



MEMORANDUM OF UNDERSTANDING

SSU/CWA Collective Bargaining Agreement 2023-2026


Re: Expansion of University Closures


WHEREAS: ARTICLE 9, VACATIONS, provides that the University will be closed each year between December 26th and 31st; and

WHEREAS: the University seeks to expand its options to close the campus at the conclusion of each Fall semester and/or during the Summer to effectuate energy cost savings;

THEREFORE, BE IT RESOLVED that the parties agree to the following:

1. The University may be closed additional days around the Christmas and/or Independence Day holidays each year, in addition to the December 26-31 closure already provided for in the CBA.
2. Additional dates for both aforementioned closures will be determined annually prior to the Thanksgiving holiday by the President, subject to approval from the Chair of the Board of Trustees.
3. When such closures occur, bargaining unit members will receive their straight-time pay during the closures.
4. Bargaining unit members who are required to work during these closures will be paid for the amount of time actually worked at one and one-half (1.5) times their straight-time pay, in addition to their regular straight-time pay.

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 Date 12/6/2023 | 8:44 AM EST

For the University:
Eric Andrew Braun, J.D., Ed.D.
Interim President, Shawnee State University

For the Union:
Jacqueline Allen, Vice President Local 4372
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