

**RESOLUTION E05-22**

**APPROVAL OF SHAWNEE STATE UNIVERSITY AND COMMUNICATIONS  
WORKERS OF AMERICA, LOCAL 4372, TENTATIVE AGREEMENT FOR WAGE  
INCREASE**

WHEREAS, in accordance with Article 13, Section H of the Collective Bargaining Agreement between the University (SSU) and Communications Workers of America (CWA), formal negotiating sessions were held resulting in the parties reaching a tentatively accepted agreement regarding wages for the remainder of the contract period; and

WHEREAS, the tentative agreement was ratified in its entirety by the CWA membership;  
and

WHEREAS, the President recommends that the Board of Trustees approve the tentative agreement;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the SSU/CWA tentative agreement regarding wages, effective November 7, 2022, and extends its appreciation to the members of both negotiating teams.

(November 18, 2022)