1.0%	1.0%
Cohen & Steers Real Estate Fund	\$41,242	0.5%	0.5%
Vanguard REIT Index Fund	\$41,217	0.5%	0.5%
<i>Total Domestic Equity</i>	<i>\$2,143,068</i>	<i>25.5%</i>	<i>25.0%</i>
<b>International Equity</b>			
iShares Core MSCI EAFE ETF	\$253,262	3.0%	3.0%
Harding Loevner Institutional Emerging Markets Fund	\$88,396	1.1%	1.0%
MFS International New Discovery Fund	\$43,050	0.5%	0.5%
DFA International Small Cap Value Fund	\$43,854	0.5%	0.5%
<i>Total International Equity</i>	<i>\$428,562</i>	<i>5.1%</i>	<i>5.0%</i>
<i>Total Equity</i>	<i>\$2,571,630</i>	<i>30.6%</i>	<i>30.0%</i>
<b>Total Portfolio Market Value</b>	<b>\$8,414,486</b>	<b>100.0%</b>	<b>100.0%</b>





INVESTMENT PORTFOLIO PERFORMANCE

FISCAL YEAR 20:

INVESTMENT COMPANY	VALUE AS OF JUNE 30, 2019	GAIN/(LOSS) JULY**	GAIN/(LOSS) AUGUST	GAIN/(LOSS) SEPTEMBER	GAIN/(LOSS) OCTOBER	GAIN/(LOSS) NOVEMBER	GAIN/(LOSS) DECEMBER	GAIN/(LOSS) JANUARY	GAIN/(LOSS) FEBRUARY	GAIN/(LOSS) MARCH	GAIN/(LOSS) APRIL	GAIN/(LOSS) MAY	GAIN/(LOSS) JUNE	TOTAL YTD GAIN/(LOSS)
TIAA FUNDS	\$ 9,621,056.95	\$ 20,575.45	\$ 23,886.59	\$ 26,960.43	\$ 62,036.26	\$ 78,016.97		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 211,475.70
CURRENT MTD TOTAL GAIN/(LOSS)														<u>\$ 211,475.70</u>
INVESTMENT FUND BALANCES:														
TIAA FUND END OF MONTH BALANCE TOTAL	\$ 9,621,056.95	\$ 8,141,632.40	\$ 8,165,518.99	\$ 8,192,479.42	\$ 8,254,515.68	\$ 8,332,532.65	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

\*\* During the month of July 2019, the University liquidated \$1,500,000 from the TIAA portfolio. The proceeds from the liquidation were transferred to the University Operating Cash account to meet July and August 2019 cash needs.

FISCAL YEAR 19:

INVESTMENT COMPANY	VALUE AS OF JUNE 30, 2018	GAIN/(LOSS) JULY**	GAIN/(LOSS) AUGUST	GAIN/(LOSS) SEPTEMBER	GAIN/(LOSS) OCTOBER	GAIN/(LOSS) NOVEMBER	GAIN/(LOSS) DECEMBER##	GAIN/(LOSS) JANUARY++	GAIN/(LOSS) FEBRUARY	GAIN/(LOSS) MARCH	GAIN/(LOSS) APRIL	GAIN/(LOSS) MAY @@	GAIN/(LOSS) JUNE	TOTAL YTD GAIN/(LOSS)
TIAA FUNDS	\$ 13,636,847.58	\$ 136,952.13	\$ 128,158.34	\$ (48,436.34)	\$ (313,340.88)	\$ 146,962.09	\$ (416,678.72)	\$ 497,195.59	\$ 178,356.59	\$ 113,882.44	\$ 153,132.74	\$ (128,667.60)	\$ 236,892.99	\$ 484,209.37
CURRENT MTD TOTAL GAIN/(LOSS)														<u>\$ 484,209.37</u>
INVESTMENT FUND BALANCES:														
TIAA FUND END OF MONTH BALANCE TOTAL	\$ 13,636,847.58	\$ 12,273,799.71	\$ 12,401,958.05	\$ 12,353,521.71	\$ 11,839,980.83	\$ 11,986,942.92	\$ 10,570,264.20	\$ 10,567,459.79	\$ 10,745,816.38	\$ 10,859,698.82	\$ 11,012,831.56	\$ 9,384,163.96	\$ 9,621,056.95	

\*\* During the month of July 2018, the University liquidated \$1,500,000 from the TIAA portfolio. The proceeds from the liquidation were transferred to the University Operating Cash account to meet July and August 2018 cash needs.

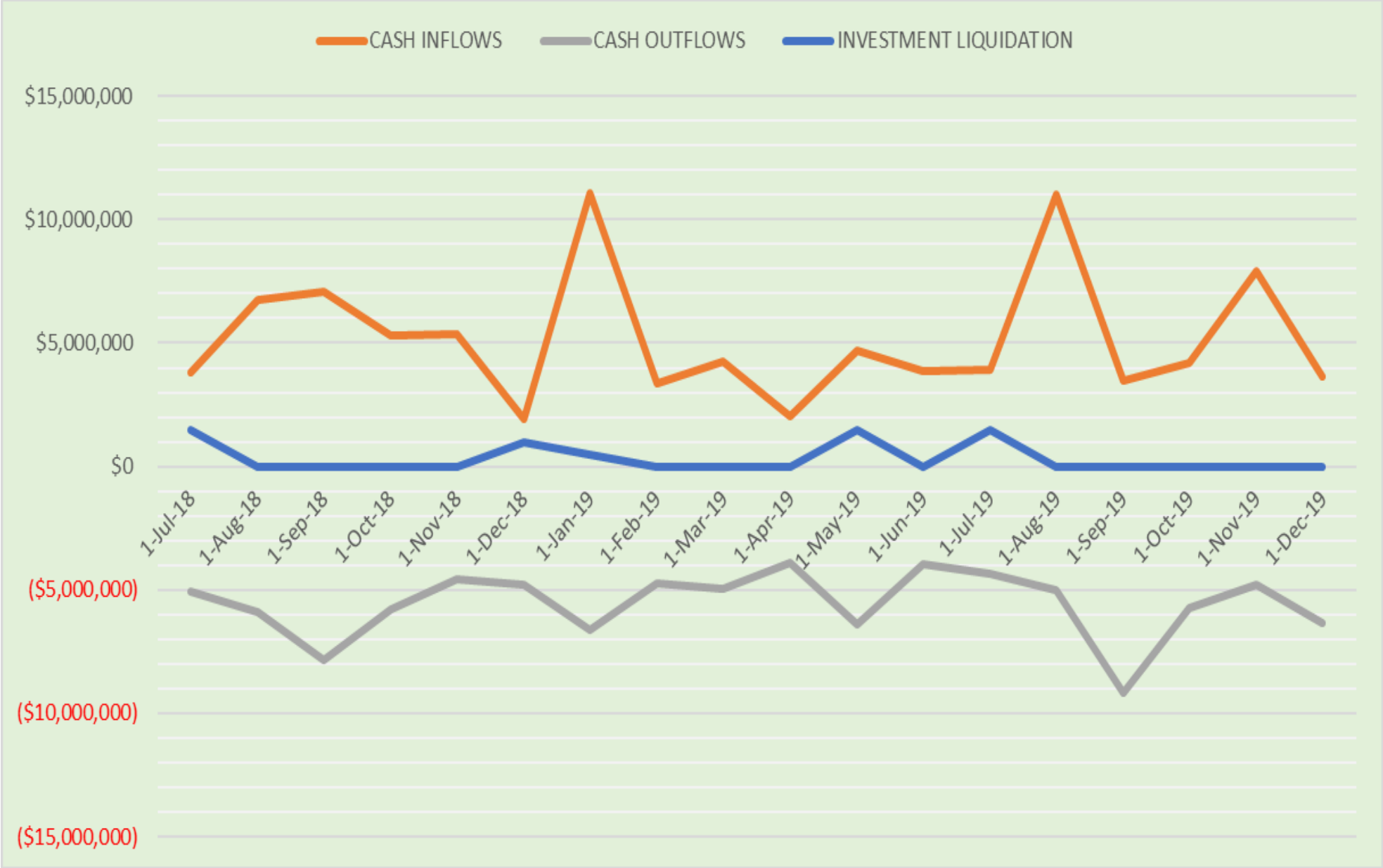
## During the month of December 2018, the University liquidated \$1,000,000 from the TIAA portfolio. The proceeds from the liquidation were transferred to the University Operating Cash account to meet December 2018 cash needs.

++ During the month of January 2019, the University liquidated \$500,000 from the TIAA portfolio. The proceeds from the liquidation were transferred to the University Operating Cash account to meet January 2019 cash needs.

@@ During the month of May 2019, the University liquidated \$1,500,000 from the TIAA portfolio. The proceeds from the liquidation were transferred to the University Operating Cash account to meet May and June 2019 cash needs.

# Cash Activity July 2018 – December 2019

	<b>CASH INFLOWS</b>	<b>CASH OUTFLOWS</b>	<b>INVESTMENT LIQUIDATION</b>	<b>CASH BALANCE</b>
Jul-18	\$3,787,427	(\$5,074,802)	\$1,500,000.00	\$1,688,213.53
Aug-18	\$6,722,696	(\$5,897,229)	\$0.00	\$2,513,681.31
Sept-18	\$7,079,663	(\$7,866,986)	\$0.00	\$1,726,357.90
Oct-18	\$5,302,113	(\$5,793,540)	\$0.00	\$1,234,931.35
Nov-18	\$5,377,905	(\$4,540,867)	\$0.00	\$2,071,969.75
Dec-18	\$1,946,636	(\$4,777,418)	\$1,000,000.00	\$241,187.98
Jan-19	\$11,060,270	(\$6,643,678)	\$500,000.00	\$5,157,780.10
Feb-19	\$3,349,948	(\$4,707,004)	\$0.00	\$3,800,724.36
Mar-19	\$4,229,202	(\$4,967,659)	\$0.00	\$3,062,267.50
Apr-19	\$2,020,874	(\$3,886,616)	\$0.00	\$1,196,526.32
May-19	\$4,667,500	(\$6,425,960)	\$1,500,000.00	\$938,065.69
Jun-19	\$3,852,867	(\$3,966,607)	\$0.00	\$824,326.36
Jul-19	\$3,891,586	(\$4,330,856)	\$1,500,000.00	\$1,885,055.69
Aug-19	\$11,039,266	(\$5,038,686)	\$0.00	\$7,885,635.31
Sep-19	\$3,501,803	(\$9,182,923)	\$0.00	\$2,204,515.30
Oct-19	\$4,210,423	(\$5,705,607)	\$0.00	\$709,331.66
Nov-19	\$7,934,144	(\$4,778,505)	\$0.00	\$3,864,970.28
Dec-19	\$3,651,712	(\$6,328,490)	\$0.00	\$1,188,192.83



# Supplemental Information

# Institutional Scholarships

Academic Year Comparisons

# Scholarships Comparison- Fall 2019 to Fall 2018

	Fall 2019		Fall 2018			
	Count	Awarded	Count	Awarded	Count % chg	Award % chg
Blue & Gray	241	\$355,894	175	\$255,939	37.7%	39.1%
College Credit PLUS W/O	2	\$947	0	\$0	100.0%	100.0%
Forever Bear Scholarship	4	\$5,750	1	\$1,500	300.0%	283.3%
International Scholarsh	15	\$20,750	4	\$5,985	275.0%	246.7%
IREX Scholarship	3	\$12,388	4	\$16,711	-25.0%	-25.9%
KEES Scholarship	52	\$42,795	29	\$26,003	79.3%	64.6%
Kentucky Scholars	17	\$50,299	19	\$55,464	-10.5%	-9.3%
Out of State Ath Waiver	16	\$47,337	11	\$33,165	45.5%	42.7%
President's Scholarship	51	\$178,319	110	\$373,077	-53.6%	-52.2%
Shawnee Achievement	118	\$349,244	82	\$239,978	43.9%	45.5%
Shawnee Excellence	157	\$380,993	115	\$280,207	36.5%	36.0%
Shawnee Scholar	29	\$117,323	10	\$34,683	190.0%	238.3%
Shawnee Success	219	\$430,452	145	\$285,633	51.0%	50.7%
Sister University Schol	2	\$14,521	2	\$14,612	0.0%	-0.6%
Special Condition Schol	1	\$3,753	1	\$2,662	0.0%	41.0%
SSU Grant	21	\$18,306	15	\$9,014	40.0%	103.1%
SSU Legacy Scholarship	98	\$47,300	2	\$1,000	4800.0%	4630.0%
SSU Sibling Scholarship	71	\$34,750	0	\$0	100.0%	100.0%
SSU UB Math/Science	3	\$1,500	0	\$0	100.0%	100.0%
SSU Upward Bound Schol	0	\$0	3	\$1,500	-100.0%	-100.0%
Student Services Sch	1	\$1,500	0	\$0	100.0%	100.0%
Transfer Scholarship	147	\$114,497	89	\$73,998	65.2%	54.7%
Univ Professor's Scholar	72	\$74,184	163	\$159,522	-55.8%	-53.5%
Veterans Completion Scho	0	\$0	2	\$1,468	-100.0%	-100.0%
Welcome Back Scholarship	1	\$1,000	0	\$0	100.0%	100.0%
West Virginia Scholars	15	\$39,479	7	\$21,549	114.3%	83.2%
<b>Total</b>	<b>1356</b>	<b>\$2,343,281</b>	<b>989</b>	<b>\$1,893,670</b>	<b>37.1%</b>	<b>23.7%</b>

# Scholarships Comparison- Spring 2020 to Spring 2019

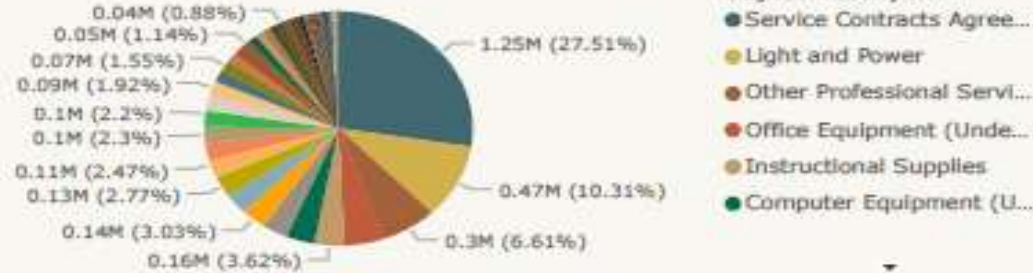
	Spring 2020		Spring 2019			
	Count	Awarded	Count	Awarded	Count % chg	Award % chg
Blue & Gray	210	\$311,324	156	\$228,331	34.6%	36.3%
College Credit PLUS W/O	1	\$701	0	\$0	100.0%	#DIV/0!
Forever Bear Scholarship	9	\$10,750	5	\$6,000	80.0%	79.2%
International Scholarsh	11	\$16,500	6	\$9,000	83.3%	83.3%
IREX Scholarship	3	\$6,676	4	\$15,767	-25.0%	-57.7%
KEES Scholarship	48	\$40,007	27	\$23,637	77.8%	69.3%
Kentucky Scholars	15	\$44,085	16	\$47,860	-6.3%	-7.9%
Out of State Ath Waiver	15	\$43,920	10	\$30,261	50.0%	45.1%
President's Scholarship	42	\$148,281	103	\$347,722	-59.2%	-57.4%
Shawnee Achievement	111	\$326,921	79	\$231,848	40.5%	41.0%
Shawnee Excellence	140	\$347,185	108	\$261,260	29.6%	32.9%
Shawnee Scholar	27	\$110,563	10	\$34,950	170.0%	216.3%
Shawnee Success	199	\$386,210	135	\$264,567	47.4%	46.0%
SSU Grant	18	\$14,723	8	\$5,441	125.0%	170.6%
SSU Legacy Scholarship	107	\$49,260	14	\$7,000	664.3%	603.7%
SSU Sibling Scholarship	68	\$32,500	5	\$2,500	1260.0%	1200.0%
SSU UB Math/Science	2	\$1,250	0	\$0	100.0%	100.0%
SSU Upward Bound Schol	0	\$0	3	\$1,500	-100.0%	-100.0%
Student Services Sch	1	\$1,500	0	\$0	100.0%	100.0%
Transfer Scholarship	126	\$101,002	85	\$69,626	48.2%	45.1%
Univ Professor's Scholar	63	\$65,359	159	\$152,425	-60.4%	-57.1%
Welcome Back Scholarship	2	\$2,500	2	\$2,962	0.0%	-15.6%
West Virginia Scholars	13	\$36,880	7	\$21,292	85.7%	73.2%
<b>Total</b>	<b>1231</b>	<b>\$2,098,094</b>	<b>942</b>	<b>\$1,763,947</b>	<b>30.7%</b>	<b>18.9%</b>

# Non-Compensation

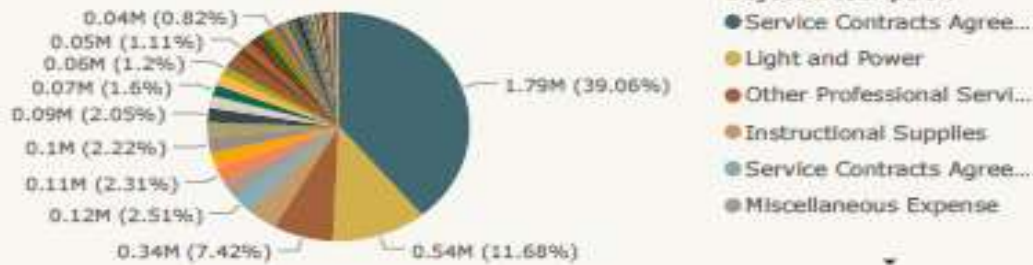


# General Fund Non-Compensation Activity 2018, 2019, 2020

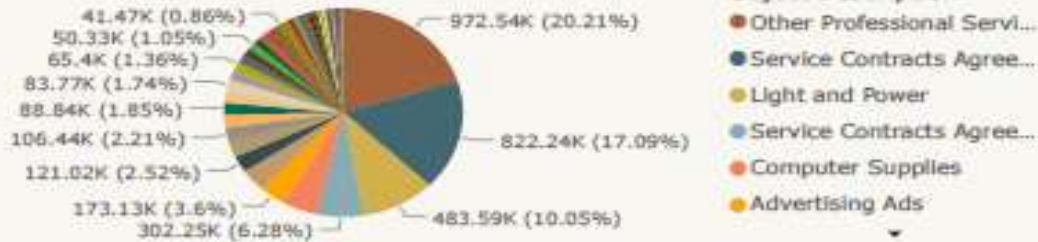
Non- Comp Expenditures by Object FY18 (Fund 1010;1012)



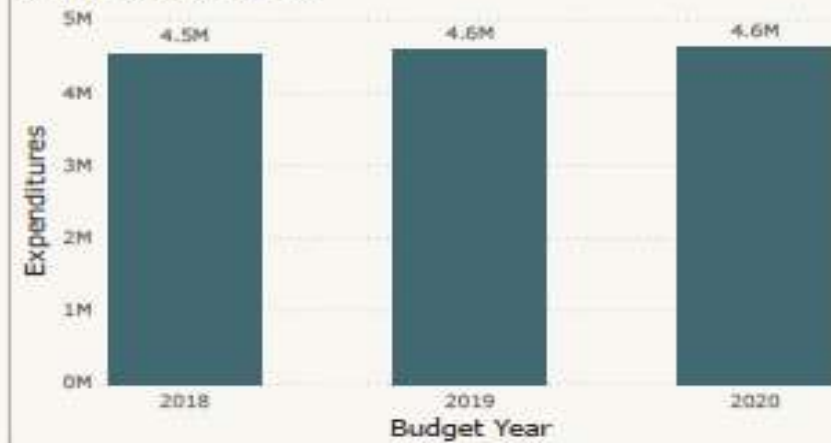
Non- Comp Expenditures by Object FY19 (Fund 1010;1012)



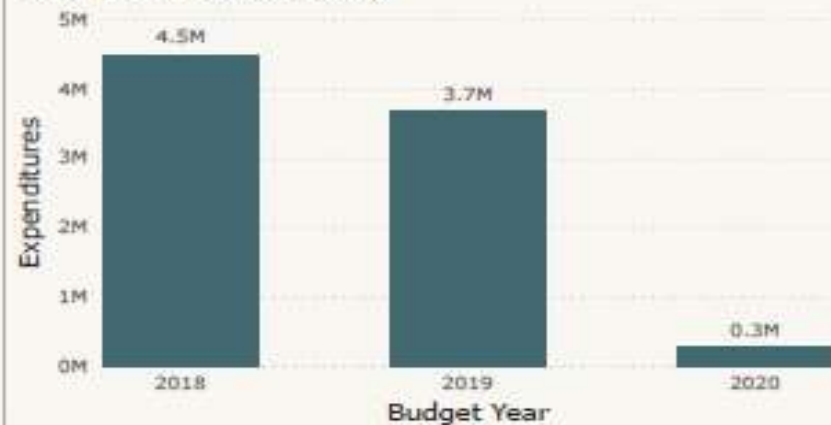
Non-Comp Expenditures by Object FY20 (Fund 1010;1012)



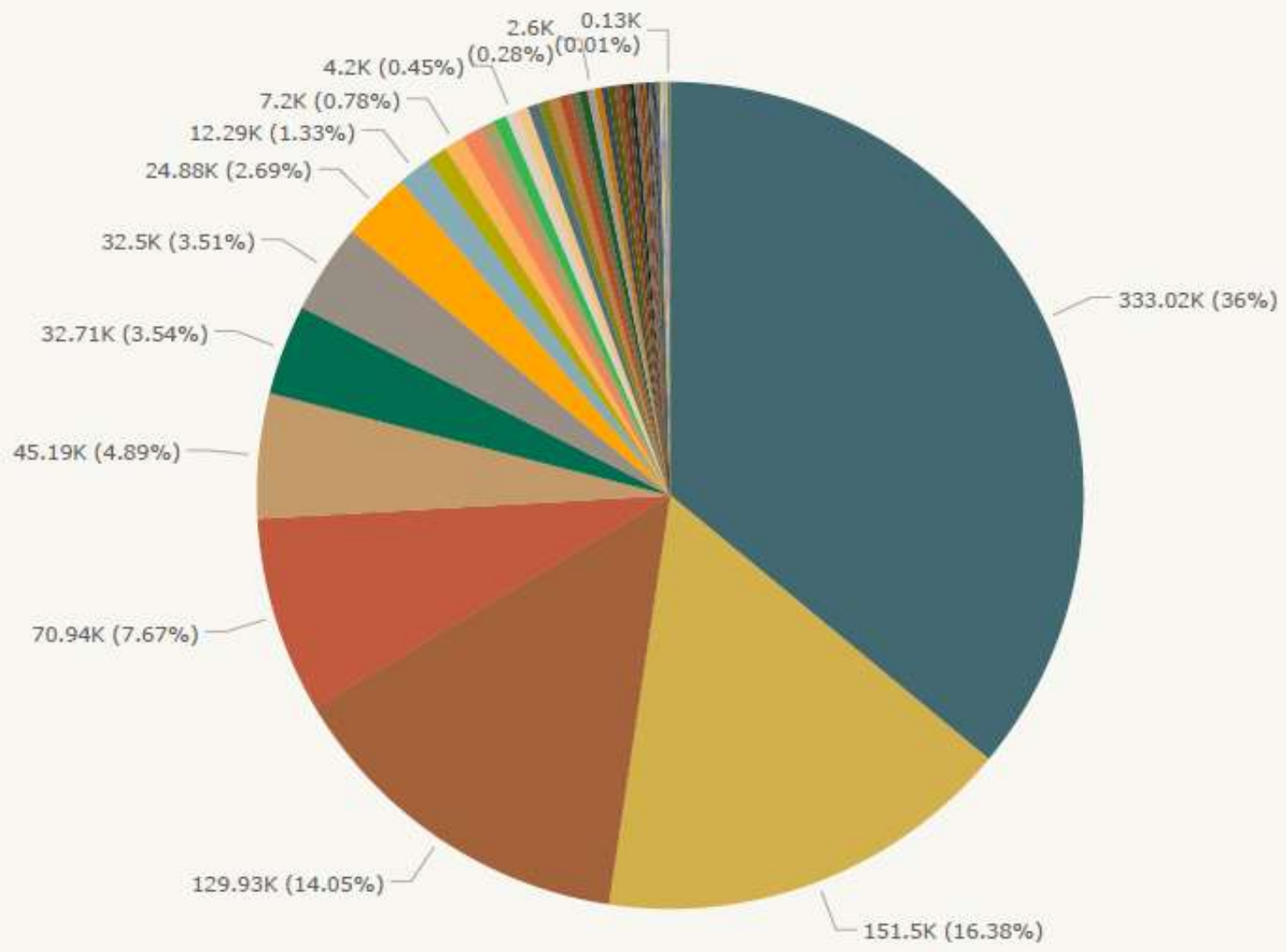
First Half Non-Comp Expenditures by Budget Year (Fund 1010;1012)



Second Half Non-Comp Expenditures by Budget Year (Fund 1010;1012)



# FY20 Q1R 1&2 Expenditures by Supplier (65105)



- Supplier**
- ORACLE CREDIT CORPORATION
  - RUFFALO NOEL LEVITZ LLC
  - UPWARD BRAND INTERACTIONS
  - ORACLE AMERICA INC.
  - KINGS DAUGHTERS MEDICAL CENTER
  - J.L. CLINE ASPHALT SEALING & STRIPING LLC
  - HORAN ASSOCIATES INC
  - NORTHEAST OHIO PSYCHIATRIC INSTITUTE
  - PEGGY D WHYTE
  - VORYS ADVISORS LLC
  - MOODY'S INVESTORS SERVICE INC
  - COUNCIL FOR AID TO EDUCATION INC
  - WATERMARK INSIGHTS LLC dba TASKSTREAM H
  - O.C. TANNER RECOGNITION COMPANY
  - BLUE ROSE CAPITAL ADVISORS LLC
  - AMANDA EATON dba EATON DESIGN LLC
  - HIGHER LEARNING COMMISSION
  - OHIO DEPT OF HIGHER ED
  - COLLEGE SURVEY SVCS INC
  - HARRIS FLOOR COVERING INC
  - TECHNICAL ASSURANCE INC
  - U.S. INFORMATION SEARCH
  - ELIZABETH CATTE
  - VALERIE CHEPP
  - PROF ARJUNRAO KUTHADI

**Division of Advancement & Institutional Relations Report  
To the Meeting of the Board of Trustees  
January 10, 2020**

**Alumni & Community Engagement**

The Office of Alumni & Community Engagement (ACE) hosted **Senior Night** on Thursday, December 12 at Port City Pub and Café to celebrate the 2019 Fall graduates.

ACE also hosted the annual **Golden Bear Thanksgiving Lunch** on Friday, November 22 and **Christmas Dinner** on Thursday, December 5, with over 100 in attendance for each event. On Saturday, January 4 the Golden Bears took a bus trip to Thomas More University to watch the SSU women's and men's basketball teams in Mid-South Conference action. ACE will be hosting bus trips for the Mid-South Conference tournament in March for the Golden Bears to watch the women's and men's team in action in the first round of the tournament.

The Alumni Association will host several events during Spring semester. Along with the Athletics Department, SSU will host **Hall of Fame Weekend** on February 7 and 8 with the **Hall of Fame Banquet** and an **Alumni Social** taking place on February 7. During the banquet, the 2020 Hall of Fame Class will be inducted. This year's class includes alumni Mandy (Goin) Davis (Volleyball and Women's Basketball), Jami Turrill (Volleyball), Brad Liston (Cross Country and Track), and Alannah Sheets (Women's Basketball). Faculty member Dr. Steven Rader will also be awarded the Ralph Kavanaugh Home Team Award for his continued dedication to the SSU Athletics Department. On Saturday, the third annual staff vs. students game will take place, followed by the women's and men's basketball games vs. Lindsey Wilson. On March 14, the Alumni Association will be hosting Shawnee State Night at the Columbus Blue Jackets. Also, March 23 – 27 **Countdown to Homecoming Week** will be held on campus. During the week, campus will host contests for 2020 Homecoming themes, nominations for Homecoming Court and release the 2020 Homecoming schedule. On April 4, SSU will host the annual **Spring Bear Run**.

**Athletics**

**Fall Season Recognition:** Kevin De Lange, Olivia Ball, and Jill Kelly named COSIDA Academic All-District Team; Kevin De Lange named First-Team Academic All-American and Jill Kelly named Second-Team Academic All-American. **Men's Cross Country** finished No. 7 at NAIA Men's XC National Championships with Seth Farmer being MSC Runner of the Year and was 10<sup>th</sup> at nationals and Jonah Phillips, MSC Freshman of the Year. **Women's Cross Country** ranked No. 20 in NAIA Women's Poll and Brooke Smith was named MSC Runner of the Year and was 13<sup>th</sup> at nationals. **Volleyball** tied a program-record with eight Academic All-MSU honorees. **Men's soccer** program finished 9-9-1 overall which is the best record in school history (tied with 2011 team) and set a new program record with 11 players on Academic All-MSU unit. **Women's soccer** put four honorees on All-Academic MSC list.

**Winter Sports:** Four players won **Mid-South Conference Player of the Week** honors for the months of November and December: Zach Otto, Bowler of Week (11/19/19). First Bowler to win the award! Kyree Elder, MBB POW (11/4/19), Bailey Cummins (2x), WBB POW (12/9/19, 12/23/19), and Sydney King, WBB POW (12/30/19). **Women's Basketball** ranked No. 7 in the nation with a record of 15-1 overall and 2-0 in the MSC. **Men's Basketball** is 11-4 overall and

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1-1 in the MSC. This is the best start in school history (tied with '95-96 and '02-03 squads). **ESports** competed in the NACE Rocket League National Tournament, made it to the semifinals, and won 3 games before losing to Aquinas College. Helped host Shawnee Game Conference November 15<sup>th</sup> & 16<sup>th</sup>.

**Children's Learning Center**

Each year, the children participate in a service learning project to help reinforce our school rule, Take Care of Others. This year, the children participated in our 16<sup>th</sup> annual **St. Jude's Trike-A-Thon**. By participating in the trike-a-thon, the children learn bicycle safety but they also collect donations to benefit children who have been affected by childhood cancer. While trick-or-treating across campus, the children collect monetary donations for St. Jude's and a few treats for themselves. The children raised over \$950 this year. We appreciate the continued support from over 30 offices on campus that participate annually.

Fifty children enrolled in our toddler and preschool classrooms attended the Portsmouth Area Arts Council's production of Frozen the Musical on November 8. It was an outstanding performance that should make the entire Portsmouth area proud. Since attending, two of the three classrooms have begun a unit of study on ice to extend the learning.

On December 3, the children decorated President Bauer's Christmas tree. This year's theme, "Bears Take Care", included photographs of the children demonstrating ways to take care of themselves, each other, and their school. Following the decorating and the singing of Christmas carols, the children enjoyed cookies and milk.

On December 5, Director Amanda Hedrick shared a presentation at the Scioto County Educational Service Center with parents of children identified as talented and gifted introducing Shawnee State University's Summer Honors Institute. The Summer Honors Institute will allow high achieving students completing grades 9-11 an opportunity to explore college majors and future careers, earn two college credits, and discover academic interests during this two-week residential program. Courses include The Natural History of Southern Ohio and Appalachia: The Environment and Its Documentation, The Game Programmer: Turning Your Video Game Ideas Into Reality, Business and Marketing Adventure, Voice, Dance, Theatre and Sound Production, The Intersection of Math and Art, The Real World of Health Sciences, and Political Theory and Practice. The Institute is scheduled for June 8-18, 2020.

Shawnee State University now has a webpage for all pre-collegiate programs. Looking for opportunities for your child? You can find them at <https://www.shawnee.edu/youth-programs-and-pre-college-education>.

On December 11, children in the preschool classrooms enjoyed their last trip to the **Shawnee State Forest and Nature Center** before the holiday break. After a 1 mile hike, the children enjoyed a sing-along, stories by the fire, and a pizza party at the lodge. The children will resume their weekly trips to the forest on January 16.

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We celebrated the holiday season with over 150 people in attendance at our **Holiday Luncheon with Santa** on December 18. Kevin Hoops from Impressive Studios was on-site to provide complimentary photos with Santa for each family. The luncheon included a delicious turkey dinner prepared by SSU Dining Services, a performance by the children, and the annual raffle basket drawing. The raffle raised over \$1400.00 thanks to donations from Jessica Suber & Family, Breanna Ward & Family, The Kegley Family, The Kontras Family, Jim Dempsey with Southern Ohio Fence, The Byers Family, Erica Johnson & Family, The Sandlin Family, The Kavanagh Family, The Phillips Family, Teaching Assistant Sammi Cotton, Teaching Assistant Kelcie Lute, Cile Partlow, Amber Hall, Amanda Hedrick, Hayley Venturino, SSU Department of Student Life, SSU Development Foundation and SSU Athletics. Winners included Euriah Ricer, Cory Culbertson, Cindy Berry, Hannah Willis, Shyann Dingus, Niki Burke, Jenny Newsome, Mia Phillips, Beth Rockwell, Cile Partlow, Jackie Knight, Amber Hall, Sawyer Claypool, Linda Hunt, Alex Risheh, Stella May Johnson, Kathy Swords, Trace Kouns, Pam Jenkins, Angie Swords, Rhett Campbell, Robbie Burke, and Sheila Junney.

Director, Amanda Hedrick, AmeriCorps ServeOhio Project BEAR Coordinator, Hayley Venturino, Administrative Assistant, Amber Hall, Classroom Teachers, Elisabeth Mapes, Ashley Hood, and Cile Partlow have been chosen to present at the **OAEYC** (Ohio Association for the Education of Young Children) Early Childhood Conference in Sandusky, Ohio in April of 2020. This conference provides over 3,000 early childhood educators with professional development annually.

### **University & Community Events**

The University & Community Events team had the opportunity to Travel to the University of Wisconsin and attend the Mid-West Chapter Conference of ACCED-I. (Association of Collegiate Conference & Event Directors International) This was a wonderful opportunity to network with others in our field, who understand the logistics and dynamics of university events. It was also a chance to hear firsthand accounts of different software, protocols, and best practices that other groups utilize.

The end of the fall semester is always a very busy time on campus. There were over 800 scheduled room usages documented by our department for the months of November-December.

Our team also assisted with the **Fall 2019 Commencement**. This includes several related events that were held on campus the week of commencement. This includes, Nurse Pinning Ceremony, MOT Ceremony, Donning of the Kente, and the Lavender Graduation Ceremony.  
**Vern Riffe Center for the Arts**

Since November 8<sup>th</sup>, the Vern Riffe Center has hosted over **4900 audience members**. There have been approximately 12 events over the last two months with some being multiple days long. We have shown 3 movies with a general admission price of \$3. There were 3 student oriented events which included the AHANA Talent Show, SSU Drag Show, and the Shawnee Game Conference. The annual Oak Ridge Boys concert never disappoints and is consistently a crowd favorite. The local Cirque d'Art School moved into our main stage space for a week and



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presented a beautiful production of the *Le Nutcracker Cirque*. This event not only draws parents and loved ones but also provides weekday daytime shows for local school groups to attend. Jim Spinnati's "Christmas Gift to Portsmouth" event (always the Monday after Thanksgiving) is an annual concert in which local choirs and individual performers come together for a night of delightful Christmas music. The community comes out in droves to attend this free event to kick off the holiday season. The DePue Brothers concert on December 10<sup>th</sup> was a pleasant surprise to many as they weren't sure what to expect from this classically trained group with bluegrass flare. It was a wonderful evening attended by 400 patrons. December 14<sup>th</sup> was a busy day in the Eloise Covert Smith Theater as we hosted SSU Graduation at noon and then flipped the space for the Portsmouth Wind Symphony concert that evening. It was a wonderful day to show off our gorgeous theater and to wrap things up for 2019.

**Housing and Residence Life**

We have begun the recruitment process for the 2020-2021 Resident Assistant position. RA info sessions began in November; we had approximately 100 students in attendance for information sessions. As of December 5, we had 60 total applicants. We will launch another round of RA information sessions on January 22 & 23rd for spring semester. The first phase of the employment process will begin on January 27 with student interviews.

We closed out the RA programming schedule for the fall semester with our Human Pacman event in November. Preparation for Spring 2020 programming has begun as we prepare the Academic Achievement Party, Faculty/Staff vs. Student Basketball game, and our first ever ResFest (a week full of daily programming).

Our spring operations begin to pick up with RA training on January 9-12th and spring semester move-in is on Sunday, January 13.

**Development Foundation**

SSU Faculty/Staff members **Dr. Marc Scott, Christina Jones, and Aaron Bruewer** along with alumnus **Casey Smith** made pledges totaling \$7,860.00 to establish the Lavender Scholarship. This fund will recognize excellent academic and leadership efforts and support for the LGBTQ+ community at Shawnee State University.

The SSU Development Foundation hosted its third annual **Day of Giving** on Tuesday, December 3. The campaign raised \$20,300 by 103 donors for *The Shawnee Fund*. This year, Student Alumni Ambassadors participated in the campaign and raised \$500+ towards the goal.

The **Fall Senior Gift** campaign raised \$383 for *The Shawnee Fund*. The Senior Gift campaign provides graduating seniors an opportunity to make their first gift back to the university in honor of their graduation year. Fall 2019 graduates donated \$20.19 each towards the campaign. Eighteen seniors participated in this semester's campaign. Since beginning in Fall 2018, the Senior Gift campaigns have raised over \$3,000 for *The Shawnee Fund*.

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**US Bank Foundation** awarded a grant to the Make Tomorrow's Stars Musical Theatre Campaign bring the gift total to \$94,500.

**Marc Cottle** has pledged to establish the Cottle Family Scholarship endowment. This fund will support a full-time student-athlete pursuing a degree in Education or Business at Shawnee State University.

**Yvonne L. Bowman** has created the Lewis J. Bowman Memorial Scholarship. This annual scholarship is intended to support a graduate of Notre Dame HS (Portsmouth, OH) with preferences given to students who are members of the SSU Women's Basketball team.

The Development Foundation will host the **2020 President's Gala** on Saturday, April 25<sup>th</sup> in the Shawnee State University Ballroom. The *Shawnee Fund Grants Program* will again be benefitting from the proceeds of the event, save the date now.

The Sean Elliott Memorial Scholarship and the Sean Elliott Classic basketball tournament have been established in memory of the former SSU basketball player.

**SSUDF** hosted a luncheon on Friday, November 1, 2019 to honor **Dr. David and Patsy Todt** and the inaugural members of the **Dr. David & Patsy Todt Loyalty Club**. The Dr. David & Patsy Todt Loyalty Club commemorates donors who have given to Shawnee State University for three or more consecutive years.

### **Marketing & Communications**

Launched "holiday" email messages to prospective students encouraging them to apply before scholarship deadlines and call in on Dec. 27 to talk to an admission counselor.

Efforts to improve organic search to the website continue to increase traffic, with more than half of the total visits in December through organic search.

Increased "Apply Now" goal completion on paid search campaign by 41% in December – majority from game design ads.

Social media advertising performed well in December with scholarship deadline messages outperforming others.

Launched campaigns to current students regarding FAFSA, Spring tuition and registration deadlines, and bookstore operations.

### **Kricker Innovation Hub & Entrepreneurship**

David Kilroy and Eric Braun visited the Economic Development Administration office in Chicago on December 12th for a formal kickoff meeting to the **EDA** funded renovation of the Kricker Innovation Hub. Following this meeting, Shawnee State released the Request for

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Qualifications to engage an architect for the renovation of the Kricker Innovation Hub. The Hub also submitted a grant application to the PepsiCo Recycling Zero Impact Fund program for \$5,992 to include additional energy efficiency upgrades in the renovation project.

The Kricker Innovation Hub collaborated with the **Shawnee Game Conference** to kick off the conference with two events on Thursday, November 14th. Our last Entrepreneurial Journey Speaker series event of the year brought in a panel in the gaming industry and had an audience of 32 signed in attendees. Keynote Speaker Mimi Page also gave a master class presentation at the Hub thanks to Professor Michael Barnhart and the Kricker lecture series in music. Program Director David Kilroy emceed events in the Eloise Covert Smith Theater, and handed out the student award for the Game Design Competition during the conference.

Shawnee State is also working with the **ARC POWER** award, with SSU as the prime awardee, and multiple sub-awards to other regional institutions to grow the entrepreneurship ecosystem and integrate opportunities for those in recovery. The next two years will help significantly to build capacity at the Hub, while strengthening regional brand and partnership opportunities.

The Kricker Innovation Hub is beginning the planning process for Startup Weekend Portsmouth 2020, tentatively scheduled for April 3rd, 4th, and 5th.

**Vice President's Report**

As we enter 2020, the Advancement & Institutional Relations Division is setting priorities for the year as well as developing plans for projects that will support the university's strategic plan. Over the past three years, several advisory boards have been established to increase communication with alumni and friends and to provide a systematic framework for constituent feedback and input. The ideas and resources that are flowing from these boards are already making an impact and will open doors for program expansion, student access, and new facilities.

Specific short term goals include development of a plan and fundraising to establish a new STEM building on campus, a softball field, and an esports game arena. Over the next several months we will also be finalizing a significant foundation-funded need-based financial aid program that will allow us to expand access and support to the first-generation college student population as well as expand outreach to middle- and high-school partners in the region. Colleges across the country are waking up to the need for affordable college access and targeting first-generation students to combat recent enrollment declines at their institutions. Shawnee State has always been committed to this mission. We are particularly well situated to provide the academic quality, support, size and experience that lead to first-generation student success in the region and are excited to play a part in building the institutional capacity to positively impact more lives in the region.

*Respectfully Submitted,  
Eric Andrew Braun, JD  
VP for Advancement & Institutional Relations*



**RESOLUTION ASA01-20**

**APPROVAL OF 2020 GRADUATES**

WHEREAS, it is the role of the Shawnee State University Board of Trustees to award degrees and certificates; and

WHEREAS, annual action approving the granting of degrees and certificates during the year shall be taken by the Board of Trustees (Policy 2.06); and

WHEREAS, candidates for graduation must meet all academic and University requirements in order to be certified as candidates by the Office of the Registrar;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University empowers the President to award certificates or degrees during the year 2020 to all candidates whose eligibility for graduation is confirmed by the Office of the Registrar.

(January 10, 2020)

**Spring Weekly Registration Comparison Report**

		Spring 2018	Spring 2019	Spring 2020	Spring 2019
Week 10 of Registration		1/8/2018	1/7/2019	1/6/2020	15th day
<b>New Undergraduate Enrollment</b>					
	First-time in Any College	37	25	36	25
	Transfer	71	43	46	50
<b>Total New</b>		<b>108</b>	<b>68</b>	<b>82</b>	<b>75</b>
<b>Difference from prior year</b>		<b>108</b>	<b>-40</b>	<b>14</b>	
<b>Continuing Undergraduate Enrollment</b>					
	Freshmen	549	515	578	500
	Sophomore	627	570	565	558
	Junior	574	585	517	590
	Senior	850	849	883	859
<b>Total Continuing</b>		<b>2600</b>	<b>2519</b>	<b>2543</b>	<b>2507</b>
<b>Difference from prior year</b>		<b>2600</b>	<b>-81</b>	<b>24</b>	
<b>Total Undergraduate</b>		<b>2708</b>	<b>2587</b>	<b>2625</b>	<b>2582</b>
<b>Difference from prior year</b>		<b>2708</b>	<b>-121</b>	<b>38</b>	
<b>New Graduate Enrollment</b>					
	Graduate - New	4	3	12	9
<b>Total New</b>		<b>4</b>	<b>3</b>	<b>12</b>	<b>9</b>
<b>Difference from prior year</b>		<b>4</b>	<b>-1</b>	<b>9</b>	
<b>Continuing Graduate Enrollment</b>					
	Graduate - 1	67	73	89	72
	Graduate - 2	40	38	33	39
	Graduate - 3	0	0	3	0
<b>Total Continuing</b>		<b>107</b>	<b>111</b>	<b>125</b>	<b>111</b>
<b>Difference from prior year</b>		<b>107</b>	<b>4</b>	<b>14</b>	
<b>Total Graduate</b>		<b>111</b>	<b>114</b>	<b>137</b>	<b>120</b>
<b>Difference from prior year</b>		<b>111</b>	<b>3</b>	<b>23</b>	
<b>Non-Degree Enrollment</b>					
	NT - Visiting	5	1	1	1
	NR - Regular	5	4	3	6
	NH - Highschool	0	0	0	0
	NP - College Credit Plus	158	186	185	187
	NS - Senior Citizen	1	6	10	6
	ND - Returner	296	339	464	336
<b>Total Non-Degree</b>		<b>465</b>	<b>536</b>	<b>663</b>	<b>536</b>
<b>Difference from prior year</b>		<b>465</b>	<b>71</b>	<b>127</b>	
<b>Grand Total</b>		<b>3284</b>	<b>3237</b>	<b>3425</b>	<b>3238</b>
<b>Difference from prior year</b>			<b>-47</b>	<b>188</b>	

## President's Report to BOT, January 2020

Thank you Chairman Watson.

The Fall Commencement ceremony was held in December and I want to thank all of you who were in attendance. Our Registrar reports that we had 170+ graduates for fall – slightly down from the previous year. Given the number of seniors who are now enrolled for spring semester, I fully expect that we will continue our trend of 700+ graduates per year. These graduates continue to have a significant and growing impact on southern Ohio and beyond. Mark your calendar - Spring Commencement Ceremony will take place (dare I say) on the Alumni Green on Saturday, May 2. (Bad luck to walk on the Green?)

Since our last Board meeting, we have held Pre-med and Plastics Engineering Technology Days, and our Gaming Conference on campus. Each of these events was well attended by, primarily, high school students from the region although we also had many alumni, professional experts, and community members in attendance. For Pre-med Day – it was so impressive to see our alumni, who are now practicing doctors and health professionals, participating in the event, giving back to the institution and confirming the great job that we do preparing students for med school, and other professional schools. The same is true of our Plastics graduates. I will remind you that we have achieved national rankings for Plastics, Gaming, Health Care Admin, and Mathematics as well as Social Mobility and these accolades are helping us improve our academic reputation. Academic reputation is pivotal in expanding our reach not just to our Tier 1 schools but also across the region and beyond.

Earlier today, you were presented with 2<sup>nd</sup> quarter budget report. When you approved a balanced budget this past year, we stated unequivocally that this would be a challenge to meet due to the fluid nature and unpredictability of certain revenues and expenses that have historically impacted the institution. We made progress in making better predictions this year with the development of our recruitment & admissions practices and expense tracking systems. It will only get better with time but we still have more to achieve and will continue to provide you with quarterly updates. I would also like to post our quarterly reports online in our Board shared file so you can review our progress between meetings. The immediate goal is to remedy a structural deficit that was created primarily by an extended period of enrollment decline. Beyond that goal, it is imperative that we begin to rebuild our reserve account so we can provide a buffer for unanticipated financial problems in the future.

Shawnee State is required to submit a remediation report annually to the state. This report is an important reminder that, as an open access institution, we continue to enroll a high percentage of students with remedial needs. We are addressing the needs of these students through a combination of a bridge program, remedial and co-requisite offerings. This is expensive (this past year, the University spent \$1.3M) ... especially when you include additional services beyond instruction. But it is also an important part of our mission and contribution to the region as we serve both as the community college and university for southern Ohio.

Prior to this meeting, I sent you information concerning our strategic planning process. This month, we are seeking feedback from our stakeholders through a series of small focus group sessions that began last month. As each of those groups meets, I will post summaries of feedback to the shared file so that you can follow along if you choose. In addition, I hope you will not hesitate in providing your feedback as we move through the planning process. The goals of this planning update are to refresh our:

- Enrollment Goals and Strategies
- Academic Plan
- Focus on employee/workplace environment and its improvement
- Master Plan which has not been updated since ... 2008

I will be bringing the completed Strategic Plan Update 2020 to you for review and approval in May. Other important activities:

- Kricker Innovation Hub architect selection is underway
- VP searches are continuing with candidates for the VPFA visited campus this month
- Opening of the renovated Rhodes Center
- Men's BBall 13-5, #7 Women's BBall 17-2

And that concludes my report.

UFS Report

Friday, January 10, 2020

Thank you for allowing me a few moments to address the Board. I want to express my appreciation to Karen Crummie, Larry Essman and Sharon Scott for all they have done for SSU. Truly deserving of Professor Emeritus titles.

University Faculty Senate has a very light agenda for our January meeting. Currently only one (1) curricular item (Teacher Leadership Endorsement). In coming months we anticipate taking up a reorganization in Department of Rehabilitation and Sport Professions, Department of Business and Department of Allied Health Science.

Ohio Faculty Council met on Friday, December 13 a couple of items to make special note of.

1) HB 404 – Board of Trustees Communications

Increase efficiency in Higher Education. This bill will allow BoT to do business through e-communications. Will require BoT to create policies. Received strong support of OFC members.

2) Discussion on Paper Mills (students purchasing papers from outside entities and passing them off as their own work). Discussion of do we need to develop more policies to address?

3) New Chair and Vice-Chair where elected. Ben Givens from OSU and Laura Luehrmann (Wright State) where elected as chair and vice-chair.

OFC meets today with a very light agenda, consisting of mainly discussion items. Thank you for your time.

Respectfully submitted.

Tony Ward

## **Academic and Student Affairs Report January 10, 2020**

### **Events**

Since the last BOT meeting, the faculty and staff have been busy promoting the University and its programs. On December 6, the Department of Engineering Technologies held their annual Plastics Day where approximately 180 students, teachers, and parents attended a fun filled day. These students were from all over Ohio with one busload of 13 students traveling from just south of Cleveland to be here. The engineering faculty, 40 current student volunteers, and 12 alumni /industry partners had these students engaged and participating in hands-on exercises. I spoke with several of the parents and grandparents who were impressed with the organization of this event. This was the largest turn out for Plastics Day with twice as many participants as the previous year (80).

On December 10, a new Chapter for the National Honor Society of Mathematics, Pi Mu Epsilon, was installed here at Shawnee State University, the Ohio Chi Chapter. In addition, 13 new members were inducted – 10 students (undergraduate and graduate) and three faculty (Dr. John Whitaker, Dr. Phil Blau, and Dr. Preston Nichols).

During the last week of classes, The Clarke Memorial Library hosted Fuel Up for Finals. An evening to inspire student preparation for finals and to provide resource assistance. Four hundred thirty students attended this event – one of fall semester's favorite student events.

On December 13, 2019, the Department of Natural Sciences held its annual Pre-Med Day. One hundred thirty-two (132) attended from all over the state. In addition to the faculty, six alumni and seven recent graduates participated in panel discussions concerning professional school admissions, interviews, and actual course and clinical work once admitted. Our thanks go to Dr. Phil Roberts, Dr. Amy Heim, Dr. Matthew Wilson, Dr. Justin Smith, Adam Otworth, and Dr. Jeremy DePugh.

### **Higher Learning Commission**

On December 11, the Higher Learning Commission visited for a Change Visit review concerning our newly proposed Occupational Therapy Doctorate degree. We received the preliminary report from the Team Chair, which was very favorable. They are recommending us for approval status. However, we are awaiting the final decision from the Institutional Actions Council (IAC).

### **METC (Medical Education and Training Center)**

Ms. Mariah Woodward, Dr. Chris Kacir, and Dr. Paul Madden will be traveling to San Antonio, TX in February to finalize the collaboration between Shawnee State University and the Medical and Training Center. At least three SSU programs will be participating in this collaboration to provide a seamless avenue for service men to continue their education at the associate and bachelor degree levels.

## **Student Food Pantry**

As you know, our Student Food Pantry has been a great help to many of our students. Whether it be for students in the dorms, students who commute, or College Credit Plus students who qualify for reduced lunches at their home schools but because they are on campus cannot take advantage of this, the pantry has many visits per week. Last fall 2018, the pantry had over 480 visits. Numbers for this fall 2019 are up with over 750 visits during the term. We would like to thank the Development Foundation, faculty, staff, and administrators for their donations. Without them, we could not keep up with the needs of our students.

## **Women & Gender Equity Center**

The Women & Gender Equity Center along with the Scioto County Human Trafficking Coalition will be presenting a Human Trafficking Awareness Training on Wednesday, January 22 from 8:00 a.m. to 4:00 p.m. in Flohr Lecture Hall. It is free to faculty, staff, and students and only \$20 to non-SSU affiliated persons. In addition, on Tuesday, January 28 from 8:00 a.m. to 4:00 p.m. they will be presenting a Stalking Awareness Training. It will be held in the Morris University Center. Registration information for both of these trainings can be found on the SSU website. For any non-SSU participants, the cost is \$10.

## **Recent Accreditation Activities**

The Plastics Engineering Technology program has completed the first step in their accreditation process. Last semester, Dr. Larry Miller submitted the program's first Self-Study report to ABET (Accreditation Board for Engineering and Technologies). Sometime this semester, the Plastics Engineering Technology program should hear back from them with their recommendations. They could say, yes, continue with the process; or yes, but fix these issues prior to continuing the process; or they could say, no, you are not ready to continue until these major issues are addressed. A great deal of time and effort went into this document and we thank Dr. Miller for his work. We just play a waiting game for instructions concerning the next step.

Respectfully submitted,

Becky A. Thiel DNP, RN, CNE

Interim Provost and Vice President for Academic and Student Affairs

Ryan Schiesser, Student Government President

This year we have seen some organizations come and go but we hold steady with 43 active student organizations on campus.

Rotaract returns to campus after being inactive for a few years. Rotaract is service organization that recently volunteered with Winterfest and the Salvation Army bell ringing.

A new organization that started at the end of the semester is the Women in Gaming and Technology. Already 16 members strong, the women in Gaming and Technology organization aims to promote women in the field of computing, to expand women's knowledge and computing experiences, and promote collegially with other like-minded people. They aim to break down barriers in the field and promote opportunities to create and expand technical knowledge through various projects, speakers, and events.

Another new organization this fall was Guitorchestra. It's an organization for students who want to improve guitar techniques, does not discriminate against members of other musical string instruments but members must know how to read standard guitar and chord symbols.

Delight Ministries is a nationwide ministry inviting college women into a Christ-centered community. They have 63 members but for their weekly bible study, more than 100 women attend. They recently sponsored a thrift store that raised money and collected clothing to support the Scioto County Domestic Violence shelter in memory of Renee Roth, the mother of one of their student leader's that died from domestic violence in October.

You may ask what it takes to be recognized organization on campus. Each organization must have a constitution, a president, treasurer, etc. with at least 5 members. We encourage all types of organizations from service, education, gaming, and social. Feeling a sense of belonging is important to retention of students and student organizations are great tool for retention. If an organization brings students together in a way that promotes the university's mission and values, we approve them.

This spring we look forward to seeing what new events our organizations have in store and hopefully a few new organizations. Last spring, Greek Life raised more than \$500 during Greek games collecting donations in the rain for the American Red Cross. We're excited to see what they do this year. SGA, Student Programming Board, and Student Life are working with Facilities to update the student organization space in the Administration annex. The "old bookstore" is getting a makeover this spring and summer with new furniture, better storage options for the student organizations, and really just creating a student friendly space. We hope the space will then become part of the admission tour in the fall and that you will take a tour of the space when we are finished.





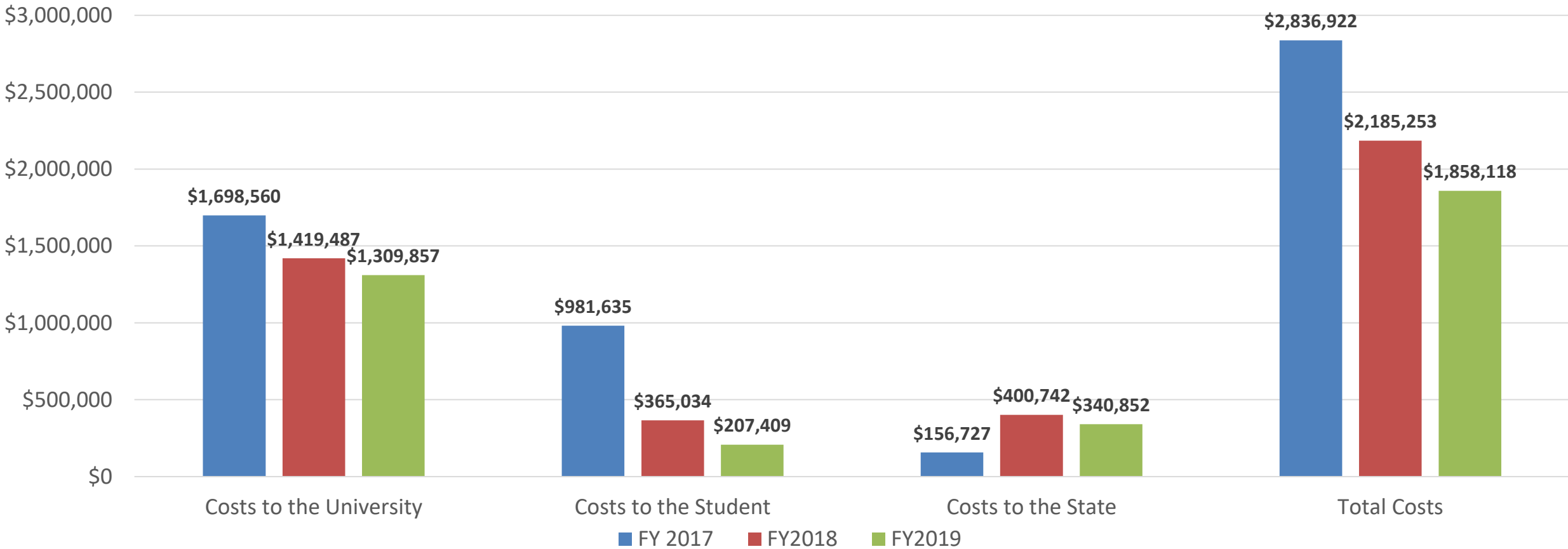
Christopher Kacir  
Dean  
University College

Chris Shaffer  
Director  
Institutional Research  
and Sponsored Programs

A Presentation to:  
Shawnee State University  
Board of Trustees  
January 10<sup>th</sup>, 2020

# Remediation Report

# Costs of Remediation: FY 2017- FY 2019



# Main Sources of Costs

## For the University:

- Salaries and Benefits (Instructors, Administrators, Advisors)
- Space (Classroom and Office)
- Instructional Resources (Supplies, Computers, Software, etc.)

## For the Student:

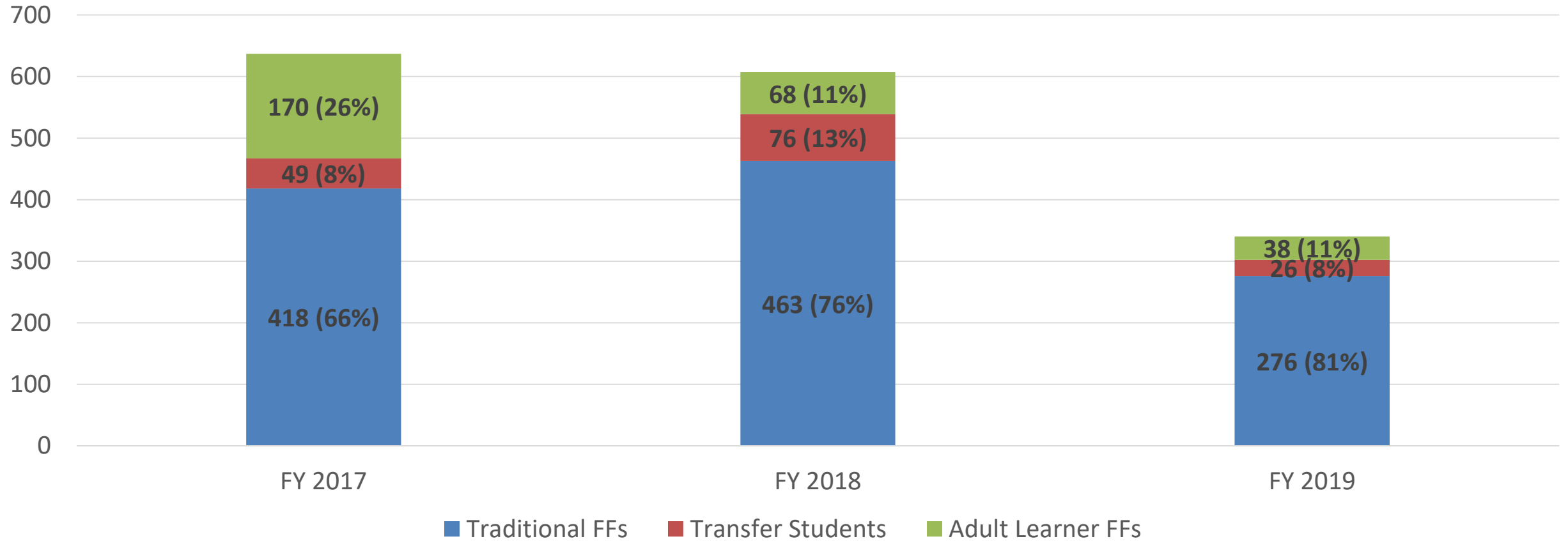
- Tuition
- Fees
- Textbooks and Instructional Materials

## For the State:

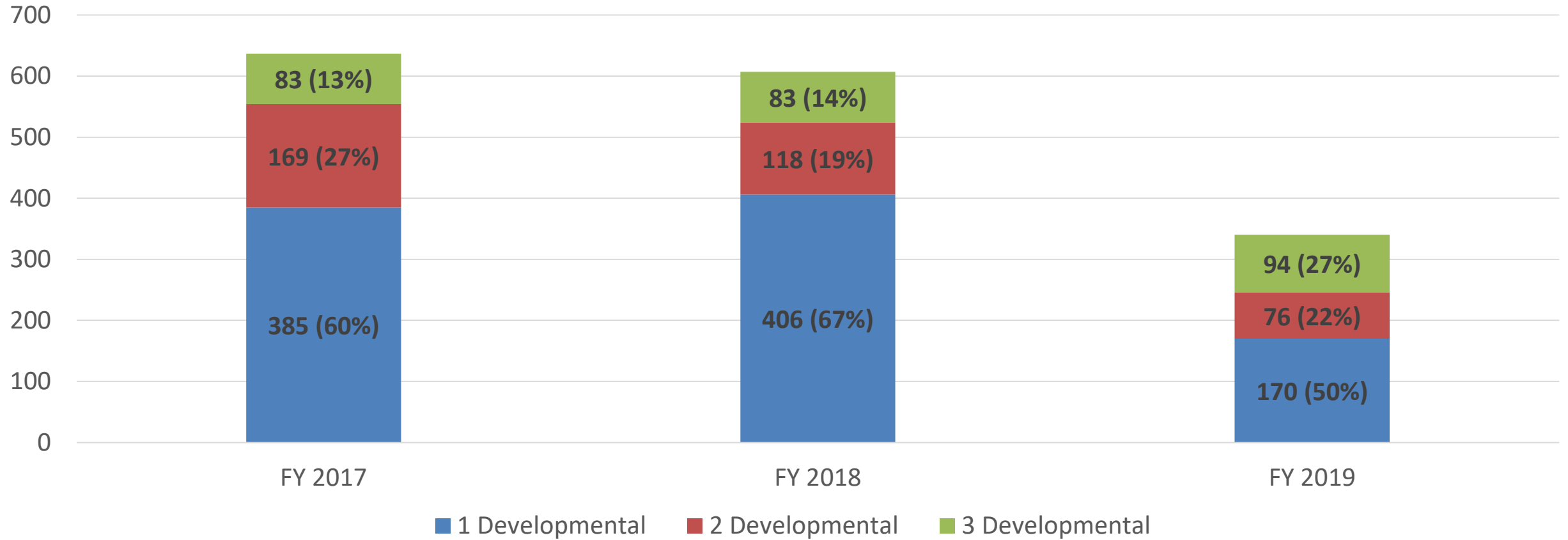
- SSI
- Innovation Grant (Bridge to Success)
- Mathematics Bridge to Success Grant (SSU Math Path)



# New Student Remediation: FY 2017- FY 2019



# Number of Developmental Courses Required: FY 2017- FY 2019



# Remediation Cost Reduction Drivers

## For the University:

- Shifting instructional and operational costs to Innovation Grant (expired)
- Bringing Co-Requisite Developmental Education to Scale in both Math and English
- Reduction in instructional staff
- Alteration of placement procedures
- Payment deadlines
- Overall enrollment declines

## For the Student:

- Shifting tuition, fees and instructional materials costs to Innovation Grant
- Bringing Co-Requisite Developmental Education to Scale in both Math and English
- Decreased credit hours for developmental sequences in both Math and English
- Elimination of standalone Developmental Reading Course



# Future Challenges and Opportunities

- Expiration of Innovation Grant
- Meeting student demand for co-requisite developmental coursework
- Significant increase in students requiring developmental coursework
  - Maintaining high rates of persistence, retention and completion
- Developmental coursework for fully online students
- Need to increase adult learner population







**Thank You**

