

MINUTES
27 February 2017
4:00 PM
University Faculty Senate
Shawnee State University

Call to order: UFS President Andrew Feight called the meeting to order at 4:05.

Present: All officers (Andrew Feight, Janet Feight, Michael Barnhart, Mich Nyawalo, Jim Reneau), Eugene Burns, Keenan Perry, Barbara Warnock, Janet Snedegar, Cathy Bailey, Kejing Liu, Sean Dunne, Chris Meade, Phil Blau, Georgeann Kamer, Cindy Hermanson, Linda Hunt, Virginia Pinson, Adam Miller, Isabel Graziani, Marc Scott.

Minutes: Approved by acclamation.

Agenda: Item C on Curriculum Initiation was removed by motion (by Marc Scott, 2nd by Phil Blau) at the request of the Provost.

Remarks from the Senate President: Drew Feight reported that Michael Barnhart and Mich Nyawalo attended the February Ohio Faculty Council meeting, while Feight attended the University's Board of Trustees meeting. During the board meeting, concerns were raised about the high number of academic programs offered and questions were put to the Provost about when low performing programs were going to be reviewed for elimination. Feight informed the trustees during his board report that the faculty senate was developing a set of metrics that the provost could use to guide the upcoming review of low performing programs.

Our next meeting will be Monday, March 27.

Treasurer's Report: Treasurer Jim Reneau reported on a \$1668.00 total balance with an OFC trip expense pending as well as space rental for the faculty party. Accepted by acclamation.

Administrative Reports

University President: President Kurtz reported on AASCU, finance, enrollment, and preliminary data analysis, which engaged with career decisions among surveyed students (10k). Many said they would have chosen a different major. This speaks to issues of advising and the linkage between this and alumni satisfaction. 98% of those surveyed had a primary goal of "career ready skill set." Alumni surveys in future may demonstrate that we have similar issues.

Provost: Jeff Bauer reported that attention to state-supported institutions by those watching higher education could mean that we need to make some decisions. State mandates currently require the identification of low-performing programs and duplicative courses. The Ohio Department of Higher Ed has placed Shawnee in the same region as O.U. and it is with their offerings that duplicative courses are to be identified. The administration expects the state will soon ask for actions regarding these programs and courses. Thus, there is a need to re-evaluate

unattractive or stagnant programs as these have significant associated costs. There will be a shared governance process for decisions, but the status quo is not an option. There is an expectation among members of our Board of Trustees that some programs will be cut. The low-performing associate degree programs are “low-hanging fruit.” And these programs will need to be warehoused.

Duplicative programs – Our students are unlikely to attend larger, more expensive institutions but we are in the SE region with OU. We can argue that our population is more place-bound and non-traditional. We can make arguments about evening courses and number of hours of employment (20+).

After partnership discussions with SOMC, there appears to be room for growth in nursing program, but we will need to change and offer a different schedule of courses than in the past.

Committees – Laptop Campus Committee has met to consider the removal of some labs, depending on how they are used by departments. There is a \$150k replacement schedule each year. The Program Fee Committee will move forward with its report and recommendations despite the Governor’s budget language, which proposed no new or increased fees. Program fees are more flexible than course fees; accreditation fees have risen, and we need to offset.

Committee Reports

UFS Executive Committee: Drew Feight reported on two pieces of business that the committee had worked on since the last meeting.

First, the new Committee Structure Agreement, which supersedes the 2012 structure and will be up on Curriculog in the coming days. It is an improvement over the old system and that it maintains faculty’s longstanding role in shared governance. In some ways it is an improvement over current practice – the new procedures fix issues that have arisen since the arrival of President Kurtz. Consolidation of old dysfunctional committees. It is also important to note that the changes were initiated by President Kurtz and Provost Bauer and the two of them worked with the Executive Committee throughout the process to ensure that the changes did not undermine faculty’s role in shared governance.

The new procedures are what we have been doing quasi-formally since the arrival of Kurtz (University-wide Action Teams – 3 faculty, 2 year terms, faculty co-chair). Based upon numerous meetings, where concerns were raised, remedied, and addressed, these procedures are the result of negotiations held over the last year-and-a-half, all the while the full senate was kept abreast of the changes and included in the discussions of how the final agreement should be structured. Meetings: Times established in CBA language so that faculty can attend. Appointment calendar: Spring appointments so that chairs will be filled before Fall semester. The Academic Resource Management Committee (ARMC) will now have three faculty members, all of whom will be tenured. Provost Working Groups – No fewer than two faculty members, UFS committee chairs and directors preferred.

The second business item that the Executive Committee work on involved a proposed revision to the procedures for UFS oversight of Non-departmental directors – One recommendation from the committee in question, but evaluations from the executive committee and the associated oversight committee.

Committee on Program Performance Metrics: Andy Napper, Chair: The program performance metrics committee submitted its draft rubric to Chris Shaffer (Institutional Research and Sponsored Programs) last month in order to review a selection of programs from across campus. The committee is planning to meet with the Provost tomorrow (Tuesday) to review the results and finalize its proposal.

UFS-SEA Party Committee: Sarah Minter and Sherri Powell, Members:

Everything is set for the annual faculty part, scheduled for:

March 24th

5-9pm

Lofts Party Room

Election Committee: Brian Richards, Chair: The Elections Committee reports that elections will be held as planned on March 1st and 2nd. Winners will be announced either during spring break or shortly after spring break has concluded. The only contested position is the presidential office, and many of the present members serving UFS are running for re-election. Here is the state of the ballot:

OFFICERS

- President (open); Nominees: Marc Scott; Steve Doster
- Vice President (open); Nominees: Kyle Vick
- Secretary (open); Nominees: Jennifer Napper

SENATE DISTRICT (Incumbents in parentheses)

- CAS Senator-at-Large (Tom Piontek); Nominees: Tom Piontek
- CPS Senator-at-Large (Barbara Warnock); Nominees: Tony Ward
- UC Senator-at-Large (Cindy Hermanson); Nominees: Cynthia Hermanson
- Mathematics (Phil Blau); Nominees: Phil Blau
- Natural Sciences (Chris Meade); Nominees: Sarah Minter
- Business (Virginia Pinson); Nominees: Virginia Pinson
- Engineering Technologies (Adam Miller); Nominees: Adam Miller

Business Items

- A. Non-departmental Directors Oversight Amendment – Approved unanimously.

B. EPCC Items – Bundled and passed unanimously.

1. BIOL - 3635 - Sectional Anatomy
2. BIOL - 4660 - Advanced Human Anatomy
3. ECSE - 4490 - Directed Teaching and Student Teaching Seminar
4. MATH - 1200A - College Algebra Plus
5. MATH - 3630 - Probability-Problem Solving Seminar
6. SIGN - 1112 - Technical and Conversational ASL Lab 1
7. SIGN - 1212 - Technical and Conversational ASL Lab 2
8. Visualist - Enhancement/Change of a Degree Proposal

C. ~~Bylaw on Curriculum Initiation~~

11. Adjournment at 5:00.

**Shawnee State University
University Faculty Senate
Treasurer's Report**

As Of: 2017-02-27
Budget Period: 2016-17
Budget Accounts: 10-3620-*

Object	Description	FY Budget	Expenses	Budget Balance	Expended %
	5500 Regular Student Empl				
	5853 Workers Compensation				
	6110 Office Supplies				
	6190 Miscellaneous Supplies				
	6210 Travel	1,000	207	793	20.7%
	6211 Meals / Same Day Travel				
	6260 Entertainment				
	6340 Postage / Delivery				
	6350 Printing & Binding				
	6360 Purchased Publications				
	6450 Rental				
	6790 Miscellaneous Expense	875		875	
	9999 Unallocated				
Total		1,875	207	1,668	11.0%

Notes:

Respectfully Submitted
James M. Reneau – Treasurer UFS