#### BOARD OF TRUSTEES FINANCE AND ADMINISTRATION COMMITTEE

#### December 15, 2017 9:00 a.m., University Center, Room 214

#### Agenda

#### 1.0 Action Items

#### **1.1** Resolution F17-17

#### Acceptance of Shawnee State University's FY17 Financial Report

The FY17 Financial Report from the annual audit of the University's financial performance by Plante Moran, an independent audit firm, is recommended for approval.

#### **1.2** Resolution F18-17

#### **Adoption of Shawnee State Advantage Principles and Fees**

The Shawnee State Advantage Principles, as amended, and accompanying proposed guaranteed undergraduate tuition and fees beginning fall 2018, pending approval by the Ohio Department of Higher Education, are recommended for approval.

#### **1.3** Resolution F19-17

# Approval of AY18-19, Spring 2018, and Summer 2018 Undergraduate Tuition and Fees for Continuing and Returning Students

This resolution approves AY18-19 undergraduate tuition and fees for continuing/returning students (non-guarantee) and.

#### **1.4** Resolution F20-17

#### Approval of AY18-19 Graduate Tuition and Fees

This resolution approves AY18-19 graduate tuition and fees.

#### **1.5** Resolution F21-17

#### **Approval of Shawnee State University Textbook Program**

This resolution approves participation in a textbook program titled Inclusive Access (First Day) offered by Barnes & Noble Bookstore, effective fall 2018.

#### **1.6** Resolution F22-17

#### **Approval of FY17 Efficiency Report**

This resolution approves the University's FY17 Efficiency Report as required by ORC Section 3345.35.

#### 1.7 Resolution F23-17 Approval of the Give Back Go Forward Program

This resolution approves waiving three-credit hours of tuition in return for 100 hours of voluntary service by participants, pending approval by the Ohio Department of Higher Education.

#### 2.0 Information Items

- 2.1 Review of General Fund Investment Reserves
- 2.2 Briefing F18 Budget Status, FY17 Preliminary SB6 results, Draft FY18 Midyear State Share of Instruction (SSI) Allocation
- 2.3 Briefing Capital Projects, FY19-20 Biennial Capital Request

#### **RESOLUTION F17-17**

# ACCEPTANCE OF SHAWNEE STATE UNIVERSITY'S FY17 FINANCIAL REPORT

WHEREAS, pursuant to O.R.C. 117.11, the financials of Shawnee State University must be audited every year by the Auditor of State or an independent firm; and

WHEREAS, the University's designated independent firm of Plante Moran, PLLC completed an audit of the University's FY17 financials, issued an "unmodified" report, and reviewed the report results with the Finance and Administration Committee; and

WHEREAS, the financial report has been approved by the Auditor of State;

THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the Shawnee State University FY2017 financial report.

(a component unit of the State of Ohio)

Financial Report
with Supplementary Information
June 30, 2017

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#### Independent Auditor's Report

To the Board of Directors Shawnee State University

#### **Report on the Financial Statements**

We have audited the accompanying basic financial statements of Shawnee State University (the "University") and its discretely presented component unit as of and for the years ended June 30, 2017 and 2016 and the related notes to the financial statements, which collectively comprise the University's financial statements as listed in the table of contents. These financial statements are reported as a component unit of the State of Ohio.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the basic financial statements referred to above present fairly, in all material respects, the net position of Shawnee State University and its discretely presented component unit as of June 30, 2017 and 2016 and the changes in its net position and, where applicable, its cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.



To the Board of Directors Shawnee State University

#### **Other Matters**

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the schedule of the University's proportionate share of the net pension liability, and the schedule of university contributions, as indicated in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, which considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Shawnee State University's basic financial statements. The schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (the "Uniform Guidance"), and is not a required part of the basic financial statements.

The schedule of expenditures of federal awards is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated in all material respects in relation to the basic financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated October 11, 2017 on our consideration of Shawnee State University's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering Shawnee State University's internal control over financial reporting and compliance.

Plante 1 Moran, PLLC

# **Management's Discussion and Analysis (Unaudited)**

This unaudited section of Shawnee State University's (the "University") annual financial report presents a discussion and analysis of the financial performance of the University during the fiscal year ended June 30, 2017. This discussion, prepared by university management, provides an overview of the University's financial activities and should be evaluated in conjunction with the accompanying financial statements and footnotes.

This annual report consists of the statements of net position, revenue, expenses, and changes in net position, and cash flows. These statements have been prepared in accordance with the Governmental Accounting Standards Board's (GASB) Statements No. 34, Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments, and No. 35, Basic Financial Statements and Management's Discussion and Analysis - for Public Colleges and Universities, as amended.

In addition, in accordance with GASB Statement No. 14, The Financial Reporting Entity, as amended by GASB Statement No. 39, Determining Whether Certain Organizations Are Component Units, and GASB Statement No. 61, The Financial Reporting Entity - Omnibus, Shawnee State University Development Foundation's (the "Foundation") financial statements have been included in this annual report. This information has been provided on separate financial statements and in a note to the financial statements. Shawnee State University's management's discussion and analysis reflects only information related to the University.

#### Financial Highlights

Key financial highlights for 2017 are as follows:

- Total net position decreased \$3,879,290. The decrease was primarily the result of a GASB 68 pension expense increase of \$3,646,590, a \$677,160 reduction in nonoperating grant funding, a \$463,366 decline in student tuition and fee revenue, and a decrease of \$492,041 in state appropriations offset by an increase of investment income of \$1,721,847.
- Total assets increased \$6,952,734. Current assets increased \$5,663,667 due to funding related to the issuance of new long-term debt, Bond Series 2016. Noncurrent assets (excluding capital assets) decreased \$304,598 as the result of the reduction in investments held by the University.
- The \$17,336,609 increase in total liabilities was primarily due to the \$10,575,739 adjustment to the net pension liability related to GASB Statement No. 68 and an increase of \$6,970,000 in debt related to new funding received as part of the new Bond Series 2016 issuance.
- Total deferred inflows decreased \$1,669,674 primarily due to a decrease in deferred pension costs related to GASB Statement No. 68.
- Total revenue increased \$3,892,377 from 2016 to 2017 compared with a decrease of \$1,957,862 from 2015 to 2016. The increase was primarily due to a \$1,721,847 increase in investment income and a \$578,572 increase in operating grant revenue.

#### **Management's Discussion and Analysis (Unaudited) (Continued)**

- Total expenses increased \$3,626,746 as compared with an increase of \$531,414 from 2015 to 2016. The GASB 68 pension expense increase noted in the net position section above was the key factor for the increase.
- Operating expenses increased \$3,032,015 primarily as a result of the GASB 68 pension expense increase noted in the net position section above.
- Operating revenue increased by \$297,354 due to increased operating grant revenue.
   Operating grant revenue (revenue for projects which result in an "exchange" like a product, report or some form of an outcome) was up but nonoperating grant revenue (grants that are not exchange transactions, such as scholarship grants like Pell, SEOG, OCOG) was down.
- Nonoperating revenue increased \$552,646 as a result of a \$1,721,847 increase in investment income, a \$677,160 decrease in nonoperating grant revenue, and \$492,041 in decreased state appropriations. Nonoperating expenses increased \$594,731 as a result of an increase in interest expense on capital assets related debt and losses on the disposal of capital assets in 2017.

#### **Using this Financial Report**

This annual report consists of two parts: (I) management's discussion and analysis and the basic financial statements for Shawnee State University, and (2) the basic financial statements for Shawnee State University Development Foundation. The basic financial statements for Shawnee State University include the statements of net position, revenue, expenses, and changes in net position, and cash flows. The basic financial statements for Shawnee State University Development Foundation include the statement of net assets and the statement of activities.

# Statement of Net Position and Statement of Revenue, Expenses, and Changes in Net Position

The statement of net position and statement of revenue, expenses, and changes in net position present information about the University and its activities in a way that helps answer the question, "How did Shawnee State University do financially during 2017?" The statement of net position includes all short-term and long-term assets and liabilities, both financial and capital and deferred outflows or inflows of resources. The accrual basis of accounting is used for the recording of revenue and expenses. This basis of accounting records revenue when earned and expenses when incurred, regardless of when the cash is actually received or paid. Over time, increases or decreases in net position are one indicator of the improvement or deterioration of the University's financial health. Nonfinancial factors such as student retention rate, enrollment growth, and condition of facilities must also be considered.

#### **Management's Discussion and Analysis (Unaudited) (Continued)**

#### **Statement of Net Position**

The statement of net position, which reports all assets and liabilities of the University, reflects the financial position of the University at the end of the fiscal year. Total assets and deferred outflows of resources minus total liabilities and deferred inflows of resources equal net position. The University's assets, deferred outflows, liabilities, deferred inflows, and net position as of June 30, 2017, 2016, and 2015 are presented below:

	2017		2016	 2015	
Assets					
Current assets	\$	12,916,135	\$	7,252,468	\$ 8,404,275
Capital assets - Net		81,450,795		79,857,130	82,619,039
Other noncurrent assets		17,958,495		18,263,093	 20,252,421
Total assets		112,325,425		105,372,691	111,275,735
Deferred Outflows of Resources		12,939,645		8,104,734	3,188,029
Liabilities					
Current liabilities		7,305,898		7,074,526	7,426,422
Noncurrent liabilities		78,383,850		61,278,613	 55,653,442
Total liabilities		85,689,748		68,353,139	63,079,864
Deferred Inflows of Resources		2,051,088		3,720,762	 5,835,455
Net Position					
Net investment in capital assets		67,208,092		65,400,451	67,314,273
Restricted, expendable		168,546		196,489	192,469
Unrestricted		(29,852,404)		(24,193,416)	 (21,958,297)
Total net position	\$	37,524,234	\$	41,403,524	\$ 45,548,445

# **Management's Discussion and Analysis (Unaudited) (Continued)**

Total assets of the University increased \$6,952,734 in 2017 and decreased \$5,903,044 in 2016. Current assets increased \$5,663,667 in 2017 following a \$1,151,807 decrease in 2016. The increase in 2017 is predominantly attributable to \$7,200,000 capital debt funding for new capital projects received from the issuance of Bond Series 2016. The decrease realized in current assets in 2016 were predominantly attributable to a decrease in cash and short-term investments due to reduced government funding and tuition received during the year. Noncurrent assets (excluding capital assets) decreased \$304,598 in 2017 and decreased \$1,989,328 in 2016 due to the liquidation of investment holdings to supplement the University's cash needs during these years.

The increased number of capital construction projects initiated in 2017 resulted in an increase of \$1,593,665 in net capital assets. The \$2,761,909 decrease in 2016 was due to depreciation expense and the loss on disposals of capital assets exceeding the cost of construction projects completed during 2016.

The \$17,336,609 increase in total liabilities is primarily due to a \$17,105,237 increase in noncurrent liabilities. The total increase is mainly attributable to a \$10,575,739 increase to recognize the University's proportionate share of the net pension liability as determined by the two pension plans associated with the University, the State Teachers Retirement System and Ohio Public Employees Retirement System, as required by GASB Statement No. 68. See Note 13 to the financial statements for further details. In addition, the University issued a general receipts bond, Bond Series 2016, to refund an outstanding bond series and to provide funding for new capital projects. The new bond series increased total liabilities by \$6,970,000.

#### **Management's Discussion and Analysis (Unaudited) (Continued)**

#### Statement of Revenue, Expenses, and Changes in Net Position

The statement of revenue, expenses, and changes in net position presents the results of operations for the University. The change in net position during the fiscal year is a measurement of the change in the overall financial condition of the University. The University's revenue, expenses, and changes in net position for the fiscal years ended June 30, 2017, 2016, and 2015 are as follows:

	 2017	2016		 2015
Operating revenue:				
Tuition, fees, and other				
student charges	\$ 22,116,470	\$	22,579,836	\$ 23,320,139
Grants and contracts	3,854,225		3,275,653	3,586,107
Sales and services	1,969,224		1,815,460	1,846,922
Miscellaneous income	331,241		302,857	381,092
Nonoperating revenue:				
Investment income	1,790,009		68,162	342,725
State appropriations	15,811,534		16,303,575	16,257,877
Other grants	12,566,441		13,243,601	14,019,810
Capital appropriations	 3,463,679		421,302	 213,636
Total revenue	61,902,823		58,010,446	59,968,308
Operating expenses:				
Instruction and research	21,416,995		19,551,682	19,794,586
Public service	2,565,655		2,289,885	2,244,944
Academic support	3,050,404		3,271,911	3,210,578
Student services	4,441,226		3,751,461	3,833,267
Institutional support	11,420,704		10,372,024	10,147,354
Operation and maintenance of plant	5,260,516		5,488,162	5,581,883
Scholarships and fellowships	6,083,506		6,775,895	6,426,737
Depreciation	3,607,092		3,527,238	3,510,953
Auxiliary enterprises	6,640,647		6,426,472	6,109,114
Nonoperating expense:				
Interest on capital debt	1,081,197		695,915	757,869
Loss on disposal of capital				
assets	 214,171	_	4,722	 6,668
Total expenses	65,782,113		62,155,367	 61,623,953
Decrease in net position	\$ (3,879,290)	\$	(4,144,921)	\$ (1,655,645)

# **Management's Discussion and Analysis (Unaudited) (Continued)**

Shawnee State University is dedicated to its mission of providing higher education that fosters competence in oral and written communication, scientific and quantitative reason, and critical analysis/logical thinking. To enrich the lives of the community, the University provides opportunities for continuing personal and professional development, intellectual discovery, and appreciation for the creative and performing arts. The University charges students' tuition and fees in accordance with approved university policy, as constrained by state laws. Based on state regulations, there was no change in rates charged for undergraduate in-state tuition and fees during 2017. Rates charged for undergraduate out-of-state students and all graduate students increased 5.0 percent effective in the summer 2016 semester.

The University's 2017 revenue from student tuition and fees has decreased to \$22,116,470 from \$22,579,836 in 2016 and \$23,320,139 in 2015 due to decreased enrollment over these years. Tuition and fees represent 35.7 percent of the University's total revenue in 2017 and 38.9 percent in 2016 and 2015. The 15.0 percent increase in operating grants and contracts revenue to \$3,854,225 in 2017 from \$3,275,653 in 2016 is attributable to the increased funding the University received from initiatives to identify and obtain new grant funding in 2016 and 2017.

The combination of institution-wide spending-constraint strategies implemented in prior years while still providing funding for projects related to the University's strategic plan initiatives resulted in a 4.9 percent increase in total operating expenses in 2017 when compared to 2016 spending levels. The increase in total operating expenses is mainly a result of a \$1,865,313 increase in instruction and departmental research expenses and a \$1,048,680 increase in institutional support expenses in 2017. In both instances, the increase in expenses is a result of new strategic plan initiatives such as enrollment management programs or new software applications implemented to increase operational efficiency. Scholarships and fellowships expenses decreased from \$6,775,895 in 2016 to \$6,083,506 in 2017 primarily due to decreased enrollment in 2017 and a 2016 adjustment to the state College Credit Plus scholarship program. The change resulted in the program's expenses being recorded in 2016 as well as an adjustment for 2015 expense being recorded on a one-year lag under the prior Postsecondary Education Opportunity scholarship program. This change resulted in a combined expense being recorded in 2016. Public service expense increased by \$275,770 as a result of strategic marketing efforts essential for academic enrollment growth. Operation and maintenance of plant experienced a decrease of 4.2 percent from \$5,488,162 to \$5,260,516 due to less local funding by the University for building projects in 2017 than in 2016 combined with savings from energy-efficiency programs implemented by the University.

State appropriations represent 25.5 percent of the University's total revenue in 2017, 28.1 percent in 2016, and 27.1 percent in 2015. These percentages illustrate that tuition and fee revenue is not sufficient to cover operational expenses. The University has considerable dependency upon a predictable and relatively stable level of state appropriation funding.

# **Management's Discussion and Analysis (Unaudited) (Continued)**

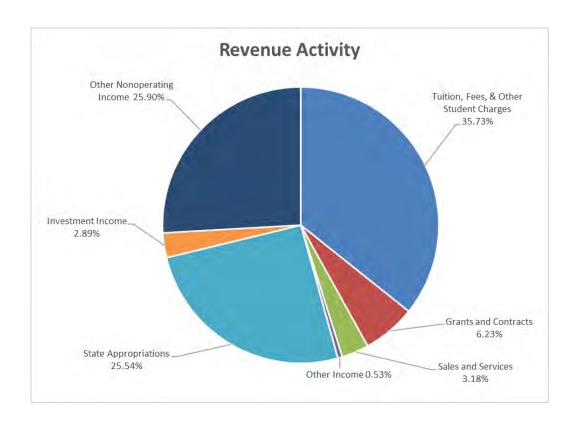
During 2017, investment income amounted to \$1,790,009 as compared to \$68,162 during 2016 and \$342,725 during 2015. This performance mirrors the general growth experienced in investment markets during this period. During the last quarter of fiscal year 2016, the University initiated a review for a new investment consultant as well as new investment managers to improve the University's long-term investment performance. As a result of the review, TIAA was selected as the investment manager of the University's investment portfolio.

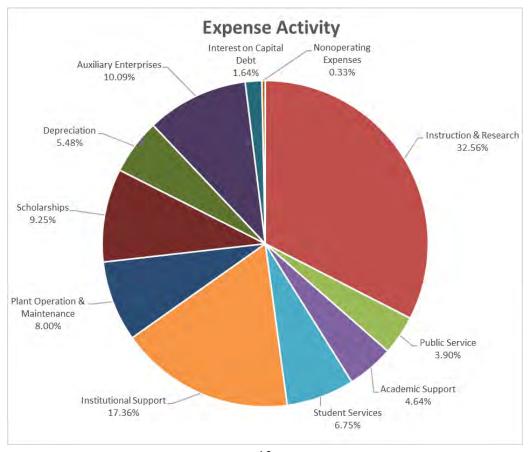
Pell Grants and certain other grants are considered nonexchange transactions and are reflected as nonoperating revenue. The federal grants portion of nonoperating other grants revenue experienced a 6.6 percent decrease. The decrease in 2017 follows a similar decrease in 2016 of 5.9 percent in the federal grant portion of nonoperating other grants revenue. Income from federal aid programs such as Pell, SEOG, and Veteran's Benefits amounted to \$8.0 million in 2017 as compared with \$8.7 million in 2016 and \$9.6 million in 2015. Nonoperating grants revenue represents 20.3 percent of the University's total revenue in 2017, down from 22.8 percent in 2016, and 23.4 percent in 2015.

Capital appropriations increased considerably to \$3,463,679 in 2017 from \$421,302 in 2016, which was an increase from \$213,636 in 2015. The increases in 2017, 2016, and 2015 reflect the increased state capital funding received to support the startup costs of various capital projects during those years. These projects include the STEMM building projects and major renovations to the Health Science buildings on campus.

The following graphs illustrate Shawnee State University's revenue and expense activity for the fiscal year ended June 30, 2017.

# Management's Discussion and Analysis (Unaudited) (Continued)





# Management's Discussion and Analysis (Unaudited) (Continued)

#### **Statement of Cash Flows**

The statement of cash flows provides information about the University's financial condition by reporting the cash sources (receipts) and the cash uses (payments) during the fiscal year ended June 30, 2017. A comparison of cash sources and uses during fiscal years 2017, 2016, and 2015 is presented below:

	2017 2016		2015	
Cash (Used in) Provided By				
Operating activities	\$	(28,451,678)	\$ (30,518,913)	\$ (27,792,718)
Noncapital financing activities		28,677,400	30,461,795	29,624,892
Capital and related financing activities		4,938,533	(1,935,434)	(2,727,227)
Investment activities		(5,851,901)	 2,180,349	 218,317
Net (decrease) increase in cash and				
cash equivalents		(687,646)	187,797	(676,736)
Cash and Cash Equivalents				
Beginning of the year	_	1,081,866	 894,069	 1,570,805
End of the year	\$	394,220	\$ 1,081,866	\$ 894,069

Cash and cash equivalents decreased by \$687,646 as a result of decreased state appropriations funding and the decline in student tuition and fee revenue in 2017.

#### **Capital Assets and Debt Administration**

At the end of fiscal year 2017, the University held \$81,450,795 in net capital assets. This reflects an overall increase of \$1,593,665 in net capital assets from 2016. The increase was a result of the 2017 upgrades to the STEMM and Health Science buildings.

Capital assets - Net of depreciation at June 30:

		2017	2016	 2015
Land	\$	8,003,370 6,928,632	\$ 8,003,370 6,928,632	\$ 8,003,370 6,928,632
Land improvements Buildings and improvements		59,619,149	62,451,322	58,907,751
Equipment Library books		1,974,114 280,551	1,763,004 309,007	2,177,996 320,416
Construction in progress		4,644,979	 401,795	 6,280,874
Totals	<u>\$</u>	81,450,795	\$ 79,857,130	\$ 82,619,039

#### **Management's Discussion and Analysis (Unaudited) (Continued)**

#### **Debt Administration**

In fiscal year 2017, the University issued \$20,845,000 of General Receipts Bonds, Bond Series 2016. The net proceeds of the Series 2016 bonds were designated for various purposes. Bond proceeds of about \$7,200,000 were allocated to pay for the costs of various improvements to the University's campus. Those improvements include the renovation and rehabilitation of existing facilities for athletics and student recreation, health and fitness, student housing renovations, and other campus improvements. Secondly, the funds were utilized to advance refund all of the University's outstanding General Receipts Bonds, Series 2007. The Series 2007 Bonds were issued on June 5, 2007 for the purpose of paying the costs to renovate and construct a new addition to its University Center and for refunding of prior bond issues. Lastly, the remaining Series 2016 bond proceeds were used to pay costs of issuance of the bonds.

In fiscal year 2013, the University executed a new capital lease with Key Government Finance, Inc. The original lease proceeds of \$2,820,339 are funding a portion of the University's IT infrastructure upgrade project. In 2015, the University received an additional \$227,407 in funding and revised the original lease's payment schedule to reduce annual payment amounts by extending the lease through October 1, 2018. As of June 30, 2017, the remaining balance of the capital lease was \$633,259, \$311,642 of which is due within one year.

#### Outstanding debt at year end:

		2017	 2016	2015		
Capital lease payable - 3.16% General revenue bonds payable -	\$	633,259	\$ 935,234	\$	1,237,553	
2% to 4%		20,845,000	 13,875,000		14,365,000	
Total debt	\$	21,478,259	\$ 14,810,234	\$	15,602,553	

#### **Current Financial Issues and Concerns**

As detailed in the previous sections of the management's discussion and analysis (MD&A), the University's fiscal year 2017 net position outcome reflects a decrease of nearly \$3.9 million. The myriad factors influencing this year's performance are complex, ranging from reductions in some revenue streams (tuition and state funding), the issuance of Series 2016 Bonds, renovation and refurbishing of multiple academic buildings, key technology and operational investments, initiatives to modernize and gain efficiencies and reduce waste, solid fiscal-year investment performance outcome, focused marketing and recruitment strategies, and extensive organizational realignments.

# **Management's Discussion and Analysis (Unaudited) (Continued)**

There is no question that the University is undergoing transformational experiences that permeate the organization. The process of change management involves many elements including such steps as modifying staffing roles, assessing and upgrading skills and talents, realigning the organization's hierarchal structure, and revising/eliminating legacy practices and burdensome processes. These efforts are required in order to be prepared and to ready the environment to advance important strategic goals.

The University continues to operate frugally while investing in strategies that empower long-term outcomes. In 2016, the Board of Trustees approved the University's Strategic Plan that provided for a three-year path to reduce operating expenditures, achieve a balanced general operating budget, and begin to realize benefits from key investments. The first year of the three-year plan provided the campus with direction and vision. The second year, fiscal year 2017, began the active pursuit of operational improvements and progress to realize those planned strategies. Some examples include: the proceeds of the bond funds were utilized to complete the residential housing project and the Rhodes Athletic Center design is fully underway along with the renovations to health sciences buildings and the advanced technology center. The implementation of the University's enterprise resource planning (ERP) system was successfully achieved with immediate workflow efficiencies and positive impacts on labor-intensive and paper-burdened processes. The University realized fundamental operational changes during fiscal year 2017 while contending with external challenges being experienced by the higher education industry. Simultaneously, many innovative academic and student-success programs were implemented during this same period. All of these steps are being undertaken in order to realize the University's long-term strategies and to meet the obligations and expectations to perform as a high-quality public university.

# Statement of Net Position University

	June 30			
	2017			2016
Assets and Deferred Outflows of Resources				
Current Assets				
Cash and cash equivalents	\$	394,220	\$	1,081,866
Short-term investments		7,111,745		14
Total cash and short-term investments		7,505,965		1,081,880
Receivables:				
Accounts (net of allowance for doubtful accounts of \$2,754,694				
in 2017 and \$2,942,397 in 2016)		4,806,900		5,635,905
Notes		81,498		83,672
Amounts due from primary government		136,126		93,207
Interest receivable		26,279		37,103
Inventory		36,036		40,424
Prepaid items		323,331		280,277
Total current assets		12,916,135		7,252,468
Noncurrent Assets				
Investments		17,958,495		18,263,093
Capital assets - Net		81,450,795		79,857,130
Total noncurrent assets		99,409,290		98,120,223
Total assets		112,325,425		105,372,691
Deferred Outflows of Resources - Pension costs		12,939,645		8,104,734
Total Assets and Deferred Outflows of Resources	\$	125,265,070	\$	113,477,425

# Statement of Net Position (Continued) University

	June 30			
		2017		2016
Liabilities, Deferred Inflows of Resources, and Net Position				
Current Liabilities				
Accounts payable	\$	907,754	\$	992,148
Accrued wages and benefits		3,404,214		3,633,939
Compensated absences payable		187,571		192,456
Capital lease payable		311,642		301,976
Bonds payable		625,000		500,000
Accrued interest payable		73,100		78,952
Unearned revenue		1,660,051		1,241,843
Deposits held by and due to others		136,566		133,212
Total current liabilities		7,305,898		7,074,526
Noncurrent Liabilities				
Compensated absences payable		1,688,137		1,732,106
Unearned revenue		633,169		593,061
Net pension liability		55,520,927		44,945,188
Capital lease payable		321,617		633,258
Bonds payable		20,220,000		13,375,000
Total noncurrent liabilities		78,383,850		61,278,613
Total liabilities		85,689,748		68,353,139
Deferred Inflows of Resources				
Service concession agreements		240,000		360,000
Pension costs		1,266,521		3,360,762
Bond refunding		544,567		
Total deferred inflows of resources		2,051,088		3,720,762
Net Position				
Net investment in capital assets		67,208,092		65,400,45 I
Restricted:				
Expendable				
Loans		112,899		112,896
Other		55,647		83,593
Unrestricted		(29,852,404)		(24,193,416)
Total net position		37,524,234		41,403,524
Total Liabilities, Deferred Inflows of Resources, and Net Position	\$	125,265,070	\$	113,477,425

# Statement of Net Assets Development Foundation

	June 30			
		2017		2016
Assets				
Cash and cash equivalents	\$	778,340	\$	421,867
Investments		18,323,910		17,602,784
Contributions receivable - Net		441,137		268,123
Lease receivable from related party		26,345		28,514
Beneficial interest in trusts held by others		1,025,037		952,875
Cash surrender value of life insurance		250,223		227,667
Other assets		92,455		85,700
Net property and equipment		11,204,572		11,206,083
Total assets	<u>\$</u>	32,142,019	\$	30,793,613
Liabilities and Net Assets				
Liabilities				
Accounts payable	\$	91,682	\$	27,354
Accrued real estate tax		70,490		71,875
Deferred revenue		-		11,521
Deposits held and due to others		191,063		160,321
Annuity payment liability		198,486		245,529
Note payable		4,024,546		4,175,573
Total liabilities		4,576,267		4,692,173
Net Assets				
Unrestricted		8,917,933		8,118,867
Temporarily restricted		8,338,042		7,783,030
Permanently restricted		10,309,777		10,199,543
Total net assets		27,565,752		26,101,440
Total liabilities and net assets	\$	32,142,019	\$	30,793,613

# Statement of Revenue, Expenses, and Changes in Net Position University

	Year Ended June 30			
		2017	2016	
Operating Revenue				
Student tuition and fees (net of scholarship allowances of				
\$10,521,140 in 2017 and \$11,115,109 in 2016)	\$	22,116,470		
Federal grants and contracts		2,180,014	2,247,491	
State grants and contracts		609,042	249,101	
Local grants and contracts		372,238	374,240	
Private gifts, grants, and contracts		692,931	404,821	
Sales and services		1,969,224	1,815,460	
Miscellaneous		331,241	302,857	
Total operating revenue		28,271,160	27,973,806	
Operating Expenses				
Education and general:				
Instruction and departmental research		21,416,995	19,551,682	
Public service		2,565,655	2,289,885	
Academic support		3,050,404	3,271,911	
Student services		4,441,226	3,751,461	
Institutional support		11,420,704	10,372,024	
Operation and maintenance of plant		5,260,516	5,488,162	
Scholarships and fellowships		6,083,506	6,775,895	
Depreciation expense		3,607,092	3,527,238	
Auxiliary enterprises		6,640,647	6,426,472	
Total operating expenses		64,486,745	61,454,730	
Operating Loss		(36,215,585)	(33,480,924)	
Nonoperating Revenue (Expenses)				
State appropriations		15,811,534	16,303,575	
Federal, state, and local grants and contracts		11,347,138	12,144,024	
Private grants and contracts		1,219,303	1,099,577	
Investment income		1,790,009	68,162	
Interest on capital asset-related debt		(1,081,197)	(695,915)	
Loss on disposal of capital assets		(214,171)	(4,722)	
Net nonoperating revenue		28,872,616	28,914,701	
Change in Net Position Before Capital Appropriations		(7,342,969)	(4,566,223)	
Other Revenue - Capital appropriations		3,463,679	421,302	
Decrease in Net Position		(3,879,290)	(4,144,921)	
Net Position - Beginning of year		41,403,524	45,548,445	
Net Position - End of year	<u>\$</u>	37,524,234	\$ 41,403,524	

# Statement of Activities Development Foundation Year Ended June 30, 2017 (with comparative totals for 2016)

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total 2017	Total 2016
Revenue and Other Support					
Contributions	\$ 595,021	\$ 525,251	\$ 66,594	\$ 1,186,866	\$ 763,365
Investment income - Net	200,354	1,869,981	-	2,070,335	(91,714)
Change in value of split-interest	,	, ,		, ,	( , ,
agreements	47,292	14,574	48,640	110,506	(180,698)
Losses for uncollectible					,
contributions	(5,085)	(5,057)	(5,000)	(15,142)	(15,595)
Loss on sale of assets	` ,		-	-	(5,317)
Other income		-	-	-	3,500
Rental income	426,903	-	-	426,903	407,412
Net assets released from					
restrictions	1,849,737	(1,849,737)			
Total revenue and other					
support	3,114,222	555,012	110,234	3,779,468	880,953
Expenses and Losses					
Scholarships and other student					
aid	426,155	-	-	426,155	434,363
Institutional support	831,502	-	-	831,502	459,979
Guest speakers and lecturers	11,548	-	-	11,548	18,381
Management and general					
expenses	410,271	-	-	410,271	350,164
Rental expenses	635,680			635,680	624,595
Total expenses and losses	2,315,156			2,315,156	1,887,482
Change in Net Assets	799,066	555,012	110,234	1,464,312	(1,006,529)
Net Assets - Beginning of year	8,118,867	7,783,030	10,199,543	26,101,440	27,107,969
Net Assets - End of year	\$ 8,917,933	\$ 8,338,042	\$ 10,309,777	<u>\$ 27,565,752</u>	\$26,101,440

# Statement of Activities (Continued) Development Foundation Year Ended June 30, 2016

	U	nrestricted		Temporarily Restricted	 Permanently Restricted	Total
Revenue and Other Support						
Contributions	\$	93,047	\$	625,839	\$ 44,479	\$ 763,365
Investment income - Net		(77,894)		(13,820)	-	(91,714)
Change in value of split-interest agreements		(105,526)		(75,358)	186	(180,698)
Losses for uncollectible contributions		(8,603)		(6,992)	-	(15,595)
Loss on sale of assets		(5,317)		-	-	(5,317)
Other income		3,500		-	-	3,500
Rental income		407,412		-	-	407,412
Net assets released from restrictions		1,261,779	_	(1,261,779)	 	 
Total revenue and other support		1,568,398		(732,110)	44,665	880,953
Expenses and Losses						
Scholarships and other student aid		434,363		-	-	434,363
Institutional support		459,979		-	-	459,979
Guest speakers and lecturers		18,381		-	-	18,381
Management and general expenses		350,164		-	-	350,164
Rental expenses		624,595			 	 624,595
Total expenses and losses		1,887,482			 	 1,887,482
Change in Net Assets		(319,084)		(732,110)	44,665	(1,006,529)
Net Assets - Beginning of year		8,437,951		8,515,140	 10,154,878	 27,107,969
Net Assets - End of year	\$	8,118,867	\$	7,783,030	\$ 10,199,543	\$ 26,101,440

# Statement of Cash Flows University

	Year Ended June 30			
		2017		2016
Cash Flows from Operating Activities				
Cash received from tuition, fees, and other student charges	\$	22,692,017	\$	23,094,667
Cash received from gifts, grants, and contracts		4,124,361		2,964,762
Cash received from sales and services		1,949,256		1,779,944
Cash received from miscellaneous services		331,241		302,857
Cash payments to suppliers for goods and services		(17,344,394)		(14,321,290)
Cash payments to employees for services		(25,922,738)		(27,278,081)
Cash payments for employee benefits		(8,197,915)		(10,285,877)
Cash payments for scholarships and fellowships		(6,083,506)		(6,775,895)
Net cash used in operating activities		(28,451,678)		(30,518,913)
Cash Flows from Noncapital Financing Activities				
State appropriations		15,811,534		16,303,575
Nonexchange gifts, grants, and contracts		12,850,577		13,677,793
Federal direct student loan program receipts		20,184,323		21,579,490
Federal direct student loan program disbursements		(20,171,887)		(21,149,464)
Net cash from agency transactions		2,853	_	50,401
Net cash provided by noncapital financing activities		28,677,400		30,461,795
Cash Flows from Capital and Related Financing Activities				
Capital appropriations		3,420,760		354,235
Proceeds from capital debt		21,419,729		-
Payments for capital acquisitions		(4,907,632)		(801,435)
Principal payments		(13,656,976)		(792,319)
Interest payments		(1,337,348)	_	(695,915)
Net cash provided by (used in) capital and related				
financing activities		4,938,533		(1,935,434)
Cash Flows from Investing Activities				
Interest on investments		1,449,347		747,953
Proceeds for sales and maturities of investments		1,962,773		2,380,344
Purchases of securities		(9,264,021)		(947,948)
Net cash (used in) provided by investing activities		(5,851,901)	_	2,180,349
Net Change in Cash and Cash Equivalents		(687,646)		187,797
Cash and Cash Equivalents - Beginning of year		1,081,866	_	894,069
Cash and Cash Equivalents - End of year	\$	394,220	\$	1,081,866

# Statement of Cash Flows (Continued) University

	Year Ended June 30			
	2017			2016
Reconciliation of Operating Loss to Net Cash from				
Operating Activities				
Operating loss	\$	(36,215,585)	\$	(33,480,924)
Adjustments to reconcile operating loss to net cash from		,		,
operating activities:				
Depreciation expense		3,607,092		3,527,238
Changes in operating assets and liabilities and deferred				
outflows of resources and deferred inflows of resources				
which provided (used) cash:				
Accounts receivable		403,981		534,602
Notes receivable		2,174		1,875
Prepaid items		47,576		(87,095)
Inventory		4,388		1,964
Accounts payable		(88,837)		146,606
Accrued wages and benefits		(229,759)		(375,031)
Compensated absences payable		(48,854)		(515,275)
Unearned revenue		419,559		(368,052)
Net pension liability		10,575,739		6,949,434
Deferred outflows of resources - Net pension expense		(4,834,911)		(6,988,535)
Deferred inflows of resources - Net pension expense		(2,094,241)		134,280
Net cash used in operating activities	\$	(28,451,678)	\$	(30,518,913)

#### Notes to Financial Statements June 30, 2017 and 2016

#### **Note I - Reporting Entity**

Shawnee State University (the "University") is a state institution of higher education created in 1986 by the Ohio General Assembly under House Bill 739. The University is one of several state-supported universities in the state of Ohio (the "State"). The University is a component unit of the State and is included as a discretely presented entity in the State's Comprehensive Annual Financial Report. It is declared by statute to be a body politic and corporate and an instrumentality of the State. The University is governed by a nine-member board of trustees, which is granted authority under Ohio law to do all things necessary for the proper maintenance and continual successful operation of the University. The trustees are appointed for staggered nine-year terms by the governor with the advice and consent of the State Senate. In addition, two nonvoting student members are appointed to the board of trustees for staggered two-year terms.

GASB Statement No. 14, The Financial Reporting Entity, as amended by GASB Statement No. 39, Determining Whether Certain Organizations Are Component Units, and GASB Statement No. 61, The Financial Reporting Entity - Omnibus, provide guidance to determine whether certain organizations for which the primary government is not financially accountable should be reported as component units based on the nature and significance of their relationship with the primary government. Generally, it requires reporting as a component unit an organization that raises and holds significant economic resources for the direct benefit of a government unit.

Shawnee State University Development Foundation (the "Foundation") is a legally separate, tax-exempt organization supporting the University. The Foundation acts primarily as a fundraising organization to supplement the resources that are available to the University in support of its programs. The Foundation's board of trustees is selfperpetuating and consists of graduates and friends of the University. Although the University does not control the timing or amount of receipts from the Foundation, the majority of the resources the Foundation holds and invests are restricted by the donors to the activities of the University. Because these restricted resources held by the Foundation can only be used by, or for the benefit of, the University, the Foundation is considered a component unit of the University and is discretely presented in the University's financial statements. The Foundation's financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles as prescribed by the Financial Accounting Standards Board. A separate financial report for the Foundation is available by contacting The Shawnee State University Development Foundation, 940 Second Street, Portsmouth, Ohio, 45662 or by calling 740-351-3284.

#### Notes to Financial Statements June 30, 2017 and 2016

#### **Note I - Reporting Entity (Continued)**

The financial statements of the University have been prepared on the accrual basis and are in accordance with accounting principles generally accepted in the United States of America as prescribed by the Governmental Accounting Standards Board (GASB). The GASB is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The significant Shawnee State University accounting policies are described below.

#### **Note 2 - Summary of Significant Accounting Policies**

Basis of Presentation - In accordance with GASB Statement No. 34, Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments, and GASB Statement No. 35, Basic Financial Statements - and Management's Discussion and Analysis - for Public Colleges and Universities, and subsequent standards issued by the GASB, the University has elected to report as an entity engaged in business-type activities.

When an expenditure is incurred for purposes for which both restricted and unrestricted funds are available, it is the University's policy to apply restricted resources first, then unrestricted resources as needed.

The financial statements presentation is intended to provide a comprehensive, entity-wide perspective of the University's assets, deferred outflows of resources, liabilities, deferred inflows of resources, net position, revenue, expenses, changes in net position, and cash flows.

**Basis of Accounting** - The basis of accounting determines when transactions are recorded in the financial records and reported on the financial statements. Shawnee State University's financial statements are prepared using the accrual basis of accounting.

Revenue is recorded on the accrual basis when the exchange takes place. Expenses are recognized at the time they are incurred.

**Cash and Cash Equivalents** - Cash consists primarily of petty cash, cash in banks, and money market accounts. Cash equivalents are short-term highly liquid investments readily convertible to cash with original maturities of three months or less.

**Accounts Receivable** - Accounts receivable consist of tuition and fee charges to students and auxiliary enterprise services provided to students, faculty, and staff, the majority of each residing in the state of Ohio. Accounts receivable also include amounts due from the federal government, state and local governments, or private sources, in connection with reimbursement of allowable expenditures made pursuant to the University's grants and contracts. Accounts receivable are recorded net of estimated uncollectible amounts.

#### Notes to Financial Statements June 30, 2017 and 2016

#### Note 2 - Summary of Significant Accounting Policies (Continued)

**Prepaid Items** - Payments made to vendors for services that will benefit periods beyond the year end are recorded as prepaid items using the consumption method. A current asset for the prepaid amount is recorded at the time of purchase and an expense is reported in the year in which the services are consumed.

**Investments** - Investments, which include investment contracts and money market investments that have a remaining maturity of one year or less at the time of purchase, are reported at fair value. The University has an investment management agreement with TIAA, as permitted by state statute. The agreement allows (within statute limits) investment in both debt and equity instruments. All investments are carried at fair value.

The University has invested funds in the State Treasury Asset Reserve of Ohio (STAR Ohio). STAR Ohio is an investment pool managed by the State Treasurer's office which allows governments within the State to pool their funds for investment purposes. STAR Ohio is not registered with the SEC as an investment company, but has adopted Governmental Accounting Standards Board (GASB) Statement No. 79, Accounting and Financial Reporting for Certain External Investment Pools and Pool Participants, which establishes accounting and financial reporting standards for qualifying external investment pools that elect to measure for financial reporting purposes all of their investments at amortized cost. Investments in STAR Ohio are valued at STAR Ohio's share price, which is the price at which the investment could be sold on June 30, 2017 and 2016, respectively.

Short-term investments represent investments with maturities of between 90 days and one year.

**Capital Assets** - Capital assets utilized by Shawnee State University are reported on the statement of net position. All capital assets are capitalized at cost (or estimated historical cost) and updated for additions and retirements during the year. Donated capital assets are recorded at their fair market values as of the date received. Shawnee State University maintains a capitalization threshold of \$5,000 for movable equipment and \$100,000 for buildings. Building improvement projects over \$100,000 are capitalized; the costs of normal maintenance and repairs that do not add to the value of the asset or significantly extend an asset's life are not.

#### Notes to Financial Statements June 30, 2017 and 2016

#### Note 2 - Summary of Significant Accounting Policies (Continued)

All reported capital assets except for land, land improvements, and construction in progress are depreciated. Improvements are depreciated over the remaining useful lives of the related capital assets. Depreciation is computed using the straight-line method over the following useful lives:

Buildings and improvements	25-50 years
Machinery and equipment	5-20 years
Licensed vehicles	5-10 years
Library books	10 years

Shawnee State University's policy is to capitalize net interest on construction projects until completion of the project. The amount of the capitalized interest is the difference between the interest cost associated with the tax-exempt borrowing used to finance the project and the interest earned from temporary investments of the debt proceeds over the same period. Capitalized interest is amortized on a straight-line basis over the estimated useful life of the asset. The University recorded \$115,632 and \$0 of capitalized interest as of June 30, 2017 and 2016, respectively.

**Deferred Outflows of Resources** - In addition to assets, the statement of net position reports a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of net position that applies to future periods and so will not be recognized as an outflow of resources (expense/expenditure) until then. The University's deferred outflows of resources are related to the net pension liability. See Note 13 for more information.

Compensated Absences - Vacation benefits are accrued as a liability as the benefits are earned if the employee's right to receive compensation is attributable to service already rendered and it is probable that the employer will compensate the employee for the benefits through paid time off or some other means. Sick leave benefits are accrued as a liability using the vesting method. The liability will include employees currently eligible to receive termination benefits and those Shawnee State University had identified as probable of receiving payment in the future. The amount is based on accumulated sick leave and the employee's wage rate at year end, taking into consideration any limits specified in Shawnee State University's termination policy.

**Unearned Revenue** - Unearned revenue is predominantly made up of two categories of income. The first consists of receipts relating to tuition and student fees in advance of the services to be provided. The University will recognize revenue to the extent these services are provided over the coming fiscal year. The second is revenue received from the University bookstore vendor. These funds are designated for improvements to the bookstore as part of the University Center renovation project. The funding is dependent on retaining the contract with this vendor. The straight-line method will be used to amortize the revenue over the remaining life of the contract.

#### Notes to Financial Statements June 30, 2017 and 2016

#### Note 2 - Summary of Significant Accounting Policies (Continued)

**Pension** - For the purpose of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Ohio Public Employees Retirement System (OPERS) and State Teachers Retirement System of Ohio (STRS) and additions to/deductions from OPERS' and STRS' fiduciary net position have been determined on the same basis as they are reported by OPERS and STRS. OPERS and STRS use the economic resources measurement focus and the full accrual basis of accounting. Contribution revenue is recorded as contributions are due, pursuant to legal requirements. Benefit payments (including refunds of employee contributions) are recognized as expense when due and payable in accordance with the benefit terms. Investments are reported at fair value.

**Deferred Inflows of Resources** - In addition to liabilities, the statement of net position reports a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of net position that applies to a future period and so will not be recognized as an inflow of resources (revenue) until that time. The University deferred inflows of resources related to the net pension liability, service concession agreements, and bond refunding. See Note 13 for more on the net pension liability.

**Net Position** - GASB Statement No. 35 establishes standards for external financial reporting for public colleges and universities and requires that resources be classified for accounting and reporting purposes into the following net position categories:

- **Net Investment in Capital Assets** Capital assets, net of accumulated depreciation, reduced by the outstanding balances of debt and deferred inflows of resources related to the acquisition, construction, or improvement of those assets.
- Restricted Owned by the University, but the use or purpose of the funds is restricted by an external source or entity. The restricted net position category is subdivided further into expendable and nonexpendable.
  - Restricted Expendable May be spent by the institution, but only for the purpose specified by the donor, or other external entity. This category includes the unspent balance in loan funds, debt service funds, and bond-funded capital projects.
  - **Restricted Nonexpendable** Endowment funds whose principal may be invested; however, only interest, dividends, and capital gains may be spent.
- Unrestricted Resources whose use by the University is not subject to externally
  imposed stipulations. Unrestricted net position may be designated for specific
  purposes by action of management or the board of trustees or may otherwise be
  limited by contractual agreements with outside parties.

#### Notes to Financial Statements June 30, 2017 and 2016

#### Note 2 - Summary of Significant Accounting Policies (Continued)

**Income Taxes** - The University is an organization described in Section 115 of the Internal Revenue Code (the "Code") and has further been classified as an organization that is not a private foundation in accordance with Sections 509(a)(1) and 170(b)(1)(A)(ii) of the Code. However, certain revenue is considered unrelated business income and may be taxable under Code Sections 511 through 513.

**Self Insurance** - The University is self insured for certain employee health benefit programs. Funding for these programs is based on actuarial projections provided by the plan administrators. Aggregate stop-loss insurance is maintained for benefit payments that exceed the maximum limits outlined in the policy. A liability for unpaid claim costs, including estimates of costs relating to incurred but not reported claims, is recorded.

**Classification of Revenue** - Revenue is classified as either operating or nonoperating.

- Operating revenue includes revenue from activities that have characteristics similar to exchange transactions. These include student tuition and fees (net of scholarship discounts and allowances), sales and services of auxiliary enterprises (net of scholarship discounts and allowances), and certain federal, state, local and private grants, and contracts. The presumption is that there is a fair exchange of value between all parties to the transaction.
- Nonoperating revenue includes revenue from activities that have the characteristics
  of nonexchange transactions, such as state appropriations and certain federal, state,
  local, and private gifts, and grants. The implication is that such revenue is derived
  from more passive efforts related to the acquisition of the revenue, rather than the
  earning of it.

Scholarship Discounts and Allowances - Student tuition and fee revenue, and certain other revenue from students, are reported net of scholarship discounts and allowances in the statement of revenue, expenses, and changes in net position. Scholarship discounts and allowances are the difference between the stated charge for goods and services provided by the University, and the amount that is paid by students and/or third parties making payments on the students' behalf. Certain federal, state, local, and nongovernmental grants are recorded as either operating or nonoperating revenue in the University's financial statements based on whether or not they are considered exchange transactions. To the extent that revenue from such programs is used to satisfy tuition and fees and other student charges, the University has recorded a scholarship discount and allowance.

#### Notes to Financial Statements June 30, 2017 and 2016

#### Note 2 - Summary of Significant Accounting Policies (Continued)

**Service Concession Arrangements** - The University has an agreement with a food service provider, which is a service concession arrangement. The University received funds toward dining hall renovations that are contingent upon the University utilizing the services of the food service provider over a 10-year period. The amounts received are being amortized over the life of the contract arrangement. The unamortized amounts previously were reflected as unearned revenue. Under GASB Statement No. 60, Accounting and Financial Reporting for Service Concession Arrangements, service concession arrangements are to be reported as deferred inflows/outflows of resources. The University recorded deferred inflows of resources of \$240,000 and \$360,000 at June 30, 2017 and 2016, respectively.

**Budgetary Process** - Although not required under the Ohio Revised Code, estimated budgets are adopted by the University board of trustees in the current fiscal year for the following fiscal year. As part of budgetary control, purchase orders, contracts, and other commitments are recorded as the equivalent of an expense on the budgetary basis in order to reserve that portion of the applicable encumbrance.

**Estimates** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. Estimates also affect the reported amounts of revenue during the reporting period. Actual results could differ from those estimates.

**Upcoming Accounting Pronouncements** - As of June 30, 2017, the GASB has issued the following statement not yet implemented by the University:

• Accounting for Postemployment Benefits Other Than Pensions - In June 2015, the GASB issued Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions, which addresses reporting by governments that provide postemployment benefits other than pensions (OPEB) to their employees and for governments that finance OPEB for employees of other governments. This OPEB standard will require the University to recognize on the face of the financial statements its proportionate share of the net OPEB liability related to its participation in the Ohio Public Employees Retirement System (OPERS) or State Teachers Retirement System (STRS). The statement also enhances accountability and transparency through revised note disclosures and required supplementary information (RSI). The University is currently evaluating the impact this standard will have on the financial statements when adopted. The provisions of this statement are effective for the University's financial statements for the year ending June 30, 2018.

#### Notes to Financial Statements June 30, 2017 and 2016

#### Note 2 - Summary of Significant Accounting Policies (Continued)

- Accounting for Certain Asset Retirement Obligations In November 2016, the Governmental Accounting Standards Board issued GASB Statement No. 83, Certain Asset Retirement Obligations, which establishes criteria for determining the timing and pattern of recognition of a liability and a corresponding deferred outflow of resources for asset retirement obligations. The University is currently evaluating the impact of this standard. The provisions of this statement are effective for the University's financial statements for the year ending June 30, 2019.
- Accounting for Fiduciary Activities In January 2017, the Governmental Accounting Standards Board issued GASB Statement No. 84, Fiduciary Activities, which establishes criteria for identifying fiduciary activities of governments and improves guidance for accounting and financial reporting related to how these activities should be reported. The University is currently evaluating the impact of this standard, specifically related to holding assets for other organizations. The provisions of this statement are effective for the University's financial statements for the year ending June 30, 2020.
- Accounting for Leases In June 2017, the Governmental Accounting Standards Board issued GASB Statement No. 87, Leases, which increases the usefulness of governments' financial statements by requiring recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. This statement establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. Under this statement, a lessee is required to recognize a lease liability and an intangible right-to-use lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources. The new lease standard is not expected to have a significant effect on the University's financial statements. The provisions of this statement are effective for the University's financial statements for the year ending June 30, 2021.

#### Notes to Financial Statements June 30, 2017 and 2016

#### **Note 3 - Deposits and Investments**

**Deposits** - Custodial credit risk: At June 30, 2017, the carrying amount of the University's deposits (which consist of cash, excluding cash on hand of \$3,185, deposits held by trustee, and investments) was \$391,035 and the bank balance was \$383,025. The difference in the carrying amount and bank balance primarily results from outstanding checks. Of the bank balance, \$250,000 is covered by the Federal Deposit Insurance Corporation. At June 30, 2016, the carrying amount of the University's deposits, (which consist of cash, excluding cash on hand of \$3,715, deposits held by trustee, and investments) was \$1,078,151 and the bank balance was \$1,193,345.

**Investments** - All investments are stated at fair value. Investments received by gift are stated at fair value at the date of gift if a fair value is available, and otherwise at an appraised or nominal value.

As of June 30, 2017, the University had the following investments and maturities using the segmented time distribution method:

		Investment Maturities (in years)				ars)	
Investment Type	 Fair Value	<u> </u>		<u> </u>		More than 5	
U.S. govt. and agency bonds	\$ 2,803,052	\$	-	\$	2,000,333	\$	802,719
Corporate bonds and notes	1,680,658		-		917,007		763,65 I
Foreign corporate bonds	25,639		-		25,639		-
Fixed-income mutual funds	2,212,892		-		2,212,892		-
Money market funds	8,456,691		8,456,691		-		-
STAR Ohio funds	 434,413		434,413	_		_	
Total	15,613,345	\$	8,891,104	\$	5,155,871	\$	1,566,370
Equities and equity funds	 9,456,895						
Total	\$ 25,070,240						

#### Notes to Financial Statements June 30, 2017 and 2016

#### Note 3 - Deposits and Investments (Continued)

As of June 30, 2016, the University had the following investments and maturities using the segmented time distribution method:

		Investment Maturities (in years)					ars)
Investment Type	 Fair Value	<i< td=""><td colspan="2">I-5</td><td colspan="2">More than 5</td></i<>		I-5		More than 5	
U.S. govt. and agency bonds	\$ ,	\$	-	\$	641,837	\$	321,488
Corporate bonds and notes	1,794,187		82,541		914,047		797,599
Foreign government bonds	61,007		-		27,836		33,171
Foreign corporate bonds	243,266		35,992		49,588		157,686
Fixed-income mutual funds	3,420,049		-		86,849		3,333,200
Money market funds	186,835		39,793		147,042		-
STAR Ohio funds	 2,423,889		2,423,889			_	
Total	9,092,558	\$	2,582,215	\$	1,867,199	\$	4,643,144
Equities and equity funds	 9,170,549						
Total	\$ 18,263,107						

Investments at June 30, 2017 and 2016 are shown in the statement of net position as current in the amount of \$7,111,745 and \$14, respectively, and as noncurrent in the amount of \$17,958,495 and \$18,263,093, respectively.

**Interest Rate Risk** - Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The University's investment policy does not specifically limit investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

**Credit Risk** - Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The University's investment policy limits investments in fixed-income securities to government and agency issues and corporate issues in the top four quality rating of recognized credit services. Other than for alternative investments, investments below investment grade and derivatives are specifically prohibited.

## Notes to Financial Statements June 30, 2017 and 2016

Note 3 - Deposits and Investments (Continued)

As of June 30, 2017 and 2016, the University had the following investments and quality ratings:

Investment Type			2017	2016
Corporate bonds and notes  AAA  AAA  AAA  AAA  AAA  AAA  AAA	Investment Type	Rating	Fair Value	Fair Value
Corporate bonds and notes  AAA  AAA  AAA  AAA  AAA  AAA  AAA				
AA 176,943 136,936 A 614,116 719,920 BBB 778,296 925,644  Foreign government bonds A - 61,007  Foreign corporate bonds AA - 11,038 A 6,174 61,687 BBB 19,465 170,541  Fixed-income mutual funds AAA 2,212,892 1,514,570 BBB - 1,303,204 BB - 602,275  Money market funds AAA 7,151,582 186,835 AA+ 1,305,109 -  STAR Ohio funds AAA 434,413 2,423,889	U.S. govt. and agency bonds	AA+	\$ 2,803,052	\$ 963,325
AA 176,943 136,936 A 614,116 719,920 BBB 778,296 925,644  Foreign government bonds A - 61,007  Foreign corporate bonds AA - 11,038 A 6,174 61,687 BBB 19,465 170,541  Fixed-income mutual funds AAA 2,212,892 1,514,570 BBB - 1,303,204 BB - 602,275  Money market funds AAA 7,151,582 186,835 AA+ 1,305,109 -  STAR Ohio funds AAA 434,413 2,423,889				
A 614,116 719,920 BBB 778,296 925,644  Foreign government bonds A - 61,007  Foreign corporate bonds AA - 11,038 A 6,174 61,687 BBB 19,465 170,541  Fixed-income mutual funds AAA 2,212,892 1,514,570 BBB - 1,303,204 BB - 602,275  Money market funds AAA 7,151,582 186,835 AA+ 1,305,109 -   STAR Ohio funds AAA 434,413 2,423,889	Corporate bonds and notes	AAA	111,303	11,687
BBB       778,296       925,644         Foreign government bonds       A       -       61,007         Foreign corporate bonds       AA       -       11,038         A       6,174       61,687         BBB       19,465       170,541         Fixed-income mutual funds       AAA       2,212,892       1,514,570         BBB       -       1,303,204         BB       -       602,275         Money market funds       AAA       7,151,582       186,835         AA+       1,305,109       -         STAR Ohio funds       AAA       434,413       2,423,889		AA	176,943	136,936
Foreign government bonds A - 61,007  Foreign corporate bonds AA - 11,038		Α	614,116	719,920
Foreign corporate bonds  AA  A  6,174  BBB  19,465  Fixed-income mutual funds  AAA  AAA  2,212,892  1,514,570  BBB  -  1,303,204  BB  -  602,275  Money market funds  AAA  7,151,582  AAA  1,305,109  -  STAR Ohio funds  AAA  434,413  2,423,889		BBB	778,296	925,644
A 6,174 61,687 BBB 19,465 170,541  Fixed-income mutual funds AAA 2,212,892 1,514,570 BBB - 1,303,204 BB - 602,275  Money market funds AAA 7,151,582 186,835 AA+ 1,305,109 - STAR Ohio funds AAA 434,413 2,423,889	Foreign government bonds	Α	-	61,007
A 6,174 61,687 BBB 19,465 170,541  Fixed-income mutual funds AAA 2,212,892 1,514,570 BBB - 1,303,204 BB - 602,275  Money market funds AAA 7,151,582 186,835 AA+ 1,305,109 - STAR Ohio funds AAA 434,413 2,423,889	Foreign corporate bonds	AA	_	11,038
Fixed-income mutual funds  AAA  BBB  I,303,204  BBB  - 602,275  Money market funds  AAA  AAA  7,151,582  I,86,835  AA+  I,305,109  -  STAR Ohio funds  AAA  434,413  2,423,889		Α	6,174	
BBB       -       1,303,204         BB       -       602,275         Money market funds       AAA       7,151,582       186,835         AA+       1,305,109       -         STAR Ohio funds       AAA       434,413       2,423,889		BBB	19,465	170,541
BBB       -       1,303,204         BB       -       602,275         Money market funds       AAA       7,151,582       186,835         AA+       1,305,109       -         STAR Ohio funds       AAA       434,413       2,423,889	Fixed-income mutual funds	AAA	2.212.892	1.514.570
BB - 602,275  Money market funds AAA 7,151,582 186,835			_,,	
AA+ 1,305,109 - STAR Ohio funds AAA 434,413 2,423,889			-	
AA+ 1,305,109 - STAR Ohio funds AAA 434,413 2,423,889				
STAR Ohio funds AAA 434,413 2,423,889	Money market funds	AAA	7,151,582	186,835
2,125,667		AA+	1,305,109	- 1
	STAR Ohio funds	AAA	434,413	2,423,889
Ψ 13,513,515 Ψ 7,672,330			\$ 15,613,345	\$ 9,092,558

**Concentration of Credit Risk** - Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer. The University's investment policy limits investment in any single issue other than U.S. government securities to 5.0 percent of the total investment portfolio.

## Notes to Financial Statements June 30, 2017 and 2016

#### **Note 4 - Fair Value Measurements**

The University categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level I inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. Investments that are measured at fair value using the net asset value per share (or its equivalent) as a practical expedient are not classified in the fair value hierarchy below.

In instances whereby inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The University's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset or liability.

The University has the following assets with recurring fair value measurements as of June 30, 2017 and 2016:

			Fair Value Measurements Using							
	Balance at June 30, 2017		Quoted Prices in Active Markets for Identical Assets (Level I)		Significant Other Observable Inputs (Level 2)		Signific Unobser Inputs (Le	vable		
Investments by Fair Value Level										
Debt securities:										
U.S. govt. and agency bonds	\$	2,803,052	\$	2,274,334	\$	528,718	\$	-		
Corporate bonds and notes		1,680,658		-		1,680,658		-		
Foreign corporate bonds		25,639		<u>-</u>		25,639				
Total debt securities		4,509,349		2,274,334		2,235,015		-		
Mutual funds:										
Fixed-income mutual funds		2,212,892		2,212,892		-		-		
Equity mutual funds		9,456,895		9,456,895						
Money market mutual funds		8,456,691		8,456,691						
Total mutual funds		20,126,478		20,126,478						
Total investments by fair value level	\$	24,635,827	\$	22,400,812	\$	2,235,015	\$			

## Notes to Financial Statements June 30, 2017 and 2016

#### **Note 4 - Fair Value Measurements (Continued)**

			Fair Value Measurements Using							
	Balance at June 30, 2016		Quoted Prices in Active Markets for Identical Assets (Level I)		Significant Other Observable Inputs (Level 2)		Signific Unobser Inputs (Le	vable		
Investments by Fair Value Level										
Debt securities:										
U.S. Treasury securities	\$	963,325	\$	852,702	\$	110,623	\$	-		
Foreign government bonds		61,007		-		61,007		-		
Domestic corporate bonds		1,794,187		-		1,794,187		-		
Foreign corporate bonds		243,266				243,266				
Total debt securities		3,061,785		852,702		2,209,083		-		
Equity securities:										
Domestic equity securities		1,536,427		1,536,427		-		-		
International equity securities		209,764		209,764						
Total equity securities		1,746,191		1,746,191		-		-		
Mutual funds:										
Fixed-income mutual funds		3,420,048		3,420,048		-		-		
Domestic equity mutual funds		5,871,858		5,871,858		-		-		
Domestic tactical balanced mutual funds		1,552,500		1,552,500		-		-		
Money market mutual funds		186,836		186,836						
Total mutual funds		11,031,242		11,031,242						
Total investments by fair value level	\$	15,839,218	\$	13,630,135	\$	2,209,083	\$			

Short-term investment and investments on the statement of net position at June 30, 2017 and 2016 include investments in STAR Ohio of \$434,413 and \$2,423,889, respectively. The investments in STAR Ohio are measured at amortized cost; therefore, they are not included in the tables above. There are no limitations or restrictions on any STAR Ohio participant withdrawals due to redemption notice periods, liquidity fees, or redemption gates. However, notice must be given to STAR Ohio 24 hours in advance of all deposits and withdrawals exceeding \$25 million. STAR Ohio reserves the right to limit the transaction to \$50 million, requiring the excess amount to be transacted the following business day(s), but only to the \$50 million limit. All accounts of the STAR Ohio investors will be combined for these purposes.

## Notes to Financial Statements June 30, 2017 and 2016

#### **Note 5 - Accounts Receivable**

The composition of accounts receivable at June 30, 2017 and 2016 is summarized as follows:

	2017			2016		
Student tuition and fees	\$	6,195,364	\$	7,039,905		
Grants and contracts		1,288,530		1,475,564		
Other		77,700		62,833		
Total accounts receivable		7,561,594		8,578,302		
Less allowance for doubtful accounts		(2,754,694)		(2,942,397)		
Accounts receivable - Net	\$	4,806,900	\$	5,635,905		

#### **Note 6 - Capital Assets**

Capital asset activity for the fiscal year ended June 30, 2017 was as follows:

	Balance	Reclass and		Balance	
	July 1, 2016	Additions	Reductions	June 30, 2017	
Capital assets not being depreciated:					
Land	\$ 8,003,370	\$ -	\$ -	\$ 8,003,370	
Land improvements	6,928,632	· -	-	6,928,632	
Construction in progress	401,795	4,389,067	(145,883)	4,644,979	
Total capital assets not being depreciated	15,333,797	4,389,067	(145,883)	19,576,981	
Capital assets being depreciated:					
Buildings and improvements	105,824,087	287,985	(167,820)	105,944,252	
Equipment	13,935,436	801,470	(130,489)	14,606,417	
Library books	4,192,356	36,406	(35,676)	4,193,086	
Total capital assets being depreciated	123,951,879	1,125,861	(333,985)	124,743,755	
Less accumulated depreciation:					
Buildings and improvements	(43,372,765)	(2,972,476)	20,138	(46,325,103)	
Equipment	(12,172,432)	(569,754)	109,883	(12,632,303)	
Library books	(3,883,349)	(64,862)	35,676	(3,912,535)	
Total accumulated depreciation	(59,428,546)	(3,607,092)	165,697	(62,869,941)	
Total capital assets being depreciated - Net	64,523,333	(2,481,231)	(168,288)	61,873,814	
Capital assets - Net	\$ 79,857,130	\$ 1,907,836	\$ (314,171)	\$ 81,450,795	

## Notes to Financial Statements June 30, 2017 and 2016

#### **Note 6 - Capital Assets (Continued)**

Capital asset activity for the fiscal year ended June 30, 2016 was as follows:

	Balance July 1, 2015	Reclass and Additions	Reductions	Balance June 30, 2016
Capital assets not being depreciated:				
Land	\$ 8,003,370	\$ -	\$ -	\$ 8,003,370
Land improvements	6,928,632	-	-	6,928,632
Construction in progress	6,280,874	355,912	(6,234,991)	401,795
Total capital assets not being depreciated	21,212,876	355,912	(6,234,991)	15,333,797
Capital assets being depreciated:				
Buildings and improvements	99,439,807	6,384,280	-	105,824,087
Equipment	13,901,061	205,912	(171,537)	13,935,436
Library books	4,425,294	58,938	(291,876)	4,192,356
Total capital assets being depreciated	117,766,162	6,649,130	(463,413)	123,951,879
Less accumulated depreciation:				
Buildings and improvements	(40,532,056)	(2,840,709)	-	(43,372,765)
Equipment	(11,723,065)	(616,182)	166,815	(12,172,432)
Library books	(4,104,878)	(70,347)	291,876	(3,883,349)
Total accumulated depreciation	(56,359,999)	(3,527,238)	458,691	(59,428,546)
Total capital assets being depreciated - Net	61,406,163	3,121,892	(4,722)	64,523,333
Capital assets - Net	\$ 82,619,039	\$ 3,477,804	\$(6,239,713)	\$ 79,857,130

#### **Note 7 - Compensated Absences**

The criteria for determining vacation and sick leave components are derived from negotiated agreements and state laws. Classified employees and administrators earn 10-25 days of vacation per fiscal year, depending upon length of service. Accumulated, unused vacation time is paid to classified employees and administrators upon termination of employment. Vacation time may be accumulated up to a maximum of twice the employee's current accrual rate. Faculty does not accrue vacation time.

Faculty, administrators, and classified employees earn sick leave at the rate of one and one-fourth days per month. Sick leave may be accumulated with no maximum by all personnel. Upon retirement, payment is made for one-fourth of accrued but unused sick leave credit to a maximum of 40 days for qualifying employees.

## Notes to Financial Statements June 30, 2017 and 2016

#### **Note 8 - Long-term Obligations**

The changes in the University's long-term obligations during fiscal year 2017 were as follows:

		Principal		Principal				
	(	Outstanding			(	Outstanding		
	July 1, 2016		 Additions	Deductions	June 30, 2017		Current Portion	
General Receipt Bonds, Series 2007	\$	13,875,000	\$ -	\$ 13,875,000	\$	-	\$	-
General Receipt Bonds, Series 2016		-	20,845,000	-		20,845,000		625,000
Unamortized bond premium		576,601	636,974	588,605		624,970		-
Capital lease		935,234	-	301,975		633,259		311,642
Compensated absences		1,924,562	 196,455	245,309		1,875,708		187,571
Total long-term liabilities	\$	17,311,397	\$ 21,678,429	\$ 15,010,889	\$	23,978,937	\$	1,124,213

The changes in the University's long-term obligations during fiscal year 2016 were as follows:

	Principal Outstanding					Principal Outstanding					
	July 1, 2015		Additions		Deductions		June 30, 2016		Current Portion		
2007 General Receipts Bonds,											
Series 2007	\$	14,365,000	\$	-	\$	490,000	\$	13,875,000	\$	500,000	
Unamortized bond premium		606,502		-		29,901		576,601		-	
Capital lease		1,237,553		-		302,319		935,234		301,976	
Compensated absences	_	2,439,837		270,486		785,761		1,924,562		192,456	
Total long-term liabilities	\$	18,648,892	\$	270,486	\$	1,607,981	\$	17,311,397	\$	994,432	

In fiscal year 2017, the University issued \$20,845,000 of General Receipts Bonds, Series 2016, dated November 29, 2016, maturing at various dates through June 1, 2041 at coupon rates ranging from 2.0 percent to 4.0 percent. The net proceeds of the Series 2016 Bonds will be used to first pay for the costs of various improvements to the University's campus. Those improvements include the renovation and rehabilitation of existing facilities for athletics and student recreation, health and fitness, student housing renovations, and other campus improvements (collectively, the "Project"). Secondly, the funds will be utilized to advance refund all of the University's outstanding General Receipts Bonds, Series 2007, dated June 5, 2007 (the "Series 2007 Bonds") and finally to pay costs of issuance of the Series 2016 Bonds.

The University advance refunded the 2007 Series bonds to reduce its total debt service payments over the next 18 years by almost \$2.3 million and to obtain an economic gain (difference between the present values of the debt service payments on the old and new debt) of \$1.8 million.

## Notes to Financial Statements June 30, 2017 and 2016

#### **Note 8 - Long-term Obligations (Continued)**

In fiscal year 2007, the University issued \$18,000,000 of General Receipts Bonds, Series 2007, dated June 5, 2007, maturing at various dates through June 1, 2034 at coupon rates ranging from 4.0 percent to 5.0 percent. The Series 2007 Bonds were issued for the purpose of paying the costs to renovate and construct a new addition to its University Center and for refunding the outstanding Series A and Series B Bonds.

In fiscal year 2013, the University entered into a capital lease agreement to fund an IT infrastructure upgrade project. The agreement totaled \$2,820,339 with various payment dates through October 1, 2016. In fiscal year 2015, the University added \$227,407 in net additional capital lease funding and revised the payment schedule to reduce annual payment amounts by extending payment dates through October 1, 2018. As of June 30, 2016, assets totaling \$3,047,632 were purchased utilizing these funds. The assets purchased are included within buildings at June 30, 2016.

The interest expense for fiscal years 2017 and 2016 was \$1,081,197 and \$695,915, respectively.

Principal and interest amounts due within each of the next five years and thereafter on the Series 2016 bond obligations outstanding at June 30, 2017 are as follows:

Years Ending								
June 30	Principal			Interest		Total		
2018	\$	625,000	\$	694,775	\$	1,319,775		
2019	Ψ	645,000	Ψ	682,275	Ψ	1,317,775		
2020		655,000		669,375		1,324,375		
2021		915,000		649,725		1,564,725		
2022		945,000		622,275		1,567,275		
2023-2027		5,115,000		2,705,525		7,820,525		
2028-2032		6,145,000		1,683,775		7,828,775		
2033-2037		3,990,000		622,625		4,612,625		
2038-2041		1,810,000		161,000		1,971,000		
Total	\$	20,845,000	\$	8,491,350	\$	29,336,350		

## Notes to Financial Statements June 30, 2017 and 2016

#### **Note 8 - Long-term Obligations (Continued)**

Principal and interest amounts due within each of the next two years on the capital lease obligations outstanding at June 30, 2017 are as follows:

Years Ending June 30	Principal	Interest		Total	
Julie 30	ППСГРШ	 IIILEI ESL		- I Otal	
2018	\$ 311,642	\$ 20,270	\$	331,912	
2019	 321,617	 10,294		331,911	
Total	\$ 633,259	\$ 30,564	\$	663,823	

#### **Note 9 - Leases**

The University's operating leases consist of real property and movable equipment that expire in fiscal year 2029. Total expenditures during 2017 and 2016 under operating leases amounted to approximately \$107,000 and \$91,000, respectively.

#### **Note 10 - Contingencies**

The University receives financial assistance from federal and state agencies in the form of grants. The expenditure of funds received under these programs generally requires compliance with terms and conditions specified in the grant and is subject to audit by the grantor agencies. Any disallowed claims resulting from such audits could become a liability of the unrestricted or restricted educational and general funds or other applicable funds. However, in the opinion of management, any such disallowed claims would not have a significant adverse effect on the overall financial statements of the University at June 30, 2017.

During the normal course of operations, the University has become a defendant in various legal and administrative actions. Liabilities are reported when it is probable that a loss has occurred and the amount of that loss can be reasonably estimated. However, in the opinion of university management, the disposition of all pending litigations would not have a significant adverse effect on the University's financial position.

#### Note II - State Support

The University is a state-assisted institution of higher education, which receives a student-performance-based subsidy from the State of Ohio. This subsidy is determined annually based upon a formula managed by the Ohio Department of Higher Education, adjusted to state resources available. The University also receives a supplemental appropriation to support the goals of improving course completion, increasing the number of degrees conferred, and furthering the University's mission of service to the Appalachian region.

## Notes to Financial Statements June 30, 2017 and 2016

#### **Note II - State Support (Continued)**

In addition to the performance-based subsidy and supplement, the State of Ohio provides funding for the construction of major plant facilities on the University's campus. State funding for the construction of university facilities is obtained from the issuance of revenue bonds by the Ohio Public Facilities Commission, which in turn initiates the construction and subsequent lease of the facility by the Ohio Department of Higher Education. Upon completion of a facility, the Ohio Department of Higher Education turns over control to the University. The University capitalizes the costs of these facilities as construction is completed and payment is received from the Ohio Public Facilities Commission.

Neither the obligation for the revenue bonds issued by the Ohio Public Facilities Commission nor the annual debt service charges for principal and interest on the bonds are reflected in the University's financial statements. These are funded through appropriations to the Ohio Department of Higher Education by the Ohio General Assembly.

The University facilities are not pledged as collateral for the revenue bonds. Instead, the bonds are supported by a pledge of monies in the Higher Education Capital Facilities Bond Service Fund, and future payments to be received by such fund, which is established in the custody of the Treasurer of State.

As a result of the above-described financial assistance provided by the State of Ohio to the University, outstanding debt issued by the Ohio Public Facilities Commission is not included on the University's statement of net position. In addition, appropriations by the General Assembly to the Ohio Department of Higher Education for payment of debt service charges are not reflected as appropriation revenue received by the University, and the related debt service payments are not recorded in the University's accounts.

The University also receives direct appropriations from the State to fund capital improvements. These appropriations are reflected as appropriation revenue on the University's financial statements. The costs, both direct and indirect, are subject to examination and advance approval by the State of Ohio.

#### **Note 12 - Grants and Contracts**

Revenue from grants and contracts is recognized in the fiscal year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the year when use is first permitted, matching requirements, in which the University must provide local resources to be used for a specified purpose, and expense requirements, in which the resources are provided to the University on a reimbursement basis.

## Notes to Financial Statements June 30, 2017 and 2016

#### **Note 13 - Retirement Plans**

**Plan Description** - The University participates in the State Teachers Retirement System (STRS) and the Ohio Public Employees Retirement System (OPERS), statewide, cost-sharing, multiple-employer defined benefit public employee retirement systems governed by the Ohio Revised Code (ORC) that cover substantially all employees of the University, including law enforcement officers of the University. Each system has multiple retirement plan options available to its members, ranging from three in STRS and three in OPERS. Each system provides retirement, survivor, and disability benefits to plan members and their beneficiaries. Each system also provides postemployment healthcare benefits (including Medicare B premiums) to retirees and beneficiaries who elect to receive those benefits.

Each retirement system issues a publicly available financial report that includes financial statements and required supplemental information for the pension and postemployment healthcare plans. The reports may be obtained by contacting:

State Teachers Retirement System of Ohio 275 E. Broad Street
Columbus, Ohio 43215
(888) 227-7877
www.strsoh.org

Ohio Public Employees Retirement System 277 East Town Street Columbus, Ohio 43215 (800) 222-7377 www.opers.org

**Contributions** - State retirement law requires contributions by covered employees and their employers, and Chapter 3307 of the ORC limits the maximum rate of contributions. The retirement boards of the systems individually set contributions rates within the allowable limits. The adequacy of employer contribution rates is determined annually by actuarial valuation using the entry age normal cost method. Under these provisions, each university contribution is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance a portion of the unfunded accrued liability.

## Notes to Financial Statements June 30, 2017 and 2016

## Note 13 - Retirement Plans (Continued)

Member contributions are set at the maximums authorized by the ORC. The plans' 2017 employer and member contribution rates on covered payroll to each system are:

	Emp	Employer Contribution Rate						
		Postretirement						
	Pension	Healthcare	Total	Total				
STRS (beginning 7/1/16)	14.00%	0.00%	14.00%	14.00%				
OPERS - State/Local								
(through 12/31/16)	12.00%	2.00%	14.00%	10.00%				
OPERS - State/Local								
(beginning I/I/I7)	13.00%	1.00%	14.00%	10.00%				
OPERS - Law Enforcement								
(through 12/31/16)	16.10%	2.00%	18.10%	13.00%				
OPERS - Law Enforcement								
(beginning I/I/I7)	17.10%	1.00%	18.10%	13.00%				

The plans' 2016 employer and member contribution rates on covered payroll to each system are:

	Emp	Member Contribution Rate					
		Postretirement					
	Pension	Healthcare	Total	Total			
STRS (beginning 7/1/15)	14.00%	0.00%	14.00%	13.00%			
STRS (beginning 7/1/14)	14.00%	0.00%	14.00%	12.00%			
OPERS - State/Local	12.00%	2.00%	14.00%	10.00%			
OPERS - Law Enforcement	16.10%	2.00%	18.10%	13.00%			

The University's required and actual contributions to the plans are as follows:

	<u>F</u>	For the years ended June 30			
		2017		2016	
STRS OPERS	\$	1,574,598 1,279,405	\$	1,655,224 1,495,704	
Total	\$	2,854,003	\$	3,150,928	

## Notes to Financial Statements June 30, 2017 and 2016

#### **Note 13 - Retirement Plans (Continued)**

#### **Benefits Provided**

<u>STRS</u> - Plan benefits are established under Chapter 3307 of the Ohio Revised Code, as amended by Substitute Senate Bill 342 in 2012, which gives the Retirement Board the authority to make future adjustments to the member contribution rate, retirement age and service requirements, and the cost-of-living adjustment as the need or opportunity arises, depending on the retirement system's funding progress.

Any member may retire who has (1) five years of service credit and attained age 60; (2) 25 years of service credit and attained age 55; or (3) 30 years of service credit regardless of age. Beginning August 1, 2015, eligibility requirements for an unreduced benefit have changed. The maximum annual retirement allowance, payable for life, considers years of credited service, final average salary (3-5 years) and multiplying by a factor ranging from 2.2 percent to 2.6 percent with 0.1 percent incremental increases for years greater than 30-31, depending on retirement age.

A defined benefit plan or combined plan member with five or more years of credited service who is determined to be disabled (illness or injury preventing the individual's ability to perform regular job duties for at least 12 months) may receive a disability benefit. Additionally, eligible survivors of members who die before service retirement may qualify for monthly benefits. New members on or after July 1, 2013 must have at least 10 years of qualifying service credit to apply for disability benefits.

A death benefit of \$1,000 is payable to the beneficiary of each deceased retired member who participated in the plan. Death benefit coverage up to \$2,000 can be purchased by participants in all three of the plans. Various other benefits are available to members' beneficiaries.

<u>OPERS</u> - Plan benefits are established under Chapter 145 of the Ohio Revised Code, as amended by Substitute Senate Bill 343 in 2012. The requirements to retire depend on years of service (15 to 30 years) and attaining the age of 48 to 62, depending on when the employee became a member. Members retiring before age 65 with less than 30 years of service credit receive a percentage reduction in benefit. Member retirement benefits are calculated on a formula that considers years of service (15-30 years), age (48-62 years), and final average salary, using a factor ranging from 1.0 percent to 2.5 percent.

A plan member who becomes disabled before age 60 or at any age, depending on when the member entered the plan, and has completed 60 contributing months is eligible for a disability benefit.

## Notes to Financial Statements June 30, 2017 and 2016

#### **Note 13 - Retirement Plans (Continued)**

A death benefit of \$500 - \$2,500 is determined by the number of years of service credit of the retiree. Benefits may transfer to a beneficiary upon death with 1.5 years of service credits with the plan obtained within the last 2.5 years, except for law enforcement and public safety personnel, who are eligible immediately upon employment.

Benefit terms provide for annual cost-of-living adjustments to each employee's retirement allowance subsequent to the employee's retirement date. The annual adjustment, if applicable, is 3.0 percent.

**Net Pension Liability, Deferrals, and Pension Expense** - At June 30, 2017, the University reported a liability for its proportionate share of the net pension liability of STRS and OPERS. The net pension liability was measured as of July 1, 2016 for the STRS plan and December 31, 2016 for the OPERS plan. The total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of those dates. The University's proportion of the net pension liability was based on a projection of its long-term share of contributions to the pension plan relative to the projected contributions of all participating reporting units, actuarially determined.

	Measurement	Net Pension Liability		Proportio	Percent	
Plan	<u>Date</u>	2017	2016	2017	2016	Change
STRS OPERS	July I December 3 I	\$37,430,954 18,089,973	\$30,295,455 14,649,733		0.10962% 0.08469%	2.01% -5.82%
Total		\$55,520,927	\$44,945,188			

For the years ended June 30, 2017 and 2016, the University recognized pension expense of \$7,228,893 and \$3,539,600, respectively. At June 30, 2017, the University reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deterred		Deterred
		Outflows of	Inflows of
		Resources	Resources
Differences between expected and actual experience	\$	1,630,104	\$ 210,869
Changes of assumptions		2,878,731	-
Net difference between projected and actual earnings			
on pension plan investments		5,810,965	-
Changes in proportion and differences between university			
contributions and proportionate share of contributions		502,13 <del>4</del>	1,055,654
University contributions subequent to the measurement date		2,117,711	 
Total	\$	12,939,645	\$ 1,266,523

## Notes to Financial Statements June 30, 2017 and 2016

#### **Note 13 - Retirement Plans (Continued)**

At June 30, 2016, the University reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources		Deferred Inflows of Resources
Differences between expected and actual experience	\$	1,382,338	\$ 295,025
Net difference between projected and actual earnings			
on pension plan investments		4,329,058	2,178,816
Changes in proportion and differences between university			
contributions and proportionate share of contributions		1,664	886,921
University contributions subequent to the measurement date		2,391,674	 
Total	\$	8,104,734	\$ 3,360,762

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ending June 30	Amount
2018	\$ 2,602,707
2019	2,797,594
2020	2,967,362
2021	1,188,741
2022	(407)
Thereafter	(583)

In addition, the contributions subsequent to the measurement date will be included as a reduction of the net pension liability in 2018.

**Assumption Changes** - During the current measurement period, the OPERS board adopted certain assumption changes, which impacted its annual actuarial valuation prepared as of December 31, 2016. The most significant change is a reduction in the discount rate from 8.0 percent to 7.5 percent, which increased the University's respective net pension liability.

Changes Between Measurement Date and Report Date - In March 2017, the STRS board adopted certain assumption changes that will impact its annual actuarial valuation prepared as of June 30, 2017. The most significant change is a reduction in the discount rate from 7.75 percent to 7.45 percent. In April 2017, the STRS board voted to suspend cost-of-living adjustments granted on or after July 1, 2017. Although the exact amount of these changes is not known, the overall decrease to the University's net pension liability is expected to be significant.

## Notes to Financial Statements June 30, 2017 and 2016

#### **Note 13 - Retirement Plans (Continued)**

**Actuarial Assumptions** - The total pension liability is based on the results of an actuarial valuation and was determined using the following actuarial assumptions, applied to all periods included in the measurement for the period ended June 30, 2017, as follows:

	STRS - as of 6/30/16	OPERS - as of 12/31/16
Valuation date	July 1, 2016	December 31, 2016
Actuarial cost method	Entry age normal	Individual entry age
Cost of living	2.0 percent	3.0 percent
Salary increases, including inflation	2.75 percent - 12.25	3.25 percent -10.75
	percent	percent
Inflation	2.75 percent	3.25 percent
Investment rate of return	7.75 percent, net of	7.50 percent, net of
	pension plan investment	pension plan investment
	expense	expense
Experience study date	Period of five years ended	Period of five years
	July 1, 2012	ended December 31,
		2015
Mortality basis	RP-2000 Combined	RP-2014 Healthy
	Mortality Table (Projection 2022-Scale AA)	Annuitant Mortality Table

The following actuarial assumptions, applied to all periods included in the measurement for the period ended June 30, 2016, were as follows:

	STRS - as of 6/30/15	OPERS - as of 12/31/15
Valuation date	July 1, 2015	December 31, 2015
Actuarial cost method	Entry age normal	Individual entry age
Cost of living	2.0 percent	3.0 percent
Salary increases, including inflation	2.75 percent - 12.25 percent	4.25 percent - 10.05 percent
Inflation	2.75 percent	3.75 percent
Investment rate of return	7.75 percent - Net of pension plan investment expense	8.00 percent - Net of pension plan investment expense
Experience study date	Period of five years ended July 1, 2012	Period of five years ended December 31, 2010
Mortality basis	RP-2000 Combined Mortality Table (Projection 2022-Scale AA)	RP-2000 Mortality Table (Projected 20 years using Projection Scale AA)

## Notes to Financial Statements June 30, 2017 and 2016

#### **Note 13 - Retirement Plans (Continued)**

**Discount Rate** - The discount rates used to measure the total pension liability at June 30 2017 were 7.75 percent and 7.50 percent for STRS and OPERS, respectively. The discount rates used to measure the total pension liabilities at June 30, 2016 were 7.75 percent and 8.00 percent for STRS and OPERS, respectively. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current contribution rate and that employer contributions will be made at contractually required rates for all plans. Based on those assumptions, each pension plan's fiduciary net position was projected to be available to make all projected future benefit payments for current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following tables:

	STRS - as	s of 6/30/16		OPERS - a	s of 12/31/16
		Long-term			Long-term
		Expected			Expected
	Target	Real Rate of		Target	Real Rate of
Investment Category	Allocation	Return	Investment Category	Allocation	Return
Domestic equity	31.00%	5.50%	Fixed income	23.00%	2.75%
International equity	26.00%	5.35%	Domestic equities	20.70%	6.34%
Alternatives	14.00%	5.50%	Real estate	10.00%	4.75%
Fixed income	18.00%	1.25%	Private equity	10.00%	8.97%
Real estate	10.00%	4.25%	International equity	18.30%	7.95%
Liquidity reserves	1.00%	0.50%	Other investments	18.00%	4.92%
Total	100.00%		Total	100.00%	

## Notes to Financial Statements June 30, 2017 and 2016

Note 13 - Retirement Plans (Continued)

	STRS - as of 6/30/15			OPERS - a	s of 12/31/15
		Long-term			Long-term
		Expected			Expected
	Target	Real Rate of		Target	Real Rate of
Investment Category	Allocation	Return	Investment Category	Allocation	Return
Domestic equity	31.00%	5.50%	Fixed income	23.00%	2.31%
International equity	26.00%	5.35%	Domestic equities	20.70%	5.84%
Alternatives	14.00%	5.50%	Real estate	10.00%	4.25%
Fixed income	18.00%	1.25%	Private equity	10.00%	9.25%
Real estate	10.00%	4.25%	International equity	18.30%	7.40%
Liquidity reserves	1.00%	0.50%	Other investments	18.00%	4.59%
Total	100.00%		Total	100.00%	

Sensitivity of the Net Pension Liability to Changes in the Discount Rate - The following presents the net pension liability of the University, calculated using the discount rate listed below, as well as what the University's net pension liability would be if it were calculated using a discount rate that is 1.00 percentage point lower or 1.00 percentage point higher than the current rate for the period ended June 30, 2017:

Plan	1.00 Per	cent Decrease	Current D		scount Rate	I.00 Percent Inci		ent Increase
STRS OPERS	6.75% 6.50%	\$ 49,742,696 27,673,795	7.75% 7.50%	\$	37,430,954 18,089,973	8.75% 8.50%	\$	27,045,274
		\$ 77,416,491		\$	55,520,927		\$	37,150,462

The following presents the net pension liability of the University, calculated using the discount rate listed below, as well as what the University's net pension liability would be if it were calculated using a discount rate that is 1.00 percentage point lower or 1.00 percentage point higher than the current rate for the period ended June 30, 2016:

<u>Plan</u>	1.00 Per	1.00 Percent Decrease 0		Current Discount Rate			I.00 Percent Increase		
STRS	6.75%	\$ 42,082,672	7.75%	\$	30,295,455	8.75%	\$	20,327,605	
<b>OPERS</b>	7.00%	23,373,034	8.00%		14,649,733	9.00%		7,292,921	
		\$ 65,455,706		\$	44,945,188		\$	27,620,526	

**Pension Plan Fiduciary Net Position** - Detailed information about the pension plan's fiduciary net position is available in the separately issued STRS/OPERS financial report.

## Notes to Financial Statements June 30, 2017 and 2016

#### **Note 13 - Retirement Plans (Continued)**

**Defined Contribution Plans** - All newly hired full-time administrative employees, classified support staff, and faculty are eligible to choose an Alternative Retirement Plan (ARP) rather than the STRS or OPERS Plans. Once an employee decides to enroll in an ARP or the state retirement plan, the decision is irrevocable during his/her employment with the University.

An employee in an OPERS eligible position contributes 10 percent of his/her earned income to his/her ARP account. Legislation mandates the employer must contribute an amount to the state retirement system to which the employee would otherwise have belonged. For the years ended June 30, 2017 and 2016, 13.23 percent was paid into the member's ARP account and the remaining 0.77 percent was paid to OPERS, as required by state legislation, to cover unfunded liabilities.

An employee in a STRS eligible position contributes 13 percent of his/her earned income to his/her ARP account. Legislation mandates the employer must contribute an amount to the state retirement system to which the employee would otherwise have belonged. For the years ended June 30, 2017 and 2016, 9.5 percent was paid into the member's ARP account and the remaining 4.5 percent was paid to STRS, as required by state legislation, to cover unfunded liabilities.

As of June 30, 2017 and 2016, there are approximately 70 and 71 active participants, respectively, participating in an ARP. The University's contribution for employees enrolled in ARP accounts for fiscal years 2017, 2016, and 2015 was \$556,760, \$490,810, and \$462,550, respectively.

**Combined Plans** - OPERS and STRS also offer combined plans with features of both a defined benefit plan and a defined contribution plan. In the combined plans, employee contributions are invested in self-directed investments, and the employer contribution is used to fund a reduced defined benefit.

#### **Note 14 - Postemployment Benefits**

Ohio Public Employees Retirement System (OPERS) - OPERS provides access to postretirement healthcare coverage to age and service retirees with 10 or more years of qualifying Ohio service credit. OPERS' eligibility requirements for postemployment healthcare coverage are changed for those retiring on and after January 1, 2015. Please see the plan statement in the OPERS 2016 CAFR for details. Access to healthcare coverage for disability recipients and primary survivor recipients is available. The Ohio Revised Code permits, but does not mandate, OPERS to provide OPEB to its eligible members and beneficiaries. Authority to establish and amend benefits is provided per the Ohio Revised Code.

## Notes to Financial Statements June 30, 2017 and 2016

#### **Note 14 - Postemployment Benefits (Continued)**

OPERS' Postemployment Health Care Plan was established under, and is administered in accordance with, Internal Revenue Code Section 401(h). Each year, the OPERS board of trustees determines the portion of the employer contribution rate that will be set aside for funding of postemployment health care. The portion of employer contributions allocated to health care for members in the Traditional Pension Plan and Combined Plan, as recommended by OPERS' actuary, was 2.0 percent during calendar years 2017 and 2016. The OPERS board of trustees is also authorized to establish rules for the retiree or their surviving beneficiaries to pay a portion of the health care provided. Payment amounts vary depending on the number of covered dependents and the coverage selected. The portion of the University's 2017, 2016, and 2015 contributions to OPERS used to fund postemployment benefits was \$201,116, \$213,589, and \$218,291, respectively.

**State Teachers Retirement System (STRS)** - STRS provides access to healthcare coverage to eligible retirees who participated in the defined benefit or combined plans. Coverage under the current program includes hospitalization, physicians' fees, prescription drugs, and reimbursement of monthly Medicare Part B premiums. Pursuant to the Ohio Revised Code, the retirement board has discretionary authority over how much, if any, of the associated healthcare costs will be absorbed by STRS. All benefit recipients, for the most recent year, pay a portion of the healthcare costs in the form of a monthly premium.

Previously, under Ohio law, funding for postemployment health care could be deducted from employer contributions. Effective July 1, 2014, no employer contributions for STRS are being allocated to postemployment health care.

#### Note 15 - Risk Management

The University is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. To address these exposures and reduce premiums, the University is a member of the Inter-University Council of Ohio Insurance Consortium (IUC-IC), a purchasing partnership with 12 other Ohio four-year public universities.

During fiscal year 2017, the University maintained the lines of coverage below. All limits are dedicated to the University, unless explicitly noted as shared with other IUC-IC members. Real property and contents are 100 percent insured.

## Notes to Financial Statements June 30, 2017 and 2016

## Note 15 - Risk Management (Continued)

Lines of Coverage	Limit of Liability	Deductible
	\$250,000 (Pool)	\$100,000
"All Risk" Property Coverage Including	\$100,000,000	\$350,000 (Pool)
Boiler & Machinery	\$900,000,000 excess	NI/A
	\$100,000,000 <sup>(1)</sup>	N/A
Automobile Physical Damage	Actual Cash Value	\$1,000
IUC-IC Casualty Pool	\$900,000	\$100,000
General Liability	\$10,000,000 (2)	N/A
Automobile Liability	\$10,000,000 <sup>(2)</sup>	N/A
Educators Legal Liability	\$10,000,000 <sup>(2)</sup>	N/A
	\$15,000,000 excess	N/A
1st Excess Liability	\$10,000,000 <sup>(1)</sup>	IN/A
	\$15,000,000 excess	NI/A
Ist Excess Educators Legal Liability	\$10,000,000 <sup>(1)</sup>	N/A
	\$25,000,000 excess	NI/A
2nd Excess Liability	\$25,000,000 <sup>(1)</sup>	N/A
Crime	\$5,000,000	\$100,000
	\$1,000,000 occ./ \$3,000,000	\$25,000
Medical Malpractice	agg.	Ψ25,000
Foreign	\$1,000,000	-
Special Accident	\$20,000,000	-
Pollution	\$5,000,000 <sup>(1)</sup>	\$25,000
Cyber Risk/Breach Response	\$1,000,000	\$25,000

#### Notes:

- (1) Shared limits with other IUC-IC members
- (2) Reinsurance provided by private carrier for \$9,000,000 excess of \$1,000,000

The University has an international travel comprehensive services assistance plan. The plan covers medical, security, and traveler assistance.

The University has a self-insured healthcare plan.

## Notes to Financial Statements June 30, 2017 and 2016

#### **Note 15 - Risk Management (Continued)**

Changes in the self-insurance claims liability for the years ended June 30, 2017, 2016, and 2015 are summarized as follows:

	2017		2016		 2015	
Accrued claims liability - Beginning of year	\$	494,763	\$	614,345	\$ 514,099	
Current year claims		5,122,619		4,127,013	4,895,035	
Claims payments		(5,204,473)		(4,246,595)	(4,794,789)	
Accrued claims liability - End of year	\$	412,909	\$	494,763	\$ 614,345	

The liability amounts above are recorded in accrued wages and benefits on the statement of net position.

Workers' compensation benefits are provided through the Ohio Bureau of Workers' Compensation. Under Ohio's laws, there are no policy limits or cap on these benefits so long as treatment and compensation arise from the allowed conditions in a claim. There has been no significant change in coverage from last year.

#### **Note 16 - Component Unit Disclosure**

#### Basis of Presentation

The accompanying financial statements of the Foundation have been prepared in accordance with accounting principles generally accepted in the United States of America. As such, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria and presentation features. No modifications have been made to the Foundation's financial information in the University's financial reporting entity for these differences.

#### Net Assets

Temporarily restricted net assets represent funds which are restricted for a specific purpose determined by the donor. Permanently restricted net assets represent contributions in which the donor has stipulated, as a condition of the gift, the principal be maintained intact and only the earnings of the fund be expended as the donor has specified. Temporarily and permanently restricted net assets at June 30, 2017 and 2016 are restricted primarily for scholarships, university programs, and capital improvements.

## Notes to Financial Statements June 30, 2017 and 2016

#### **Note 16 - Component Unit Disclosure (Continued)**

#### Contribution Revenue

Contributions, including unconditional promises to give, are recognized as revenue in the period the related commitments are received. Conditional promises to give are not recognized until they become unconditional, that is, when the conditions on which they depend are substantially met. Contributions of assets other than cash are recorded at their estimated fair value. Contributions to be received beyond the fiscal year are discounted at an appropriate discount rate.

#### Investments

Foundation investments are stated at fair value, with changes in fair value being recognized as gains and losses during the period in which they occur.

The fair value of investments at June 30, 2017 and 2016, by classification, is as follows:

	2017	2016		
U.S. government securities	\$ 1,794,111	\$	1,096,177	
Foreign bond issues	171,720		222,907	
Mutual funds:				
Equity	12,462,337		7,230,836	
Fixed income	2,960,123		2,645,293	
Balanced	-		2,188,424	
Common stock	-		2,697,923	
Corporate bond issues	935,619	_	1,521,224	
Total	\$ 18,323,910	\$	17,602,784	

#### Assets Measured at Fair Value on a Recurring Basis at June 30, 2017

Quoted Prices					S	ignificant		
Active Markets for		S ignificant Other		Un	obs ervable			
	Identical Assets		Obs ervable Inputs		Inputs		Balance at	
As s ets		(Level I)		(Level 2)		(Level 3)	Ju	ne 30, 2017
U.S. government securities	\$	1,794,111	\$	-	\$	_	\$	1,794,111
Mutual funds:								
E quity		12,462,337		-		-		12,462,337
Fixed income		2,960,123		-		-		2,960,123
Foreign bond is sues		-		171,720		-		171,720
Corporate bond is sues		-		935,619		-		935,619
Beneficial interest in trusts		-				1,025,037		1,025,037
Total assets	\$	17,216,571	\$	1,107,339	\$	1,025,037	\$	19,348,947

## Notes to Financial Statements June 30, 2017 and 2016

**Note 16 - Component Unit Disclosure (Continued)** 

#### Assets Measured at Fair Value on a Recurring Basis at June 30, 2016

	Quoted Prices in Significant Other  Active Markets for Observable U		Significant Unobservable					
	ld	entical Assets	Inputs		Inputs		Balance at	
Assets		(Level I)	 (Level 2)	(	Level 3)	Jui	ne 30, 2016	
U.S. government securities	\$	1,096,177	\$ -	\$	_	\$	1,096,177	
Mutual funds:								
Equity		7,230,836	-		-		7,230,836	
Fixed income		2,645,293	-		-		2,645,293	
Balanced		2,188,424	-		-		2,188,424	
Common stock:								
Industrials		193,687	-		-		193,687	
Healthcare		349,801	-		-		349,801	
Information technology		632,469	-		-		632,469	
Telecomm		12,325	-		-		12,325	
Energy		36,044	-		-		36,044	
Materials		209,688	-		-		209,688	
Foreign		353,613	-		-		353,613	
Financials		365,516	-		-		365,516	
Consumer goods		468,898	-		-		468,898	
Real estate		75,882	-		-		75,882	
Foreign bond issues		-	222,907		-		222,907	
Corporate bond issues		-	1,521,224		-		1,521,224	
Beneficial interest in trusts			 		952,875	_	952,875	
Total assets	\$	15,858,653	\$ 1,744,131	\$	952,875	\$	18,555,659	

#### **Fixed Assets**

During fiscal year 2016, the Foundation acquired one new property. The transaction occurred on November 23, 2015 at the purchase price of \$150,000.

## Notes to Financial Statements June 30, 2017 and 2016

#### **Note 16 - Component Unit Disclosure (Continued)**

Property and equipment consist of the following:

	 2017	2016
Land	\$ 2,248,769	\$ 2,168,264
Equipment and fumiture Buildings	13,938 9,717,077	5,747 9,551,652
Construction in progress	 	 15,699
Total property and equipment	11,979,784	11,741,362
Accumulated depreciation	 775,212	 535,279
Net property and equipment	\$ 11,204,572	\$ 11,206,083

#### Debt

The Foundation entered into a \$4,500,000 note with an interest rate of 5.0 percent payable to Hatcher Real Estate, LLC for the purchase of the Fourth Street Properties. The note is secured by the land and buildings. This note is payable in monthly installments of \$29,698. The payments are based on a 20-year amortization schedule and include a balloon payment due at maturity on February 25, 2019 for the remaining balance. The Foundation will have an option to extend the maturity date for a two-year period; however, payments will continue during that time. At June 30, 2017 and 2016, the outstanding principal balance of the note was \$4,024,546 and \$4,175,573, respectively.

#### Related Party Transactions

During the years ended June 30, 2017 and 2016, the Foundation made distributions of \$1,341,063 and \$994,464, respectively, to or on behalf of the University for both restricted and unrestricted purposes. The Foundation leases building space to Shawnee State University for the use of educational facilities. The outstanding lease due under this arrangement was \$26,344 and \$28,514 as of June 30, 2017 and 2016, respectively. On June 16, 2017, Shawnee State University transferred the land and building located at 310 Chillicothe Street, valued at \$193,565, to the Foundation. Complete financial statements for the Foundation can be obtained from the Shawnee State University Development Foundation, Inc. at 940 Second Street, Portsmouth, Ohio 45662.

# **Required Supplementary Information**

# Schedule of University's Proportionate Share Of the Net Pension Liability and Schedule of University Contributions

# STRS Schedule of the University's Proportionate Share of the Net Pension Liability

Pension Liability			
	<u>2017</u>	<u>2016</u>	<u>2015</u>
University's proportion of the collective net pension liability:			
As a percentage	0.11182%	0.10962%	0.11347%
Amount	\$ 37,430,954	\$ 30,295,455	\$ 27,600,967
University's covered employee payroll	\$ 13,596,142	\$ 11,436,893	\$ 10,440,100
University's proportionate share of the collective pension liability, as a	275.31%	264.89%	264.37%
percentage of the University's covered employee payroll	273.3170	204.0976	204.37 /6
Plan fiduciary net position as a percentage of the total pension liability	66.78%	72.10%	74.71%
OPERS Schedule of the University's Proportionate Share of the Net			
Pension Liability			
	2017	2016	2015
	<u> </u>		
University's proportion of the collective net pension liability:			
As a percentage	0.07976%	0.08469%	0.08633%
Amount	\$ 18,089,973	\$ 14,649,733	\$ 10,394,787
University's covered employee payroll	\$ 9,138,607	\$ 10,894,207	\$ 10,899,653
University's proportionate share of the collective pension liability, as a	407.050/	404.470/	05.070/
percentage of the University's covered employee payroll	197.95%	134.47%	95.37%
Plan fiduciary net position as a percentage of the total pension liability	77.39%	81.19%	86.53%
	•		,
STRS Schedule of University Contributions			
	2017	2016	2015
Statutorily required contribution	\$ 1,574,598	\$ 1,655,224	\$ 1,623,157
Contributions in relation to the actuarially determined contractually required	\$ 1,574,598	\$ 1,655,224	\$ 1,623,157
contribution	Ф 1,574,596	\$ 1,000,224	φ 1,623,137
Contribution deficiency (excess)	\$ -	\$ -	\$ -
Covered employee payroll	\$ 11,247,129	\$ 11,823,029	\$ 11,593,979
Contributions as a percentage of covered employee payroll	14.00%	14.00%	14.00%
OPERS Schedule of University Contributions			
	<u>2017</u>	<u>2016</u>	<u>2015</u>
Statutorily required contribution	\$ 1,279,405	\$ 1,495,704	\$ 1,534,786
Contributions in relation to the actuarially determined contractually required	\$ 1,279,405	\$ 1,495,704	\$ 1,534,786
contribution	, , ,		
Contribution deficiency (excess)	\$ -	\$ -	\$ -
Covered employee payroll	\$ 9,138,607	\$ 10,683,600	\$ 10,962,757
Contributions as a percentage of covered employee payroll	14.00%	14.00%	14.00%

## Notes to Required Supplementary Information Year Ended June 30, 2017

#### Changes of benefit terms

There were no changes in benefit terms affecting the STRS and OPERS plans for the plan years ended June 30, 2016 and December 31, 2016, respectively.

#### Changes of assumptions

STRS: There were no changes in assumptions affecting STRS for the plan year ended June 30, 2016.

OPERS: During the plan year ended December 31, 2016, there were changes to several assumptions for OPERS. The wage inflation dropped from 3.75 percent to 3.25 percent. The projected salary increase range changed from 4.25-10.05 percent to 3.25-10.75 percent. The mortality tables used changed from RP-2000 to RP-2014.

# **Supplementary Information**



Suite 100 250 S. High Street Columbus, OH 43215 Tel: 614.849.3000 Fax: 614.221.3535 plantemoran.com

Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

Independent Auditor's Report

To Management and the Board of Trustees Shawnee State University

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Shawnee State University (the "University"), a component unit of the State of Ohio, and its discretely presented component unit, as of and for the year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise the University's basic financial statements, and have issued our report thereon dated October 11, 2017.

#### **Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered Shawnee State University's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, we do not express an opinion on the effectiveness of the University's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the University's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.



To Management and the Board of Trustees Shawnee State University

#### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Shawnee State University's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the University's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the University's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Plante 1 Moran, PLLC

October 11, 2017



Suite 100 Suite 100 250 S. High Street Columbus, OH 43215 Tel: 614.849.3000 Fax: 614.221.3535 plantemoran.com

#### Report on Compliance For Each Major Federal Program; Report on Internal Control Over Compliance

Independent Auditor's Report

To the Board of Trustees Shawnee State University

#### Report on Compliance for Each Major Federal Program

We have audited Shawnee State University's (the "University") compliance with the types of compliance requirements described in the U.S. Office of Management and Budget (OMB) Compliance Supplement that could have a direct and material effect on its major federal program for the year ended June 30, 2017. Shawnee State University's major federal program is identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

#### Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal program.

#### Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Shawnee State University's major federal programs based on our audit of the types of compliance requirements referred to above.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (the "Uniform Guidance"). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Shawnee State University's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Shawnee State University's compliance.



To the Board of Trustees Shawnee State University

#### **Opinion on Each Major Federal Program**

In our opinion, Shawnee State University complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended June 30, 2017.

#### **Report on Internal Control Over Compliance**

Management of Shawnee State University is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Shawnee State University's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the University's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies, and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, we identified certain deficiencies in internal control over compliance, as described in the accompanying schedule of findings and questioned costs as Findings 2017-001 and 2017-002, that we consider to be significant deficiencies.

Shawnee State University's responses to the internal control over compliance findings identified in our audit are described in the accompanying schedule of findings and questioned costs and/or corrective action plan. Shawnee State University's responses were not subjected to the auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on them.

To the Board of Trustees Shawnee State University

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Plante 1 Moran, PLLC

October 11, 2017

## Schedule of Expenditures of Federal Awards Year Ended June 30, 2017

Federal Grantor/Pass-through Grantor/Program Title	CFDA No.	Federal/Pass-through Grant Number	Provi	Amount ded to cipients	Expenditures	
<u> </u>				'		
U. S. Department of Education:						
Direct from Federal Agency - Student Financial						
Assistance Cluster:						
Federal Supplemental Educational Opportunity Grants	84.007	N/A	\$		\$	113.928
(SEOG) Federal College Work Study	84.033	N/A	Ą	-	Ф	113,726
Federal Pell Grant Program	84.063	N/A		-		7,510,056
Federal Direct Loan Program	84.268	N/A		-		20,171,887
Teacher Education Assistance for College & Higher	04.200	IN/A		-		20,171,007
Education (TEACH)	84.379	N/A		-		67,155
Total Student Financial Assistance Cluster						27,980,705
TRIO Cluster:						
Upward Bound	84.047A	N/A		-		273,157
Upward Bound Math Science	84.047M	N/A		-		273,553
Educational Opportunity Centers	84.066A	N/A		-		347,758
Total TRIO Cluster						894,468
Pass through the University of Dayton Special Education						
Cluster (IDEA):						
Broadening Horizons	84.027	RSC16061		-		206,128
Simultaneous Renewal	84.027	RSC16090		-		33,635
Teachers for All Students	84.027	RSC16060		-		112,211
LISD Collaborative	84.027	RSC16112		-		71,006
Total Special Education Cluster (IDEA)						422,980
Direct from Federal Agency - Higher Education						
Institutional Aid	84.031A	N/A		-		122,720
Pass through the Ohio Department of Education:						
Twenty-First Century Community Learning Centers	84.287	063321-TISI		-		524,474
Secondary Career - Technical Alighment Initiative	84.048	N/A		-		1,750
All Together	84.323A	N/A		-		11,005
ITQ Summer Institute	84.367	N/A		-		57,250
Science By Inquiry	84.367	N/A		-		35,930
Subtotal Pass-through Programs						630,409
U. S. Department of Agriculture - Pass through Ohio						
Department of Education - Child and Adult Care Food						
Program	10.558	16-CU, 21-CU, 21-FU		-		13,434
National Aeronautics and Space Administration - Pass						
through Space Telescope Science Institute - Space						
Telescope Project	43.012	N/A		-		1,451
Total federal expenditures			\$	-	\$	30,066,167

## Notes to Schedule of Expenditures of Federal Awards Year Ended June 30, 2017

#### Note I - Basis of Presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal grant activity of Shawnee State University (the "University") under programs of the federal government for the year ended June 30, 2017. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (the "Uniform Guidance"). Because the Schedule presents only a selected portion of the operations of Shawnee State University, it is not intended to and does not present the financial position, changes in net position, or cash flows of Shawnee State University.

#### **Note 2 - Summary of Significant Accounting Policies**

Expenditures reported on the Schedule are reported on the same basis of accounting as the basic financial statements. Such expenditures are recognized following, as applicable, either the cost principles in OMB Circular A-21, Cost Principles for Educational Institutions, or the cost principles contained in Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years. Pass-through entity identifying numbers are presented where available.

The University has elected not to use the 10 percent *de minimus* indirect cost rate to recover indirect costs as allowed under the Uniform Guidance.

#### Note 3 - Federal Work-study and Federal SEOG Waiver

For the year ended June 30, 2017, the University received a waiver from the Department of Education for the Institutional Share Requirement under the Federal Work-study and Federal Supplemental Educational Opportunity Grant programs.

## Note 4 - Federal Direct Loan Program

The University participates in the William D. Ford Direct Loan Program. The University originates the loans, which are then funded through the U.S. Department of Education.

## Schedule of Findings and Questioned Costs Year Ended June 30, 2017

# Section I - Summary of Auditor's Results

Financial Statements					
Type of auditor's report issued: Unmodified					
Internal control over financial reporting:					
• Material weakness(es) identified?		Yes	Χ	_ No	
<ul> <li>Significant deficiency(ies) identified that are not considered to be material weaknesses?</li> </ul>		_Yes	Х	None reported	
Noncompliance material to financial statements noted?		_Yes	X	_No	
Federal Awards					
Internal control over major programs:					
• Material weakness(es) identified?		Yes	Χ	_ No	
<ul> <li>Significant deficiency(ies) identified that are not considered to be material weaknesses?</li> </ul>	X_	_Yes		None reported	
Type of auditor's report issued on compliance for n	najor pro	grams:	Unmo	odified	
Any audit findings disclosed that are required to be reported in accordance with Section 2 CFR 200.516 (a)?	X_	_Yes		_ No	
Identification of major programs:					
CFDA Numbers Name	of Federa	al Prog	ram or	· Cluster	
84.007, 84.033, 84.063, 84.268, 84.379 Student Financial Ass	sistance C	Cluster			
Dollar threshold used to distinguish between type A	A and type	e B pro	grams	: \$750,000	
Auditee qualified as low-risk auditee?	X	Yes		No	
Section II - Financial Statement Audit I	Finding	- S		_	
None					

## **Shawnee State University**

### Schedule of Findings and Questioned Costs (Continued) Year Ended June 30, 2017

#### **Section III - Federal Program Audit Findings**

Reference	
Number	Finding

2017-001 **CFDA Number, Federal Agency, and Program Name** - CFDA No. 84.268, Department of Education, Federal Direct Student Loans

Federal Award Identification Nnumber and Year - N/A

Pass-through Entity - None

Finding Type - Significant deficiency

Repeat Finding - No

**Criteria** - In no case may a Direct Subsidized, Direct Unsubsidized, or Direct PLUS Loan amount exceed the student's estimated cost of attendance for the period of enrollment for which the loan is intended less (1) The student's estimated financial assistance for that period, and (2) In the case of a Direct Subsidized Loan, the borrower's expected family contribution for that period. (34 CFR 685.203(j)).

**Condition** - The University awarded financial aid in excess of need for certain students because the cost of attendance was not accurate.

**Questioned Costs** - Questioned costs for the one student identified in the sample were \$2,467. The questioned costs for the additional two students identified by the University were \$4,690 for a total of \$7,157 of questioned costs.

**Identification of How Questioned Costs were Computed** - The questioned costs were determined by totaling the aid awarded in excess of need for the three affected students.

**Context** - Of the 25 students tested for eligibility, one student was awarded financial aid in excess of need. The University reviewed all potentially affected students and found an additional two students who were awarded financial aid in excess of need.

Cause and Effect - The graduate student cost of attendance for the University was decreased after the initial calculation of financial aid for students was completed. The University had to manually adjust the cost of attendance for all graduate students. The University did not have a control in place in order to ensure that all updates to awards were made and did not update for three students, which led to financial aid awarded in excess of need.

# **Shawnee State University**

## Schedule of Findings and Questioned Costs (Continued) Year Ended June 30, 2017

#### Section III - Federal Program Audit Findings (Continued)

Reference Number	Finding
2017-001 (continued)	<b>Recommendation</b> - The University should implement a thorough review process for any manual cost-of-attendance adjustments to ensure that any updates are applied to all affected students.
	Views of Responsible Officials and Planned Corrective Actions - The Financial Aid Office has completed a review of all graduate students to determine if their cost of attendance was incorrect. Three students out of 94 were identified to have an incorrect cost of attendance. We made the necessary corrections to the three students. Moving forward, we will require one staff member to change the cost of attendance and another staff member review all changes.
Reference	
Number	Finding
2017-002	<b>CFDA Number, Federal Agency, and Program Name</b> - CFDA Nos. 84.063 and 84.268, Department of Education, Federal Pell Grant Program and Federal Direct Student Loans
	Federal Award Identification Number and Year - $N/A$
	Pass-through Entity - None
	Finding Type - Significant deficiency
	Repeat Finding - No
	<b>Criteria</b> - Federal Pell Grant Program: An institution shall submit, in accordance with deadline dates established by the Secretary, through publication in the Federal Register, other reports and information the Secretary requires and shall comply with the procedures the Secretary finds necessary to ensure that the reports are correct (34 CFR Section 690.83(b)(2)).
	Federal Direct Student Loans: Changes in student status are required to be reported to the National Student Loan Data System (NSLDS) within 30 days of the change or included in a Student Status Confirmation Report (SSCR) sent to the NSLDS within 60 days of the status change (34 CFR Section 685.309(b)).

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required timeframe for certain students that graduated.

**Questioned Costs** - None

Condition - The University did not report student status changes within the

## **Shawnee State University**

### Schedule of Findings and Questioned Costs (Continued) Year Ended June 30, 2017

#### Section III - Federal Program Audit Findings (Continued)

Reference Number	Finding
2017-002 (continued)	Identification of How Questioned Costs were Computed - N/A
	<b>Context</b> - Of the 25 students tested for student status changes, two students were not properly reported as graduations.
	<b>Cause and Effect</b> - Certain students received grade changes that allowed them to graduate after being reported as withdrawn by the University. The University did not have a control in place to ensure that the change in status (from withdrawn to graduated) was reported to NSLDS.
	<b>Recommendation</b> - The University should implement controls and processes

to ensure that all student status changes are properly reported.

Views of Responsible Officials and Planned Corrective Actions - Each semester, the Registrar's Office will review the graduates to determine those students who did not attend in the semester they graduated. Those students will be manually updated to a graduated status in the National Student Clearinghouse. This information will then be transferred to NSLDS by the clearinghouse.



Finance and Administration Committee

December 15, 2017



 $audit \cdot tax \cdot consulting \cdot wealth\ management$ 



# Agenda

- Shawnee State University Audit Team Leaders
- Required Communications
- New Pronouncements
- Appendix Definitions

# Audit Team

<b>Keith Martinez</b>	Partner	614.222.9086
(Columbus)	Keith.Martinez@plantemoran.com	
Danny Sklenicka	Manager	614.222.9133
(Columbus)	Danny.Sklenicka@plantemoran.com	
Josh Louge	In-charge	614.222.9180
(Columbus)	Josh.Louge@plantemoran.com	

# Required Communications

## Plante Moran Reports

- Opinion on FY 2017 financial statements.
- Foundation presented as a component unit.
- Issued an "unmodified opinion" on the financial statements.
- Our second report addresses internal control over financial reporting and compliance and other matters as required by Generally Accepted Governmental Auditing Standards (GAGAS).

## Plante Moran Responsibilities under GAAS and GAGAS

- To gain a basic understanding of the internal controls, policies and procedures in order to design an effective and efficient audit approach, not for the purpose of providing assurance on the internal control structure.
- To test compliance with certain provisions of laws, regulations, contracts, and grants that have a direct and material effect.
- To gain an understanding of internal control over financial reporting.
- To express an opinion on the University's financial statements.
- To provide reasonable, not absolute, assurance of detecting material misstatements.

## Significant Accounting Policies

• The significant accounting policies used by Shawnee State University are described in the notes, specifically footnote 2 to the financial statements.

## Management Judgments and Accounting Estimates

- We are required to report to you amounts in the financial statements that are subject to management's judgment in what is recorded as well as items, that by their nature, are significant accounting estimates.
- Significant estimates made by management include:
  - The allowance for doubtful accounts receivables, footnote 5
  - The allowance for doubtful student loan notes receivable, footnote 5
  - Liability for pending litigation, footnotes 10 and 15
  - Accounting for service concession arrangements, footnote 2
  - Net pension liability for STRS and OPERS, footnote 13

## Significant Auditing Adjustments

• There were no uncorrected misstatements identified during the audit.

## Quality of Accounting Policies

 Shawnee State University's accounting policies are consistent in their application and the information presented in the financial statements and related disclosures is complete and presented clearly.

## Disagreements with Management

 There were no disagreements with Management on financial accounting and reporting matters.

#### Consultation with Other Accountants

 To the best of our knowledge, Management has had no consultations with other independent accountants regarding accounting or auditing matters or alternative presentations.

#### Discussion Prior to Retention

 All discussions with Management occurred in the normal course of our professional relationship and the responses were not a condition of our retention. This is our fourth year as Shawnee State University's auditors.

## Management Cooperation

 Management cooperated with us and provided us with complete access to the books and records of Shawnee State University.

## Communications with Management

 There were no communications with Management other than our engagement letter and Management's representation letter to us. In the course of our audit, the University's Internal Counsel provided us a schedule of current litigation and similar matters of a significant nature for our review.

## Significant Additions to Management's Representations

There were no significant additions to management's representations.

## Independence

• The Plante Moran audit team was independent of Shawnee State University throughout the year in the performance of the audits.

#### Other Services

- Plante Moran completed audits for:
  - Shawnee State University Development Foundation
  - Shawnee State University single audit (audit of federal programs)
    - Tested student financial assistance cluster

## Related Party Transactions

 The Shawnee State University Development Foundation is a related party to the University.

# New Pronouncements

## **Future Years' Impact – Reporting Changes**

- GASB 75 Financial Reporting for Postemployment Benefit Plans Other Than Pensions
  - Effective with the fiscal year ending June 30, 2018.
  - Addresses reporting by governments that provide postemployment benefits other than pensions (OPEB) to their employees.
  - Requires the recognition on the face of the financial statements the proportionate share of the net OPEB liability related to the STRS and OPERS plans.
- GASB 83 Certain Asset Retirement Obligations
  - Effective for the fiscal year ending June 30, 2019
  - Provides requirements on recognition and measurement for asset retirement obligations (ARO), other than landfills
  - Defines an ARO as a legally enforceable liability associated with the retirement of a tangible capital asset
  - Common examples include the removal of wind turbines and disposal of X-ray machines

# New Pronouncements (continued)

## **Future Years' Impact – Reporting Changes (continued)**

- GASB 84 Fiduciary Activities
  - Effective with the fiscal year ending June 30, 2020
  - Establishes criteria for identifying fiduciary activities
  - For public institutions, examples that may meet these criteria include 1) endowment assets of other institutions that are managed in the reporting institution's investment pool and 2) alumni or student club accounts that are managed with the reporting institution's cash or investments
- GASB 87 Leases
  - Effective with the fiscal year ending June 30, 2021
  - Requires recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contracts
  - Lessee would be required to recognize a lease liability and an intangible right-to-use lease asset
  - Lessor would be required to recognize a lease receivable and a deferred inflow of resources

#### Control Deficiency

• A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. Control deficiencies may involve one or more of the five interrelated components of internal control.

#### Significant Deficiency

• A significant deficiency is a deficiency, or combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

#### Material Weakness

A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable
possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected
on a timely basis.

#### FASB

 Financial Accounting Standards Board is the governing accounting body that issues reporting pronouncements for private sector organizations. The Foundation prepares its financial statements in accordance with these pronouncements and guidance.

#### Fraud

- The term "fraud" includes "misstatements" arising from fraudulent financial reporting and misstatements arising from misappropriation of assets.
- "Misstatements" arising from "fraudulent financial reporting" are intentional misstatements, or omissions of amounts or disclosures in financial statements intended to deceive financial statement users.
- "Misstatements" arising from "misappropriation of assets" involve the theft of assets where the effect of the theft causes the financial statements not to be presented in conformity with GAAP.
- The University is responsible for the design and implementation of programs and controls to prevent and detect fraud.

#### GASB

• Governmental Accounting Standards Board is the governing accounting body that issues reporting pronouncements. SSU prepares its financial statements in accordance with these pronouncements and guidance.

#### GAAP

• Generally Accepted Accounting Principles. Used by almost all entities in the USA to prepare periodic financial statements.

#### GAAS

 Generally Accepted Auditing Standards. The standards that govern the conduct of independent audits of non-public companies, as determined by the Auditing Standards Board (ASB) of the AICPA.

#### GAGAS

 Generally Accepted Governmental Auditing Standards. Informally known as "Yellow Book", these standards guide all audits of governmental units.

#### Unmodified Opinion

A signed representation by an auditor as to the reliability and fairness of a set of financial statements. The opinion could be
qualified, unmodified, or adverse. For the University, the opinion is unmodified, which is the best opinion to have from an
auditor.

#### Auditor Opinion Date

• The date the audit is completed and the auditor can provide their opinion. This is defined as the date the audit fieldwork and reviews are completed and the date management has reviewed the financial statements and provided a signed representation letter to the auditors.

#### Material Misstatement

To present accidental or intentional untrue financial statement information that influences a company's value and such.

#### Significant Adjustments

A material error in financial reporting discovered by the auditor during performance of their audit fieldwork which was large
enough that it was required to be booked to the financial statements and disclosed to the finance and administration
committee or board.

#### Passed Adjustments

 A summary of proposed account adjustments not recorded by management and reviewed by auditors and determined, individually or in the aggregate, not to have a significant effect on the financial reporting process and therefore they are not recorded in the financial statements.

#### Factual Adjustments

 These are specific misstatements identified during the audit arising from omission of disclosures and the incorrect selection or misapplication of accounting principles or misstatements of facts identified.

#### Judgmental Adjustments

 These are estimate adjustments based on miscellaneous differences between detail information and the general ledger, differences related to accounting estimates, and/or selection or application of accounting policies that we consider inappropriate.

#### Component Unit (GASB)

Component units are legally separate organizations for which the elected officials of the University are financially
accountable. In addition, component units can be other organizations for which the nature and significance of their
relationship with the University are such that exclusion would cause the University's financial statements to be misleading
or incomplete.

#### Group Audit

• The audit of Group financial statements, where the group represents all the components whose financial information is included in the Group financial statements.

#### Component (AICPA)

• An entity or business activity for which Group or component management prepares financial information that is required by the applicable financial reporting framework to be included in the Group financial statements.

#### Allowance

An estimate determined by management, for instance, of the amount of receivables at June 30 not expected to be received.

#### 990-T

Corporate income tax form for exempt organization unrelated income. This primarily relates to income earned on limited
partnerships that is considered taxable by the IRS (real estate and natural resources), and non-educational use of
institutional property.

#### Uniform Prudent Management of Institutional Funds Act (UPMIFA)

UPMIFA provides guidance and authority to charitable organizations concerning the management and investment of funds
held by those organizations and imposes additional duties on those who manage and invest charitable funds. The objective
is these duties will provide additional protections for charities and also protect the interests of donors who want to see their
contributions used wisely.

#### Statement on Auditing Standards AU 265 – Communicating Internal Control-Related Matters Identified in an Audit

Establishes requirements and provides guidance on communicating matters related to the Foundation's internal control
over financial reporting identified during the audit of the financial statements. Depending on the severity of the issue, the
internal control matter can be classified as a control deficiency, a significant deficiency or a material weakness. The
definitions of these items per AU 265 are included on page 12.

#### Statement on Auditing Standards AU 260 – The Auditor's Communication with Those Charged with Governance

- Requires two-way communications with those charged with governance (The Shawnee State University Finance and Administration Committee) before and after the audit.
- Defines primary subjects required to be communicated.

# {Thank you}

We appreciate the opportunity to serve Shawnee State University.



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#### **RESOLUTION F18-17**

# ADOPTION OF SHAWNEE STATE ADVANTAGE PRINCIPLES TUITION AND FEES 2018-2019 Academic Year

WHEREAS, by Resolution E04-17, the Shawnee State University's Board of Trustees approved Principles that were drafted to govern the University's proposed undergraduate tuition guarantee program, as allowed by Ohio Revised Code §3345.48; and

WHEREAS, as part of the required approval process, these Principles underwent a review by the Ohio Department of Higher Education (ODHE), that resulted in recommended edits for greater clarity; and

WHEREAS, in addition, appropriate ODHE officials reviewed the proposed guaranteed undergraduate tuition and fees, residential housing and meal plans rates, and other student fees, finding the proposed rates to be generally acceptable; and

WHEREAS, to finalize the ODHE approval process for the implementation of the guaranteed tuition program, the amended Principles and Board-approved undergraduate guaranteed tuition rates and fees must be re-submitted to ODHE and posted on the ODHE website for a public comment period of ten days; and

WHEREAS, upon satisfactory completion of the ODHE approval process, the President recommends adoption of the University's undergraduate tuition guarantee program referred to as *Shawnee State Advantage*;

THEREFORE, BE IT RESOLVED that Board of Trustees approves the adoption of *Shawnee State Advantage Principles* and the proposed guaranteed undergraduate tuition and fees, residential housing and meal plan rates, and other student fees, beginning fall 2018, subject to satisfactory completion of the ODHE approval process;

BE IT FURTHER RESOLVED that the Vice President for Finance and Administration is authorized to make future modifications, that are administrative in nature, to the *Shawnee State Advantage Principles* for the effective and efficient management of the undergraduate tuition guarantee program, subject to compliance with the requirements of Ohio Revised Code §3345.48.

Amended December 15, 2017.

## PRINCIPLES OF THE SHAWNEE <u>STATE</u> ADVANTAGE

#### A. TUITION GUARANTEE

- 1) The Shawnee <u>State</u> Advantage is a cohort-based, guaranteed undergraduate tuition program adopted in accordance with Ohio Revised Code §3345.48. The Shawnee <u>State Advantage</u> ensures that tuition, fees, housing, and meal plan charges will not increase over the ensuing four academic year period for first-time students. The Shawnee <u>State Advantage</u> ensures that tuition, fees, housing, and meal plan charges will not increase over the ensuing four academic year period for first-time students. The Shawnee Advantage applies to all degree-seeking undergraduate students enrolling for the first time at Shawnee State University.
- Tuition and fees will be set annually for provisionally admitted students, continuing students, graduate students, non-degree seeking students, College Credit Plus students and any other groups of students not expressly included in this program. Tuition rates for College Credit Plus students will be set in accordance with applicable legislation.

  Participation in the program is required for all degree-seeking undergraduate students enrolling at Shawnee State University for the first time in fall semester of 2018 or later.
- 3) The four academic years of the Shawnee <u>State</u> Advantage includes twelve (12) consecutive semesters, four (4) fall, four (4) spring and four (4) summer terms. The four academic year term is guaranteed regardless of the student's enrollment status (full-time, part-time, or not enrolled) during that time.
- 4) Tuition is set by the Shawnee State University Board of Trustees each academic year and guaranteed for twelve (12) consecutive semesters for each entering cohort.

#### B. STUDENTS AND COHORTS

- 1) Cohort
  - a) Beginning with the 2018-2019 academic year, every new first-time or transfer undergraduate (bachelor's and associate's) degree-seeking student will be part of the Shawnee State Advantage.
  - b) Students covered by the Shawnee <u>State</u> Advantage will be assigned to a cohort based on the semester in which the students first enroll as degree-seeking students, as follows:
    - i. Any degree-seeking, undergraduate student who is registered for classes for the first time as of the fifteenth day of the fall semester will be assigned to that cohort year for purposes of determining tuition, fees, housing, and meal plan charges for the four academic years (twelve semesters) covered by the Shawnee <a href="State">State</a> Advantage.

- ii. Students who are first admitted to Shawnee State University in Spring or Summer semesters will be charged the established (nonguaranteed) continuing student rate for that semester, yet in the subsequent Fall, they will be treated as part of the entering Fall cohort and assigned the same (guaranteed) cohort rate as other students who start in Fall semester. By being assigned to the following Fall Semester cohort, these students will receive the benefit of guaranteed tuition for four full years beginning with that first fall term.
- iii. Students may complete as many undergraduate degrees, majors, minors, and/or certificates as they choose within their cohort period.

#### 2) First-Time Students

A first-time student is any undergraduate, degree-seeking student enrolled at Shawnee State University for the first time on or after Fall 2018. First-time students do not include non-degree seeking students or conditionally admitted students such as students enrolled in the Bridge to Success Program, College Credit Plus students, and incoming exchange students.

#### 3) Transfer Students

A transfer student is a student who transfers to Shawnee State University from an accredited institution of higher education, including any of Ohio's public community or technical colleges. Students enrolled in College Credit Plus, Advanced Placement courses, International Baccalaureate, or similar programs are not considered transfer students. Transfer students will be assigned to a cohort based on their initial date of enrollment as a degree-seeking undergraduate student at Shawnee State University.

#### 4) Continuing Students

Students enrolled as degree-seeking students at Shawnee State University prior to Fall semester 2018 are considered continuing students for purposes of assessing tuition and other fees and are not covered by the Shawnee State Advantage. Tuition and other fees are set annually by the Board of Trustees for these students.

#### 5) Re-Enrolling Students

Re-enrolling students are degree-seeking students who have a lapse of enrollment for one academic term, not including summer semester. Re-enrolling students who were admitted prior to Fall 2018 are not covered by the Shawnee <u>State</u> Advantage and will pay tuition and other fees associated with continuing students.

When a student originally assigned to a Shawnee State Advantage cohort seeks to re-enroll after any period of non-attendance and not more than four (4) academic years have elapsed since the student's initial degree-seeking enrollment, that student will be assigned to the student's original cohort for the balance of the cohort period. If four (4) or more academic years have elapsed, then the re-enrolling student is assigned to the oldest unexpired cohort at Shawnee State University.

#### 6) Non-Degree Students

Students admitted or enrolled as non-degree-seeking students (students who are not pursuing an undergraduate degree or have not been admitted as a degree-seeking student at

Shawnee State University) are not covered by the Shawnee State Advantage and will not be assigned to a cohort unless the student is subsequently admitted and enrolls as a degree- seeking student. Tuition for non-degree seeking students (including conditionally admitted students, such as exchange students or students enrolled in Bridge to Success or College Credit Plus programs) will continue to be set annually by the Board of Trustees. Once a student is admitted as a first-time, degree-seeking student, the student will be assigned to the cohort based on the semester in which the student first enrolled as a degree- seeking student.

#### C. UNDERGRADUATE DEGREES

The Shawnee <u>State</u> Advantage covers undergraduate degree-seeking students. Shawnee State University offers both associate's and bachelor's degrees at the undergraduate level.

#### 1) Associate's Degree

An associate's degree requires the completion of a minimum of 60 semester credit hours. Students pursuing an associate's degree will be provided the Shawnee State Advantage cohort rate for the full 4 years. Students who complete associate's degrees may continue with their education and pursue bachelor's degrees as a part of their Shawnee State Advantage.

#### 2) Bachelor's Degree

A bachelor's degree requires the completion of a minimum of 120 semester credit hours. Students completing bachelor's degree programs requiring more than 120 hours can request an extension of the guaranteed cohort period following the procedures outlined in Section H below. A list of all bachelor degree programs can be viewed at <a href="http://www.shawnee.edu/academics/#degrees">http://www.shawnee.edu/academics/#degrees</a> and a list of degrees requiring more than 120 hours is provided in Appendix A.

#### D. COSTS INCLUDED IN THE SHAWNEE STATE ADVANTAGE

1) Tuition is the sum of the Instructional Fee and General Fee. For non-Ohio-resident students, tuition also includes a surcharge. Under the Shawnee Advantage, tuition is set each academic year for twelve (12) consecutive semesters for each entering fall cohort. Full-time students (students enrolled in 12 to 18 credit hours) pay no additional tuition regardless of the number of hours enrolled. Part-time students (students enrolled in fewer than 12 credit hours) pay tuition on a prorated, per-credit hour basis. Students who are enrolled in greater than 18 credit hours pay additional tuition on a prorated, per-credit hour basis.

#### a) Instructional Fee

These are the guaranteed instructional costs that first-time degree-seeking students will pay. Non-Ohio resident students also pay a tuition surcharge. Each incoming cohort is charged its guaranteed resident or non-resident rate for twelve consecutive semesters. Under the Shawnee <a href="State">State</a> Advantage instructional fees include specialized course-related supplies and equipment.

#### b) General Fee

These are campus fees that are unrelated to instruction and charged to all students for non-instructional for programs and services and programs on campus, such as

health education and services, recreation, athletics, course-related technology, career services, graduation petition, student-life facilities, and student activities.

#### 2) <u>Special Program Fees</u>

Special Program Fees are additional per-semester charges that are charged only to those students enrolled in the Program. These funds support specialized academic services required for the identified pPrograms and instruction. The programs that are assessed a Special Pprogram #Fee are listed in Appendix B. These fees are charged as applicable and the rates are guaranteed for each cohort, regardless of when the student first declares a major.

#### 3) Study Abroad and Domestic Travel Fees

The instructional and general fees for travel courses will be included in the Shawnee State Advantage. Additional fees (e.g., flights, activity fees, hotel accommodations, etc.) are not part of the Shawnee State Advantage.

#### 4) Housing and Meal Plan

Housing and Meal Plan charges are the guaranteed rates for Shawnee State's housing and meal plan options. Students pay a fee based on the housing and meal plan selected. The selected schedule of fees and options are guaranteed for each cohort for twelve consecutive semesters.

#### a) Housing Rates

The Shawnee <u>State</u> Advantage includes a guaranteed price schedule for housing that represents the housing options available to undergraduate students. The rate charged to the student is based upon the student's selected or assigned residence building (e.g., Campus View, Cedar House, University Townhouse, etc.) and room type, (e.g., private room or double room). If a student changes housing during the cohort period, the rate charged to the student will be adjusted based on the guaranteed price schedule that is in effect throughout the student's cohort period. Under the Shawnee Advantage, housing rates include basic residential housing connectivity and programming.

#### b) Meal Plan Rates

The Shawnee <u>State</u> Advantage establishes a schedule of meal plan rates that are guaranteed to each cohort throughout the four-year period of the guarantee. The actual cost to each student will be based on the meal plan in which they are enrolled each semester. While meal plan prices will remain guaranteed during the cohort period, individual meal items and merchandise in retail locations are subject to price changes. Students are responsible for the cost of adding optional flex dollars to their meal plan.

#### 5) Costs Not Included in the Shawnee <u>State</u> Advantage

- Service charges and fines incurred by students such as printing fees and library and parking fines will vary from year to year and are not included in the Shawnee Advantage.
- b) Workshops, student health insurance, textbooks, copier charges, computer software and hardware, access to optional residential housing internet services, and personal school

- supplies are not included in the Shawnee State Advantage.
- c) All other fees, fines, and costs related to attending Shawnee State University not specifically identified as part of the Shawnee <u>State</u> Advantage are excluded from the guaranteed cohort price and are subject to price changes. While such costs are excluded, Shawnee State University will seek to limit increases to the extent feasible.

#### E. COHORT PRICING BEYOND THE INITIAL YEAR

- 1) Once the initial cohort tuition price is established, subsequent cohort tuition increases will be based on:
  - a) The average rate of inflation, as measured by the consumer price index prepared by the Bureau of Labor Statistics of the United States Department of Labor (all urban consumers, all items), for the previous sixty-month period; and
  - b) The percentage amount the Ohio General Assembly restrains increases on in-state undergraduate Instructional and General Fees for the applicable fiscal year. If the General Assembly does not enact a limit on the increase of in-state undergraduate instructional and general fees, then no limit shall apply under this section for the cohort that first enrolls in any academic year for which the General Assembly does not prescribe a limit.
  - c) This rate of increase will be benchmarked against other State of Ohio four-year institutions' four-year rolling cost averages to account for the impact of the cohort pricing model on tuition changes. If Shawnee State University's cohort tuition pricing for Ohio residents falls significantly below these institutions, Shawnee State University may elect to submit for approval by the Chancellor of the Department of Higher Education an increase in the forthcoming cohort pricing in excess of the stated limitation for Ohio residents.
- 2) Other increases in successive cohort pricing, including the non-resident tuition surcharge, program fees, course fees, housing, and meal plan charges are not subject to the pricing formula set forth above and will be determined by the Shawnee State University Board of Trustees, in accordance with Ohio law.

#### F. EXCEPTIONS TO STANDARD LENGTH OF COHORT

The Shawnee <u>State</u> Advantage is for four (4) academic years commencing with the Fall Semester. Some students may require additional semesters beyond the four (4) academic years to complete their baccalaureate degree and will continue to attend Shawnee State University beyond their cohort period. When certain exceptions are met, as described below, students may extend their guaranteed cohort price beyond their guaranteed cohort period. A student must apply for an exception no later than one semester prior to the expiration of their cohort period. Students with approved exceptions will be granted additional courses at their guaranteed cohort price. The specific courses or length of the exception will be determined as part of any approval.

Students who remain at Shawnee State University beyond their approved cohort period and who have not been granted an exception will automatically be placed into the cohort that went into effect the year after their assigned cohort (cohort +1). The student will remain in that cohort for up to one year and if still enrolled after that cohort expires, will be placed into the next cohort (cohort +2) for the next year and so on until the student is no longer enrolled.

#### G. APPLYING FOR AN EXCEPTION

There will be some students who will take longer than their guaranteed cohort period to graduate due to circumstances beyond their control. No later than one semester prior to the expiration of their guaranteed cohort term, a student may request, an extension of his or her guaranteed cohort price. Each case will be evaluated on its own merits to determine whether an extension should be granted and if so, the nature and duration of any extension.

- A Shawnee <u>State</u> Advantage Appeals Committee will evaluate requests for exceptions.
   The appeal must fall within extenuating circumstances established by the Appeals Committee as described below.
  - a) If the Appeals Committee finds that the student cannot complete the degree program within the four (4) academic years of the student's cohort due solely to a lack of available classes or space in classes provided by the University, the University will provide the student with an opportunity to take the necessary course or courses without requiring the payment of tuition.
  - b) Other circumstances that will be considered for an extension of the guaranteed cohort price beyond the four academic years, depending on the validity and impact of the circumstances, include:
    - i. Enrollment in a degree program requiring more than 120 hours to graduate
    - ii. Illness or injury
    - iii. Disability that necessitates a reduced course load as a reasonable accommodation
    - iv. Medical leave of absence
    - v. Victim of interpersonal violence or crime while enrolled
    - vi. Participation in a co-op or internship for one or more semesters
    - vii. Study abroad for one or more semesters (excluding summer semester)
  - c) If the Appeals Committee determines that the student has provided sufficient documentation of extenuating circumstances that were outside the control of the student and prevented the student from completing the student's program of study during the assigned cohort period, the Appeals Committee will determine the appropriate period of time or number of courses to extend the guaranteed cohort price.
  - d) Any student who graduates with a bachelor's degree from Shawnee State University within four (4) years and earns a final GPA of 3.5 or above may apply for an additional fifth (5<sup>th</sup>) year of guaranteed cohort rate for the purposes of completing one or more additional undergraduate degrees. The Appeals Committee will base its determination on the feasibility of the student completing an additional undergraduate degree within the one (1) year extension.
  - e) Any students called to active duty in the United States Armed Services will be given an automatic extension of their guaranteed cohort price based upon the number of academic terms impacted by the student's active duty absence.

#### H. STUDENTS WHO WITHDRAW AND RETURN

If a student takes a leave, withdraws, or is judicially suspended from Shawnee State University for

one or more academic semesters, the four (4) academic year period covered by the guaranteed cohort price will not be extended. As a result, the student will lose the term(s) of eligibility while absent within the four (4) academic year cohort period. When the student re-enrolls, if four (4) academic years have not lapsed since the student's initial degree-seeking enrollment, then the student will be charged the guaranteed rate based on his or her original cohort for the balance of the cohort period. If four (4) or more academic years have passed, then the re-enrolling student is assigned to the oldest unexpired cohort at Shawnee State University (as described in section F, above).

#### I. GRADUATE COURSES

Graduate-level coursework is not covered by the Shawnee <u>State</u> Advantage. Graduate-level courses are assessed at the current graduate tuition rate.

#### J. DISSEMINATION

The terms of the Shawnee <u>State</u> Advantage, along with guaranteed cohort prices, will be widely disseminated including through the Shawnee State University Website, <u>the Student Handbook</u>, <u>Course Catalog</u>, Student Business Center, Student Success Center, and the Clark Memorial Library.

#### K. DISCONTINUATION

Should Shawnee State University discontinue the Shawnee State Advantage guaranteed tuition program, all students eurrently in a guaranteed tuition cohort at the time the discontinuation takes effect will continue at that their guaranteed tuition rate until the exhaustion of their guaranteed four years or until the end of any extension period that had previously been granted pursuant to Section (F), above, whichever is later. Students who remain at Shawnee State University beyond their approved cohort period and who have not been granted an exception will automatically be subject to the new tuition model adopted by Shawnee State University.

# SHAWNEE STATE ADVANTAGE First-time Undergraduate Students Residential Tuition and Fees\* AY2018-19

#### **Full-time**

Ohio Resident Total	\$18,148.96	\$19,217.92	5.89%
Meal Plans (Most Common)	\$3,744.00	\$3,968.00	5.98%
Housing (Most Common)	\$6,504.00	\$6,894.56	6.00%
Tuition and Fees	<b>AY2017</b> \$7,900.96	<b>AY2018**</b> \$8,355.36	<b>% Diff</b> 5.75%

<sup>\*</sup>Special program fees and other direct-charge fees are not included

<sup>\*\*</sup>Cost above 18 credit hours for residential students is \$335.64/credit hour

# SHAWNEE STATE ADVANTAGE First-time Undergraduate Students Non-Resident Students Tuition\* AY2018-19

#### **Full-time**

Tuition and Fees	<b>AY2017</b> \$13,709.20	<b>AY2018**</b> \$14,512.08	<b>% Diff</b> 5.86%
Housing (Most Common)	\$6,504.00	\$6,894.56	6.00%
Meal Plans (Most Common)	\$3,744.00	\$3,968.00	5.98%
Out of State Total	\$23,957.20	\$25,374.64	5.92%

<sup>\*</sup>Special program fees and other direct-charge fees are not included

<sup>\*\*</sup>Cost above 18 credit hours for non-residential students is \$592.17/credit hour

## SHAWNEE STATE ADVANTAGE AY2018-19 Residential Housing

Room Type	AY201	7-18	2018	Fall/Sprin	g
	Semester	AY	Semester	AY	% Diff
Campus View Private	\$3,731	\$7,462	\$3,955	\$7,910	6.00%
** Tanner Place Private					
Campus View Double  ** Tanner Place Double  ** Bridgeview Court Double	\$3,114	\$6,228	\$3,301	\$6,602	6.01%
Bridgeview Court Upgrade to Private	\$4,346	\$8,692	\$4,346	\$8,692	0.00%
Cedar House Private*	\$3,392	\$6,784	\$3,596	\$7,192	6.01%
Cedar House Double	\$2,831	\$5,662	\$3,001	\$6,002	6.00%
University Townhouse Private* University Townhouse Double	\$3,138 \$2,570	\$6,276 \$5,140	\$3,326 \$2,724	\$6,652 \$5,448	5.99% 5.99%

<sup>\*</sup> Private Rooms are only available if space permits and at the discretion of the University.

<sup>\*\*</sup> Room Type price remains the same as the primary unit above.

Housing Connectivity Fee - Basic Internet & Cable Service	\$123	\$246	\$130.38	\$260.76	6.00%
Enhanced Internet and Cable Service	Based upo	on selection	of services of	fered by Pro	vider
Residential Student Programming Fee	\$15	\$30	\$15.90	\$31.80	6.00%

# SHAWNEE STATE ADVANTAGE AY2018-19 Meal Plans

Plans	AY 17-18 Semester AY		Guarar Semester	ntee AY	% Diff
	Semester	Ai	Semester	Ai	
19 Meals per Week*	\$1,872	\$3,744	\$1,984	\$3,968	5.98%
15 Meals per Week	\$1,784	\$3,568	\$1,891	\$3,782	6.00%
12 Meals per Week	\$1,607	\$3,214	\$1,703	\$3,406	5.97%

<sup>\*</sup>Freshmen campus residents are assigned the 19 meals per week plan; sophomores may select any option; juniors and seniors may opt not to participate in a meal plan

# Housing and Meal Plan Rates – Shawnee State Guarantee 2018-2019 Academic Year

#### **Campus View/Tanner Place**

Room Type	Semester Cost	Academic Year
Private	\$3955	\$7910
Double	\$3301	\$6602

#### **Bridgeview Court**

Room Type	Semester Cost	Academic Year
Double	\$3301	\$6602
Double Buy Out	\$4607	\$9214

#### **Cedar House**

Room Type	Semester Cost	Academic Year
Private <sup>1</sup>	\$3596	\$7192
Double	\$3001	\$6002

#### **University Townhouse**

Room Type	Semester Cost	Academic Year
Private <sup>1</sup>	\$3326	\$6652
Double	\$2724	\$5448

Triple rooms are offered at the discretion of the University.

#### Meal Plan Options<sup>2</sup>

Plan	Semester Cost	Academic Year
19 Meals per Week	\$1984	\$3968
15 Meals per Week	\$1891	\$3782
12 Meals per Week	\$1703	\$3406

<sup>&</sup>lt;sup>2</sup>All meal plans include \$35 flex dollars per semester.

Freshmen campus residents are assigned the 19 meal plan; sophomores may select any option; juniors or seniors may opt not to participate in a meal plan.

#### **Residential Connectivity Fee**

Semester Cost	Academic Year
\$130	\$260

#### **Residential Student Programming Fee**

Semester Cost	Academic Year
16	\$32

<sup>&</sup>lt;sup>1</sup> Private Rooms are only available if space permits and at the discretion of the University.

#### **RESOLUTION F19-17**

# APPROVAL OF AY18-19, SPRING 2018, AND SUMMER 2018 UNDERGRADUATE TUITION AND FEES FOR CONTINUING AND RETURNING STUDENTS

WHEREAS, the timely establishment and communication of undergraduate tuition and fees is important to Shawnee State's continuing and returning students, to aid personal budgeting efforts, and to encourage registering for classes as early as possible; and

WHEREAS, early registration is essential for more accurate business forecasting of resources needed for the effective delivery of instructional and administrative services; and

WHEREAS, the attached schedules for continuing and returning students are proposed for: undergraduate tuition and fees, residential housing, meal plans, course fees, special program fees, and other student fees;

THEREFORE, BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the above-referenced schedules for AY18-19, Spring 2018, and Summer 2018.



# 2018-19 Academic Year Continuing and Returning Undergraduate Tuition Schedule

effective fall semester 2018

Full-Time (12 - 18 credit hours)	AY 2017-18 (per semester)	AY 2018-19 (per semester)
In-State Tuition		
Instructional Fee	\$3,125.40	\$3,125.40
General Fee	\$344.40	\$344.40
Technology Fee	\$62.28	\$62.28
Total In-State Tuition	\$3,532.08	\$3,532.08
Out-of-State Surcharge (does not apply to students from counties included in reciprocal agreements; Kentucky residents may be eligible for the Kentucky Scholars Program)	\$2,904.12	\$2,904.12
University Center Bond Fee	\$150.00	\$150.00
Part-Time (up to and including 11 and over 18 credit hours)	AY 2017-18 (per credit hour)	AY 2018-19 (per credit hour)
In-State Tuition		
Instructional Fee	\$260.45	\$260.45
General Fee	\$28.70	\$28.70
Technology Fee	\$5.19	\$5.19
Total In-State Tuition	\$294.34	\$294.34
Out-of-State Surcharge (does not apply to students from counties included in reciprocal agreements; Kentucky residents may be eligible for the Kentucky Scholars Program)	\$242.01	\$242.01
University Center Bond Fee	\$12.50	\$12.50
Alternative Tuition for Special Programs	AY 2017-18 (per credit hour)	AY 2018-19 (per credit hour)
Bridge to Success Program College Credit Plus <sup>b</sup> Summer College Credit Plus equivalent programs	\$50.00	\$50.00

<sup>&</sup>lt;sup>b</sup>College Credit Plus "Option G" students pay standard undergraduate tuition rates.

#### Housing Rates 2018 Summer Term

#### **Campus View**

Room Type	Full Semester	5 Week Term
Private	\$1,925	\$962
Double	\$1,605	\$802

Summer residents are typically housed in Campus View buildings only. The building below is used only if overflow is required:

#### **Bridgeview Court**

Room Type	Full Semester	5 Week Term
Double	\$1,605	\$802

#### **Meal Plan Options**

No food service is provided during Summer Term.

#### **Residential Connectivity Fee**

Full (10 wk.) Semester	5 Week Term
\$76	\$39

#### Housing and Meal Plan Rates 2018-2019 Academic Year Continuing Students (non-guaranteed)

#### **Campus View/Tanner Place**

Room Type	Semester Cost	Academic Year
Private	\$3731	\$7462
Double	\$3114	\$6228

#### **Bridgeview Court**

Room Type	Semester Cost	Academic Year
Double	\$3114	\$6228
(Apartment)	\$4346	\$8692
Double Buy Out		

#### **Cedar House**

Room Type	Semester Cost	Academic Year
Private <sup>1</sup>	\$3392	\$6784
Double	\$2831	\$5662

#### **University Townhouse**

Room Type	Semester Cost	Academic Year
Private <sup>1</sup>	\$3138	\$6276
Double	\$2570	\$5140

Triple rooms are offered at the discretion of the University.

#### Meal Plan Options<sup>2</sup>

• • • • • • • • • • • • • • • • • • •				
Plan	Semester Cost	Academic Year		
19 Meals per Week	\$1872	\$3744		
15 Meals per Week	\$1784	\$3568		
12 Meals per Week	\$1607	\$3214		

<sup>&</sup>lt;sup>2</sup>All meal plans include \$35 flex dollars per semester.

Freshmen campus residents are assigned the 19 meal plan; sophomores may select any option; juniors or seniors may opt not to participate in a meal plan.

#### **Residential Connectivity Fee**

Semester Cost	Academic Year
\$123	\$246

#### **Residential Student Programming Fee**

Semester Cost	Academic Year
15	\$30

<sup>&</sup>lt;sup>1</sup>Private Rooms are only available if space permits and at the discretion of the University.



# 2018-19 Academic Year CONTINUING AND RETURNING STUDENTS Course Fees

effective fall 2018

Course Fees (per term)         \$294.00         \$294.00           Education Field Fee (EDU2)         \$147.00         \$147.00           Study Abroad Course Fee (CIPA)         \$120.00         \$120.00           Course Fees (per credit hour)           Arts - Tier 1 (ART1)         \$7.00         \$7.00           Arts - Tier 2 (ART2)         \$15.00         \$15.00           Arts - Tier 3 (ART3)         \$25.00         \$25.00           Athetic Training (ATTR)         \$25.00         \$25.00           Biology (BIOL)         \$25.00         \$25.00           Health Science (BSHS)         \$5.00         \$5.00           Business (BUSI)         \$10.00         \$10.00           Chemistry (CHEM)         \$25.00         \$25.00           Dental Hygiene (DTHY)         \$35.00         \$35.00           Education, Graduate (MEUC)         \$20.00         \$20.00           Education, Graduate (MEUC)         \$20.00         \$20.00           Education, Graduate (Intervention Specialist (MEIS)         \$20.00         \$20.00           Emergency Medical Technology (EMTP)         \$20.00         \$20.00           Engineering Technologies (ENGT)         \$22.00         \$20.00           Exercise Science (SSES)         \$15.00         \$15.00	Course Fees	AY 2017-18	AY 2018-19
Education Field Fee (EIDU2)         \$147.00         \$120.00           Study Abroad Course Fee (CIPA)         \$120.00         \$120.00           Course Fees (per credit hour)         \$7.00         \$7.00           Arts - Tier 1 (ART1)         \$7.00         \$7.00           Arts - Tier 2 (ART2)         \$15.00         \$15.00           Arts - Tier 3 (ART3)         \$25.00         \$25.00           Athetic Training (ATTR)         \$25.00         \$25.00           Biology (BIOL)         \$25.00         \$25.00           Health Science (BSHS)         \$5.00         \$5.00           Business (BUSI)         \$10.00         \$10.00           Chemistry (CHEM)         \$25.00         \$25.00           Dental Hygiene (DTHY)         \$35.00         \$35.00           Education (EDUC)         \$15.00         \$15.00           Education, Graduate (MEUC)         \$20.00         \$20.00           Education, Graduate (MEUC)         \$20.00         \$20.00           Education, Graduate (MEUC)         \$20.00         \$20.00           Emergency Medical Technology (EMTP)         \$20.00         \$20.00           Emergency Medical Technology (EMTP)         \$20.00         \$20.00           Experies Science (SSES)         \$15.00         \$15.00 <td>Course Fees (per term)</td> <td></td> <td></td>	Course Fees (per term)		
Study Abroad Course Fee (CIPA)         \$120.00           Course Fees (per credit hour)           Arts - Tier 1 (ART1)         \$7.00         \$7.00           Arts - Tier 2 (ART2)         \$15.00         \$15.00           Arts - Tier 3 (ART3)         \$25.00         \$25.00           Athletic Training (ATTR)         \$25.00         \$25.00           Biology (BIOL)         \$25.00         \$25.00           Health Science (BSHS)         \$5.00         \$5.00           Business (BUSI)         \$10.00         \$10.00           Chemistry (CHEM)         \$25.00         \$25.00           Dental Hygiene (DTHY)         \$35.00         \$35.00           Education (EDUC)         \$15.00         \$15.00           Education, Graduate (MEUC)         \$20.00         \$20.00           Education, Graduate Intervention Specialist (MEIS)         \$20.00         \$20.00           Emergency Medical Technology (EMTP)         \$20.00         \$20.00           Engineering Technologies (ENGT)         \$22.00         \$22.00           Exercise Science (SSES)         \$15.00         \$15.00           Health Care Administration (BUHE)         \$20.00         \$20.00           Health Care Administration (BUHE)         \$20.00         \$20.00           Mathem	Education Field Fee (EDU1)	\$294.00	\$294.00
Course Fees (per credit hour)           Arts - Tier 1 (ART1)         \$7.00         \$7.00           Arts - Tier 2 (ART2)         \$15.00         \$15.00           Arts - Tier 3 (ART3)         \$25.00         \$25.00           Athletic Training (ATTR)         \$25.00         \$25.00           Biology (BIOL)         \$25.00         \$55.00           Health Science (BSHS)         \$5.00         \$5.00           Business (BUSI)         \$10.00         \$10.00           Chemistry (CHEM)         \$25.00         \$25.00           Dental Hygiene (DTHY)         \$35.00         \$35.00           Education (EDUC)         \$15.00         \$15.00           Education, Graduate (MEUC)         \$20.00         \$20.00           Education, Graduate Untervention Specialist (MEIS)         \$20.00         \$20.00           Education, Graduate Intervention Specialist (MEIS)         \$20.00         \$20.00           Emergency Medical Technology (EMTP)         \$20.00         \$20.00           Emgrieering Technologies (ENGT)         \$22.00         \$22.00           Exercise Science (SSES)         \$15.00         \$15.00           Health Care Administration (BUHE)         \$20.00         \$20.00           Humanities (HUMA)         \$10.00         \$10.00 <td>Education Field Fee (EDU2)</td> <td>\$147.00</td> <td>\$147.00</td>	Education Field Fee (EDU2)	\$147.00	\$147.00
Arts - Tier 1 (ART1) Arts - Tier 2 (ART2) Arts - Tier 2 (ART2) Arts - Tier 3 (ART3) Arts - Tier 3 (ART3) Arts - Tier 3 (ART3) Athletic Training (ATTR) Biology (BIOL) Biology (BIOL) Business (BUSI) Chemistry (CHEM) Chadiage (CHCH) Chemistry (CHEM) Chadiage (CHCH) Chadiage (CHCH)	Study Abroad Course Fee (CIPA)	\$120.00	\$120.00
Arts - Tier 2 (ART2) Arts - Tier 3 (ART3) Athletic Training (ATTR) Biology (BIOL) Biology (BIOL) Health Science (BSHS) Business (BUSI) Chemistry (CHEM) Septiment (PTHY) Sistimum (PTHY) Sistim	Course Fees (per credit hour)		
Arts - Tier 3 (ART3) Athletic Training (ATTR) Biology (BIOL) Biology (BIOL) Health Science (BSHS) Business (BUSl) Chemistry (CHEM) Dental Hygiene (DTHY) Education (EDUC) Education, Graduate (MEUC) Education, Graduate (MEUC) Education, Graduate (MEUC) Education, Graduate (Detriculum & Instruction (MECI) Education, Graduate (Detriculum & Instruction (MECI) Engineering Technologies (ENGT) Exercise Science (SSES) Health Care Administration (BUHE) Health Care Administration (BUHE) Developmental Mathematics (MATH) Mathematics, Graduate (MTH1) Mathematics, Graduate (M	Arts - Tier 1 (ART1)	\$7.00	\$7.00
Athletic Training (ATTR)       \$25.00       \$25.00         Biology (BIOL)       \$25.00       \$25.00         Health Science (BSHS)       \$5.00       \$5.00         Business (BUSI)       \$10.00       \$10.00         Chemistry (CHEM)       \$25.00       \$25.00         Dental Hygiene (DTHY)       \$35.00       \$35.00         Education (EDUC)       \$15.00       \$15.00         Education, Graduate (MEUC)       \$20.00       \$20.00         Education, Graduate Curriculum & Instruction (MECI)       \$20.00       \$20.00         Education, Graduate Intervention Specialist (MEIS)       \$20.00       \$20.00         Education, Graduate Intervention Specialist (MEIS)       \$20.00       \$20.00         Education, Graduate Centrology (EMTP)       \$20.00       \$20.00         Emergency Medical Technology (EMTP)       \$20.00       \$22.00         Emergency Medical Technology (EMTP)       \$20.00       \$20.00         Emergency Medical Technology (EMTP)       \$20.00       \$20.00         Emergency Medical Technology (EMTP)       \$20.00       \$20.00         Exercise Science (SSES)       \$15.00       \$22.00         Exercise Science (SSES)       \$15.00       \$15.00         Health Care       \$15.00       \$15.00 <td>Arts - Tier 2 (ART2)</td> <td>\$15.00</td> <td>\$15.00</td>	Arts - Tier 2 (ART2)	\$15.00	\$15.00
Biology (BIOL)         \$25.00         \$25.00           Health Science (BSHS)         \$5.00         \$5.00           Business (BUSI)         \$10.00         \$10.00           Chemistry (CHEM)         \$25.00         \$25.00           Dental Hygiene (DTHY)         \$35.00         \$35.00           Education (EDUC)         \$15.00         \$15.00           Education, Graduate (MEUC)         \$20.00         \$20.00           Education, Graduate Intervention Specialist (MEIS)         \$20.00         \$20.00           Education, Graduate Intervention Specialist (MEIS)         \$20.00         \$20.00           Emergency Medical Technology (EMTP)         \$20.00         \$20.00           Emergency Medical Technology (EMTP)         \$20.00         \$20.00           Experises Science (SSES)         \$15.00         \$15.00           Engineering Technologies (ENGT)         \$22.00         \$22.00           Exercise Science (SSES)         \$15.00         \$15.00           Health Care Administration (BUHE)         \$20.00         \$20.00           Humanities (HUMA)         \$10.00         \$10.00           Developmental Mathematics (MATH)         \$15.00         \$15.00           Mathematics, Graduate (MTH3)         \$35.00         \$35.00           Mathemat	Arts - Tier 3 (ART3)	\$25.00	\$25.00
Health Science (BSHS)   \$5.00   \$5.00   Business (BUSI)   \$10.00   \$15.00   \$15.00   \$15.00   \$15.00   \$15.00   \$15.00   \$15.00   \$10.00	Athletic Training (ATTR)	\$25.00	\$25.00
Business (BUSI)         \$10.00           Chemistry (CHEM)         \$25.00         \$25.00           Dental Hygiene (DTHY)         \$35.00         \$35.00           Education (EDUC)         \$15.00         \$15.00           Education, Graduate (MEUC)         \$20.00         \$20.00           Education, Graduate Curriculum & Instruction (MECI)         \$20.00         \$20.00           Education, Graduate Intervention Specialist (MEIS)         \$20.00         \$20.00           Emergency Medical Technology (EMTP)         \$20.00         \$20.00           Engineering Technologies (ENGT)         \$22.00         \$22.00           Exercise Science (SSES)         \$15.00         \$15.00           Health Care Administration (BUHE)         \$20.00         \$20.00           Humanities (HUMA)         \$10.00         \$10.00           Developmental Mathematics (MATH)         \$15.00         \$15.00           Mathematics, Graduate (MTH3)         \$35.00         \$35.00           Mathematics, Graduate (MTH3)         \$35.00         \$35.00           Mathematics, Undergraduate (MATH)         \$15.00         \$15.00           Mathematics, Undergraduate (MATH)         \$15.00         \$15.00           Medical Laboratory Technology (MLTC)         \$25.00         \$25.00	Biology (BIOL)	\$25.00	\$25.00
Chemistry (CHEM)         \$25.00         \$25.00           Dental Hygiene (DTHY)         \$35.00         \$35.00           Education (EDUC)         \$15.00         \$15.00           Education, Graduate (MEUC)         \$20.00         \$20.00           Education, Graduate Curriculum & Instruction (MECI)         \$20.00         \$20.00           Education, Graduate Intervention Specialist (MEIS)         \$20.00         \$20.00           Emergency Medical Technology (EMTP)         \$20.00         \$20.00           Engineering Technologies (ENGT)         \$22.00         \$22.00           Exercise Science (SSES)         \$15.00         \$15.00           Health Care Administration (BUHE)         \$20.00         \$20.00           Humanities (HUMA)         \$10.00         \$10.00           Developmental Mathematics (MATH)         \$15.00         \$15.00           Mathematics, Graduate - Off-Campus Cohorts (MTH4)         \$60.00         \$60.00           Mathematics, Graduate (MTH1)         \$15.00         \$15.00           Mathematics, Undergraduate (MATH)         \$15.00         \$15.00           Medical Laboratory Technology (MLTC)         \$25.00         \$25.00           Nursing, A.A.S. (ADNR)         \$25.00         \$25.00           Nursing, B.S. (BSNR)         \$20.00         <	Health Science (BSHS)	\$5.00	\$5.00
Dental Hygiene (DTHY)         \$35.00         \$35.00           Education (EDUC)         \$15.00         \$15.00           Education, Graduate (MEUC)         \$20.00         \$20.00           Education, Graduate Curriculum & Instruction (MECI)         \$20.00         \$20.00           Education, Graduate Intervention Specialist (MEIS)         \$20.00         \$20.00           Emergency Medical Technology (EMTP)         \$20.00         \$20.00           Engineering Technologies (ENGT)         \$22.00         \$22.00           Exercise Science (SSES)         \$15.00         \$15.00           Health Care Administration (BUHE)         \$20.00         \$20.00           Humanities (HUMA)         \$10.00         \$10.00           Developmental Mathematics (MATH)         \$15.00         \$15.00           Mathematics, Graduate - Off-Campus Cohorts (MTH4)         \$60.00         \$60.00           Mathematics, Graduate (MTH1)         \$15.00         \$15.00           Mathematics, Undergraduate (MATH)         \$15.00         \$15.00           Medical Laboratory Technology (MLTC)         \$25.00         \$25.00           Natural Science (NSCI)         \$25.00         \$25.00           Nursing, A.A.S. (ADNR)         \$25.00         \$25.00           Nursing, B.S. (BSNR)         \$20.00	Business (BUSI)	\$10.00	\$10.00
Education (EDUC)         \$15.00         \$15.00           Education, Graduate (MEUC)         \$20.00         \$20.00           Education, Graduate Curriculum & Instruction (MECI)         \$20.00         \$20.00           Education, Graduate Intervention Specialist (MEIS)         \$20.00         \$20.00           Emergency Medical Technology (EMTP)         \$20.00         \$20.00           Engineering Technologies (ENGT)         \$22.00         \$22.00           Exercise Science (SSES)         \$15.00         \$15.00           Health Care Administration (BUHE)         \$20.00         \$20.00           Humanities (HUMA)         \$10.00         \$10.00           Developmental Mathematics (MATH)         \$15.00         \$15.00           Mathematics, Graduate - Off-Campus Cohorts (MTH4)         \$60.00         \$60.00           Mathematics, Graduate (MTH1)         \$15.00         \$15.00           Mathematics, Graduate (MTH3)         \$35.00         \$35.00           Mathematics, Undergraduate (MATH)         \$15.00         \$15.00           Medical Laboratory Technology (MLTC)         \$25.00         \$25.00           Nursing, A.A.S. (ADNR)         \$25.00         \$25.00           Nursing, B.S. (BSNR)         \$20.00         \$20.00           Occupational Therapy Assistant (OTAT)	Chemistry (CHEM)	\$25.00	\$25.00
Education, Graduate (MEUC)         \$20.00         \$20.00           Education, Graduate Curriculum & Instruction (MECI)         \$20.00         \$20.00           Education, Graduate Intervention Specialist (MEIS)         \$20.00         \$20.00           Emergency Medical Technology (EMTP)         \$20.00         \$20.00           Engineering Technologies (ENGT)         \$22.00         \$22.00           Exercise Science (SSES)         \$15.00         \$15.00           Health Care Administration (BUHE)         \$20.00         \$20.00           Humanities (HUMA)         \$10.00         \$10.00           Developmental Mathematics (MATH)         \$15.00         \$15.00           Mathematics, Graduate - Off-Campus Cohorts (MTH4)         \$60.00         \$60.00           Mathematics, Graduate (MTH1)         \$15.00         \$15.00           Mathematics, Graduate (MTH3)         \$35.00         \$35.00           Mathematics, Undergraduate (MATH)         \$15.00         \$15.00           Medical Laboratory Technology (MLTC)         \$25.00         \$25.00           Nursing, A.A.S. (ADNR)         \$25.00         \$25.00           Nursing, B.S. (BSNR)         \$20.00         \$20.00           Occupational Therapy Assistant (OTAT)         \$20.00         \$20.00           Physical Education (SSPE) </td <td>Dental Hygiene (DTHY)</td> <td>\$35.00</td> <td>\$35.00</td>	Dental Hygiene (DTHY)	\$35.00	\$35.00
Education, Graduate Curriculum & Instruction (MECI)         \$20.00         \$20.00           Education, Graduate Intervention Specialist (MEIS)         \$20.00         \$20.00           Emergency Medical Technology (EMTP)         \$20.00         \$20.00           Engineering Technologies (ENGT)         \$22.00         \$22.00           Exercise Science (SSES)         \$15.00         \$15.00           Health Care Administration (BUHE)         \$20.00         \$20.00           Humanities (HUMA)         \$10.00         \$10.00           Developmental Mathematics (MATH)         \$15.00         \$15.00           Mathematics, Graduate - Off-Campus Cohorts (MTH4)         \$60.00         \$60.00           Mathematics, Graduate (MTH3)         \$35.00         \$35.00           Mathematics, Graduate (MTH3)         \$35.00         \$35.00           Mathematics, Undergraduate (MATH)         \$15.00         \$15.00           Medical Laboratory Technology (MLTC)         \$25.00         \$25.00           Nursing, A.A.S. (ADNR)         \$25.00         \$25.00           Nursing, B.S. (BSNR)         \$20.00         \$20.00           Occupational Therapy Assistant (OTAT)         \$20.00         \$20.00           Physical Education (SSPE)         \$5.00         \$5.00           Physical Therapist Assistant (	Education (EDUC)	\$15.00	\$15.00
Education, Graduate Intervention Specialist (MEIS)       \$20.00       \$20.00         Emergency Medical Technology (EMTP)       \$20.00       \$20.00         Engineering Technologies (ENGT)       \$22.00       \$22.00         Exercise Science (SSES)       \$15.00       \$15.00         Health Care Administration (BUHE)       \$20.00       \$20.00         Humanities (HUMA)       \$10.00       \$10.00         Developmental Mathematics (MATH)       \$15.00       \$15.00         Mathematics, Graduate - Off-Campus Cohorts (MTH4)       \$60.00       \$60.00         Mathematics, Graduate (MTH1)       \$15.00       \$15.00         Mathematics, Graduate (MATH)       \$15.00       \$35.00         Mathematics, Undergraduate (MATH)       \$15.00       \$15.00         Medical Laboratory Technology (MLTC)       \$25.00       \$25.00         Natural Science (NSCI)       \$25.00       \$25.00         Nursing, A.A.S. (ADNR)       \$25.00       \$25.00         Nursing, B.S. (BSNR)       \$20.00       \$20.00         Occupational Therapy Assistant (OTAT)       \$20.00       \$20.00         Occupational Therapy, Graduate (MOT)       \$75.00       \$5.00         Physical Education (SSPE)       \$5.00       \$5.00         Physical Therapist Assistant (PTAT) <td>Education, Graduate (MEUC)</td> <td>\$20.00</td> <td>\$20.00</td>	Education, Graduate (MEUC)	\$20.00	\$20.00
Emergency Medical Technology (EMTP)       \$20.00       \$20.00         Engineering Technologies (ENGT)       \$22.00       \$22.00         Exercise Science (SSES)       \$15.00       \$15.00         Health Care Administration (BUHE)       \$20.00       \$20.00         Humanities (HUMA)       \$10.00       \$10.00         Developmental Mathematics (MATH)       \$15.00       \$15.00         Mathematics, Graduate - Off-Campus Cohorts (MTH4)       \$60.00       \$60.00         Mathematics, Graduate (MTH1)       \$15.00       \$15.00         Mathematics, Graduate (MATH)       \$15.00       \$15.00         Mathematics, Undergraduate (MATH)       \$15.00       \$15.00         Medical Laboratory Technology (MLTC)       \$25.00       \$25.00         Nursing, A.A.S. (ADNR)       \$25.00       \$25.00         Nursing, B.S. (BSNR)       \$20.00       \$20.00         Occupational Therapy Assistant (OTAT)       \$20.00       \$20.00         Occupational Therapy, Graduate (MOT)       \$75.00       \$75.00         Physical Education (SSPE)       \$5.00       \$25.00         Physical Therapist Assistant (PTAT)       \$20.00       \$20.00         Respiratory Therapy (RPTT)       \$25.00       \$25.00         Respiratory Therapy (RPTT)       \$25.00	Education, Graduate Curriculum & Instruction (MECI)	\$20.00	\$20.00
Engineering Technologies (ENGT) \$22.00 \$22.00 Exercise Science (SSES) \$15.00 \$15.00 Health Care Administration (BUHE) \$20.00 \$20.00 Humanities (HUMA) \$10.00 \$10.00 Developmental Mathematics (MATH) \$15.00 \$15.00 Mathematics, Graduate - Off-Campus Cohorts (MTH4) \$60.00 \$60.00 Mathematics, Graduate (MTH1) \$15.00 \$15.00 Mathematics, Graduate (MTH3) \$35.00 \$35.00 Mathematics, Undergraduate (MATH) \$15.00 \$15.00 Mathematics, Undergraduate (MATH) \$15.00 \$15.00 Matural Science (NSCI) \$25.00 \$25.00 Natural Science (NSCI) \$25.00 \$25.00 Nursing, A.A.S. (ADNR) \$25.00 \$25.00 Nursing, B.S. (BSNR) \$20.00 \$20.00 Occupational Therapy Assistant (OTAT) \$20.00 \$20.00 Occupational Therapy, Graduate (MOT) \$75.00 \$75.00 Physical Education (SSPE) \$5.00 \$20.00 Radiologic Technology (RDLT) \$25.00 \$25.00 Respiratory Therapy (RPTT) \$25.00 \$25.00 Sports Management (SSSM) \$15.00 \$15.00 University College - Developmental Reading and Writing (UNC1) \$3.00 \$3.00	Education, Graduate Intervention Specialist (MEIS)	\$20.00	\$20.00
Exercise Science (SSES) \$15.00 \$15.00 Health Care Administration (BUHE) \$20.00 \$20.00 Humanities (HUMA) \$10.00 \$10.00 Developmental Mathematics (MATH) \$15.00 \$15.00 Mathematics, Graduate - Off-Campus Cohorts (MTH4) \$60.00 \$60.00 Mathematics, Graduate (MTH1) \$15.00 \$15.00 Mathematics, Graduate (MTH3) \$35.00 \$35.00 Mathematics, Undergraduate (MATH) \$15.00 \$15.00 Mathematics, Undergraduate (MATH) \$15.00 \$15.00 Mathematics, Undergraduate (MATH) \$15.00 \$15.00 Medical Laboratory Technology (MLTC) \$25.00 \$25.00 Natural Science (NSCI) \$25.00 \$25.00 Nursing, A.A.S. (ADNR) \$25.00 \$25.00 Nursing, B.S. (BSNR) \$20.00 \$20.00 Occupational Therapy Assistant (OTAT) \$20.00 \$20.00 Occupational Therapy, Graduate (MOT) \$75.00 \$75.00 Physical Education (SSPE) \$5.00 \$20.00 Radiologic Technology (RDLT) \$25.00 \$25.00 Respiratory Therapy (RPTT) \$25.00 \$25.00 Sports Management (SSSM) \$15.00 \$15.00 University College - Developmental Reading and Writing (UNC1) \$3.00 \$3.00	Emergency Medical Technology (EMTP)	\$20.00	\$20.00
Health Care Administration (BUHE)       \$20.00       \$20.00         Humanities (HUMA)       \$10.00       \$10.00         Developmental Mathematics (MATH)       \$15.00       \$15.00         Mathematics, Graduate - Off-Campus Cohorts (MTH4)       \$60.00       \$60.00         Mathematics, Graduate (MTH1)       \$15.00       \$15.00         Mathematics, Undergraduate (MATH)       \$15.00       \$35.00         Mathematics, Undergraduate (MATH)       \$15.00       \$15.00         Medical Laboratory Technology (MLTC)       \$25.00       \$25.00         Nursing, A.A.S. (ADNR)       \$25.00       \$25.00         Nursing, B.S. (BSNR)       \$20.00       \$20.00         Occupational Therapy Assistant (OTAT)       \$20.00       \$20.00         Occupational Therapy, Graduate (MOT)       \$75.00       \$75.00         Physical Education (SSPE)       \$5.00       \$5.00         Physical Therapist Assistant (PTAT)       \$20.00       \$20.00         Respiratory Therapy (RPTT)       \$25.00       \$25.00         Social Science (SSCI)       \$10.00       \$10.00         Sports Management (SSSM)       \$15.00       \$15.00         University College - Developmental Reading and Writing (UNC1)       \$3.00       \$3.00	Engineering Technologies (ENGT)	\$22.00	\$22.00
Humanities (HUMA)       \$10.00       \$10.00         Developmental Mathematics (MATH)       \$15.00       \$15.00         Mathematics, Graduate - Off-Campus Cohorts (MTH4)       \$60.00       \$60.00         Mathematics, Graduate (MTH1)       \$15.00       \$15.00         Mathematics, Undergraduate (MATH)       \$15.00       \$35.00         Mathematics, Undergraduate (MATH)       \$15.00       \$15.00         Medical Laboratory Technology (MLTC)       \$25.00       \$25.00         Natural Science (NSCI)       \$25.00       \$25.00         Nursing, A.A.S. (ADNR)       \$25.00       \$25.00         Nursing, B.S. (BSNR)       \$20.00       \$20.00         Occupational Therapy Assistant (OTAT)       \$20.00       \$20.00         Occupational Therapy, Graduate (MOT)       \$75.00       \$75.00         Physical Education (SSPE)       \$5.00       \$5.00         Physical Therapist Assistant (PTAT)       \$20.00       \$20.00         Radiologic Technology (RDLT)       \$25.00       \$25.00         Respiratory Therapy (RPTT)       \$25.00       \$25.00         Social Science (SSCI)       \$10.00       \$10.00         Sports Management (SSSM)       \$15.00       \$3.00         University College - Developmental Reading and Writing (UNC1)	Exercise Science (SSES)	\$15.00	\$15.00
Developmental Mathematics (MATH)       \$15.00       \$15.00         Mathematics, Graduate - Off-Campus Cohorts (MTH4)       \$60.00       \$60.00         Mathematics, Graduate (MTH1)       \$15.00       \$15.00         Mathematics, Graduate (MTH3)       \$35.00       \$35.00         Mathematics, Undergraduate (MATH)       \$15.00       \$15.00         Medical Laboratory Technology (MLTC)       \$25.00       \$25.00         Natural Science (NSCI)       \$25.00       \$25.00         Nursing, A.A.S. (ADNR)       \$25.00       \$25.00         Nursing, B.S. (BSNR)       \$20.00       \$20.00         Occupational Therapy Assistant (OTAT)       \$20.00       \$20.00         Occupational Therapy, Graduate (MOT)       \$75.00       \$75.00         Physical Education (SSPE)       \$5.00       \$5.00         Physical Therapist Assistant (PTAT)       \$20.00       \$20.00         Radiologic Technology (RDLT)       \$25.00       \$25.00         Respiratory Therapy (RPTT)       \$25.00       \$25.00         Social Science (SSCI)       \$10.00       \$10.00         Sports Management (SSSM)       \$15.00       \$15.00         University College - Developmental Reading and Writing (UNC1)       \$3.00       \$3.00	Health Care Administration (BUHE)	\$20.00	\$20.00
Mathematics, Graduate - Off-Campus Cohorts (MTH4)       \$60.00       \$60.00         Mathematics, Graduate (MTH1)       \$15.00       \$15.00         Mathematics, Graduate (MTH3)       \$35.00       \$35.00         Mathematics, Undergraduate (MATH)       \$15.00       \$15.00         Medical Laboratory Technology (MLTC)       \$25.00       \$25.00         Natural Science (NSCI)       \$25.00       \$25.00         Nursing, A.A.S. (ADNR)       \$25.00       \$25.00         Nursing, B.S. (BSNR)       \$20.00       \$20.00         Occupational Therapy Assistant (OTAT)       \$20.00       \$20.00         Occupational Therapy, Graduate (MOT)       \$75.00       \$75.00         Physical Education (SSPE)       \$5.00       \$5.00         Physical Therapist Assistant (PTAT)       \$20.00       \$20.00         Radiologic Technology (RDLT)       \$25.00       \$25.00         Respiratory Therapy (RPTT)       \$25.00       \$25.00         Social Science (SSCI)       \$10.00       \$10.00         Sports Management (SSSM)       \$15.00       \$15.00         University College - Developmental Reading and Writing (UNC1)       \$3.00       \$3.00	Humanities (HUMA)	\$10.00	\$10.00
Mathematics, Graduate (MTH1)       \$15.00       \$15.00         Mathematics, Graduate (MTH3)       \$35.00       \$35.00         Mathematics, Undergraduate (MATH)       \$15.00       \$15.00         Medical Laboratory Technology (MLTC)       \$25.00       \$25.00         Natural Science (NSCI)       \$25.00       \$25.00         Nursing, A.A.S. (ADNR)       \$25.00       \$25.00         Nursing, B.S. (BSNR)       \$20.00       \$20.00         Occupational Therapy Assistant (OTAT)       \$20.00       \$20.00         Occupational Therapy, Graduate (MOT)       \$75.00       \$75.00         Physical Education (SSPE)       \$5.00       \$5.00         Physical Therapist Assistant (PTAT)       \$20.00       \$20.00         Radiologic Technology (RDLT)       \$25.00       \$25.00         Respiratory Therapy (RPTT)       \$25.00       \$25.00         Social Science (SSCI)       \$10.00       \$10.00         Sports Management (SSSM)       \$15.00       \$15.00         University College - Developmental Reading and Writing (UNC1)       \$3.00       \$3.00	Developmental Mathematics (MATH)	\$15.00	\$15.00
Mathematics, Graduate (MTH3)       \$35.00       \$35.00         Mathematics, Undergraduate (MATH)       \$15.00       \$15.00         Medical Laboratory Technology (MLTC)       \$25.00       \$25.00         Natural Science (NSCI)       \$25.00       \$25.00         Nursing, A.A.S. (ADNR)       \$25.00       \$25.00         Nursing, B.S. (BSNR)       \$20.00       \$20.00         Occupational Therapy Assistant (OTAT)       \$20.00       \$20.00         Occupational Therapy, Graduate (MOT)       \$75.00       \$75.00         Physical Education (SSPE)       \$5.00       \$5.00         Physical Therapist Assistant (PTAT)       \$20.00       \$20.00         Radiologic Technology (RDLT)       \$25.00       \$25.00         Respiratory Therapy (RPTT)       \$25.00       \$25.00         Social Science (SSCI)       \$10.00       \$10.00         Sports Management (SSSM)       \$15.00       \$15.00         University College - Developmental Reading and Writing (UNC1)       \$3.00       \$3.00	Mathematics, Graduate - Off-Campus Cohorts (MTH4)	\$60.00	\$60.00
Mathematics, Undergraduate (MATH)       \$15.00       \$15.00         Medical Laboratory Technology (MLTC)       \$25.00       \$25.00         Natural Science (NSCI)       \$25.00       \$25.00         Nursing, A.A.S. (ADNR)       \$25.00       \$25.00         Nursing, B.S. (BSNR)       \$20.00       \$20.00         Occupational Therapy Assistant (OTAT)       \$20.00       \$20.00         Occupational Therapy, Graduate (MOT)       \$75.00       \$75.00         Physical Education (SSPE)       \$5.00       \$5.00         Physical Therapist Assistant (PTAT)       \$20.00       \$20.00         Radiologic Technology (RDLT)       \$25.00       \$25.00         Respiratory Therapy (RPTT)       \$25.00       \$25.00         Social Science (SSCI)       \$10.00       \$10.00         Sports Management (SSSM)       \$15.00       \$15.00         University College - Developmental Reading and Writing (UNC1)       \$3.00       \$3.00	Mathematics, Graduate (MTH1)	\$15.00	\$15.00
Medical Laboratory Technology (MLTC)       \$25.00       \$25.00         Natural Science (NSCI)       \$25.00       \$25.00         Nursing, A.A.S. (ADNR)       \$25.00       \$25.00         Nursing, B.S. (BSNR)       \$20.00       \$20.00         Occupational Therapy Assistant (OTAT)       \$20.00       \$20.00         Occupational Therapy, Graduate (MOT)       \$75.00       \$75.00         Physical Education (SSPE)       \$5.00       \$5.00         Physical Therapist Assistant (PTAT)       \$20.00       \$20.00         Radiologic Technology (RDLT)       \$25.00       \$25.00         Respiratory Therapy (RPTT)       \$25.00       \$25.00         Social Science (SSCI)       \$10.00       \$10.00         Sports Management (SSSM)       \$15.00       \$15.00         University College - Developmental Reading and Writing (UNC1)       \$3.00       \$3.00	Mathematics, Graduate (MTH3)	\$35.00	\$35.00
Natural Science (NSCI)       \$25.00       \$25.00         Nursing, A.A.S. (ADNR)       \$25.00       \$25.00         Nursing, B.S. (BSNR)       \$20.00       \$20.00         Occupational Therapy Assistant (OTAT)       \$20.00       \$20.00         Occupational Therapy, Graduate (MOT)       \$75.00       \$75.00         Physical Education (SSPE)       \$5.00       \$5.00         Physical Therapist Assistant (PTAT)       \$20.00       \$20.00         Radiologic Technology (RDLT)       \$25.00       \$25.00         Respiratory Therapy (RPTT)       \$25.00       \$25.00         Social Science (SSCI)       \$10.00       \$10.00         Sports Management (SSSM)       \$15.00       \$15.00         University College - Developmental Reading and Writing (UNC1)       \$3.00       \$3.00	Mathematics, Undergraduate (MATH)	\$15.00	\$15.00
Nursing, A.A.S. (ADNR)       \$25.00       \$25.00         Nursing, B.S. (BSNR)       \$20.00       \$20.00         Occupational Therapy Assistant (OTAT)       \$20.00       \$20.00         Occupational Therapy, Graduate (MOT)       \$75.00       \$75.00         Physical Education (SSPE)       \$5.00       \$5.00         Physical Therapist Assistant (PTAT)       \$20.00       \$20.00         Radiologic Technology (RDLT)       \$25.00       \$25.00         Respiratory Therapy (RPTT)       \$25.00       \$25.00         Social Science (SSCI)       \$10.00       \$10.00         Sports Management (SSSM)       \$15.00       \$15.00         University College - Developmental Reading and Writing (UNC1)       \$3.00       \$3.00	Medical Laboratory Technology (MLTC)	\$25.00	\$25.00
Nursing, B.S. (BSNR)       \$20.00       \$20.00         Occupational Therapy Assistant (OTAT)       \$20.00       \$20.00         Occupational Therapy, Graduate (MOT)       \$75.00       \$75.00         Physical Education (SSPE)       \$5.00       \$5.00         Physical Therapist Assistant (PTAT)       \$20.00       \$20.00         Radiologic Technology (RDLT)       \$25.00       \$25.00         Respiratory Therapy (RPTT)       \$25.00       \$25.00         Social Science (SSCI)       \$10.00       \$10.00         Sports Management (SSSM)       \$15.00       \$15.00         University College - Developmental Reading and Writing (UNC1)       \$3.00       \$3.00	Natural Science (NSCI)	\$25.00	\$25.00
Occupational Therapy Assistant (OTAT)         \$20.00         \$20.00           Occupational Therapy, Graduate (MOT)         \$75.00         \$75.00           Physical Education (SSPE)         \$5.00         \$5.00           Physical Therapist Assistant (PTAT)         \$20.00         \$20.00           Radiologic Technology (RDLT)         \$25.00         \$25.00           Respiratory Therapy (RPTT)         \$25.00         \$25.00           Social Science (SSCI)         \$10.00         \$10.00           Sports Management (SSSM)         \$15.00         \$15.00           University College - Developmental Reading and Writing (UNC1)         \$3.00         \$3.00	Nursing, A.A.S. (ADNR)	\$25.00	\$25.00
Occupational Therapy, Graduate (MOT)         \$75.00         \$75.00           Physical Education (SSPE)         \$5.00         \$5.00           Physical Therapist Assistant (PTAT)         \$20.00         \$20.00           Radiologic Technology (RDLT)         \$25.00         \$25.00           Respiratory Therapy (RPTT)         \$25.00         \$25.00           Social Science (SSCI)         \$10.00         \$10.00           Sports Management (SSSM)         \$15.00         \$15.00           University College - Developmental Reading and Writing (UNC1)         \$3.00         \$3.00	Nursing, B.S. (BSNR)	\$20.00	\$20.00
Physical Education (SSPE)         \$5.00         \$5.00           Physical Therapist Assistant (PTAT)         \$20.00         \$20.00           Radiologic Technology (RDLT)         \$25.00         \$25.00           Respiratory Therapy (RPTT)         \$25.00         \$25.00           Social Science (SSCI)         \$10.00         \$10.00           Sports Management (SSSM)         \$15.00         \$15.00           University College - Developmental Reading and Writing (UNC1)         \$3.00         \$3.00	Occupational Therapy Assistant (OTAT)	\$20.00	\$20.00
Physical Therapist Assistant (PTAT)       \$20.00       \$20.00         Radiologic Technology (RDLT)       \$25.00       \$25.00         Respiratory Therapy (RPTT)       \$25.00       \$25.00         Social Science (SSCI)       \$10.00       \$10.00         Sports Management (SSSM)       \$15.00       \$15.00         University College - Developmental Reading and Writing (UNC1)       \$3.00       \$3.00		\$75.00	\$75.00
Radiologic Technology (RDLT)       \$25.00       \$25.00         Respiratory Therapy (RPTT)       \$25.00       \$25.00         Social Science (SSCI)       \$10.00       \$10.00         Sports Management (SSSM)       \$15.00       \$15.00         University College - Developmental Reading and Writing (UNC1)       \$3.00       \$3.00		\$5.00	\$5.00
Respiratory Therapy (RPTT)       \$25.00         Social Science (SSCI)       \$10.00         Sports Management (SSSM)       \$15.00         University College - Developmental Reading and Writing (UNC1)       \$3.00	Physical Therapist Assistant (PTAT)	\$20.00	\$20.00
Social Science (SSCI)\$10.00\$10.00Sports Management (SSSM)\$15.00\$15.00University College - Developmental Reading and Writing (UNC1)\$3.00\$3.00		\$25.00	\$25.00
Sports Management (SSSM) \$15.00 \$15.00 University College - Developmental Reading and Writing (UNC1) \$3.00 \$3.00		\$25.00	\$25.00
University College - Developmental Reading and Writing (UNC1) \$3.00 \$3.00	· · ·	\$10.00	
	Sports Management (SSSM)	\$15.00	\$15.00
University College - First Year Experience (UNC2) \$12.00 \$12.00	, , , , , , , , , , , , , , , , , , , ,		
	University College - First Year Experience (UNC2)	\$12.00	\$12.00



#### 2018-19 Academic Year Other Student Fees

effective spring 2018

Other Student Fees	AY 2017-18	AY 2018-19
Application Fees		
Graduate Admission	\$30	\$30
Health Sciences Programs (undergraduate)	\$30	\$30
International Admission	\$50	\$50
Background Check BCI	\$27	\$27
Background Check FBI	\$29	\$29
Bridge to Success Program	\$50	\$50
Career Services (6 credit hours or more)	\$25/semester	\$4/cr hr (max \$48/sem)
Credit by Arrangement Administrative Fee, Undergraduate	150/cr hr	\$150/cr hr
Credit by Arrangement Administrative Fee, Graduate	225/cr hr	\$225/cr hr
Credit by Exam (per course)	\$150/course	\$150/course
Education Field (1)	\$294/course	\$294/course
Education Field (2)	\$147/course	\$147/course
Graduation Petition	\$45	\$45
International Student Exchange Program (ISEP) Administrative Fee	\$100	\$100
International Student Exchange Program (ISEP) Tuition Differential	varies by destination	varies by destination
Orientation	\$50	\$50
Overnight Orientation	\$37	\$37
Overnight Orientation (same day registration)	\$47	\$47
Payment Plan Late	max \$180/semester	max \$180/semester
Portfolio Evaluation (per submission)		
First Course (per program discipline)	\$150	\$150
Second and Subsequent Courses (same discipline)	\$50	\$50
Residential Student Basic Connectivity	\$123/semester	\$123/semester
Residential Student Programming	\$15/semester	\$15/per sem.
Student Services (6 credit hours or more)	\$25/semester	\$2/cr hr (max \$24/sem)
Student Health & Wellness (6 credit hours or more)	\$25/semester	\$2/cr hr (max \$24/sem)
Study Abroad	\$120/semester	\$120/semester

# AY2018-19 Special Program Fees Effective fall 2018

Dept	Degree	Program	Major/Concentration Code	Fees/Semester
AHS	AAS	Dental Hygiene	DTHY	\$80
AHS	AAS	Emergency Medical Technology	EMTP + EMTA	\$100
AHS	AAS	Medical Laboratory	MLTC	\$70
AHS	AAS	Radiologic Technology	RDLT	\$100
AHS	AAS	Respiratory Therapy	RPTT	\$100
NURS	AAS	Nursing (same program fee as BSN)	ADNR	\$50
RHSP	AA	Occupational Therapy Assistant	OTAT	\$55
RHSP	AA	Physical Therapy Assistant	PTAT	\$85
EDUC	BSE	Early Childhood PreK-3	ECIS,EDIS,EDEC	\$60
EDUC	BSE	Middle Childhood	EDMC	\$60
EDUC	Bach/Dsp	Adolescent Young Adult (same fee for all EDUC programs)	ADLA,MAVA,ADMA,ADLS,ADSB, ADSP,ADSE,ADSC,ADES,ADPS, ADSS,ADHI,ADSO	\$60
ENGT	BS	Digital Simulation/Game	ETGG	\$100
ENGT	BS	Plastics Eng Tech	ETPL	\$100
FDPA	BFA	Fine Arts/Graphic Design	VIDD,VIAN,VIDS,VIMT,VIIM, VAD	\$90
FDPA	BFA	Fine Arts/Gaming	GSDA	\$100
NS	BS	Biology/Pre-med	BIOM,PMED	\$100
NURS	BS	Nursing	BSNR	\$50
RHSP	MOT	Occupational Therapy	МОТ	\$100

#### **RESOLUTION F20-17**

#### APPROVAL OF AY18-19 GRADUATE TUITION AND FEES

WHEREAS, the Ohio Department of Higher Education's fall 2016 Survey of Student Charges reveals that Shawnee's in-state graduate tuition and fees rank third lowest among state universities and are considerably below the average for all schools; and

WHEREAS, the same data reveal that Shawnee's out of state surcharge for graduate programs is one of the highest and is out of alignment with schools targeting comparable student markets; and

WHEREAS, it is important that Shawnee State derive sufficient revenue for instructional costs in order to continue to deliver high quality graduate degrees and to adequately respond to inflationary costs; and

WHEREAS, it is equally important that Shawnee State's out of state charges for graduate programs be competitive; and

WHEREAS, after considering the above factors, the Provost and President recommend an increase of 3.0% to the university's graduate instructional fee and a reduction of 3.0% to the graduate out of state surcharge;

THEREFORE, BE IT RESOLVED the Board of Trustees approves the proposed changes to the AY2018-19 graduate tuition and fees schedule.



# 2018-19 Academic Year Graduate Tuition Schedule

effective fall semester 2018

Full-Time (9 - 16 credit hours)	AY 2017-18 (per semester)	AY 2018-19 (per semester)
In-State Tuition		
Instructional Fee	\$4,515.39	\$4,650.75
General Fee	\$134.19	\$134.19
Technology Fee	\$46.44	\$46.44
Total In-State Tuition	\$4,696.02	\$4,831.38
Out-of-State Surcharge (does not apply to students from counties included in reciprocal agreements)	\$6,521.71	\$6,326.01
University Center Bond Fee	\$150.00	\$150.00
Part-Time (up to and including 8 and over 16 credit hours)	AY 2017-18 (per credit hour)	AY 2018-19 (per credit hour)
In-State Tuition		
Instructional Fee	\$501.71	\$516.75
General Fee	\$14.91	\$14.91
Technology Fee	\$5.16	\$5.16
Total In-State Tuition	\$521.78	\$536.82
Out-of-State Surcharge (does not apply to students from counties included in reciprocal agreements)	\$724.63	\$702.89
University Center Bond Fee	\$12.50	\$12.50
Graduate Workshop Credit	AY 2017-18 (per credit hour)	AY 2018-19 (per credit hour)
Graduate Workshop Credit	\$130.00	\$130.00

#### **RESOLUTION F21-17**

# APPROVAL OF SHAWNEE STATE UNIVERSITY TEXTBOOK PROGRAM

WHEREAS, the University's Barnes & Noble Bookstore offers a program, referred to as Inclusive Access (or First Day), that provides an affordable delivery method for selected instructional materials to students; and

WHEREAS, digital materials, books or interactive components such as access codes are delivered to students on the first day of class at a cost below market price; and

WHEREAS, the program meets applicable U. S. Department of Education regulations for the use of Title IV funds; and

WHEREAS, this effort is part of the University's strategy to reduce textbook costs and to be responsive to statewide affordability and efficiency mandates; and

WHEREAS, the Inclusive Access program is voluntary allowing students to opt out and does not infringe on faculty members' selection of textbooks;

THEREFORE, BE IT RESOLVED the Shawnee State University Board of Trustees approves the Barnes & Noble Inclusive Access program, beginning fall 2018.

#### **RESOLUTION F22-17**

#### APPROVAL OF 2017 EFFICIENCY REPORT

WHEREAS, ORC Section 3345.35 requires each higher education institution to annually submit an efficiency report to the Ohio Department of Higher Education (ODHE), for the purpose of identifying shared services opportunities, streamline administrative operations, and share best practices in efficiencies among colleges and universities; and

WHEREAS, the University's 2017 Efficiency Report (draft attached) was compiled with involvement from multiple internal stakeholders and reflects efficiencies, academic practices, policy reforms, and cost savings, redeployment of savings & tangible benefits to students identified for the reporting period; and

WHEREAS, the report reflects Shawnee State's continued commitment and efforts toward meeting or exceeding efficiency goals;

THEREFORE, BE IT RESOLVED the Board of Trustees of Shawnee State University approves the Shawnee State University 2017 Efficiency Report.









# Affordability & Efficiency

## **FY2017 Efficiency Reporting Guidance**

In the early part of 2015, Gov. John R. Kasich created the Ohio Task Force on Affordability and Efficiency in Higher Education to make recommendations to Ohio's colleges and universities based on three simultaneous principles 1) to be more efficient both in expense management and revenue generation 2) while offering an education of equal or higher quality and 3) decreasing costs to students and their families. The Task Force met several times during the course of 2015. In October, the Task Force issued a report with ten recommendations to advise colleges and universities on efficiency and academic practices to improve both the quality of education and lower costs for students. For additional information on each category and recommendation, please review the <a href="Action Steps to Reduce College Costs report">Action Steps to Reduce College Costs report</a>, issued by the Ohio Task Force on Affordability and Efficiency.

Section 3333.95 of the Ohio Revised Code requires the Chancellor of Higher Education to maintain an Efficiency Advisory Committee, composed of members from each of Ohio's public colleges and universities. The purpose of this committee is to generate efficiency reports for campuses, identify shared services opportunities, streamline administrative operations, and share best practices in efficiencies among colleges and universities. The law additionally requires an annual report to be completed by the Department of Higher Education. The college and university data captured from this report for fiscal year 2017 will allow ODHE to produce the 2017 Efficiency Advisory Committee Report by December 31, 2017, as required by law.

The template is structured into four sections:

- **Section 1: Efficiencies** The first section captures practices likely to yield significant savings that can then be passed on to students. This includes Procurement, Administrative/Operational, and Energy.
- **Section 2: Academic Practices** This section covers areas such as textbooks, time to degree incentives, and academic course and program reviews. While improvements to academic processes and policies may not convey immediate cost savings, there will likely be tangible benefits that improve the quality of education for students.
- Section 3: Policy Reforms This section captures additional policy reforms recommended by the Task Force.
- Section 4: Cost Savings, Redeployment of Savings & Tangible Benefits to Students The last section asks colleges and universities to provide, if applicable, cost savings in actual dollars saved for each of the recommendations. Furthermore, colleges and universities must advise if the savings have been redeployed as a cost savings to students or if they offered a benefit to the quality of education for students.

For any questions, please contact Sara Molski at 614-728-8335. Please submit your survey by email to <a href="mailto:smolski@highered.ohio.gov">smolski@highered.ohio.gov</a> by <a href="mailto:October">October</a> 13, 2017.



# Shawnee State University

# Section I: Efficiency Practices Procurement

**Recommendation 3A | Campus contracts:** Each college/university must require that its employees use existing contracts for purchasing goods and services, starting with the areas with the largest opportunities for savings. Please complete the section that aligns with the implementation status of your college/university.

Has the college/university implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

Shawnee State University utilizes various procurement processes to drive purchases to previously negotiated contracts. SSU has realized substantial savings through the negotiating efforts of the IUC-CIO group, the IUC-PG group, and the member institutions on contracts with Microsoft, Cisco, Oracle, and OARnet VMWare. The direct savings is based on SSU's annual agreement renewals, and purchases of equipment and services for FY17.

If the college/university has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the college/university has not implemented this recommendation and does not plan to do so, please provide the rationale.

If this recommendation was fully implemented in FY16 and no substantial changes occurred in FY17, please indicate below.

**Recommendation 3B | Collaborative contracts:** Ohio's colleges and universities must pursue new and/or strengthened joint purchasing agreements in the following categories:

- Copier/printer services
- Computer hardware
- Travel services
- Outbound shipping
- Scientific Supplies and Equipment
- Office Supplies and Equipment

Were there any updates/changes in FY17? If yes, please complete the below chart.



The University is participating in the Otis joint agreement. SSU has evaluated the recently awarded IUC-PG copier RFP and determined that a more affordable option existed with our current vendor. SSU participates in various other IUC joint purchasing agreements.

Contract Type	Is the college/university participating in joint contracts? [yes, no, plan to]	Include additional explanation here if needed. If the college/university chooses not to participate, please explain why.
Copier/printer services	No	Equipment and service pricing was more favorable with current vendor; savings will also be realized through the reduction of desk top printers and by managing student printing
Computer hardware	Yes	No Change from 2016
Travel services	No	No Change from 2016 – the University is reviewing this option
Outbound shipping	No	No Change from 2016 – insufficient volume
Scientific supplies & equipment	Yes	No Change from 2016
Office supplies & equipment	Yes	No Change from 2016
Elevator Maintenance	Yes	SSU had an existing contract with Otis. After the IUC-PG contract was awarded to Otis, SSU was able to negotiate an additional 7% off of the IUC-PG price. This resulted in a total of 10% reduction to the current contract (\$3,200 savings)

## **Assets and Operations**

#### Recommendation 4 | Assets and Operations

**4A Asset review:** Each college/university must conduct an assessment of its noncore assets to determine their market value if sold, leased or otherwise repurposed. Where opportunities exist, colleges and universities must consider coordinating these efforts with other colleges and universities to reap larger benefits of scale. Please complete the section that aligns with the implementation status of your college/university.



Has the college/university implemented this recommendation? If yes, please provide an overview of the process used for the college/university's asset review and the key outcomes below or on additional pages:

If the college/university has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the college/university has not implemented this recommendation and does not plan to do so, please provide the rationale.

If this recommendation was fully implemented in FY16 and no substantial changes occurred in FY17, please indicate below.

The assessment was conducted last year and there are no substantial changes to the 2016 response.

**4B Operations review**: Each college/university must conduct an assessment of non-academic operations that might be run more efficiently by a regional cooperative, private operator or other entity. These opportunities must then be evaluated to determine whether collaboration across colleges and universities would increase efficiencies, improve service or otherwise add value. Please complete the section that aligns with the implementation status of your college/university.

Has the college/university implemented this recommendation? If so, please provide an overview of the process used for the college/university's operations review and the key outcomes below or on additional pages:

If the college/university has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the college/university has not implemented this recommendation and does not plan to do so, please provide the rationale.

If this recommendation was fully implemented in FY16 and no substantial changes occurred in FY17, please indicate below.

The operations review was conducted in 2016.

Custodial - Re-org complete. Actual overtime reduced by 68.4% (\$109,281) when compared to FY15/16. Also reduced full time staff by two (2) during this same time period at an approximate savings of \$80,000.

Food Services – No significant change.



Mail Services - The consultant report verified an efficient mail services operation in its current configuration. The Printing/Graphics operation is unchanged, with the exception of a reduction of one (1) FTE at the end of FY17. We are covering the vacancy with a student intern.

**4C Affinity partnerships and sponsorships:** Colleges and universities must, on determining assets and operations that are to be retained, evaluate opportunities for affinity relationships and sponsorships that can support students, faculty and staff. Colleges and universities can use these types of partnerships to generate new resources by identifying "win-win" opportunities with private entities that are interested in connecting with students, faculty, staff, alumni or other members of their communities. Please complete the section that aligns with the implementation status of your college/university.

Has the college/university implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes. Please identify partnerships/sponsorships within the below chart.

We have added partnerships to last year's list.

If the college/university has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the college/university has not implemented this recommendation and does not plan to do so, please provide the rationale.

If this recommendation was fully implemented in FY16 and no substantial changes occurred in FY17, please indicate below.

Please identify partnerships and sponsorships in effect for FY2017:

Partnerships/Sponsorships	Description
Portsmouth City Schools MOU	SSU partners with the Portsmouth City Schools (PCS) to utilize some of their athletic facilities and PCS to utilize SSU facilities. This agreement allows SSU to use their track & field complex, their gymnasium, and their baseball field. There is no charge to the University which results in an annual savings of \$20,000. This agreement also strengthens our relationship with the local community as PCS has realized significant savings by utilizing SSU facilities. Further, several local schools would not be able to offer a swim team without the use of our pool facility
City of Portsmouth Health Department	SSU Counseling &Health Services has a partnership with the City of Portsmouth Health Department. Within this partnership the City Health Department provides free 20 minute HIV testing to students each fall and spring semesters. This testing takes place on campus to increase convenience to students and is completely funded by the City Health Department. When compared to the cost of purchasing



	UNIVERSITY
	individual HIV Home Testing Kits this results in a savings of approximately \$8,000 per academic year.
King's Daughters Medical Center	SSU partners with King's Daughter's Medical Center to provide basic medical services to students. During fall of 2014 KDMC provided approximately 220 physicals to SSU students. Of these 160 were provided at no cost to students. The remaining 60 were provided at a cost that is significantly less than usual and customary when physicals are obtained through family physicians. Additionally, this service is provided on campus further reducing expenses to students incurred by travel/transportation to and from appointments. Traditionally physicals have been funded by the SSU athletic department. However, in the fall of 2014 KDMC sponsored a physician Community Service event at SSU which resulted in \$2,500 savings to the university. Without SSU covering the cost of athletic physicals student athletes would have incurred a cost of \$8,000. However, cost to student athletes were avoided completely.
Barnes & Noble	Barnes & Noble will pay Shawnee State University a percentage of gross sales at the Bookstore. SSU realizes an annual commission of approximately \$200,000 from this agreement. Barnes & Noble will also provide for a \$5,000 annual scholarship to SSUDF.
Lindsay Wilson College	The SSU Office of Counseling & Health Services has an ongoing MOU with Lindsey Wilson College School of Professional Counseling through which Master's level Counseling Interns are provided each year (2011 – 2016). To date, this program has incurred a financial investment of approximately \$800 on the part of SSU while increasing the number of clinical service hours available to students. This results in an estimated cost savings to SSU of \$17,000 in compensation plus benefits.
Neal and Vicki Hatcher, Inc.	Public/private partnership for student housing with partner maintaining all operating cost and revenue sharing back to the university. The University receives a portion of the revenue in the form of management fees. SSU receives a 10% management fee on all private-owned housing receipts. This developer also provides an average of \$10,000 in annual housing scholarships to SSU students.
Sodexo	Sodexo pays Shawnee State University an annual fixed commission based upon number of meal plan participants. This agreement results in an annual commission of approximately \$170,000.
Southern Ohio Performing Arts Association (SOPAA)	An MOU with 501(c)(3) Southern Ohio Performing Arts Association (SOPAA) generates revenue from shared sponsorships and savings through shared promotional and advertising costs with the university at the Vern Riffe Center for the Arts. Approximate annual revenue is \$125K



* Nationwide Insurance	Our affinity partnership with Nationwide Insurance generates in excess of \$10,000 per year in royalty payments from the recognition of premiums paid by alumni, faculty, and staff policy holders.
*Angstron Materials	This partnership was formed between Angstron Materials and our Plastics program whereby SSU provides contracted services to the company for a fee. This agreement generated \$7886 last year.
*GeoTech	This partnership was formed between GeoTech and our Plastics program whereby SSU provides contracted services to the company for a fee. This agreement generated \$5486 last year.
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<sup>\*</sup>New partnerships

#### **Administrative Practices**

#### **Recommendation 5 | Administrative cost reforms**

**5A Cost diagnostic:** Each college/university must produce a diagnostic to identify its cost drivers, along with priority areas that offer the best opportunities for efficiencies. This diagnostic must identify, over at least a 10-year period:

- Key drivers of costs and revenue by administrative function and academic program;
- Distribution of employee costs both among types of compensation and among units;
- Revenue sources connected to cost increases whether students are paying for these through tuition and fees, or whether they are externally funded;
- Span of control for managers across the college/university how many employees do managers typically oversee, by the manager's function; and
- Priority steps that would reduce overhead while maintaining quality which recommendations would have the most benefit?

Please complete the section that aligns with the implementation status of your college/university.

Has the institution produced a cost diagnostic? If yes, please provide an overview of the process used and the key outcomes.

SSU completed its 10-year cost diagnostic in 2016

Please provide details on the result of the assessment. What are the cost drivers, based on the categories above? Please discuss the institution's priority areas that offer the best opportunities for recommendation.



If the college/university has not produced a cost diagnostic, is there a plan to? If yes, what is the implementation plan? If the college/university has not completed a cost diagnostic and does not plan to do so, please provide the rationale.

If this recommendation was fully implemented in FY16 and no substantial changes occurred in FY17, please indicate below.

**5B Productivity measure:** While the measure should be consistent, each college/university should have latitude to develop its own standards for the proper level of productivity in its units. This will allow, for instance, for appropriate differences between productivity in high-volume environments vs. high-touch ones.

What steps has the institution taken to improve the productivity measure score? Or, what are the institution's plans to improve your score? You may view your productivity measure score <a href="here">here</a>. For more information on the Productivity Measure, please visit <a href="here">here</a>.

According to the most recent Administrative Productivity Measure report, SSU has maintained its positive position on the productivity measure by scoring #1 in Course Completion Ratio, 2nd in Administrative Expenditures, 4th in Degree Completion, and 9th in Administrator Headcount. Although Shawnee State University's productivity measurement score is among the best of the 13 public Universities in Ohio, we continually strive to improve our efficiency and productivity.

Has the college/university implemented or considered utilizing Lean Six Sigma methodology as a tool to evaluate the college/university's processes?

The University has begun a review of Lean Six Sigma for possible implementation in targeted areas. This is in concert with a campus wide emphasis being placed on leadership training that has been spearheaded by the president and vice presidents. This effort is embedded within the institution's and divisions' strategic plans and completion of these efforts are a component of performance measures for division vice presidents for 2018.

**5C Organizational structure:** Each college/university should, as part or because of its cost diagnostic, review its organizational structure in line with best practices to identify opportunities to streamline and reduce costs. The college/university reviews should consider shared business services — among units or between college/university, when appropriate — for fiscal services, human resources and information technology. Please complete the section that aligns with the implementation status of your college/university.

Has the college/university reviewed its organizational structure? If yes, please provide an overview of the process used and the key outcomes.



If the college/university has not reviewed the organizational structure, is there a plan to? If yes, what is the implementation plan? If the college/university has not completed a review and does not plan to do so, please provide the rationale.

The University has experienced considerable organizational realignment/restructuring during FY2017 as its continuing effort to streamline the administrative operation to achieve operational efficiencies. Part of this endeavor included major investment of resources (manpower and funding) to upgrade our legacy ERP – this includes, entire systems upgrade to Oracle Cloud products for financials, human resources, payroll, procurement, budgeting, as well as newly acquired functions for admissions, marketing, social media, and services directly linked to improved communication and engagement with prospective and current students.

The University was able to accomplish significant savings by entering into a statewide purchasing agreement with Oracle for implementation and license costs as noted below. The implementation of the ERP, EPM, HCM systems occurred over a 9-month period. The student CRM was implemented in three months. Immediate improved efficiencies and new functionalities have been realized – with ongoing support to maximize the operating systems throughout the campus. Departmental restructuring has occurred partially related to the Oracle system as well as future-oriented review of all position vacancies as they occur. Expenditure reductions related to positions being frozen, modified, or eliminated are expected in 2018.

Additionally, the academic division is organizing academic departments within Schools by consolidating academic units that are related in order to achieve synergy among the academic programs. The School of Education is the first to be formed utilizing existing positions in order not to realize an increase in costs and yet achieve the programming alignment that is desired.

These steps, along with many others, enable Shawnee State to maintain a strong position in the statewide productivity measure calculation.

**5D Health-care costs:** A statewide working group should identify opportunities to collaborate on health-care costs.

(Optional) Has the college/university identified any healthcare reforms that the working group should consider? Please describe.

See below



(Optional) Has the college/university achieved any expected annual cost savings through health-care efficiencies? Please explain how cost savings were estimated.

Shawnee State has worked extensively with its benefits consultants during 2017 to identify strategies that will help contain health care costs and improve the overall health of its population. A three-year plan has been established that consist of the following initiatives:

- Utilize population health management partners and resources to establish a culture of wellness.
- Implement activity/outcome based wellness incentives.
- Introduce tiered networks and bundled payments to steer services.
- Further exploration of group purchasing opportunities both statewide and regional.

**5E Data centers**: The College/university must develop a plan to move their primary or disaster recovery data centers to the State of Ohio Computer Center (SOCC). Please complete the section that aligns with the implementation status of your college/university.

Has the college/university implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

Shawnee State has developed a plan to relocate its DR service to the SOCC, in conjunction with the overall plan identified within the IUC-CIO committee. SSU has its current DR co-location at Wright State University via an active Service Level Agreement with OARnet. We are working with WSU, OARnet and the Chancellor's office to establish the appropriate timeline for relocating SSU's DR services, based on WSU's overall timeline to relocate its services to the SOCC. The IUC-CIO committee is working with SOCC representatives to establish required levels of service and necessary agreements, and is evaluating the charge to successfully meet its obligation to specification.

If the college/university has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the college/university has not implemented this recommendation, please provide the rationale.

If this recommendation was fully implemented in FY16 and no substantial changes occurred in FY17, please indicate below.

**5F Space utilization**: Each college/university must study the utilization of its campus and employ a system that encourages optimization of physical spaces. Please complete the section that aligns with the implementation status of your college/university. Please complete the section that aligns with the implementation status of your college/university.

Has the college/university implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.



#### Please provide details on the results of the assessment below or on additional pages:

If the college/university has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the college/university has not implemented this recommendation and does not plan to do so, please provide the rationale.

If this recommendation was fully implemented in FY16 and no substantial changes occurred in FY17, please indicate below.

University is participating in a software pilot program (Ad Astra) that provides academic space utilization data to determine most efficient use of space. University engaged an architectural firm to conduct an engineering assessment of all facilities including space usage analysis. These data are being used to inform the updating of the University Facilities Master Plan. To ensure robust involvement of campus constituencies and affected areas, the president established a Facilities Master Plan Team that meets monthly and as needed to support the planning efforts. The University has generated revenue in the amount of \$26,852 for rental of space.

## **Energy**

**Energy Efficiencies** seek to refine sustainable methods utilized by college/university to procure and use energy (resulting in more efficient use of energy), including, but not limited to lighting systems, heating & cooling systems, electricity, natural gas, and utility monitoring.

Were there any updates/changes to college/university energy efficiency projects in FY17? If yes, please complete the below chart.



Project	Collaborative Partnership(s)	Explanation UNIVERSITY
EnerNoc		SSU has entered into an agreement with EnerNoc to reduce electric load in the event of a brown out and other critical event defined by our utility supplier. This process includes an annual test of the load curtailment that nets SSU approximately \$25,000 that involves a reduction of the load. If called upon to participate in an actual event, SSU could realize additional savings.  SSU also uses EnerNoc to conduct reverse auctions for gas and electric pricing. SSU has been able to lock in on very competitive energy rates, including a 17-year low gas rate this past year.
AEP		SSU actively participates in the AEP Gridsmart program. This program has resulted in approximately \$13,944 in savings on electrical projects this year.
Consumption Reduction (HB 251)		SSU has completed a wide range of projects that were a result of the requirements in Ohio HB 251 (126th General Assembly) where all State entities were directed to reduce their energy consumption by 20% between the years 2004 and 2014. The projects above are an extension of that effort. In the year 2016 SSU has reduced their energy consumption by 32% as compared to the baseline year of 2004. This reduction resulted in an annual conservative estimate of \$600,000 in energy cost savings. This savings is realized year-over-year as it is an actual reduction in the amount of energy used.

# **Regional Compacts**

Ohio Revised Code Section 3345.59 requires regional compacts of Ohio's public colleges and universities, with an executed agreement in place by June 30, 2018 for colleges and universities to collaborate more fully on shared operations and



programs. Per O.R.C. §3345.59 {E} colleges and universities shall report within their annual efficiency report the efficiencies gained as a result of the compact. This provision will be included in the *FY18* Efficiency Advisory Committee survey; therefore, institutions should prepare accordingly to meet this timeline.

### **Section II: Academic Practices**

#### Recommendation 6 | Textbook Affordability

**6A Negotiate cost:** Professional negotiators must be assigned to help faculty obtain the best deals for students on textbooks and instructional materials, starting with high-volume, high-cost courses. Faculty must consider both cost and quality in the selection of course materials. Please complete the section that aligns with the implementation status of your college/university.

Has the college/university implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

The University receives assistance from its Barnes and Noble representative to help faculty obtain the best deals for students on textbooks and instructional materials. Recently, the University has agreed to pilot a program to offer inclusive access textbooks at reduced costs.

The University established a Textbook Affordability Committee composed of faculty and staff to determine future initiatives to improve textbook affordability. Currently, the University offers textbook rentals, multiple formats, open-source materials, bundling, custom textbooks, common textbooks for large, multi-section courses, and library reserve to reduce costs to students. The University is also collaborating with Barnes & Noble to implement its Inclusive Textbook Program as a pilot for selected titles beginning fall 2018. This program will provide direct savings to students for the selected titles.

If the college/university has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the college/university has not implemented this recommendation and does not plan to do so, please provide the rationale.



If this recommendation was fully implemented in FY16 and no substantial changes occurred in FY17, please indicate below.

**6B Standardize materials:** Colleges and universities must encourage departments to choose common materials, including digital elements, for courses that serve a large enrollment of students. Please complete the section that aligns with the implementation status of your college/university.

Has the college/university implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

If the college/university has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the college/university has not implemented this recommendation and does not plan to do so, please provide the rationale.

If this recommendation was fully implemented in FY16 and no substantial changes occurred in FY17, please indicate below.

Over 90% of Shawnee State's large enrollment, multi-section courses use a common textbook and/or open-source digital resources. Many textbook titles are available on reserve in the library.

**6C Develop digital capabilities:** Colleges and universities must be part of a consortium to develop digital tools and materials, including open educational resources, that provide students with high-quality, low-cost materials. Please complete the section that aligns with the implementation status of your college/university.

Please explain your efforts to develop digital tools and materials.

If the college/university has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the college/university has not implemented this recommendation and does not plan to do so, please provide the rationale.

The University is participating in state-wide discussions on textbook affordability, implementing best practices, and when available, will participate in consortium.

If this recommendation was fully implemented in FY16 and no substantial changes occurred in FY17, please indicate below.



Ohio Revised Code Section 3333.951(C) requires Ohio's public colleges and universities to report their efforts towards reducing textbook costs for students. Please discuss all practices implemented that ensure students have access to textbooks at an affordable price. Also, please identify efficiencies captured from your practices.

Ohio Revised Code Section 3333.951(D) requires Ohio's public colleges and universities to conduct a study to determine the current cost of textbooks for students enrolled in the institution and submit the study to the Chancellor by a date prescribed by the Chancellor. Please note that the study will be due on the same submission timeline as the *FY18* Efficiency Advisory Committee survey; therefore, institutions should prepare accordingly to meet this timeline.

#### **Recommendation 7 | Time to Degree**

**7A Education campaign:** Each college/university must develop a coordinated campaign to educate its full-time undergraduates about the course loads needed to graduate on time (two years for most associate degrees and four years for most bachelor's degrees). Please complete the section that aligns with the implementation status of your college/university.

Has the college/university implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

The University provides information concerning on-time completion to students through its freshman orientation and centralized advising/professional advisors. In 2016, the University implemented a 15-to-Finish campaign that included flyers, posters, and online information through the University's mobile app. All freshmen and transfer students are required to complete the First Year Experience course in which students develop an academic map for degree completion. The academic map exercise stresses the importance of completing a degree in the minimum amount of time.

In its first year this program resulted in 154 students moving from taking 12 credit hours to the 13-18 credit hour range. This shift allows for the average student to finish a four-year degree one semester early resulting in \$153,249 in annual savings to students (\$995 per student per year).

If the college/university has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the college/university has not implemented this recommendation and does not plan to do so, please provide the rationale.

If this recommendation was fully implemented in FY16 and no substantial changes occurred in FY17, please indicate below.



**7B Graduation incentive:** Colleges and universities should consider establishing financial incentives to encourage full-time students to take at least 15 credits per semester. Please complete the section that aligns with the implementation status of your college/university.

Has the college/university implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

If the college/university has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the college/university has not implemented this recommendation and does not plan to do so, please provide the rationale.

The University's Board of Trustees has approved the implementation of the Shawnee State Advantage program beginning fall 2018 that guarantees incoming freshmen and first time transferring students' tuition and fees that will be held constant for four years. This program provides a significant financial incentive for students to complete at least 15 credit hours per semester in order to move to graduation within four years.

If this recommendation was fully implemented in FY16 and no substantial changes occurred in FY17, please indicate below.

**7C Standardize credits for degree:** Colleges and universities should streamline graduation requirements so that most bachelor's degree programs can be completed within 126 credit hours or less and associate degree programs can be completed within 65 credit hours or less. Exceptions are allowed for accreditation requirements. Please complete the section that aligns with the implementation status of your college/university.

Has the college/university implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

If the college/university has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the college/university has not implemented this recommendation and does not plan to do so, please provide the rationale.

If this recommendation was fully implemented in FY16 and no substantial changes occurred in FY17, please indicate below.

Approximately 70% of Shawnee's baccalaureate degrees require the minimum of 120 credit hours and 98% require  $\leq$  126 credit hours. For associate degree programs, 50% of our programs require  $\leq$  65 credit hours. Accreditation requirements prevent many of the associate degree programs from meeting the threshold of  $\leq$  65.



**7D Data-driven advising:** Colleges and universities should enhance academic advising services so that students benefit from both high-impact, personalized consultations and data systems that proactively identify risk factors that hinder student success. Please complete the section that aligns with the implementation status of your college/university.

Has the college/university implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

Shawnee State uses a centralized advising system for freshmen to provide enhanced advising and high impact, personalized consultations. All freshmen and transfer students complete a first year experience class in which they are required to create an academic map and meet with a professional or faculty advisor to develop the map. Faculty complete an annual advisor survey in which they identify students who are not making adequate progress towards a degree or are in need of additional assistance. The University also utilizes a "Refer a Student" web site where faculty and staff can identify students who are at-risk. These students are contacted and provided with assistance options. Considerable resources are being redirected to support intrusive advising. The University recently purchased Aviso, an advising software system that will allow professional and faculty advisors to more closely follow student progress, identify at-risk students, and provide enhanced student-advisor communications.

If the college/university has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the college/university has not implemented this recommendation and does not plan to do so, please provide the rationale.

If this recommendation was fully implemented in FY16 and no substantial changes occurred in FY17, please indicate below.

**7E Summer programs:** Colleges and universities must develop plans to evaluate utilization rates for summer session and consider opportunities to increase productive activity. In particular, colleges and universities should consider adding summer-session options for high-demand classes and bottleneck courses that are required for degree completion. Please complete the section that aligns with the implementation status of your college/university.

Please provide details on the results of the assessment. In particular, please address whether the campus added summer session options for high-demand and bottleneck classes.

In summer 2017, SSU required all entering freshmen who placed into two or more developmental courses to complete a summer bridge program called Bridge to Success. Over one hundred students enrolled in the six-week program that included developmental courses in math, composition, reading, and freshmen first-year-experience and skills courses. Students paid only a \$50 registration fee. All courses and housing were provided at no cost. Nearly 70% completed the Bridge program and registered as Freshmen. The bridge program is supported by a state Innovation Grant. Participants in the Bridge program were able to save the cost of one semester (\$3,500) which equaled a total savings of \$245,000 in 2017.



In addition, the University expanded its summer online course offerings by 60% in order to provide greater access to high demand, bottleneck courses, particularly general education requirements.

If the college/university has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the college/university has not implemented this recommendation and does not plan to do so, please provide the rationale.

If this recommendation was fully implemented in FY16 and no substantial changes occurred in FY17, please indicate below.

**7F Pathway agreements**: Colleges and universities should continue to develop agreements that create seamless pathways for students who begin their educations at community or technical colleges and complete them at universities. Please complete the section that aligns with the implementation status of your college/university.

Has the college/university implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

Shawnee State continues to actively engage local and regional community colleges and career and technical centers in order to establish articulation agreements. The Dean of Graduate Studies and Assessment is responsible for developing articulation agreements and has been in contact with our feeder schools to develop agreements. It should be noted that several of these feeder schools have been very slow to respond to agreement requests.

Please provide details. In particular, how many articulation agreements does the college/university have with other Ohio colleges and universities (either 2+2 or 3+1)? Please provide a list.

The University has one signed articulation agreement with Southern State Community College which includes 2+2 pathways in Plastics Engineering Technology, Business, Mathematics, and Nursing; and 1+1 pathways for Medical Laboratory Technology, Respiratory Therapy, and Radiologic Technology.

If the college/university has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the college/university has not implemented this recommendation and does not plan to do so, please provide the rationale.

If this recommendation was fully implemented in FY16 and no substantial changes occurred in FY17, please indicate below.



**7G Competency-based education**: Colleges and universities should consider developing or expanding programs that measure student success based on demonstrated competencies instead of through the amount of time students spend studying a subject. Please complete the section that aligns with the implementation status of your college/university.

Has the college/university implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

If applicable, please provide additional details. In particular, how many students does the college/university estimate the competency-based education programs will serve?

If the college/university has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the college/university has not implemented this recommendation and does not plan to do so, please provide the rationale.

There are no immediate plans to implement competency-based education but the University will continue to explore this model. SSU's provost attended the ODHE symposium on planning and developing CBE programs. Information presented by the Educational Advisory Board (EAB) in the afternoon portion of the summit indicated that may be attractive as we expand our programming for adult learners.

If this recommendation was fully implemented in FY16 and no substantial changes occurred in FY17, please indicate below.

#### **Recommendation 8 | Course and Program Evaluation**

**8 Duplicative Programs:** Colleges and universities should review and address low-enrolled courses and programs and consolidate programs duplicated at other colleges and universities in your geographic area. Please indicate the section that aligns with the implementation status of your college/university. There is no need to provide your report.

Has the college/university implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

The institution has implemented this recommendation and has established a plan (including thresholds) for both low-enrolled courses and programs. In the past academic year, Shawnee State cancelled, with few exceptions, all 1000-level classes with fewer than 10 students and all 2000+ level classes with fewer than six students. In addition, the University closed two duplicative programs (southeast region) and eliminated an additional five academic programs based on low enrollments.

Additionally, The College of Professional Studies at Shawnee State University (SSU) is in the process of updating and developing program transfer guides with various universities, community colleges, regional campuses, and the county career technical center. Each of the five departments and the School of Education are reviewing program transfer agreements that may need updating or identifying new transfer



agreements that need developing. Some sample transfer agreements and the institutions with whom we have agreements in place or are currently in development:

- Scioto County Career Technical Center (SCCTC) has been a long standing partner in the preparation of health care providers in fields such as Nursing. We are updating our relationship with SCCTC to identify barriers or issues with their LPN program completers successfully entering the ADN program at SSU. It is the desire of SSCTC and SSU that their program completers are able to enter SSU's ADN program and then continue into the RN to BSN program at SSU to better meet the needs of the regional health care providers.
- SSU and Ohio University (OU) are working together to gain approval for a transfer pathway for individuals who complete the associate degree in Environmental Engineering Technology at OU-Southern or OU-Chillicothe and then transfer to SSU to complete the baccalaureate degree in that field.
- SSU has partnered with Columbus State Community College (CSCC) to provide a transfer pathway for their students in Exercise Science or Sport Management associate degree program to complete their baccalaureate degree at SSU.
- SSU is working with SSCC in Hillsboro to offer the Occupational Therapy Assistant (OTA) program at the associate degree level on the SSCC campus. Southern State will provide the General Education Program courses and SSU will provide the OTA course work and clinical supervision for the OTA license.
- SSU is the lead institution for a graduate level program for educator licensure in the Visual Impairment Education. This program is offered entirely online and is a cooperative program with four other institutions of higher education in Ohio: Kent State University, University of Toledo, University of Rio Grande Rio Grande Community College, Mount Vernon Nazarene University. Students complete their coursework from one of the partner institutions and complete their clinicals at a site identified in their region of the state and are supervised by a faculty member from one of the partner institutions.
- SSU and SSCC are reviewing a new transfer agreement pathway for students completing an associate level health related program and transfer to SSU to complete the baccalaureate degree with a major in Health Sciences.
- SSU is developing or enhancing online programs in BSN and in Health Sciences to improve access to these degrees for non-traditional populations of students or those for whom access may be limited.

If the college/university has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the college/university has not implemented this recommendation and does not plan to do so, please provide the rationale.

If this recommendation was fully implemented in FY16 and no substantial changes occurred in FY17, please indicate below.

Course and Program Sharing: What courses/programs are currently being shared with other colleges and universities?								
Course/Program	Course/Program Partnering College/University Explanation							



See above		

#### **Recommendation 9 | Co-located Campuses**

Ohio Revised Code Section 3333.951 requires Ohio's co-located colleges/universities to annually review best practices and shared services in order to improve academic and other services and reduce costs for students. Co-located campuses are then required to report their findings to the Efficiency Advisory Committee.

Co-located Campus:

Type of Shared Service or Best Practice (IE: Administrative, Academic, etc.)	Please explain in detail your findings related to this shared service or best practice.							

Please explain your approach and process to sharing services with your co-located campus.

Please identify and discuss best practices that have been identified by the co-located campuses.

Please provide your estimated cost savings from shared services between the co-located campuses.



## **Section III: Policy Reforms**

#### **Recommendation 10 | Policy Reforms**

**10A Financial advising:** Ohio's colleges and universities should make financial literacy a standard part of students' education. Please complete the section that aligns with the implementation status of your college/university.

Has the college/university implemented this recommendation? If yes, please provide an overview of the process used and the key outcomes.

Beginning in FY 16, SSU required that all incoming students with 30 or fewer transfer credit hours take UNIV 1100 First Year Experience. The UNIV 1100 curriculum includes information on financial literacy. As a result of this requirement, over 90% of SSU's incoming students in FY 16 received instruction on financial literacy.

Based upon feedback received throughout FY16, the course was redesigned, including a significantly greater amount of time focused on financial literacy. Additionally, a custom textbook that included a more robust chapter on financial literacy was developed in partnership with Macmillan Learning.

Finally, a new course was piloted in the Fall semester of FY17: UNIV 1999: Special topics – Financial Literacy. This 2-credit hour course expands upon the financial information presented in UNIV 1100 and provides students with a much more in-depth exploration of their personal financial situation, as well as, important financial decisions to be made during and after college including home buying/renting, investing, credit usage, and insurance options.

In addition to the efforts above, SSU has incorporated financial literacy information into our orientation sessions. These efforts were achieved with a significant cost to the University but we are hopeful it will reduce bad debt expense to the University as well as repayment of loans.

If the college/university has not implemented this recommendation, is there a plan to implement? If yes, what is the implementation plan? If the college/university has not implemented this recommendation and does not plan to do so, please provide the rationale.

If this recommendation was fully implemented in FY16 and no substantial changes occurred in FY17, please indicate below.

**10B Obstacles:** The state Department of Higher Education and/or state legislature should seek to remove any obstacles in policy, rule or statute that inhibit the efficiencies envisioned in these recommendations.

What legislative obstacles or policy roadblocks, if any, inhibit efficiencies and affordability practices at the college/university?



#### **Construction Reform**

With the Construction Reform legislation in 2012, please describe the outcomes, efficiencies gained, and benefits to students from implementing this reform.

The Multiple Prime option which is part of construction reform, is the most cost effective option for our size projects. We have a consistent pool of MEP Contractors that bid our projects and having our contract with them has proven effective by completing all projects on schedule and under budget while having a constantly changing pool of local and non-local General Contractors. We have also utilized the new General Contracting option on a few smaller projects with equal success. We will have some larger projects in the future and we will consider using the CM at Risk option.

By using the Multiple Prime and the General Contracting options predominantly, we have maximized our construction budgets while meeting tight schedules on our recent and current construction projects.

SSU will continue to evaluate the best options created by Construction Reform, to apply to all of our future projects.

#### **Additional Practices**

Are there additional efficiency practices your college/university implemented in FY17 to ensure students have access to an affordable and quality education? Please identify.

SSU is currently evaluating our print management operations. Preliminary analysis suggest that we can eliminate 50% of our desktop printers over the next year. This would result in a savings of approximately \$25,000 per year. Additionally, we are implementing a student print management system that will track and control the amount of pages students can print at no cost. Once a pre-determined threshold is met students will be charged for any printing thereafter. The student print management system will save the university approximately \$30,000 per year in unnecessary printing cost. These programs will also contribute to our sustainability efforts on campus.



## Section IV: Cost Savings, Redeployment of Savings & Tangible Benefits to Students

The following charts allow each college/university to report this information. For the first chart, please provide, if applicable, any actual cost savings to the college or university and/or students for fiscal year 2017 (or expected annual cost savings) for each of the recommendations from the Task Force. (Please note this does NOT include cost avoidance.)

For the second chart, please provide more detail as to how cost savings were deployed, specifically in the following categories: reductions in cost of attendance, student financial aid, student services, investment in efficiency and affordability tools, and student program improvements. Please use the explanation field to provide further detail.

Please use the chart below to capture, if applicable, FY17 cost savings, or expected annual savings, to the college/university in actual dollars:





Recommendation	If applicable, provide the actual FY17 cost savings, or expected annual cost savings, to the institution and/or student. Please specify.  *Put NA if no savings
Efficiency Practices	
3A: Campus Contracts	\$120,000 cost avoidance to University
3B: Collaborative contracts	\$128,800 cost avoidance to University
4A: Asset Review	N/A
4B: Operations Review	\$189,281 expenditure reduction to University
4C: Affinity partnerships and sponsorships	\$25,500 Scholarship components to students & \$818,384 cost avoidance to University
5A: Cost diagnostic	N/A
5B: Productivity measure	\$154,882 expenditure reduction to the University
5C: Organizational Structure	SSU expects a \$200,000 expenditure reduction to the University in 2018
5D: Health-care costs	\$637,000 cost avoidance to University
5E: Data Centers	N/A
5F: Space utilization	\$26,852 revenue generated for space rental in 2017
Energy projects	\$638,944 cost avoidance to University
Academic Practices and Policies	
6A – 6C and textbook efficiency practices	\$392,183 savings to students
7A: Education Campaign	\$153,249 estimated savings to students
7B: Graduation Incentive	NA
7C: Standardize credits for degrees	NA
7D: Data-driven advising	NA
7E: Summer programs	\$245,000 savings to students
7F: Pathway agreements	NA
7G: Competency-based education	NA
8: Duplicative and low-enrollment courses and programs	\$58,100 expenditure reduction to the University
9: Shared services at co-located campuses	NA
Construction Reform	NA
10A: Financial advising:	NA
Additional efficiency practices	\$55,000 cost avoidance for print management
Total Expected Annual Cost Avoidance/Savings:	Cost Avoidance =\$2,424,980; Exp. Reduction=\$402,263 Savings to Student= \$322,962



Please utilize the chart below to show how the total actual cost savings listed above were redeployed to either (1) reduce the cost of college for students or (2) to provide tangible benefits for the quality of students' education:

Category	Amount Invested	Explanation
Improvements to high- demand/high-value student programs	\$16,000	Career Services enhanced staffing (2 graduate student assistants)
Investments in tools related to affordability and efficiency	\$64,150	Aviso retention software, including predictive analytics and student coaching to support student success
Student financial aid	\$85,500	Scholarship opportunities including enhanced athletic scholarships for new and current student-athletes to support engagement and persistence
Student success services, particularly with regard to completion and time to degree	\$42,520	Oracle Cloud Service module – enables smart knowledge base, ticketing system and live chat to address student concerns
Student success services, particularly with regard to completion and time to degree	\$112,966	New sections added to support requirement that all new students with less than 30 earned hours take the first-year experience course, which includes career information and financial literacy components.
Student success services, particularly with regard to completion and time to degree	\$2,000	1st Gen program supporting first generation students by providing mentors
Investments in tools related to affordability and efficiency		Cashnet Online payment services added for Bridge and Orientation and allows students to pay orientation fee and bridge fee online conveniently
Investments in tools related to affordability and efficiency	\$15,000	Online Orientation Platform and Services allow students to complete the orientation process without incurring the costs of travelling to campus or missing work
Improvements to high- demand/high-value student programs	\$31,072	At the request of Student Government SSU established a 24-hour technology lab



Investments in tools related to affordability and efficiency		Adirondack system, housing—automated room, self-room, and meal plan selection.
and adding and emercine	h44 550	•
Student success services	\$11,750	Various programs were implemented through Development
Student success services		Foundation grants.
Student success services, particularly with regard to completion and time to degree	\$10,000	Faculty, staff, or others may refer any student who may be experiencing academic or non-academic difficulty at Shawnee State University. Referred students will be contacted by either the Student Success Center (academic) or Student Affairs (non-academic) regarding appropriate resources and assistance. Referrer's name will be kept confidential.
Improvements to high-	\$17,800	Onsite psychological services offered to students
demand/high-value student		
programs		
Total Expenditure Reduction	\$408,758	
Deployed		

#### **RESOLUTION F23-17**

# APPROVAL OF THE GIVE BACK GO FORWARD PROGRAM

WHEREAS, Shawnee State desires to launch the Give Back Go Forward program, a statewide initiative that has grown out of partnerships between public universities, the Ohio Department of Higher Education, and the Ohio Department of Aging; and

WHEREAS, Shawnee State's program is unique because it calls on the voluntary efforts of Shawnee State undergraduate students, majoring in health professions, to assist the senior community surrounding the University; and

WHEREAS, the experience and networking that the program provides will be invaluable for these students, as they enter their chosen career pathways and will have a positive impact on our students and community; and

WHEREAS, the Program's participants will "give back" at least 100 hours of their time to local senior citizens in return for a three-credit-hour tuition waiver that can be used for undergraduate courses the following summer semester; and

WHEREAS, 369.180 of Am. Sub. H.B. 64 of the 131th General Assembly requires any waiver of tuition for any particular student or any class of students not otherwise permitted by law at a state-assisted institution of higher education be approved by the Chancellor of the Ohio Department of Higher Education;

THEREFORE, BE IT RESOLVED, the Shawnee State University Board of Trustees approves the Give Back Go Forward Program and approves the waiver of three undergraduate credit hours to participants in accordance with Directive 2009-011;

BE IT FURTHER RESOLVED, the Program will be available beginning fall semester 2018, pending approval of the waiver by the Chancellor of the Ohio Department of Higher Education

# **Shawnee State University Asset Allocation – As of October 31, 2017**



Asset Class	<b>Market Value</b>	% of Assets	Target %
Cash Equivalents			
TIAA Cash Deposit Account	\$1,104,912	7.2%	
Total Cash Equivalents	\$1,104,912	7.2%	1.0%
Fixed Income			
U.S. Treasury Obligations	2,062,771	13.5%	
U.S. Government Agencies	436,150	2.9%	30.0%
Corporate Bonds	1,665,054	10.9%	
DFA Inflation Protected SEC Fund	\$2,045,988	13.4%	15.0%
Total Fixed Income	\$6,209,963	40.6%	45.0%
Domestic Equity			
TIAA-CREF Large Cap Value Index Fund	\$1,516,328	9.9%	10.0%
TIAA-CREF Large Cap Growth Index Fund	\$1,378,667	9.0%	9.0%
AMG MG Fairpointe Mid Cap Fund	\$719,997	4.7%	5.0%
Nationwide Geneva Mid-Cap Growth Fund	\$764,455	5.0%	5.0%
Nuveen NWQ Small Cap Value Fund	\$230,922	1.5%	1.5%
Wasatch Small Cap Growth Fund	\$229,778	1.5%	1.5%
Cohen & Steers Real Estate Fund	\$188,679	1.2%	2.0%
Vanguard REIT Index Fund	\$186,465	1.2%	2.0%
Total Domestic Equity	\$5,215,291	<b>34.1%</b>	36.0%
International Equity			
TIAA-CREF International Equity Index Fund	\$1,536,999	10.0%	10.0%
DFA Emerging Markets Portfolio Fund	\$306,977	2.0%	2.0%
DFA Emerging Markets Small Cap Fund	\$306,627	2.0%	2.0%
MFS International New Discovery Fund	\$310,712	2.0%	2.0%
Oakmark International Small Cap Fund	\$308,399	2.0%	2.0%
Total International Equity	\$2,769,714	18.1%	18.0%
Total Portfolio Market Value	\$15,299,880	100.0%	100.0%





SB 6 Ratios - Composite Scores - State Universities in Ohio

	2017	2017	2016	2016	2015	2015								
	W/O GASB 68	W/GASB 68	W/O GASB 68	W/GASB 68	W/O GASB 68	W/GASB 68	2014	2013	2012	2011	2010	2009	2008	2007
Ohio State University	4.7	3.6	4.5	2.7	4.7	3.1	4.7	3.9	3.9	4.2	4.2	3.2	3.4	4.2
NEOMED	4.7	2.7	3.9	2.1	3.7	2.6	4.7	4.7	4.7	5.0	5.0	4.4	5.0	5.0
Miami University	4.4	**	4.4	4.1	4.4	2.6	4.4	4.4	4.4	4.4	4.2	2.9	3.1	4.7
Kent State	4.4	1.4	3.6	2.0	4.0	2.1	4.4	4.4	4.0	4.7	3.9	2.9	3.9	4.7
Ohio University	4.4	1.3	3.4	1.1	3.9	1.5	4.7	4.7	4.7	4.2	3.9	3.2	3.5	3.2
Bowling Green State University	3.9	1.3	3.9	1.0	3.4	0.7	4.7	4.0	4.5	4.2	3.9	3.2	3.4	4.2
Youngstown State	3.7	0.2	3.5	0.2	3.1	0.2	3.5	3.3	2.6	2.3	3.7	3.8	4.1	3.7
Cleveland State University	3.7	0.2	3.1	0.2	3.2	0.8	3.6	3.4	3.4	3.4	3.6	2.3	2.8	3.4
University of Cincinnati	3.4	1.2	3.2	1.4	3.6	1.5	3.6	3.6	3.2	3.6	3.3	2.3	2.5	2.8
University of Akron	3.4	0.8	3.2	0.6	2.8	0.2	3.2	2.8	3.2	3.6	3.3	2.0	2.9	3.6
University of Toledo	3.4	0.0	3.1	0.2	3.1	0.2	3.8	3.5	3.3	4.2	3.9	2.6	3.3	3.7
Shawnee State	2.6	0.0	3.2	0.0	3.4	0.2	4.0	3.4	3.4	4.0	3.7	3.1	3.4	3.8
Wright State	<1.75	0.0	2.1	0.0	2.4	0.0	3.4	3.4	3.4	4.5	4.1	3.2	4.1	4.3
Central State	**	**	**	**	2.3	1.0	1.5	1.3	3.6	4.0	3.1	4.0	2.7	2.9
Average Score	3.89	1.15	3.58	1.33	3.61	1.31	4.11	3.84	3.78	3.98	3.88	2.99	3.44	3.92

<sup>\*</sup>Data provided by respective Universities and sorted by FY 2017 highest to lowest score \*\*Data unanavailable

# FY 2018 SSI, Using FY 2015, FY 2016 & FY 2017 Actuals

STATE SHARE OF INSTRUCTION: FY 2017 Formula Allocation

Last Updated as of : 11/25/2017

Inst		Final FY2017	FY 2018 Projection	% Change	FY 2018 Actual Formula		% Change
AKRN	AKRON	\$108,566,094	\$105,543,246	-2.8%	\$	105,711,686	0.2%
BGSU	BOWLING GREEN	\$75,926,232	\$76,931,416	1.3%	\$	77,239,771	0.4%
CINC	CINCINNATI	\$213,219,825	\$214,998,353	0.8%	\$	211,470,907	-1.6%
CLEV	CLEVELAND STATE	\$74,964,545	\$74,504,909	-0.6%	\$	75,491,413	1.3%
CNTL	CENTRAL STATE	\$5,493,699	\$4,734,649	-13.8%	\$	4,242,466	-10.4%
KENT	KENT STATE	\$152,742,841	\$156,627,937	2.5%	\$	156,794,331	0.1%
MIAM	MIAMI	\$75,156,067	\$74,773,103	-0.5%	\$	74,778,089	0.0%
NECM	NEOMED	\$19,635,481	\$20,294,184	3.4%	\$	20,388,853	0.5%
OHSU	OHIO STATE	\$385,034,272	\$384,155,779	-0.2%	\$	384,341,439	0.0%
OHUN	OHIO UNIV	\$157,396,380	\$159,498,019	1.3%	\$	160,919,556	0.9%
SHAW	SHAWNEE ST.	\$13,456,151	\$12,857,543	-4.4%	\$	13,244,283	3.0%
TLDO	TOLEDO	\$112,111,441	\$109,677,479	-2.2%	\$	109,241,475	-0.4%
WSUN	WRIGHT ST.	\$86,481,740	\$85,655,532	-1.0%	\$	86,032,590	0.4%
YNGS	YOUNGSTOWN ST.	\$42,975,776	\$42,908,396	-0.2%	\$	43,263,687	0.8%
-	TOTAL	\$1,523,160,544	\$1,523,160,544	0.0%	\$	1,523,160,544	0.0%

## Status of Construction/Renovation Projects through November 30, 2017

Project	Status	Projected Budget	Funding Source
Advanced Technology Center/Technology and Industrial Buildings Rehabilitation	<ul> <li>Project scope reduced.</li> <li>Project will be re-bid.</li> </ul>	TBD	State Capital
Athletic Complex (Rhodes Center)/Recreation, Student Health & Wellness	<ul> <li>Master planning 90% complete.</li> <li>Soccer field lighting - \$97,938 COMPLETE</li> <li>The planned facility improvements include, but are not limited to: upgrading of the building's life safety systems, ADA access, and facility infrastructure; replacement of the original (circa 1983) pool filtration systems; separating the athletic programs' cardiovascular area to permit additional space and modernization of a general student fitness area; upgrading of deteriorated exterior areas.</li> </ul>	\$ 7,150,000	Bond & Local
Library Rehabilitation	Repurpose and modernize existing library space into a more dynamic academic/student-focused learning environment.	\$ 1,800,000	State Capital
Facilities Campus Master Plan Update	<ul> <li>Consultant selected.</li> <li>ATC and Library preliminary assessment complete</li> <li>Campus facility assessment to be completed by December, 2017.</li> </ul>	\$ 80,000	State Capital
Hatcher Hall Repurpose	<ul> <li>Renovate vacated Nursing lab to house Health Clinic and Counseling Services.</li> <li>Project 75% complete</li> <li>To be complete by January, 2018.</li> </ul>	\$118,275	Bond Funds

	Higher Education 2019-2020 Capital Request (revised)								
	Campus Name	Shawr	nee State Univ	versity					
(highest priority first)	UNIQUE PROJECT TITLE	STATE	E FUNDS	LOCAL F	UNDS	OTHER	FUNDS	Renovation or New	Existing ALI
Project 1	ATC and T & I -Completion of Rehabilitation and Upgrading Systems  Basic Renovations to mechanical systems, upgrades to life safety systems and	\$	2,000,000		100,000	\$	2,000,000	Renovation	C32432
Project 2	degraded roadways	\$	1,203,065	\$	150,000			Renovation	C32400
	Two Year Total	\$	3,203,065	\$	250,000	\$	2,000,000		

#### **Higher Education 2019-2020 Capital Request**

Campus Name: Shawnee State University

Campus Contact: Elinda Boyles eboyles@shawnee.edu 740-351-3005

**Project Number: 1** 

Project Title: Phase III-Completion of Renovation of Engineering Technology and Business

**Buildings** 

Please provide the requested information below.

#### 1. Project Description:

Completion of Phase III finishes the rehabilitation and consolidation of the conjoined Advanced Technology Center (ATC) and the Technology and Industrial (T&I) buildings fully forming the new *Center for Engineering Technology and Business*. This Phase renovates the remaining major mechanical systems, building envelope, technology upgrades, ADA updates, life safety systems, and modernization of classrooms (not addressed in Phases I & II), reconfigures existing classroom space, and completes the renovations and repurposing efforts of the previous phases.

Phase II is currently in the construction stage and was funded by the FY17-18 capital allocation, general fund support, and funds acquired from collaboration efforts between the academic program faculty and SSU Development Foundation.

#### 2. Explain why this project is a priority:

Allocation of the total amount of this request is essential in order to complete the final phase of this renovation and rehabilitation project and to avoid deferring major portions of the project to a third capital cycle. Such a delay will result in increased construction costs, loss of energy efficiencies, and will negatively impact the growth of high-demand academic programs reliant upon the modernization of the classrooms and laboratories.

Except for the renovations completed during Phases I & II, the 40-year-old section of this complex has received minor renovations to a former diesel mechanics lab and welding technology lab from the community college era. This space is woefully inadequate for our highworkforce demand programs that include: Plastics Engineering Technology and Environmental Engineering Technology as well as meeting the modern expectations for SSU's nationally-recognized Digital Simulation and Gaming program.

The buildings' systems are at the end of their life cycle. The condition of the laboratories is a deterrent to realizing substantial enrollment growth. Because of the technical nature of the programs housed in this building that require high levels of energy, this investment is a major factor in reducing energy consumption and a sustainable environment for the campus.

This project fully meets Governor Kasich's guiding principles by: 1) focusing on maintaining the state's investments with the renovation of one of SSU's major core academic building; 2) advances strategic collaborations through partnerships; 3) reflects the needs of today's students – this project strengthens high-demand and signature programs that directly impact Ohio's workforce demands, improves life-safety deficiencies that exist in extremely antiquated areas,

and supports the expansion of new degrees and certificate opportunities; 4) this building is dedicated to meeting Ohio's workforce demands as it enables the expansion of very strong academic programs.

See Attachment A for summary of facilities assessment of the Advanced Technology Building.

3. If the project is new construction, please explain why the project is necessary and what extraordinary benefits will be derived from the project: N/A

# Advanced Technology Center (ATC)

Building Size: 76,408 GFS

Year Built:1992, 1968 (T&I)

## Highlights

- The fire pump is approximately 27 years old and should be approaching the end of its 30 year life expectancy
- The existing electric water heater is in poor condition and should be replaced in the next 2-3 years
- The air-cooled chiller is approaching the end of its life and should be replaced within the next 3-4 years
- The unrenovated portions of the building will require the architectural finishes to be replaced within the next 5 years.
- The elevator is original and should be modernized
- The roof is near the end of its useful life
- The exterior glazing units are showing signs of failure and should be replaced



Deferred Maintenance: \$4,330,245

Current Replacement Value: \$24,732,500

Facility Condition Index: 17.5%

(DM+5 YR RC/RV)



#### **Higher Education 2019-2020 Capital Request**

**Campus Name**: Shawnee State University

Campus Contact: Elinda Boyles eboyles@shawnee.edu 740-351-3005

**Project Number**: 2

Project Title: Basic Renovations for replacement and repairs of mechanical systems, upgrades to life safety systems and degraded roadways

Please provide the requested information below.

#### 1. Project Description:

Upgrade and replacement of the most critical obsolete campus mechanical systems, outdated life-safety systems, upgrading of increasing ADA access needs, and severely degraded roads and pathways.

#### 2. Explain why this project is a priority:

Preliminary results from a campus facilities assessment (CFA) identifies imminent facilities mechanical systems with original installation and/or construction in the late 1970s that are in dire need of replacement or upgrading.

Shawnee State receives substantially less funding than other Ohio universities in every major renovation cycle. It takes multiple cycles to renovate a single building's mechanical systems upgrades and to meet modest modernization needs. The requested basic renovation funds for this capital cycle are desperately needed to avoid failed and obsolete systems from disrupting campus services. The funds will be used to mitigate the most critical outstanding projects, for example:

- O Upgrade and replacement of building mechanical systems (oldest and most obsolete). These systems were installed in the late 1970s or early 1980s, were not designed for current runtimes (24/7), and are at risk of operational failure.
- Replacement of pneumatic controls and current primitive automation systems are among the highest priority basic renovation initiatives to avoid equipment failure and to capture energy efficiencies.
- Life safety needs include upgrading several buildings' mass notification systems, fire alarm systems, and replacement of aged back-up emergency generators.
- ADA upgrades are required for safer access to several campus buildings as well as pathways and ADA parking locations.
- Upgrading of severely degraded University roads and parking lots with new asphalt and striping has become a crucial need.

The projects identified in this request meet Governor Kasich's guiding principles specifically related to maintaining the investments the state has already made in existing campus facilities. Not addressing these critical basic renovation needs now will result in far greater investment later as well as the allocation of resources in the case of system failures.

3. If the project is new construction, please explain why the project is necessary and what extraordinary benefits will be derived from the project: N/A